

The Institute of Internal Auditors



Be it known that
Pavel Albot
has been duly elected as
Member

of The Institute of Internal Auditors, and is entitled to the rights and privileges as provided in the constitution and bylaws of The Institute, and is hereby presented this

Certificate of Membership

on

March 23, 2006

Member Number 1290577

Thomas Wanga
Chairman of the Board

David A. Richard
President