

# Lidia Solomon-Griniuc

Senior Associate



## Professional Profile

Mrs. Solomon-Griniuc brings approximately seven years of professional experience in auditing, with strong expertise in accounting, financial reporting, and regulatory compliance. She has been actively involved in complex audit engagements, particularly within the insurance sector, contributing to the audits of leading companies on the local market. Her work reflects a solid command of IFRS and industry-specific standards, ensuring accuracy, integrity, and added value throughout the audit process.

## Qualifications

- **Degree in Accounting**

The Academy of Economic Studies of the Republic of Moldova (ASEM) - 2007 - 2010

- **Master in Accounting and Audit**

The Academy of Economic Studies of the Republic of Moldova (ASEM) - 2017 - 2019

## Language Skills

Romanian – native

Russian – C1

English – B2

## Core Competencies

- Audit & Assurance (ISA, ISRS)
- Technical Accounting Research
- Client Relationship Management
- Agreed-Upon Procedures (AUPs)
- Data Analytics in Audit (IDEA, Excel, Power BI, etc.)
- Time & Workflow Management
- Documentation & Audit File Review
- Stakeholder Communication (incl. Those Charged with Governance)

## Specific Audit Experience

- Managed end-to-end audit processes, from initial risk scoping to final reporting, ensuring audit execution aligned with client-specific risks and materiality thresholds.
- Performed technical analysis of complex financial instruments, reserves, and management estimates, applying IFRS principles with industry-specific insight.
- Assessed governance structures and internal control environments, identifying design and operational deficiencies with direct impact on financial reporting integrity.
- Drafted audit deliverables, including key audit matters (KAMs), management letters, and communication to those charged with governance.
- Led audit engagements involving cross-border components, coordinating with foreign teams and reviewing group reporting packages under strict deadlines.
- Applied advanced audit analytics to enhance audit evidence quality and reduce sampling risk in high-volume data environments.
- Actively contributed to engagement-level quality reviews and internal methodology updates, promoting continuous improvement and regulatory compliance.