

DECLARAȚIE
privind personalul de specialitate propus pentru implementarea contractului

Nr. d/o	Funcția	Studii de specialitate	Vechimea în munca de specialitate (ani)	Numărul și denumirea bunurilor/serviciilor similare livrate/prestate în calitate de conducător	Numărul certificatului de atestare și data eliberării
1	2	3	4	5	6
1.	Andrei Badiu	Expert socio-economic Lider de echipă	26	peste 10	-
2.	Rafael Ciloci	- Expert Inginerie economică	26	peste 10	-
3.	Cartovenco Angela	Economist, dezvoltarea afacerilor	27	peste 10	-
4.	Cantarji Vasile	Sociolog, Coordonator proiect sondaj	19	peste 10	-
5.	Vlădicescu Natalia	Expert în studii sociale, analist de date, analist de politici publice	19	peste 10	-

Cu stimă,

Ofertant/candidat:

”ABP-PROJECT”S.R.L.



Numărul procedurii de achiziție 21073158 din 7 februarie 2023

DECLARAȚIE
referitoare la efectivele medii anuale al personalului angajat și ale cadrelor de conducere în
ultimii 3 ani

Anul	Efectivele medii anuale al personalului angajat	Efectivele medii anuale al personalului de conducere
2022	3	1
2021	2 (+5 prestări servicii)	1
2020	2	1

24.02.2023

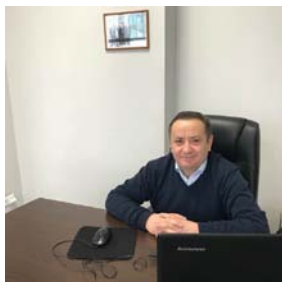
Numele, prenumele: **Badiu Andrei**

Funcția: **Administrator "ABP PROJECT " S.R.L.**



INFORMAȚII PERSONALE

Andrei BADIU



📍 Republica Moldova, mun. Chișinău,
Alba-Iulia 97, ap. 49

☎ 603149 📠 069269425

✉ abadiumd@yahoo.com

Sexul: M | Data nașterii: 8 decembrie, 1972 | Naționalitatea: Român

PROFILUL PERSONAL

EXPERIENȚA PROFESIONALĂ

2020 - 2021

Î.M. "Centrul de Metrologie Aplicată și Certificare" C.M.A.C.")

Funcția: Consultant

Activități principale:

- Elaborarea soluțiilor privind consolidarea capacităților de verificare metrologică a Î.M."C.M.A.C.";
- Auditor în cadrul sistemului de management al calității (ISO 17025);
- Atragerea resurselor financiare pentru dezvoltarea și modernizarea laboratorului de produse agroalimentare, din cadrul Î.M. "C.M.A.C.";
- Stabilirea și dezvoltarea de parteneriate cu asociațiile din domeniul agroalimentar

2015 - PREZENT

"ABP PROJECT" S.R.L.

Funcția: Administrator

Activități principale:

2011 – PREZENT

- Transferuri tehnologice, studii de fezabilitate în domeniul infrastructurii, dezvoltarea afacerilor, atragerea investițiilor, identificarea instrumentelor financiare, elaborarea documentației tehnice de proiect (proiectarea).

„Project Consulting Network” S.R.L.

Funcția: Administrator

Activități principale:

- Transferuri tehnologice, studii de fezabilitate în domeniul infrastructurii, dezvoltarea afacerilor, atragerea investițiilor, identificarea instrumentelor financiare, audit energetic.

2009 – 2010

Activități principale:

- Elaborarea strategiilor de dezvoltare, fezabilitatea proiectelor;
- Atragerea investitorilor străini;
- Promovarea tehnologiilor noi (tratarea apelor reziduale, alimentarea cu apă potabilă, protecția mediului, etc.).

2008 – 2009

„Termocom” S.A. Departamentul Marketing

Funcția: Șeful Secției de Comunicare

Principalele activități:

- Elaborarea planului de comunicare;
- Participarea la elaborarea planului de marketing;
- Coordonarea activităților legate de promovarea termocomului în mass media scrisă, electronică și elaborarea comunicatelor de presă;
- Elaborarea campaniilor de informare privind eficiența energetică;
- Participarea în activități cu donatorii străini;
- Monitorizarea menținerii paginii web, a întreprinderii;
- Cercetări sociologice privind consolidarea imaginii întreprinderii externe a întreprinderii.

2005 - 2008

Ministerul Mediului. Oficiul Finanțării de Carbon – Proiect al Băncii Mondiale

Funcția: Manager Asistent

Principalele activități:

- Crearea și elaborarea regulamentului privind funcționarea Oficiului Finanțării de Carbon;
- Elaborarea acordului de comercializare a reducerilor de emisie (R.E.) către Banca Mondială;
- Semnarea acordurilor subsidiare privind comercializarea reducerilor emisiilor de seră cu autoritățile publice locale, de nivelul I;
- Participarea la comercializarea reducerii emisiilor (R.E.);
- Monitorizarea punerii în aplicare a planurilor de dezvoltare comunitară;
- Elaborarea proiectelor ecologice, social-economice etc;
- Evaluarea proiectelor, Mecanismul Dezvoltării Nepoluante (M.D.N.) (energie termică, stații de epurare, canalizare, etc);
- Implementarea planurilor de comunicare.

2004-2005

Ministerul Economiei. Direcția Dezvoltare Regională

Funcția: Consultant principal

Principalele activități:

- Participare la elaborarea actelor normative privind Dezvoltarea Regională;
- Promovarea conceptului (reformei) de dezvoltare regională în rândul administrațiilor publice locale (seminare, mese rotunde, ședințe);
- Colaborarea cu secțiile socio-economice din cadrul Consiliilor Raionale;
- Participarea la procesul de organizare a ședințelor, Guvernului R.M. în teritoriu.

2002-2004

Pretura, sectorul Botanica, Chișinău

Funcția: Ajutor al Pretorului

Principalele activități:

- Coordonarea și implementarea diferitor proiecte cu caracter ecologic, social și economic;
- Coordonarea elaborării raportului anual;
- Promovarea activităților și imaginea Primăriei, sectorul Botanica, prin intermediul mass-media;
- Cooperare cu ONG-urile în vederea soluționării problemelor ecologice, sociale și economice locale;
- Transmiterea și controlul indicațiilor date de către Pretorul sectorului Botanica, subdiviziunilor municipale.

2001 – 2002

Compania Națională de Asigurări Sociale

Funcția: Consultant**1999-2001**

Centrul de Cercetări Sociologice „ILIGACIU” S.R.L.

Funcția: Sociolog

Principalele activități:

- Coordonarea și participarea la diferite traininguri cu caracter sociologic;
- Selectarea și instruirea operatorilor de teren;
- Analiza statistică și pregătire de rapoarte sociologice.

1999-2000

Banca Mondială, Fondul de Investiții Sociale din Moldova

Funcția: Consultant local

Principalele activități:

- Identificarea problemelor urgente cu caracter ecologic, social și economic în zonele rurale;
- Pregătirea liderilor locali cu privire la modalitățile și principiile de finanțare a zonelor rurale de către Fondul de Investiții Sociale din Moldova;
- Stabilirea de agenții locale pentru punerea în aplicare a proiectelor finanțate de către Fondul de Investiții Sociale din Moldova;
- Pregătirea rapoartelor statistice și narrative cu privire la situația ecologică, socială și economică în zonele rurale;
- Stimularea dezvoltării și consolidarea sectorului non-guvernamental în zonele rurale.

1998-1999

Ministerul Protecției Mediului, Inspectoratul Ecologic de Stat

Funcția: Consilier al ministrului – adjunct

Principalele activități:

- Generalizarea și pregătirea informației necesare pentru participarea șefului Inspectoratului, la seminare și conferințe de presă;
- Pregătire de propuneri pentru îmbunătățirea legislației mediului;
- Promovarea politicii de mediu: la nivel național și local;
- Co-elaborarea Planului de Activitate al Inspectoratului cu sub-diviziunile sale;
- Organizarea și participarea la reuniuni.

- iunie – august 1998** Fundația „Viitorul”, Proiect – Dezvoltarea locală în sate inovatoare
Funcția: Consultant
- 1996-1998** Centrul de Cercetări Sociologice „ILIGACIU” SRL.
Funcția: Sociolog

EDUCAȚIE ȘI FORMARE

- 1998** Diploma "Tehnici de elaborare a actelor legislative"
▪ Instruire referitor la elaborarea actelor legislative
- 1997** Universitatea de Stat Bucuresti
Diplomă de Licență în Sociologie
- 1990-1995** Universitatea de Stat Bucuresti,,
Facultatea Sociologie, Psihologie și Pedagogie,
Catedra Sociologie
Diplomă de Absolvire

COMPETENTE PERSONALE

Limba(i) maternă(e) Limba română

Alte limbi străine cunoscute

	INTELEGERE		VORBIRE		SCRIERE
	Ascultare	Citire	Participare la conversație	Discurs oral	
Limba rusă	B2	B2	B2	B2	B2
Limba italiana	B1	B1	B1	B1	B1
Limba franceză	A2	A2	A2	A2	A2

Niveluri: A1/A2: Utilizator elementar - B1/B2: Utilizator independent - C1/C2: Utilizator experimentat
[Cadrul european comun de referință pentru limbi străine](#)

- Competențe de comunicare** ▪ bune competențe de comunicare dobândite în urma experienței de lucru cu clienții
- Competențe organizaționale/managieriale** ▪ leadership
▪ bune abilități de conducere a unei echipe, dobândite în urma mai multor activități conduse
- Competențe digitale** ▪ o bună stăpânire a suită de programe de birou (Microsoft Word, Internet, Excel)
- Alte competențe** ▪ Funcționar Public. Consilier de stat, Rangul II, Clasa III.
- Permis de conducere** ▪ Categoria "B"

CURRICULUM VITAE

Rafael Ciloci, Ph.D.

Inculet 105/1 ap. 14, Chisinau,
Republic of Moldova
(3732)2- 286506
(3732)-69159200
ciloci.rafael@yahoo.com

EDUCATION

Ph.D. in Economics, 1998 Technical University of Moldova
Electronic Engineering (E.E), from Electro-physical Faculty, 1993, Technical University of Moldova

EMPLOYMENT HISTORY

2018 – Dean of Faculty Economy Engineering and Business

2017- Chief of Department Economy and Management (Joining Economy and Industrial Management Department with Economy and Management in Construction)

2013- Chief of Department „, Economy and Industrial Management’

2001-Present

Assistant Professor, Department „, Economy and Management", Technical University of Moldova, Chisinau

2003-2005

Manager, coordinator of Educational Center of Entrepreneurship, Technical University of Moldova, Chisinau

2000-2001

Superior Lecturer at Department,, Economy and Industrial Management", Technical University of Moldova, Chisinau

1999-2000

Chief of General Direction Licenses and Qualification, Ministry of Education and Science of Republic of Moldova

1998-1999

Superior lecturer at Department „, Economy and Industrial Management", Technical University of Moldova, Chisinau

1995-1998

Lecturer at Department „, Economy and Industrial Management", Technical University of Moldova, Chisinau

1993-1994

Engineer at Department „ Microelectronics and Semiconductors Devices ”

PROJECT ACTIVITIES

2019-2022 Erasmus +Capacity Building MHELM Moldavian Higher Education Leadership and Management

2019-2022 Erasmus + Jean Monnet Sustainable Industrial Development in the Context of European Integration

2017-2019 Erasmus +Higher Education Institutions for Youth Entrepreneurship responsible for project at Technical University of Moldova

2018 Erasmus + staff mobility for teaching and training, teaching Specifics of Start up Business at WSB University, Dabrowa Gornicza, Poland

2017 Erasmus + staff mobility for teaching and training, teaching the Principles of Innovation and Specifics of Start up Business at SMK University, Lithuania, Vilnius

2013-2015 Joint Operational Programme “BLACK SEA BASIN 2007-2013”

“Maritime network of education for the development of the maritime culture in the Black Sea basin”

2003-2005

EURASIA Foundation program,, International Center of Entrepreneurship at Technical University of Moldova"

2003-2004

SOROS foundation program „Center of Entrepreneurship at Technical University of Moldova"
2001 TEMPUS program „ Implementing MBA" at Technical University of Moldova

1999-2001

TEMPUS-JEP.10230 program,, Implementing MS studies in Computers Science" at Technical University of Moldova

1998-

TACIS program „Supporting of High School Economical Education in the Republic of Moldova"

SCIENTIFIC OR ACADEMIC RESEARCH

2012-2013 DAAD program- research in the field of European Integration at the ZEI (Bonn) Germany

2008-2009 Fulbright Program – research in the field of International Business at Texas University, El Paso

2005- Short -term (3 month) Scholar at University of Nevada, Reno, USA
(teaching „ Economies under transition countries ” course)

1998 - 3 month scientific research in the field of Management of Changes at Athens University of Economy

RECOGNITION

Medal „Civic Merit” 2019

Diploma of Ministry of Education for 2016 year

Diploma „Best young lecturer at Technical University of Moldova for 2005 academic year ”

Diploma „Best post-graduate student at Technical University of Moldova for 1997 academic year ”

PUBLICATIONS 62 articles

FOREIGN LANGUAGE SKILLS: Romanian (Native Speaker), English, Russian, French.

INFORMAȚII PERSONALE

Anjela Cartovenco



📍 30, Inculet str. Chisinau, MD
☎ +373-22-797340 📠 +373-79635603
✉ anjela-c@mail.ru

Sex fem | Date of birth 11/07/1968 | Nationality Russian

EXPERIENȚA
PROFESIONALĂ

2006-prezent

Consilier financiar international independent (Rusia, Suedia, Elveția, SUA, Regatul Unit, Panama, Singapore, Georgia, Belarus, Kazahstan)

- Funcția:

Consultant financiar, marketolog

- Obligațiile

Elaborarea strategiei de dezvoltare pentru instituții și întreprinderii publice și private.

Elaborarea planurilor de afaceri,

Analiza proiectelor de investiții,

Consultații în domeniul managementului financiar și evidenței financiare

Cercetare de marketing (desk marketing research)/

2004-2006

«Alianța pentru Cooperare în Agricultură»

- Funcția:

Consultant financiar

- Obligațiile

Elaborarea planurilor de afaceri,

Analiza proiectelor de investiții,

Consultații în domeniul managementului financiar și evidenței financiare

2003-2004

Asociația de învățământ «Univers-Moldova»

- Funcția:

Economist

- Obligațiile

Planificarea și analiza activității întreprinderii.

Elaborarea strategiei întreprinderii

Elaborarea planurilor operaționale, monitorizarea implementării planurilor

1998-2003

«IURIE» SRL. Servicii informaționale

- Funcția:

Director financiar

- Obligațiile

Elaborarea strategiei întreprinderii, planificarea și analiza activității întreprinderii.

1996-1998

«IURIE» SRL. Comerț cu amănuntul

- Funcția:

Contabil-șef

- Obligațiile

Ținerea evidenței contabile

EDUCAȚIE ȘI FORMARE

Februarie 2004

Seminarul „Managementul financiar”
Cenrul Moldo-American pentru susținerea inițiativei private

Martie-mai 2003

Cursuri de perfecționare profesională al contabililor
«Contabil-Service» SRL

1990-1993

Institutul de Economie, Academia de Științe a Ucrainei, or.Donețk, aspirantura

1985-1990

Universitatea de Stat a Moldovei,
Facultatea Economie,
Specialitatea „Planificarea industriei”

COMPETENȚE PERSONALE

Limba(i) maternă(e) Rusă

Alte limbi străine cunoscute

	INTELEGERE		VORBIRE		SCRIERE
	Ascultare	Citire	Participare la conversație	Discurs oral	
Română	B2	B2	B1	B1	B1
Engleză	A2	A2	A2	A2	A2

Competențe de comunicare spirit de echipă, comunicabilitate, spirit de inițiativă, punctualitate, optimism.

Competențe organizaționale/manageriale	experiență bună a managementului de proiect și al echipei am experiență în logistică ca urmare a formării profesionale dobândite la locul de muncă
Competențe dobândite la locul de muncă	abilități analitice (în prezent responsabil pentru dezvoltarea strategiei de dezvoltare și planului de afaceri)
Competențe informatice	PC la nivel înalt, MS Office, «1-C Contabilitate».

INFORMATII SUPLIMENTARE

Realizările profesionale

Numărul de proiecte

Mai mult de 400 proiecte în domeniul social-economic (incl. studii de fezabilitate, strategii de dezvoltare)

Investiții atrase

Aproximativ 8 miliarde de dolari

Numărul de cercetări de marketing

Mai mult de 150

Anexe

Clienții importanți

Clienții	Proiect	Comentarii
Direcția Generală Educație Tineret și Sport	Studiu de fezabilitate privind corespunderea condițiilor sociale, ecologice și normele tehnice în instituțiile preuniversitare de învățământ din municipiul Chișinău	În cadrul cercetării au fost efectuate studii ce tine de situația socială și economică. De asemenea, au fost furnizate informații tehnice cu privire la activitățile de asigurare a respectării obligațiilor în normele de asistență socială, ecologică și tehnică normală. Evaluarea nevoilor de finanțare în finanțarea măsurilor, definite de economie și socială.
Ministerul Dezvoltării Economice al FR	Raport «Cu privire la conservarea energiei și îmbunătățirea eficienței energetice în Federația Rusă în anul 2015»	Participarea la elaborarea raportului, secțiunea «Situația iluminatului stradal în subiectele Federației Ruse» Se analizează analiza stării iluminatului stradal în districtele Federației Ruse în ceea ce privește numărul, tehnologia utilizată, nivelul de iluminare stradală și consumul de energie electrică. Comparăție cu omologii europeni
Serviciul Fiscal Federal al FR	Examinarea pieței, garanțiilor și gajului (pentru întreprinderile metalurgice (SA«Rusal»)).	A avut loc o analiză retrospectivă profundă a pieței, concentrându-se în special pe ratele de garanții. Pe baza analizei a fost justificată rata aplicată către SA«Rusal».
Агропромышленный холдинг «KSG Agro» (Украина)	Planul de afaceri "Organizarea unei exploatare agroindustriale specializate în cultivarea culturilor și producerea de bioetanol". Valoarea investițiilor este de 153 milioane EUR.	Analiza pieței de bioetanol din UE și Ucraina, soia (UE), floarea-soarelui (Ucraina). Se fac previziuni privind dezvoltarea piețelor, capacitatea potențială, perspectivele, fiind estimată ponderea întreprinderii. S-a realizat un calcul detaliat al investițiilor, un plan calendaristic pentru implementarea cheltuielilor de capital, a fost

		<p>dezvoltată necesitatea de capital rulant.</p> <p>Pe baza prognozei veniturilor, cheltuielilor, deducerilor fiscale, amortizărilor, au fost întocmite formele previzionate ale situațiilor financiare, au fost determinate perioada de rambursare și eficiența proiectelor.</p>
Lodinga SA (Латвия)	<p>Planul de afaceri "Reconstrucția fabricii de bere și organizarea unui complex multifuncțional de agrement de afaceri cu un hotel de cinci stele și o SSPA de bere premium pe teritoriul învecinat".</p> <p>Valoarea investițiilor este de 40 milioane EUR.</p>	<p>Proiectul propus presupune crearea unui complex multifuncțional pe baza instalației existente de producere a berii, care include:</p> <p>Fabrica de bere, complex hotelier și restaurant 5 *, spa bere, complex multifuncțional, inclusiv o sală de conferințe.</p> <p>Ca parte a cercetării de marketing, s-au analizat următoarele segmente de piață:</p> <p>Segmente de activitate: piața de bere, piața turistică și hoteluri, în special 5 * hoteluri și hoteluri în castele vechi, piața spa, în special pub-urile de bere.</p> <p>Segmentele geografice: țările UE, în special: Letonia, Lituania, Estonia, Polonia, Suedia, Finlanda, Federația Rusă.</p> <p>Sa realizat un calcul detaliat al investițiilor, un plan calendaristic pentru implementarea cheltuielilor de capital, a fost dezvoltată necesitatea de capital de lucru.</p> <p>Pe baza prognozei veniturilor, cheltuielilor, deducerilor fiscale, amortizărilor, au fost întocmite formele previzionate ale situațiilor financiare, au fost determinate perioada de rambursare și eficiența proiectelor.</p>
Intreprindere de Stat	Studiul de fezabilitate	Analiza situației

«Avtomobilnie doroghi DAC» (Moscova)	«Justificarea pentru selecția spațiilor non-rezidențiale în scopul expansiunii activității ÎS «Avtomobilnie doroghi DAC» și crearea unei noi companii– ÎS «Jilișnik», cu extinderea zonei de deservire a drumurilor cu 1,2 mil. m.p»	Justificarea necesității: încăperi, salarii și ș.a.
Intreprindere de Stat "Jilcooperatia" (Moscova)	Elaborarea strategiei întreprinderii pentru perioada 2014-2016	Analiza financiară a întreprinderii. Analiza pieței. Evaluarea economică
Знаменский композитный завод, SA (Kaliningrad)	Planul de afaceri "Organizarea unei întreprinderi pentru producerea de structuri de închidere eficiente din punct de vedere energetic, cu bază de aluminiu din spumă". Valoarea investițiilor este de 300 de milioane de ruble.	Scopul elaborării acestui plan de afaceri este de a obține finanțare de la Fundația Bortnik pentru dezvoltarea de produse inovatoare. În cadrul planului de afaceri dezvoltat, a fost efectuată o analiză detaliată a pieței rusești a structurilor translucide și a panourilor de perete, a fost studiată stadiul dezvoltării industriei și a perspectivelor acesteia, conceptul de model de afaceri al proiectului, a fost elaborat modelul financiar al proiectului, calculul principalilor indicatori financiari și a amortizării, Puncte posibile, tipuri și surse de riscuri, măsuri de reducere a acestora S-au calculat volumul investițiilor necesare și structura finanțării proiectului.
Fabrica de creioane Krasin (creioane Konstruktor)	Studiul de fezabilitate "Instalarea unei noi linii"	Suma de investiții- 383 mln. RUB

SA Agat (Chisinau)	Elaborarea strategiei întreprinderii pentru perioada 2014-2016	Analiza financiara a intreprinderii. Analiza pie ței. Evaluarea economica
«Androidnaia tehnica»	Planul de afaceri „Organizarea complexului de dezvoltare si productie a sistemelor universale de software si hardware prin utilizarea tehnologiei Android”	Suma de investii ții- 244 mln. RUB
«Zelenaia fabrica»	Planul de afaceri «Organizarea complexului in domeniul industriei lemnului cu capacitatea de 750 mii m3 anual»	Suma de investii ții- 3 434 mln. RUB
Caravella-DDC (London)	Planul de afaceri “Dezvoltarea companiei Digital Distribution Company”	Suma de investii ții- 7 630 mii USD
Complexul rafinării de petrol Belgorod	Plan de afaceri pentru atragerea investii ției	Suma de investii ții- 13 343 mln. RUB
Complexul logistic «Severnoie Domodedovo»	Studiu de fezabilitate	Suma de investii ții- 2 252 mln. RUB
Parc tematic in Suedia	Planul de afaceri pentru atragerea investii ției	Suma de investii ții- 550 mii EUR
Comedy Club Production	Elaborarea strategiei de dezvoltare “Film documentar al studioului Caucazul de Nord” (Vladicavkaz)	Suma de investii ții- 391 mln. RUB
Alexandr Plaza	Planul de afaceri “Achizitionarea și dezvoltarea centrelor Alexandr Plaza” (Moscova)	Suma de investii ții- 12 600 mln. RUB
Centrul comercial si de agrment “Dvoret Molodeji”	Planul de afaceri “Achizitionarea și dezvoltarea centrelor comerciale și de agrement “Dvoret Molodeji” (Moscova)	Suma de investii ții- 7 262 mln. RUB
Aeshetic Health & Spa (Tallinn)	Planul de afaceri pentru atragerea investii ției	Suma de investii ții- 362 mii EUR
Locuinte grup “55+” (Regiunea Moscovei)	Elaborarea strategiei de dezvoltare - “Locuinte grup pentru pensionarii activi”	Suma de investii ții- 882 mln. RUB

CURRICULUM VITAE

Position: Sociologist, Survey Project Coordinator

Contact Information:

1. Mobile Phone : +37369345550
2. Home Phone :-
3. E-mail Address : vasile.cantarji@cbs-axa.md

Proposed role in the project:

1. **Family name:** CANTARJI
2. **First names:** VASILE
3. **Date of birth:** August 22nd, 1982
4. **Nationality:** Moldova
5. **Civil status:** Married
6. **Education:**

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
September 2017	Training Module in Ethics in research part of Capacity strengthening workshop for national researchers of the UNICEF ECARO Regional Study on Parenting Programmes for Parents/Caregivers of Adolescents in Belarus, Bulgaria, Georgia, Moldova, Montenegro and Romania
March 2014 – January 2015	University of Georgia, USA, learning course Principles of Marketing Research
February – November 2013	European Institute of Political Studies, IESP Moldova & the Council of Europe
November 2012	Second generation surveillance surveys using Respondent Driven Sampling, UNAIDS, Ministry of Health, Moldova
September 2004 – July 2005	State University of Moldova, Chisinau, Master degree
September 1999 – July 2004	State University of Moldova, Chisinau University Degree: Sociology, research methods and technics
1988 - 1999	“I. Vazov” High School, Colibabovca village, Ieova district, Moldova

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Bulgarian	Mother tongue		
Romanian	1	1	1
Russian	1	1	1
English	1	2	2

Curriculum vitae

8. Present position: Development manager, Head of quantitative surveys department, Centre for Social Surveys and Marketing “CBS-Research” (former „CBS-AXA”)

9. Years within the firm: 18

10. Membership in Professional Associations: Member and Executive Secretary of Eurasian Monitor – a professional union of the sociologists in the former soviet countries.

11. Other involvements:

- 2014-present – member of Board of CSO Center for the development and support of civil initiatives "REZONANS"
- 2019-present – counsellor in Communal Council of Stauceni comune, Chisinau Municipality
- 2017-present – President of Administrative Council of Condominium Co-owners Association nr. 55/468
- 2019-present - President of Administrative Council of CSO Fotbal Club Stauceni

12. Key qualifications:

Experience in planning, concept development of sociological and statistical surveys;
Experience in qualitative and quantitative sociological data collection
Experience in management of statistical and sociological research projects financed by different national and international institutions;
Analytical, writing, communication and presentation skills;
Experience in monitoring and evaluation;
Experience in statistical data bases / forms development, data processing management;
Experience in primary statistical data quality assessment, aggregation models evaluation;
Large operating experience in different statistics data bases: Eurostat, World Bank data base, NBS statistical modules, Ministry of Finance Public Expenditures Data Base (BOOST), MoECR Education Informational System (SIME);
Experience in econometrical and statistical modelling and forecasting;
Large experience in conducting researches in populations in risk: prisoners, people living with HIV, IDUs, MSM, CSW;
Experience in statistical and sociological data analysis, analytical papers writing;
Experience in collaboration with the EU, WB, IMF experts and representatives;
Experience in collaboration with the Government divisions;
Experience in develop of similar projects, good collaboration experience with local teams;
Solid knowledge of Moldova’s migration and development nexus, in particular the return and reintegration component. Coordination of over 10 researches of migration processes, including returned migrants.

13. Other skills:

- Excellent operating with statistical softs skills (SPSS, Statistica, Stata) and MS Office
- Driving license (B)

14. Specific experience in the region:

Country	Date from - Date to
Moldova	2001-2022
Romania	2009
Georgia	2013

Curriculum vitae

Armenia	2013
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15. Professional experience:

Curriculum vitae

Date from - Date to	Company	Position	Description
2003- present	CBS-Research ltd	Development manager	<p><u>Management of research projects</u> in different areas:</p> <ul style="list-style-type: none"> - Education; - <u>Civil society</u>; - Poverty and social inclusion; - Corruption - Migration; - Health; - Politic issues; - Ethnical Relations; - Gender; - Refuges; - Human rights; - Youth; - Infrastructure and transportation, etc. <p>Including concept and methodology development, survey tools development, fieldwork coordination, quantitative and qualitative data analysis and analytical reports writing. Are coordinated over 50 survey projects per year.</p> <p><u>Coordinated during the Russian-Ukraine war several sociological surveys and assessments regarding refugees profiling, needs, coping mechanisms:</u></p> <ul style="list-style-type: none"> - <u>Displacement Tracking Matrix (DTM) (IOM, February-December 2022)</u> - <u>Returning refugees intention survey (IOM, June-November 2022)</u> - <u>Rapid gender assessment (UN Women, April 2022)</u> - <u>Rapid assessment of all underage Ukrainian refugees in Moldova (May 2022)</u> - <u>Needs and capacity assessment of local public authorities to manage the refugee crisis in Moldova (July-September 2022)</u>
August 2022 – February 2023	<u>Council of Europe</u>	<u>Sociologist</u>	<p>Implementation of sociological requirements for the preparation of a compendium of templates of court acts on the reasoning of court judgements in the framework of the Council of Europe Project “Strengthening the human rights compliant criminal justice system in the Republic of Moldova”</p>

Curriculum vitae

<u>September -December 2022</u>	<u>GIZ</u>	<u>Social Expert</u>	Analysis and mapping of corruption in the healthcare, education, social assistance and agri-food sectors <ul style="list-style-type: none"> - Data analysis - Reporting
<u>November 2021</u>	<u>National Youth Council</u>	<u>M&E expert</u>	Engaging stakeholders in advancing human and minority rights and increasing inclusiveness and social cohesion
<u>June – August 2021</u>	<u>SEURECA</u>	<u>Social Expert</u>	Feasibility Study and ESIA for Soroca Sanitation Project
<u>October – December 2021</u>	<u>Center for Health Policies</u>	<u>Consultant, sociologist</u>	Opioid substitution treatment program in Moldova, SURVEY AMONG BENEFICIARIES <ul style="list-style-type: none"> - Data analysis - Reporting
<u>June 2020 – June 2021</u>	<u>Joint project of the Ministry of Health Ukraine and the World Bank</u>	<u>Consultant, sociologist</u>	Completing and validation of official statistical data with analysis of medical records (base and end of grant assessment) <ul style="list-style-type: none"> - Data validation - Statistical analysis - Modeling
<u>June – December 2020</u>	<u>Office of the High Commissioner for Human Rights, UNDP</u>	<u>Consultant, sociologist</u>	COVID-19 socio-economic impact assessment with a view of including a human rights-based approach
<u>September 2020 – February 2021</u>	<u>Council of Europe</u>	<u>Consultant, sociologist</u>	Consultancy services Research on the practical application of different types of criminal sanctions in the Republic of Moldova https://rm.coe.int/report-criminal-sanctions-rom/1680a1c6f1
<u>September – November 2019</u>	<u>Council of Europe</u>	<u>Consultant, sociologist</u>	Consultancy services for developing the methodology for Peoples’ Advocate Office for beneficiary satisfaction survey.

Curriculum vitae

February – September 2019	UNDP Project “TRANSNISTRIAN DIALOGUES: promoting cooperation between leaders of civil society for creating new solutions in the context of a long-term Transnistrian conflict”	Team leader	Sociological survey „Gender Barometer in Transnistrian region”. Particular tasks performed: <ul style="list-style-type: none"> - Project management - Concept, methodology and survey tools development - Data analysis and reporting
September – November 2019	Soros Foundation	Consultant, sociologist	Consultancy services in the research regarding the respect of human rights in the retention process from the perspective of the interaction between the prosecutor and the criminal prosecution officer
June – September 2019	Institut für Europäische Politik	Consultant, sociologist	Concept and questionnaire development for the ethno-sociological research „EthnoBarometer”.
February – August 2019	Council of Europe	Consultant, statistician	Consultancy services for developing the methodology for the random selection of the criminal case files and determining the number of files to be processed in order to ensure the representativeness and statistical significance of the research on the application of pre-trial detention in the Republic of Moldova. Particular tasks performed: <ul style="list-style-type: none"> - Monitoring forms and matrices development - Enumerators training - Data processors training - Data entry forms development - Data aggregation and reporting
April – May 2019	CSO ADEPT	Consultant, statistician	Statistical analysis of the Care factors determine the performance of LPA in the provision of communal services

Curriculum vitae

June 2019	CSO Pilgrim Demo	Consultant, sociologist	<p>UTA Gagauzia Baskhan elections: monitoring of election processes.</p> <p>Particular tasks performed:</p> <ul style="list-style-type: none"> - Monitoring forms and matrices development - Observers training - Data processors training - Data entry forms development - Data aggregation and reporting
April – September 2019	Center for Health Policies and the World Bank	Consultant, statistician	<p>Data analysis Validation of baseline and interim performance indicators as part of the Project Improving Health Serving the People, Ukraine:</p> <p>Particular tasks performed:</p> <p>Project indicators data validation, analysis and reporting</p>
May – November 2018	GIZ project “Modernization of local public services” in Moldova	Senior short term expert	<p>Support to civil society organizations operating in North, Center and South Development Regions in preparing baseline studies on satisfaction of consumers in public services in water supply and sanitation and energy efficiency sectors.</p>
February – August 2018	Council of Europe	Consultant, interviewer	<p>Data collection among prisoners and prison staff on Criminal subculture survey.</p> <p>Particular tasks performed:</p> <ul style="list-style-type: none"> - Data collection - Data processors training - Data entry forms development - Data aggregation and tabulation
December 2017 – November 2018	UNAIDS Moldova	Consultant, sociologist	<p>People Living with HIV Stigma Index</p> <p>An Index to Measure the Stigma and Discrimination Experienced by People Living with HIV</p> <p>Statistical and analytical assistance for PLHIV Stigma Index 2017 Survey:</p> <p>Particular tasks performed:</p> <ul style="list-style-type: none"> – Sampling lists review and layout – Samples development (right and left bank on Dniester River) – Data processing forms development – Data processing – Data bases labelling and tabulation – Data analysis and reports (for both banks) development

Curriculum vitae

August 2018	UNDP, National Anticorruption Center	Trainer	SPSS and Excel data management and analysis
January – April 2018	CSO “Positive Initiative”	Consultant, sociologist	Evaluation of the services and M&E system of CSO working with PLHIV
April – July, 2017	Council of Europe, project “Support to Criminal Justice Reforms in the Republic of Moldova”	Consultant, sociologist	Baseline study into prisoners’ subculture in the Republic of Moldova Data collection in prisons Statistical assistance Data analysis
August 2017	HelpAge International, Red Cross	Trainer	SPSS and Excel data management and analysis
May – December 2016	UNDP, IDIS Viitorul	Consultant, sociologist/statistician	Human Development Report, Moldova
October 2015 – September 2016	Independent Press Association	Trainer, Statistics Expert	“Women Economic Empowerment Programme”, Mass Media self-evaluation from gender prospective <ul style="list-style-type: none"> - Training for content analysis operators - Survey concept, methodology and tools development - Statistical analysis - Reporting

Curriculum vitae

<p>March 2015 – July 2015</p>	<p>Policy and Management Consulting Group (PCMG), Georgia</p>	<p>M&E consultant</p>	<p>Quality review (Option Period) of the MCA-Moldova monitoring data Independent review of data quality of M&E MCA Moldova</p> <ul style="list-style-type: none"> – Support the Technical Team Leader as appropriate. – Contribute to development of the design of the review. – Participate directly in the fieldwork through: – Reviewing program documents – Analytical checking of data – Conducting interviews to review the quality of reported data – Conduct review of the data collection and reporting processes – Inspect and review databases – Performing specific tasks defined by the Technical Team Leader. – Participate in site visits to MCA-Moldova, MCC, Implementing Entities and other relevant entities. – Contribute to the development of all product deliverables, including the final report
<p>June 2013 – January 2014</p>	<p>International Organization for Migration</p>	<p>Team leader</p>	<p>Research on Integration, Hate Crimes & Discrimination of Vulnerable Groups in Moldova</p>
<p>2013</p>	<p>UN, FAO</p>	<p>TCP EPA independent consultant</p>	<p>Evaluation and assessment of the impact of the projects TCP/MOL/3203 - “Preparatory Assistance for the Census of Agriculture”, and TCP/RER/3207 – “Capacity building in agricultural biotechnologies and biosafety - Phase II of TCP/RER/3102</p>

Curriculum vitae

July 2013 – November 2013	Policy and Management Consulting Group (PCMG), Georgia	M&E consultant	<p>Quality review of the MCA-Moldova monitoring data Independent review of data quality of M&E MCA Moldova</p> <ul style="list-style-type: none"> – Support the Technical Team Leader as appropriate. – Contribute to development of the design of the review. – Participate directly in the fieldwork through: <ul style="list-style-type: none"> – Reviewing program documents – Analytical checking of data – Conducting interviews to review the quality of reported data – Conduct review of the data collection and reporting processes – Inspect and review databases – Performing specific tasks defined by the Technical Team Leader. – Participate in site visits to MCA-Moldova, MCC, Implementing Entities and other relevant entities. – Contribute to the development of all product deliverables, including the final report
2013	UNAIDS Moldova	Sociologist	<p>Sociological survey on Harm reduction services</p> <ul style="list-style-type: none"> – Contribution to development of focus groups and interview guides; – Data collection in the left bank of Dniester river: – Conduct focus groups (IDU and sexual partners of IDU, MSM) – Conduct in-depth interviews (CSW, MSM) – Transcriptions of FGD and interviews – Contribution to the report development
2012-2013	UN Joint Project on Strengthening the National Statistical System	National consultant, team-leader	Analytical report on the situation of Roma population in the Republic of Moldova

Curriculum vitae

2011-2012	Application Européenne de Technologies et de Services Induspal Lons European Commission Project "Study on Gender Profiles of the Eastern Partnership countries", Referenced: 2012-331 / COM 2011 Lot 01 / Multi	Statistics expert, national consultant	"Study on Gender Profiles of the Eastern Partnership countries" Statistical assistance – set of national and EU statistical indicators preparing/compiling. Contribution to national report writing.
2012	UNODC	Statistician, Sociologist, National Consultant	Qualitative assessment of opioid substitution treatment services in Moldova Key responsibilities: <ul style="list-style-type: none"> – Qualitative data collection (focus groups with IDUs, interviews with medical staff and NGO representatives) – Quantitative data collection in prisons – Transcription of qualitative data
2012	Winrock International Institute for Agricultural Development, Alleviating Domestic Violence and Abuse through New Community Efforts (ADVANCE) Project	Statistician, Sociologist, National Consultant	Sociological survey on domestic violence <ul style="list-style-type: none"> – Contribution to development of focus groups and interview guides; – Data collection: – Conduct in-depth interviews with violence victims – Transcriptions of interviews – Data analysis and report development
July 2011 - April 2012	The Foundation for Social and Economic Research – CASE Moldova	National Consultant, Statistics Expert	Identifying the social protection expenditures in education budget in the state budget and the budget of territorial administrative units
2011	GIZ	National Consultant, Sociologist	Baseline survey for GIZ-Project „Modernization of Local Public Services in the Republic of Moldova“, project “Expansion of the integrated SWM in the localities of Ciorna river basin”

Curriculum vitae

2011	UNAIDS Moldova	Statistician, Sociologist, National Consultant	UNAIDS: “Women’s vulnerability to HIV/AIDS in Transnistria” <ul style="list-style-type: none"> – Contribution to development of questionnaires, focus groups and interview guides; – Data collection in the left bank of Dniester river; – Conduct focus groups – Conduct in-depth interviews – Transcriptions of FGD and interviews – Quantitative and qualitative data analysis – Report development
2011	UN Women	Statistician, Sociologist, National Consultant	“Monitoring of participation of women and vulnerable groups in 2011 local elections” Quantitative and qualitative data collection, analysis and reports development
2007-2015	Centre Partnership for Development	Consultant, Statistics Expert	“Equal chances in electoral process” , a project of monitoring of gender participation in electoral processes
September 2009 - March 2010	The Foundation for Social and Economic Research – CASE Moldova	Statistics Expert	Project “Evaluating the Cost of Non-Action in the Implementation of the National Strategy Action Plan on Reforming the Residential Child Care System for the years of 2007-2012”
2009	International Organization for Migration / Mission to Moldova	Sociologist, National Consultant	Project Remittances and theirs investments, Funded by Cross-Border Cooperation Soderkoping Process Contracting Authority
2007	Moldovan Institute for Human Rights	Sociologist, National Consultant	Key responsibilities: <ul style="list-style-type: none"> – Qualitative data collection (focus groups with people living with HIV) – Transcription of qualitative data – Contribution to the report
2007	UNIFEM Moldova	Statistics expert	Elaboration of “Gender Statistics User Guide” Development of practical manual on gender statistics use

Curriculum vitae

2006	Association for Participatory Democracy and SOROS Foundation Moldova	Sociologist	Research “Women participation in public and politic life: challenges and obstacles”
2006	Centre Partnership for Development	co-author	Elaboration of “Gender Barometer”
2006	Institute for Public Policies	co-author	Elaboration of “Barometer of Ethnic Relations”

16. References:

1. CBS-Research Ltd., Ion Jigau, Executive Director, +37369133691, i_jigau@yahoo.com
2. Institute for Public Policies (IPP), Arcadie Barbarosie, Director, +373 22 276786, arcadie_barbarosie@ipp.md
3. CASE Moldova, Petru Veverita, Director, +37368074242, pveverita@case.com.md
4. Positive Initiative NGO, Poverga Ruslan, President, +37369115457, poverga1976@gmail.com

17. Publications:

1. [Prejudice and marginalization in Moldova in 2022](#), Center Partnership for Development, 2023
2. [Sociological study: Assessment of digital skills of small farmers, with and without labour migration experience, to market online their agricultural products](#), FAO, 2022
3. [COVID-19 and youth: The effects of the pandemic on psycho-emotional wellbeing](#) (Center Partnership for Development, CBS-Research 2021)
4. [Quality of education during the sanitary crisis](#) (IPP, CBS-Research 2021)
5. [Ethnics and integrity in the general education](#) (IPP, CBS-Research 2021)
6. [Participation of parents and community representatives in the governance of general education](#), (IPP, 2020)
7. Parental informal payment to education study (IPP, 2020)
8. [Participation of parents and community representatives in the governance of general education](#) (IPP, 2019)
9. „Social cohesion in Republic of Moldova 2020”, V. Cantarji, R. Ivaşcu, N. Covrig, A. Buzu, 2020
10. [Raport asupra cercetării privind aplicarea arestării preventive în Republica Moldova](#), E. Svanidze, V. Cantarji and oth., CoE, 2019
11. [Studiu privind optimizarea structurii procuraturii și a sarcinii de muncă a procurorilor din Republica Moldova](#), CRJM, 2014
12. „Evaluation study of the National Strategy Impact and Anticorruption”, UNDP, 2020
13. „Evaluation of patients satisfaction of healthcare services”, PAS Center, 2019
14. „Participation of parents and community representatives in the governance of general education”, Institute for Public Policies, 2019
15. „Evaluation of patients satisfaction of healthcare services”, PAS Center, 2018
16. Analytical paper „THE TRUST IN JUSTICE OF THE REPUBLIC OF MOLDOVA 2001-2018: Evolutions and determinants”, Center for Reforms in Justice, 2017
17. „Research into the opinions of young people from the Republic of Moldova regarding their problems, values and aspirations”, Ministry of Youth, 2016
18. „Knowledge, attitude and behavior regarding tobacco and alcohol consumption in Transnistria”, WHO 2015
19. „STUDY ON PERCEPTION OF HUMAN RIGHTS IN THE REPUBLIC OF MOLDOVA”, UNDP 2015
20. „STUDY ON PERCEPTIONS AND ATTITUDES TO EQUALITY in the Republic of Moldova”, UNDP 2015
21. „Foreign integration in Moldova: Hate Crimes & Discrimination”, IOM Moldova, MIGRECO, Chisinau 2014, CANTARJI, Vasile; RUSU, Svetlana; Bosii, Gheorghe.
22. „Reîntoarcerea lucrătorilor migranți și dezvoltarea socio-economică a Republicii Moldova”, Chisinau 2014, Maria Vremis, Vasile Cantarji, Natalia Vladicescu, Viorica Toarta, Natalia Popova, Francesco Panzica
23. „Integration of ethnic minorities and consolidation of civil nation in Republic of Moldova”, Institute of Public Policies, Chisinau 2013
24. „KAP survey towards blood donation in the general population” , PAS, 2012
25. „KAP survey on viral hepatitis B and C”, PAS, 2012
26. „Women's vulnerability to HIV/AIDS in Transnistria”, UNAIDS, 2011
27. „Equal opportunities in electoral process: case study, local elections 2011”, Centre Partnership for Development, 2011
28. „Equal opportunities in electoral process: case study, general elections 2010”, Centre Partnership for Development, 2010
29. „HIV/AIDS related knowledge, attitudes and practices of youth aged 15-24”, UCIMP, 2012
30. „Migration of labour force in Republic Moldova: implication on social security system on medium and lounge terms”, Friedrich Ebert foundation, 2010

Curriculum vitae

31. „HIV/AIDS related knowledge, attitudes and practices of general population (15-64)”, UCIMP, 2010
32. „HIV/AIDS related knowledge, attitudes and practices of youth aged 15-24”, UCIMP, 2010
33. “REPORT on evaluating the cost of non-action in the implementation of the National Strategy Action Plan on Reforming the Residential Child Care System for the years of 2007-2012”, UNICEF Moldova 2010
34. “Migrants’ Health: Impact of the socio-economic welfare of migrants on their health” IOM Moldova, 2010
35. „Equal opportunities in electoral process: case study, general elections 2009”, Centre Partnership for development, 2009
36. „Remittances and theirs investments, Funded by Cross-Border Cooperation Soderkoping Process”, Organization for Migration / Mission to Moldova, 2008
37. “Socio-Economic Impact of the Economic Crisis on Migration and Remittances in the Republic of Moldova: Early Findings – Spring 2009”, IOM Moldova, 2009
38. “How Moldovan Households Manage Their Finances”, IOM Moldova, 2008
39. “Household Water Supply and Sanitation Infrastructure in the Republic of Moldova”, World Bank, 2007
40. “Gender aspects in local elections June 2007”, Partnership for Development, Chisinau 2007
41. „Remittances and theirs investments”, International Organization for Migration, 2008
42. “Access for Roma population to labour force market”, CACE, Sorin; ARPINTE, Daniel; BLEAHU, Ana; CANTARJI, Vasile; IOVA, Cristina; SALI, Nicolae; SCOICAN, Andreia N., București 2008
43. “Roma in the Republic of Moldova” CACE, Sorin; CANTARJI, Vasile; SALI, Nicolae; ALLA, Marin; UNDP Moldova, 2007
44. “Gender Statistics User Guide”, UNIFEM, National Bureau of Statistics, 2007
45. “Gender dimension of social life”, SOROS Foundation Moldova, Gender - Barometer 2006;
46. “Retrospective on Peoples Mood. Public Opinion Barometer”, Yearbook of “Petre Andrei” University, Iasi 2007.
47. “Women participation in public and politic life: challenges and obstacles”, Association for Participatory Democracy and SOROS Foundation Moldova, 2006.
48. “Elements of ethnic perception from the perspective of a citizenship of Republic of Moldova”, SOROS Foundation Moldova, Ethno-Barometer 2005;

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describes me, my qualifications and my experience..

February, 2023

Signature

Date Signed

CURRICULUM VITAE

Proposed position: **Country (Republic of Moldova) expert**

1. **Family name:** VLADICESCU
2. **First name:** Natalia
3. **Nationality:** Moldovan/Romanian

Residence: Chisinau, Republic of Moldova

Tel. + (373)69334995

E-mail: nati_vladicescu@yahoo.com

4. Education:

Institution, [Date from - Date to]	Degree(s) or Diploma(s) obtained
Moldova State University, 2016-...	PhD Student Theory and methodology of Sociology
The University of Georgia, Center for Continuing Education and the Marketing Research Institute International, 2014-2015	Certificate of Program Completion Continuing Education Program 200 hours / 20.0 CEUs
A.I. Cuza University, Iasi, Romania, 2005-2007	Master degree, Social Management and Community Development
Moldova State University, 2000-2004	University Degree (Hon) in Sociology
Invisible College Moldova, 2001-2003	Laboratory of Sociology, Certificate of graduation

5. Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Romanian	Mother tongue		
Russian	1	2	3
English	1	2	2

6. Other skills: Expert in conduct social studies, Data analyst, Public policy analyst, Expert in Project Evaluation.

Computer literacy: Microsoft Office for Windows (Word, Excel, Power-Point, Outlook), SPSS.

7. Present position: Manager of qualitative research department, CBS RESEARCH

8. Years within the firm: 19

9. Key qualifications:

- Over 20 years of experience in all aspects of developing and conducting sociological studies (2000-2022).
- Social research programs and social expert / national consultant in projects funded by UNDP, UNICEF, UNFPA, Soros Moldova, ILO, UNAIDS, Know How Centre on Alternatives to Care for Children, the Global Fund and other entities from Moldova, like Institute for Public Policy, Institute for Development and Social Initiatives, Moldova "Viitorul" and others.
- Coordination of sociological studies – over 450 studies.
- Qualitative researcher with a vast experience in moderation of focus groups and conducting in-depth interviews.
- Excellent analytical, report writing and presentation skills.
- Experience in working with vulnerable groups.
- Communication and networking skills as a part of national and international multi-disciplined teams/projects.

Main areas of specialization:

- Research projects on social field, access to health, education, and social protection services.
- Assessment of knowledge, perceptions, and behaviors of different categories of population regarding social phenomena and facts.
- Elaboration of methodology and tools for monitoring different services at national and international level. Piloting the toolkits.
- Migration and community development, the challenges, and benefits of migration. Impact of migration on different categories of population and sectors.
- Gender and human rights approach for data collection and analysis.
- Contributions to the elaboration and monitoring of strategies, public policies, governmental and civil society programmes.
- Projects and programmes evaluation. Familiar with OECD/DAC evaluation criteria.

10. Professional experience (only relevant assignments have been included)

Date from – Date to	Company	Position	Description
11.2019-01.2020	Institute for Public Policy (IPP)	Sociologist, consultant	<p>Project: <u>Alternative monitoring of the regional implementation process of the Community Policing Concept and Action Plan, Promo-Lex NGO</u></p> <p>Activities:</p> <ul style="list-style-type: none"> • Desk review • Elaboration of evaluation methodology and tools • Data collection
01.2016-05.2016	Institute for Public Policy (IPP)	Local evaluator	<p>Project: <u>Evaluation of Modelling of Services for Children under three, UNICEF Moldova</u></p> <p>Activities:</p> <ul style="list-style-type: none"> • Preliminary Desk Review of Secondary Sources of Information • Development of methods and tools for Primary Data Collection and Evaluation • Data collection • Data analysis and contribution to evaluation report
01.2014 – 06.2014	Center for Health Policies and Studies (PAS)	Consultant /Expert	<p>Project: <u>National consultant for the elaboration of the internal and external evaluation mechanism of the care and support services for people living with HIV</u></p> <p>Activities:</p> <ul style="list-style-type: none"> • Evaluate the professionals' capacity to provide quality services for people living with HIV. • Measure the beneficiaries' level of satisfaction with services. • Assess the potential contribution of the Project to future relevant government policy and/or regulations change regarding the services for people living with HIV. • Establish the contribution and engagement of LPAs and NGOs in the setting up and maintaining the ongoing, quality functioning of services for people living with HIV. • Evaluate the needs for future support.
02.2014 - 06.2014	Know How Centre on Alternatives to Care for Children	National consultant	<p>Project: <u>Hope and Homes for Children's response to the OAK Foundation's external evaluation of the Bulgaria and Moldova Strategic Childcare Reform Project</u></p> <p>Activities:</p> <ul style="list-style-type: none"> • Analyse the legislative and normative frameworks in the field of child and family protection. • Collect and analyze qualitative and quantitative data. • Elaborate the set of research findings, conclusions, and further recommendations.
02.2013-06.2013	UNAIDS	National consultant	<p>Project: <u>Evaluation of Harm Reduction services</u></p> <ul style="list-style-type: none"> • Develop focus groups and interview guides. • Collect qualitative data, conduct interviews, and focus groups on right bank only. • Prepare transcripts from focus groups and interviews into Romanian. • Provide an analytic report with the findings of the qualitative study;
09.2010 - 12.2010	ILIGACIU	Project Coordinator	<p>Project: <u>Qualitative Research in the framework of Evaluation of Prevention interventions under the National Programme on Prevention and Control of HIV/AIDS and STIs 2006 – 2010, UNAIDS Moldova</u></p> <p>Activities:</p> <ul style="list-style-type: none"> • Desk review • Elaboration of research design, tools • Data collection (focus groups, in-depth interviews, mystery services) • Qualitative research report

11. Other projects

Date from – Date to	Company	Position	Description
12.2021-02.2022	Samuel Hall	National Researcher	<ul style="list-style-type: none"> • Conduct Training for enumerators • Management of fieldwork • Quality control of transcripts • Discussion with fieldwork team on findings Development of an IOM Monitoring Toolkit for the Sustainable Reintegration of Victims of Trafficking
07.2021-02.2022	IOM, Moldova	National Consultant	<ul style="list-style-type: none"> • Develop research project concept • Elaboration of research design, tools • Moderator of Focus Groups, in-depth interviews • Data analysis • Research report Gender differences in access to health services and tuberculosis treatment among the mobile population in the Republic of Moldova
07.2021-09.2021	CBS-Research	Qualitative Research Coordinator	<ul style="list-style-type: none"> • Elaboration of research design, tools • Conduct in-depth interviews Opinions, attitudes and perceptions of teachers and managers on the phenomenon of sexual harassment in higher and technical vocational education institutions (CPD Moldova)
03.2021-08.2021	CBS-Research	Qualitative Research Coordinator	<ul style="list-style-type: none"> • Develop research project concept • Elaboration of research design, tools • Moderator of Focus Groups, in-depth interviews Comprehensive gender assessment of the state of equality between women and men in Moldova in education, health, economic opportunities, and voice and agency (CPD Moldova)
01.2021-04.2021	CBS-Research	Qualitative Research Coordinator	<ul style="list-style-type: none"> • Develop research project concept • Elaboration of research design, tools • Moderator of Focus Groups, in-depth interviews • Data analysis • Research report Perceptions of human rights in the Republic of Moldova (Ombudsman's Office)
07.2020-12.2020	CBS-Research	Qualitative Research Coordinator	<ul style="list-style-type: none"> • Develop research project concept • Elaboration of research design, tools • Moderator of Focus Groups, in-depth interviews • Data analysis • Research report Deprivation of children and adolescents (UNICEF Moldova)
08.2020-12.2020	CBS-Research	Qualitative Research Coordinator	<ul style="list-style-type: none"> • Develop research project concept • Elaboration of research design, tools • Moderator of Focus Groups, in-depth interviews • Data analysis • Research report Impact of the COVID-19 pandemic on migration: mobility, number and profile of returning migrants, specific vulnerabilities of groups affected by declining remittances (IOM/ The World Bank)
04.2019-01.2020	IOM, Moldova	National Consultant	<ul style="list-style-type: none"> • Conduct comprehensive (sociological) study on an in-depth overview of the socio-economic profile of migrants • Perform an assessment of the Moldovan migrants' main challenges and their specific needs during entire migration cycle • Provide relevant recommendations National Consultancy supporting the in-depth profiling of Moldovan labour migrants in six destination countries. the in-depth profiling of Moldovan labour migrants in six destination countries, IOM/UNDP (MIDL)
10.2018-04.2019	CBS-AXA	Project Coordinator	<ul style="list-style-type: none"> • Develop research project concept • Elaboration of research design, tools • Moderator of Focus Groups, in-depth interviews • Data analysis

Date from – Date to	Company	Position	Description
			<ul style="list-style-type: none"> Qualitative research report Beneficiaries' perceptions regarding the access to drugs (medicines) in the Republic of Moldova through the list of compensated medicines, Center for Health Policies and Studies (PAS Center)
09.2017-02.2018	CBS-AXA	Field researcher	<ul style="list-style-type: none"> Data collection and coding Elaborate a summary document of key findings Regional Study on Parenting Programmes, UNICEF Moldova
12.2016-05.2018	Soros Foundation, Moldova	Scholarship Open Society Foundations Education Support Program	<ul style="list-style-type: none"> Training participation PISA data analysis Elaboration of evidence-based recommendation Educational policy studies based on PISA results
12.2016-01.2017	CBS-AXA	Project Coordinator	<ul style="list-style-type: none"> Elaboration of research design, tools Conduct interviews and focus groups. Data analyze Report The qualitative study on education data
04.2016-06.2016	CBS-AXA	Senior qualitative researcher	<ul style="list-style-type: none"> Elaboration of research design, tools Conduct interviews and focus groups. Analysis of the phenomenon of formal and informal payments paid by parents in general educational institutions and the impact of the new legal framework from education domain. Ethics and academic integrity in the general education system
12.2015-05.2016	Institute for Public Policy (IPP)	Consultant /Expert	<ul style="list-style-type: none"> Desk review Guideline and questionnaire development Focus group moderator Analytical report Assessment of the impact of corruption on women's opportunities for jobs and career in the central public authorities, UNDP Moldova
11.2015-02.2015	UNDP, Moldova	National consultant	The co-design and co-development of the Smart Employment Planner software concept, UNDP Moldova
04.2015-06.2015	CBS-AXA	Project Coordinator	<ul style="list-style-type: none"> Elaboration of research design, tools Conduct interviews and focus groups. Data analyze Report Formative and qualitative and participatory evaluation of perceptions and barriers regarding breastfeeding and identifying ways to prevent early passing to breast-milk substitutes, Association of Perinatal Medicine of Moldova / UNICEF
04.2015-06.2015	CBS-AXA	Research Coordinator	<ul style="list-style-type: none"> Develop focus groups and interview guides; Collect qualitative data, conduct interviews and focus groups. Data analyze Inputs for final report developed by international expert Human Resource and Training Needs Assessment in social work in Republic of Moldova, UNICEF
03.2015-04.2015	CBS-AXA	Research Coordinator	<ul style="list-style-type: none"> Develop focus groups and interview guides; Collect qualitative data, conduct interviews and focus groups. Data analyze Report Qualitative Study on Primary School Children: Point-of-sale advertising and promotion of cigarettes, Center for Health Policies and Studies (PAS Center)
11.2014	CBS-AXA	Research Coordinator	Urban Poverty, case study of Chisinau, UNDP, Moldova
08.2014-10.2014	CBS-AXA	Qualitative Research	Applying design-thinking to the local public services (social benefit) in Moldova, UNDP/JILD

Date from – Date to	Company	Position	Description
		Coordinator	
02.2014-03.2014	CBS AXA/ IPP	Project Coordinator	<ul style="list-style-type: none"> • Develop focus groups and interview guides; • Collect qualitative data, conduct interviews and focus groups. • Data analyze • Report Social Assessment Quality Education in the Rural Areas of Moldova Project (QERM) including Additional Financing, WB
12.2012 - 12.2013	CBS AXA /IPP	Project Coordinator	<ul style="list-style-type: none"> • Elaboration of research design, tools • Qualitative and Quantitative research management • Data collection (focus groups, in-depth interviews,) • Research report Formal and informal payments paid by the parents in the secondary schools institutions, Soros Foundation - Moldova
05.2013-12.2013	CBS-AXA	Qualitative Research Coordinator	<ul style="list-style-type: none"> • Desk review • Guideline and questionnaire development • Focus group moderator Assessing the Level of Public Confidence in Justice and Law Enforcement Sectors, The U.S. Embassy in Moldova /IPP
05.2013-07.2013	CBS AXA	Sociologist, consultant	<ul style="list-style-type: none"> • Elaboration of research design, tools • Data collection • Data analysis and interpretation • Analytical report Support to the Ministry of Health of the Republic of Moldova in evaluation of knowledge, attitudes and practices of the public health specialists and health managers after national wide trainings on NCD prevention and control, WHO
08.2012-12.2012	TDV, Balti (Tinerii pentru dreptul la viata)	Sociologist, consultant	<ul style="list-style-type: none"> • Elaboration of research design, tools • Data collection (focus groups, in-depth interviews, mystery services) • Research report Increasing the capacities of the nongovernmental actors in conducting the Counselling and Voluntary Testing services for the adolescents and youth with a high risk of HIV infection, UNICEF, The EU funded project
06.2012-01.2013	UNDP/UNICEF	National consultant	<ul style="list-style-type: none"> • Thematic analysis of the available data-set (resulted from Regional Roma Survey 2011) and elaborate analytical background papers in the field of Employment and Migration. • To conduct in-depth interviews with experts. The Roma Population in Republic of Moldova, 2012, UNICEF/UNDP
10.2012-11.2012	UNODC	National consultant	<ul style="list-style-type: none"> • Desk review of Moldova OST and all information provided by international consultant on the OTS services; • Reports through email about data collection process provided to UNODC, WHO, PAS and international consultant; • Assessment methodology design; • Pilot study; • Quantitative and qualitative data collection Qualitative assessment of opioid substitution treatment services in Moldova mission, UNODC
04.2012-06.2012	CBS AXA	Project Coordinator	<ul style="list-style-type: none"> • Elaboration of research design, tools • Moderator of Focus Groups • Data analysis and interpretation • Research report Qualitative formative assessment of perceptions of immunization in the context of the introduction of new vaccines in Moldova, and optimal modalities to promote vaccination and prevent and/or respond to resistance, UNICEF
03.2011-12.2012	ILIGACIU/ Credinta NGO	Project Coordinator	<ul style="list-style-type: none"> • Develop project concept • Elaboration of research design, tools • Moderator of Focus Groups, in-depth interviews • Qualitative research report

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			<ul style="list-style-type: none"> The dissemination of data on national and international level HIV Knowledge, Attitude, Practice (KAP) Study on teenagers with parents working abroad (Republic of Moldova), SPI-Forschung, Border network, Funded by Health Programme of the EU
02.2011-12.2011	CBS AXA/ECI	Local expert, Qualitative Research Coordinator	<ul style="list-style-type: none"> Elaboration of research design, tools Moderator of Focus Groups Qualitative research report Report Co-author Study on the impact of cash transfers on poverty and well-being of the most vulnerable families in the Republic of Moldova, within the context of transition from category-based to means-tested social assistance, UNICEF, Moldova
02.2012-05.2012	CBS AXA	Project Coordinator	<ul style="list-style-type: none"> Elaboration of research design, tools Moderator of Focus Groups Data analysis and interpretation Research report Mapping filling in Binding Administrative Procedures for Agribusiness Starting and Unfolding, World Bank, Moldova
12.2011-02.2012	CBS AXA	Project Coordinator	<ul style="list-style-type: none"> Elaboration of research design, tools Moderator of Focus Groups Qualitative research report MDG Acceleration Framework (MAF) 6th Goal, UNDP
2010-2012	League of People Living with HIV from Moldova	Consultant	<ul style="list-style-type: none"> Elaboration of research design, tools Moderator of Focus Groups Analyses of quantitative and qualitative data Sexual and reproductive rights of PLHIV, Global network of people living with HIV (GPN+)
11.2011-12.2011	CBS AXA	Project Coordinator	<ul style="list-style-type: none"> Data collection (moderator of Focus Groups, in-depth interviews with experts) Technical research report Factors that impede and favor the access to medical services of the vulnerable categories, Center for Health Policies and Studies (PAS)
06.2011-07.2011	CBS AXA	Qualitative Research Coordinator	<ul style="list-style-type: none"> Pilot research In-depth interviews Data analysis and interpretation Qualitative research report Evaluation study of the socio-economic statute of the persons that live with HIV, Soros Moldova Foundation
08.2010-09.2010	UNFPA	Local expert, focus group moderator	<ul style="list-style-type: none"> Elaboration of research design, tools Moderator of Focus Groups Violence against Women in the Family, UNFPA Moldova
11.2010-08.2012	Gesellschaft für Versicherungswissenschaft und -gestaltung e.V. (GVG)	Migration Expert	<ul style="list-style-type: none"> Country report “Social Impact of Emigration and Rural-Urban Migration in Central and Eastern Europe”, EU-funded project
05.2009-08.2009	National Centre of Health Management	Qualitative researcher	<ul style="list-style-type: none"> Elaboration of research tools Data collection (moderator of Focus Groups) Research report HIV/AIDS Knowledge, Perceptions, Attitudes of the teaching staff of vocational schools and of the parents of students attending these education facilities, GTZ Ukraine
06.2008-09.2008	Institute for Development and Social Initiatives “Viitorul”	Policy analyst	Pre-school education in Republic of Moldova from perspective of social inclusion and equity, Public Policy
02. 2008 – 02.2009	International Labor Organization	National Consultant	<ul style="list-style-type: none"> Data analyses Tested some indicators Risks of migration. Human trafficking.

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			ILO&NBS project (ad-hoc migration study on LFS)
10.08.2007-20.01.2008	Team grant	Team leader	<ul style="list-style-type: none"> o Desk study • Data analyze o Report Remittances and their investments, Funded by Cross-Border Cooperation Soderkoping Process Contracting Authority: International Organization for Migration / Mission to Moldova
07.2007 - 10.2007	CBS AXA	Project Coordinator	<ul style="list-style-type: none"> • Study coordination • Data collection (in depth interview) • Data analyze • Research report Drought rapid assessment, UNICEF Moldova
10.2006-02.2007	CBS AXA	Project Coordinator	<ul style="list-style-type: none"> • Elaboration of research tools • Data collection (moderator, in depth interview) • Data analyze • Research report Impact of Migration and Remittances on Community, Family and Children, UNICEF – UNDP Moldova
10.2006 – 11.2007	Institute of Public Policy (IPP)	Expert	<ul style="list-style-type: none"> • Elaboration of research tools • Data collection (moderator, in depth interview) • Data analyze • Research report • Policy Paper Parental Informal Payments to Education - Study (PIPES), Open Society Institute
05.2006 – 10.2006	CBS AXA	Project Coordinator	<ul style="list-style-type: none"> • Study on qualitative aspect of poverty in the Republic of Moldova • Data analyses • Research report Voice of Poor, UNDP Moldova,

12. Author and co-author of more sociological studies and country reports, among them:

1. Urban culture, in the volume Republic of Moldova: 30 years in 30 words, coordinated by D. Rosca and L. Cotovanu, Chisinau 2022, Cartier Publishing House, ISBN 978-9975-86-563-0
2. Profile and current challenges of Moldovan migrant workers, Chisinau 2020, UNDP/ IOM Moldova (co-author), https://www.md.undp.org/content/moldova/ro/home/library/inclusive_growth/tendin_e-actuale-ale-migraiei-forei-de-munc--evidene-empirice-i-.html
3. Modernization of secondary education in the Republic of Moldova, educational policy studies elaborated on the basis of PISA results 2015, Soros Foundation, Chisinau 2018
4. Perceptions of Human Rights in the Republic of Moldova OHCHR, 2016, (co-author)
5. Academic integrity and ethics in general education, IPP/Soros-Moldova 2016, (co-author) http://www.soros.md/files/publications/documents/Plati%20informale_educatie_studiu%20sociologic.pdf
6. Study on equality perceptions and attitudes in the Republic of Moldova, OHCHR, 2015, (co-author)
7. Analytical study on the Roma's situation in the communities with a greater share of population, Country report, UNDP, Chisinau 2013, (coauthor)
8. Social Impact of Emigration and Rural-Urban Migration in Central and Eastern Europe, Country report, European Commission, 2012 (coauthor) - - Binding Administrative Procedures for Agribusiness Starting and Unfolding, World Bank, Moldova 2012
9. Sexual and reproductive rights of PLHIV, Global network of people living with HIV (GPN+)/ League of People Living with HIV from Moldova 2012, (coauthor)
10. Social Protection Payments, improving impact on the most vulnerable families with children, UNICEF, Moldova 2011 (coauthor)
11. Migration of labour force in Republic Moldova: implication on social security system on medium and lounge terms", IDIS/Friedrich Ebert foundation, 2010 (coauthor)
12. Evaluation of HIV Prevention Programmes in the Republic of Moldova 2010, (coauthor)
13. Violence against Women in the Family in Republic of Moldova, UNFPA Moldova http://www.statistica.md/public/files/publicatii_electronice/Violenta/Raport_violen_fem_eng.pdf
14. Women's vulnerability to HIV and AIDS in the Republic of Moldova, UNAIDS 2010, (coauthor)
15. Moldovan migrants' health- impact of the socio-economic welfare, CBS-AXA/ IOM 2010 (coauthor)

16. Drawing the Line: Parental Informal Payments for Education across Eurasia, Open Society Institute 2010 (country coauthor)
17. Migration trends and policies in the Black Sea region: case of Moldova, Romania and Ukraine, IDSI "Viitorul", 2008 (coauthor)
18. Pre-school education in Republic of Moldova from perspective of social inclusion and equity, Public Policy, IDIS "Viitorul, 2008
19. Remittances and their investments, International Organization for Migration, 2008 (coauthor)
20. Basic education study UNICEF / IPP, 2008 (coauthor)
21. The impact of migration on community, family and children, UNDP/ UNICEF, 2007(coauthor)