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Annex No.14
to the Standard Documentation
approved by the Order of the Minister of Finance
No. 115 as of 15.09.2021

## STATEMENT Concerning the specialized personnel proposed for the implementation of the Contract

No.	Position	Specialized studies	Seniority in specialized work (years)		Attestation certificate number and date of issue
	1	2	3	4	5
1	Bernhard Gött	University of Regensburg Economy, Finance and Innovation Management	20 years	Managing all projects which are carried out by DKT Deutsche Kennzeichentechnik GmbHCurrently delivering products in over 20 countries	Bachelor of Economy (Diplom Kaufmann) CFA Diploma
2	Heiko Schmidt	Universtiy of Applied Science, Nürtingen International Business Administration & Marketing	20 years	Directly involved in all projects related to production, sales and distribution management carried out by DKT, currently delivering products in over 20countries.	Diplom  Date of issue 28.07.2000
3	Alex Karaulshchuk	National institute of Statistics, Accounting and Auditing Economics and Entrepreneurship	6 years	Directly involved in all projects related to production, sales and distribution management carried out by DKT, currently delivering products in over 5 countries.	Diploma  Certificate Nr. KB 37726566  Date of issue 30.01.2010
4	Michal Pavlas	Universtiy of Economics in Prague, CZ,Economics and Management,	14 years	Directly involved in all projects related to production, sales and distribution management carried out by DKT, currently delivering	Masters Degress Certificate Nr. FPH – 11-N- 62-0849703, issued June 3, 2011

		International Management		products in over 8 countries. Lead of software development.	
5	Jan Schröder	Warehouse Logistic Specialist	5 years	Responsible Head of Logistics, Processing, Shipping and Packaging at the production site	

Signed:

Name: Michal Pawlas

Position within the company: CEO

Companies Name: DKT Deutsche Kennzeichen Technik GmbH

Date of completion: 10.06.2025



## Deutsche Kennzeichen Technik GmbH

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