

**ADDENDUM No.1 TO THE CONSULTANCY SERVICE AGREEMENT DATED
26 March 2014**

This Addendum ("**the Addendum**") is made on and entered into force on 3rd of April 2014, by and between the following parties:

[1] KPMG Romania SRL ("**KPMG**"), having its registered office in Bucharest, 69-71, Șoseaua București-Ploiești, 1st district, registered with the Bucharest Trade Registry under no. J40/1829/1995, Fiscal registration code: 2627023, legally represented by Florin Bănățeanu, Director

and

[2] **Dorin CORCIMARU, Dorin CORCIMARU**, living in Chisinau, 24 Valea Crucii Street, ap.12, Republic of Moldova, Passport No. A2547398, IDNP 0961212424645, IBAN: MD73MO2259ASV00742877100, Bank: BC "Mobiasbanca – Groupe Societe Generale" SA, SWIFT: MOBBMD22

WHEREAS,

KPMG and Dorin CORCIMARU have concluded a Consultancy Service Agreement ("**the Agreement**") on **26 March 2014** engaging the Consultant to render services ("**the Services**") that shall be provided to the **Delegation of the European Union to the Republic of Moldova** ("**the Client**") during the project entitled "Support to the Government of Moldova in the field of Anti-corruption, Reform of Ministry of Internal Affairs and for Preparation and Implementation of the New Agreements between the EU and the Republic of Moldova" ("**the Project**").

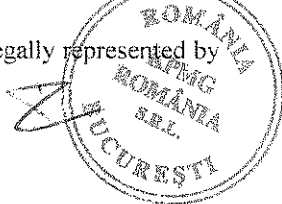
Following Mr. **Corcimaru**'s first mission in Moldova and his excellent performance, the Client asked for the extension of the present contract.

Therefore, the Parties hereby agree to amend the Agreement as follows:

1. **Appendix A "Services to be performed by the Consultant"** will be extended by including the Terms of reference's provisions for the next missions.
2. **Appendix B "Consultant's Fees"** to the Agreement shall be replaced with Appendix B to this Addendum.
3. All other provisions of the Agreement remain unchanged.
4. The present Addendum has been concluded on 3rd of April 2014, one original for each party.

KPMG Romania SRL

legally represented by



Dorin CORCIMARU

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APPENDIX A

Services to be performed by the Consultant

TERMS OF REFERENCE Non-Key Expert (Senior) Dorin Corcimaru

1. General description of the project

The project "Support to the Government of Moldova in the field of anti-corruption, reform of Ministry of Internal Affairs, including police and personal data protection" (hereinafter referred to as the "Project") aims to support the Moldovan Government in the implementation of the requirements of the chapter Justice, Freedom and Security of the future EU-Moldova Association Agreement and to conform to the recommendations of the on-going EU visa liberalization dialogue.

The Project will support the project partners - the Ministry of Interior (MIA), Police Department, Centre for Combating Economic Crime and Corruption (CCECC), and National Centre for Personal Data Protection (NCPDP) - in the related activities as described in the Terms of Reference of the project and Technical proposal.

Through the currently ongoing reforms both MIA and Police institutions were fit up with structures, which did not exist within the old system.

Against this background, it is of utmost importance that the Ministry of Internal Affairs and Police are further assisted in several key areas, to guarantee the sustainability of reforms. One of the important areas is modern approach to program budgeting and planning, as MIA will become beneficiaries of direct budget support from EU. Currently institutional capacities in budgetary control and program budgeting and planning need further improvement. On March 2014 MIAPAC project provided technical support to train selected candidates in basic program budget planning. During their mission the experts identified that MIA needs further support.

This is why the highest level of ministry management requested the project to continue support to further strengthen the MIA and Police capacities in strategic planning and budgeting.

2. Rationale for the Mission

The main **objective of the mission** is to enhance police employees' knowledge in project and program management. The expert will assist MIA and Police subdivisions to enhance their capacities in project and program management.

Against this background the following activities are planned:

1. Assisting MIA and Police stakeholders to effectively and efficiently manage projects and programs towards the objectives set in the Strategic Development Program 2014-2016 (SDP)
2. Provide support for elaboration of operation procedures and organizational structures adjustment to improve project and program management within MIA and Police
3. Provide coaching and advisory as requested by MIA stakeholders in the area of project and program management.

The main expected outcomes/ advisory services:



1. MIA and Police stakeholders demonstrate knowledge and abilities in project and program management;
2. Recommendations on improvement of project and program management procedures and organizational structure will be provided to MIA and Police stakeholders;
3. Coaching and advisory as requested by MIA stakeholders in the area of project and program management provided.

3. Qualifications of Expert

Qualifications:

University degree

General Professional Experience:

At least 10 years of professional working experience in project management and business analysis

Specific Skills:

Proven expertise project management and business analysis;
 PMP certification or similar is desirable;
 Fluent in written and oral English and Romanian;
 Proved communications skills;

4. Activities to be carried out/supported by the Consultant

The expert will contribute in close cooperation and under continued guidance of the project TL to the implementation of the following activity and related sub-activities within:

Result 4:

Activity 5	Institutional and capacity building
Sub-activity 5.1	Training workshop in basic management and budgeting skills
Sub-activity 5.3	Organizing a series of training-workshops regarding new competencies of police-staff

In fulfilling his obligations the expert will closely cooperate with counterparts and additional experts hired by the project under this bloc of activities:

5. Expected Results/Outputs

The expert will support the project team in achieving the planned result 3 and 4 within MIA components:

Result 4: Moldovan Police is operating efficiently in line with the new structure and recently adopted legislation

6. Input and Timetable

The total estimated input is **25 working days** delivered between **April 2014 and May 2014**. All working days shall be spent in the Republic of Moldova, unless in exceptional circumstances after prior agreement with the EC project manager, Team Leader and GIZ project manager.




7. Logistics and On-site support for the STE

The project office in Chisinau will provide logistical support to the expert.

8. Reporting

The expert will prepare a mission report (considering the EU standard for mission reports).
Reporting language is English.

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APPENDIX B
Consultant's Fees

KPMG will pay a fee of **EUR 180** per day of work, according to specific instructions and related scope of work under agreed addenda, but no more than **25 working days**.

The direct incurred costs (e.g. travel and accommodation) will not be covered by KPMG.

The Consultant shall bear all taxes, as applicable, and shall be liable to provide necessary **tax registration evidence** as required by KPMG, to validly instrument the payments according to the applicable double taxation avoidance treaty, prior to receiving any fee payment.

In order to settle in full your invoices we need to receive in original (stamped/ black ink) the Certificate of Tax Residence valid for 2014.

Should the payment be delayed, the Consultant shall be entitled to charge delay penalties of 0.1% of the invoiced amount for each day overdue.

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