



Elena Belous

Consultant in Business Management

Before being a professional, I am a mother and wife. During my career growth, I managed to notice the needs of the companies, of the employers and what efficient solutions should be applied in the organizations. I made the choice to work as a consultant for the implementation of systems and procedures in companies and organizations that want to perform in a more intelligent, and, at the same time, more simplified way. Concerning the employees, I am assisting them with becoming aware of their important roles according to the organizational structure. Being part of the companies' journey to success

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WORK EXPERIENCE

HR Consultant

BPMS Standard SRL

01/2021 – Present,

Achievements/Tasks

- Development and promotion of consulting services in HR management;

Contact: Luca Igor, Administrator - tel md : 069226035

Organizational Structuring Consultant

GC Corp Management

04/2019 - Present,

Achievements/Tasks

- Organizational structuring project for 5 companies of the Holding, with over 100 employees;
- Identification, recruitment and integration in the post of Top Management;
- Development and training of the Top Management, by identifying of their development and growth necessities correlated with companies' strategy.

Contact: Cotlău Nicolae, Administrator - +40 770165891, tel md : 079706045

Manager of Regional Development

Dal Consulting

10/2015 - 09/2018,

Consulting Company

Achievements/Tasks

- Development and promotion of consulting services in business management/agribusiness;
- Market research for the Moldovan companies, in order to check the feasibility of receiving external financing for the development of new business niches in the production and medical field. Project implementation for the extension of production and export;
- Organizational structuring and adjusting HR principal functional, adaptation and optimization of work instruments in 4 portfolio companies, generating a profit increase of 30%.

Contact: Angelica Manea, General Manager - + 40744575148

Iași, România

National Bank of Republic of Moldova

HR Development Manager, DRU

05/2014 - 10/2015,

Achievements/Tasks

- Elaborated and adjusted the Recruitment and Employment Regulations in BNM - important work instrument. Employed 40 qualified employees;
- Project Manager for Performance Management in BNM, in collaboration with ASCENDIS, Romania. Training of 300 employees. Project monitoring and implementation of work staged, completion of evaluation processes;
- Developed the training program for the BNM employees;
- Member of the project commission, "Strengthening the National Bank of Moldova Capacity in the Field of Banking Regulation and Supervision in the Context of EU Requirements".

Contact: Muntean Nicoleta, HR Director - BNM - +373 69182885

Chișinău, Republic of Moldova

WORK EXPERIENCE

HR Manager/Legal Adviser

Lilcora SRL - Colgate-Palmolive Official Distributor

03/2009 - 05/2014,

Chişinău, Republic of Moldova

Achievements/Tasks

- Organization of HR and Legal Department; enterprise reorganization. Recruitment of more than 80 employees, their orientation and integration to their roles;
- Adaptation and implementation of the new organizational structure, monitoring employees' work results; Adjusting
- KPI / Statistics for about 75 employees;
- Organization of the Sales Department ;

Contact: Andrei Grama, Director - +373 69101825

Axa Management Consulting

Trainer-Consultant, In the Program for Community Development, financed by UNDP

11/2013 - 04/2014,

Chişinău, Republic of Moldova

Achievements/Tasks

- Participated as trainer in the "Human Resources Management in the Local Public Administration Authorities" training for around 70 participants.
- Supervised the application of the Human Resources development strategies in the frame of authorities, providing support in the perfecting of strategies, providing assistance with the application of staff policies for the selected and participating city halls.

Contact: Vitalie Popa , Director - 079403228

EDUCATION

Bachelor of International Relations

Moldova State University - USM

09/2004 - 06/2008,

Master of Economic Sciences

Academy of Economic Studies of Moldova - ASEM

09/2008 - 06/2010,

Courses

- Business Administration

Master of Law - Private Law Institutions

Liberal International University of Moldova - ULIM

09/2010 - 06/2012,

CONFERENCES & COURSES

Organizational Structure of Management -
Fundamental Instrument in Business Administration
(01/2019)

GC Corp Management

From Entrepreneur to Enterprise: Get Your Business Ready
for Growth (11/2017)

European Bank of Reconstruction and Development

Human Resources Management at CNB
(05/2015 - 06/2015)

Central Bank of Czech, Prague

Train of the Trainers - The Secret of the Success (12/2013)

Axa Management Consulting

SKILLS

Leadership

Planning and Organization

Strategic Planning

Multitasking

Analytical Thinking

Communication

Time-management

Team-worker

Flexibility

LANGUAGES

Romanian

Native or Bilingual Proficiency

Russian

Native or Bilingual Proficiency

English

Professional Working Proficiency

French

Full Professional Proficiency