



Federal Ministry
for Economic Affairs
and Energy

giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

Manager Training Programme with Belarus, Ukraine and Moldova «Fit for Partnership with Germany»

Confirmation

Hereby we confirm that our alumnus

Mr. Octavian Lungu
from Moldova

successfully participated in the
E-learning course “Change management”

from 16-19 of November 2020

The main topics of this course have been:

- Approach change management holistically
- Understand and apply the professional communication of change
- Involve stakeholders
- Convince people of your project
- Recognize and overcome resistance

Bonn, 4th of December 2020


Guido Reinsch



Senior Project Manager
Deutsche Gesellschaft für
Internationale Zusammenarbeit (GIZ) GmbH