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| <b>Name of the expert</b>           | <b>VLADIMIR ARACHELOV</b>   |                      |                      |                      |
| <b>Position for this assignment</b> | Consultant  |                      |                      |                      |
| <b>Key responsibilities</b>         | <ul style="list-style-type: none"> <li>• Public Finance Management</li> <li>• Strategic Management</li> <li>• Policy Development</li> <li>• Business processes analysis and design</li> <li>• Monitoring and Evaluation</li> </ul>  |                      |                      |                      |
| <b>Language proficiency</b>         | <b>Language</b>   | <b>Understanding</b> | <b>Speaking</b>      | <b>Writing</b>       |
|                                     | <i>Romanian</i>   | <i>Mother tongue</i> | <i>Mother tongue</i> | <i>Mother tongue</i> |
|                                     | <i>English</i>  | C2                   | C2                   | C2                   |
|                                     | <i>Russian</i>  | C2                   | C2                   | C2                   |
|                                     | <i>French</i>   | C2                   | C1                   | C1                   |
| <b>Education</b>                    | Licensed in Economics, "Valahia" University, Targoviste (Romania) (PreBologna System – Bologna system Master equivalent) 2000-2004  |                      |                      |                      |
| <b>Key qualifications</b>           | <ul style="list-style-type: none"> <li>• <b>Participated in the Development of 2016-2020 Public Administration Reform Strategy (Public Finance Management Chapter and Costing of the Strategy)</b></li> <li>• <b>Since 2011 am Involved in Functional and Institutional Analysis of different public authorities and processes at the Central Government Level</b></li> <li>• <b>I have worked in the field of Public Management since 2004, having experience in particular in coordinating the process of implementing Public Internal Financial Control System and Budget Planning in the public sector since 2008.</b></li> <li>• <b>I was providing different types of assistance (trainings, coaching, on the job trainings, methodological assistance etc.) both at the central and local levels (Parliament, State Chancellery, Ministry of Finance, Ministry of Education, Ministry of Justice, Ministry of Regional Development and Constructions, Ministry of Environment, Chisinau, Balti, Ungheni, Soroca, Municipalities</b></li> </ul> |                      |                      |                      |

**2019 –2021 Good Governance Expert, Support to Public Administration Reform Project, CPM International, financed by EUD**

- Provide assistance to the State Chancellery in the implementation of the PAR strategy regarding Government Level Authorities Functional Analysis,
- SC capacity development in Public administration monitoring and evaluation framework
- RIA framework update

**2015-2019 Independent Consultant**

- Provide technical assistance for the e-Government Agency on a Feasibility Study on Enhancing Citizen's Access to Administrative Services at Local Level development.
- Baseline assessment and capacity development plan for the Committees of the Parliament of the Republic of Moldova
- Provide support to the project team in design, deliver and analyse a set of questionnaires and interviews.
- Also provide feedback in developing baseline indicators and capacity development plan.
- Participate, in the Public Administration Reform Strategy drafting process. Perform also Cost evaluation of the PAR Strategy's Action Plan.
- Participate in the corruption cost identification and risk analysis of corruption in the Chisinau Municipality public services delivery, financed by UNDP, Moldova
- Conduct a series of training modules for the staff of the Legal and Anti-corruption Expertise Department of the NAC on detection of corruption risks and procedural aspects in the fields of public-private partnership and land destination
- Conduct the estimation of the financial costs of the implementation of the draft National Anticorruption Strategy

**2013 Corporate and Public Management Consulting Group, Consultant**

- Participate in drafting the Report on the Opinion Poll results of Quantitative research on public perceptions of the quality of public service delivery

**2013-2015, Economic Consultant, Advising the Prime Minister on economic development Project, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH Moldova**

- Provide support to the State Chancellery in monitoring controls of entrepreneurship involving all control bodies like Fire Inspection, Social Insurance House, National Public Health Centre, National Medical House, National Food Safety Agency etc.
- Provide analysis of the control monitoring function of the State Chancellery
- Provide methodological assistance in drafting the State Monitoring Register Automated Information System

**2008-2013 PFM Consultant**

- Provide trainings on Internal Audit for the local public authorities (Floresti, Soroca, Chisinau)
- Draft and publish a manual on Internal audit
- Provide on the job trainings and pilot audits for the first internal audit unit at the local level in Chisinau municipality
- Coordinate and participate to the evaluation of the Public Finance Management activities implementation within the Central Public Administration Reform Strategy for 2006-2008.
- Provide Technical Assistance to the Court of Accounts staff in strategic management capacity building.
- Develop a Performance based Budgeting System in Public Local Authorities (Balti, Ungheni)
- Evaluate the strategic and operational management capacity of local public administrations, develop a capacity development plan for each evaluated administration., financed by United Nations Development Programme Moldova

Relevant  
professional  
experience

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|   | <ul style="list-style-type: none"> <li>Participate to the evaluation of the Public Finance Management activities implementation within the Central Public Administration Reform Strategy for 2009-2010</li> <li>Provide trainings on Performance budgeting in Chisinau Municipality</li> <li>Provide Technical Assistance to the State Chancellery and Line Ministries staff regarding the public financial management process, including Medium Term Budgetary Framework (MTBF) and Budget support elements, Performance and Program Based Budgeting, as follows:             <ul style="list-style-type: none"> <li>Provide coaching to the State Chancellery staff responsible for coordination of the sectorial prioritisation and including Budget Support Conditions in the MTBF sectorial strategies.</li> <li>Technical assistance and on the job trainings to line ministries in budget planning, including Medium Term Budget Framework and program budgeting</li> <li>Support the Ministry of Finance to update the budget planning methodology and budget classifications</li> <li>Support the development of a Public Policy Proposal for the Academy of Science functions</li> <li>Provide technical assistance and on the job trainings in implementing the new financing formula for the Ministry, Education Departments and schools management,</li> <li>Make a functional analysis report on the Relationship between Parliament and Court of Accounts as a Supreme Audit Institution</li> <li>Provide a training course on Public Internal Financial Control system to the Parliament administrative staff, budget department and internal audit unit</li> </ul> </li> </ul> <p><b>2006-2008 Head of Public Internal Financial Control System Central Harmonization Department</b></p> <ul style="list-style-type: none"> <li>Coordinate the design, implementation, and methodological assistance of processes on the Public Internal Financial Control System development in the Republic of Moldova.</li> <li>Being involved in the PEFA self-evaluation and 2005-2007 evaluation processes on internal control and audit</li> </ul> <p><b>2004-2006 Financial controller: Financial Control and Revision Service, Ministry of Finance</b></p> <ul style="list-style-type: none"> <li>Perform financial inspection of budget entities on the local and the central level of the public sector</li> </ul> |
| <p><b>Specialized trainings</b></p>                     | <ul style="list-style-type: none"> <li>Internal Audit course, by Centre of Excellence in Finance Ljubljana (Slovenia), 2005</li> <li>Internal Audit course, by The Chartered Institute of Public Finance and Accountancy London (United Kingdom), 2006</li> <li>Internal audit and Internal Control ToT, by Academy of Public Administration in the auspice of the President of Moldova and Swedish Institute for Public Administration Chisinau (Moldova), 2007</li> <li>Strategic management and planning, by Academy of Public Administration in the auspice of the President of Moldova Chisinau (Moldova), 2008</li> <li>Project management, by Business Consulting Institute, SOROS Moldova Chisinau (Moldova), 2009</li> <li>Train of Trainers course, by Corporate and Public Management Consulting Group, ECORYS UK, State Chancellery of Republic of Moldova, 2011</li> </ul>  |
| <p><b>Voluntary, honorary and elected positions</b></p> |  |
| <p><b>Relevant publications and research</b></p>        | <p>- Vladimir Arachelov, Piotr Miklis, Diana Grosu-Axenti, Marek Tarabula, Marzena Strzepek, Tatiana Staptefrati, V. Bulat "Internal Audit and Human Resources, recommendations to local authorities from Moldova", Chisinau, Bons Offices, 2007</p> <p>- Vladimir Arachelov, Giebel Agnieszka, Grosu-Axenti Diana, Roscovan Mihai "Internal Audit in Public Administration Manual", Chisinau, Bons Offices, 2008</p> <p>- Arachelov Vladimir, Veaceslav Bulat, Marcel Burlacu. Adrian Fetescu, Corneliu Popovici, Iurie Pintea, Stela Corobceanu, Liuba Cuznetova, Silvia Morgoci, Victor Moroz "Evaluation of the Performances of the Central Public Administration Reform Strategy Implementation in the Republic of Moldova" Chisinau, Epigraf, 2010</p> <p>- Arachelov Vladimir, Veaceslav Bulat, Iurie Pintea, Stela Corobceanu, Igor Talmazan " Central Public Administration Reform Strategy in the Republic of Moldova Evaluation of the Implementation Performances " Chisinau, Epigraf, 2011</p>  |

## References

### *Reference 1*

Name: Baiba Petersone

Designation: PAR Project Team Leader

Contact Information: [petersone@cpmconsulting.eu](mailto:petersone@cpmconsulting.eu)

### *Reference 2*

Name: Adrian Ermurachi

Designation: Deputy Secretary General

Contact Information: [adrian.ermurachi@gov.md](mailto:adrian.ermurachi@gov.md)