

<b>Name of the expert</b>	<b>Ion GUMENE</b>			
<b>Position for this assignment</b>	Strategic planning and policymaking expert;			
<b>Key responsibilities</b>	Organizing and coordinating the overall process of handbook and National Development Plan drafting; Organizing and conducting consultation and coaching events; Developing the general parts of the handbook, including the part related to the national strategic planning, integration of the NDS in the policy and normative framework, correlation among different levels of planning and policy documents; Coordinating and developing the chapters of the National Development Plan related to the social and administration sectors – education, culture, health, social protection, public order, justice, public administration etc.			
<b>Language proficiency</b>	<i>Language</i>	<i>Understanding</i>	<i>Speaking</i>	<i>Writing</i>
	<i>Romanian</i>	<i>Mother tongue</i>	<i>Mother tongue</i>	<i>Mother tongue</i>
	<i>English</i>	C2	C2	C2
	<i>Russian</i>	C2	C2	C2
	<i>German</i>	B2	B1	B1
	<i>French</i>	A1	A1	A1
<b>Education</b>	<ul style="list-style-type: none"> <li>• Master of Finance and Banking Administration, Academy of Economic Studies of Moldova, (October 2003 – July 2004)</li> <li>• Bachelor of International Economic Relations, Academy of Economic Studies of Moldova, (September 1999 – July 2003)</li> </ul>			
<b>Key qualifications</b>	<ul style="list-style-type: none"> <li>• Public administration reform: strategic planning, public policy cycle, decision making process, functional review and institutional analysis, administrative decentralization</li> <li>• Official development assistance programming, including EU instruments</li> <li>• Policy and normative documents drafting</li> <li>• Monitoring and evaluation</li> <li>• Public finances</li> <li>• Trainings in strategic planning and public policy</li> </ul>			
<b>Relevant professional experience</b>	<p><b>January 2020 – ongoing, Parliament of the Republic of Moldova, Strategic planning, and public policy trainer.</b> Providing training for the staff of standing committees of the Parliament on national strategic planning system and policy making process especially the implementation of the NDS „Moldova 2030”.</p> <p><b>August 2018 – ongoing, Urban Institute (USA) / USAID Program ‘My community’, Decentralization policy expert.</b> (1) promoting and facilitating bottom-up evidence based and informed policies to facilitate administrative and fiscal decentralization process, involving all stakeholders; (2) Developing indicators for monitoring decentralisation reform and co-designing data collection system.</p> <p><b>January 2016 – ongoing, Expert-Grup Independent Think Tank, Policy and Public Administration Reform Programme Director.</b> Specific projects:</p> <ul style="list-style-type: none"> <li>• <b>Team leader, UNICEF ‘Comprehensive Education Sector Analysis’.</b> Preparation / publication of a Comprehensive Education Sector Analysis Report.</li> <li>• <b>Team leader. UN / SIDA “Developing long-term national strategic planning framework to properly draft the National Development Strategy (NDS) “Moldova 2030”.</b> Organising and coordinating mid-term evaluation of NDS “Moldova 2020”; Organising and coordinating drafting at the level of Government, coordinated development ten wide-participatory platforms encompassing stakeholders; Drafting the NDS “Moldova 2030” including stakeholders’ contributions and following goals and targets of Agenda 2030; Preparing supportive documents, presentations, informative notes, talking points for the State Chancellery; Conducting overall quality control on the project implementation; Developing the mechanism necessary to implement and monitor the progress of Sustainable Development Goals, integrated in the NDS “Moldova 2030”.</li> <li>• <b>Lead consultant. UNICEF, Mid-term review for implementation of the sector strategy “Education 2020”.</b> Methodological coordination and supervision of the mid-term evaluation process; Ex-post evaluation of the sector strategy in 2014-2017.</li> <li>• <b>Team leader. UK Good Governance Fund, “Coordinating activities and drafting the Public Administration Reform Strategy for 2016-2020 of the Republic of Moldova”,</b> coordinating and developing the activities to draft the Public Administration Reform Strategy and its Action Plan for 2016 – 2018.</li> <li>• <b>Part of the team assisting the Government in adapting the Sustainable Development Goals (SDGs) to the national context of the Republic of Moldova.</b> Developing a Toolkit for the Government on SDGs integration in the national strategic development framework; Assisting the Government in nationalisation of SDGs in Governance policies, including revision of existing strategic planning documents, analysis of existing key actions and indicators, proposal to reformulate the indicators and to optimize strategic documents.</li> <li>• Drafting analytical notes on setting up the Public Services Agency; Assessing the efficiency and transparency of the National Regional Development Fund; Performing financial analysis of the State Chancellery and of the Prime Minister; Assisting the State Chancellery to prepare the project on screening all existing national strategic planning documents; Assisting the State Chancellery to prepare concept and content of the first meeting of the National Council on Public Administration Reform; Monitoring and evaluating the Government road map on priority reforms committed to the EU; Performing Open Data Readiness Assessment in education sector.</li> </ul> <p><b>July – December 2019, PwC Moldova, Strategic Planning and Policy Expert, UNDP Project ‘Curbing corruption through building sustainable integrity in the Republic of Moldova.</b> Developing monitoring instruments to monitor the National Integrity and Anticorruption Strategy and training civil servant on national and local level on strategic planning, policy making process and monitoring of public policy documents.</p>			

**October 2018 – April 2019, Avensa Consulting / GIZ project „Economic Policy Advice to the Moldovan Government”, Consultant on strategic planning.** Developing a draft Government Decision on the national strategic planning system, procedure for public policy documents workflow and draft a Methodology for assessing quality of policy documents.

**July 2018, April-May 2017, Eastern Partnership Civil Society Forum, Public administration expert.** Assessing the performance of central public administration from the Republic of Moldova necessary to measure Eastern Partnership Index for 2017 and for 2015-2016.

**April – June 2018, Institute for Public Policy / US State Department project ‘Promoting the involvement of civil society in strengthening community safety’, Trainer and expert on strategic planning at community level.** (1) developing a Guideline on drafting action plans on community safety; (2) providing trainings in two localities (Otaci and Comrat) in Romanian and in Russian; (4) drafting the actions plans on community safety for these two localities.

**March 2018, UNDP project “Strengthening Parliamentary Governance in Moldova Project”, National Consultant on Human Rights Policies.** Providing support in reviewing the draft National Human Rights Action Plan for 2018-2022 to ensure that the action plan is focused on achieving the targets of the 2030 Agenda.

**March and June 2017, Public Administration Academy, Strategic Planning and Public Policy Trainer.** Providing training to civil servants at the management level on national framework on strategic planning and on public policy cycle.

**February – May 2017, Archidata srl / UNDP Project „Strengthening Parliamentary Governance in Moldova”, research expert.** Baseline assessment of the Committees of the Parliament; formulated long-term monitoring indicators and targets to assess the activity of the Parliament.

**December 2016 – February 2017, World Bank project “Twenty-five years of transition: dynamics, influences, and results of secondary school transformation in post-Soviet countries”, research expert.** Collecting over 300 qualitative and quantitative data and relevant information describing the educational system in the Republic of Moldova and its development since 1990.

**August 2016 – January 2017, UNDP, expert on strategic planning.** Developing a non-paper for the State Chancellery on review and reform of the strategic planning at the national level, including normative and institutional framework, linked to the European integration process.

**August 2015 – December 2015, Prime Minister Office, Government of the Republic of Moldova, Senior state adviser to the Prime Minister on public administration reform and development assistance coordination.** (1) review of public administration according to SIGMA principles was launched; (2) concept and government decision on National Council on PAR drafted, coordinated and promoted for approval; (3) PAR projects, programmed in the EU and the WB assistance portfolios, were drafted and aligned to national priorities; (4) Government proposals for the IMF Program drafted.

**May – October 2015, WHO Office in Moldova, national trainer on strategic planning.** Delivering trainings to strengthen the capacity of the staff of the Ministry of Health, and its subordinate Centers in governance, strategic planning, monitoring and evaluating implementation of reforms and of strategic planning documents to support health sector planning, implementation and monitoring of progress, following international guidelines, principles and evidence of good practices.

**June 2008 – August 2015, State Chancellery, Head of Policy and Foreign Aid Coordination and Public Administration Reform Department.** (1) Strengthening and coordinating strategic planning and public policy drafting process and mechanism at the level of central public authorities; (2) Improving the normative framework on policy coordination and strategic planning; (3) Institutional capacity building of public administration authorities to draft and implement efficiently national policies; (5) Coordinating drafting, monitoring and evaluation process of national strategic documents; (6) Reviewing all policy documents before their approval in the Government session; (7) Monitoring and evaluating national strategic and planning documents.; (8) Drafting and monitoring Strategic Development Program of the State Chancellery; (9) Coordinating post-2015 and 2030 Agenda activities at the level of the Government; (10) Organising and coordinating drafting of NDS „Moldova 2020”; (11) Coordinating public administration reform activities at the level of the Government.

**April 2008 – June 2008, UNICEF / CREDO / CICO Project ‘Functional and budget analysis of the Ministry of Education and Youth, Ministry of Health and Ministry of Social Protection, Family and Youth’, Consultant.** Performing functional and budgetary analysis of the mentioned ministries.

**December 2007 – June 2008, The World Bank / Government Office, Multi-Donor Trust Fund „TA support to Public Administration Reform”.** Drafting of Strategic / Organisational Development Plan for the Ministry of Education and Youth.

**November 2006 – December 2007, UNICEF-EU/TACIS Project ‘Development of integrated social services for vulnerable families and children at risk’, national finance expert.** (1) TA to the government in developing a public finance model to sustain the reform of the residential care system; (2) designing sustainable models of financing new services through redirection of funds.

**October 2006, WHO Project ‘Public health capacity building for strengthening tobacco control in south-eastern Europe’, economist/finance expert.** Providing trainings to management of medical institutions and civil servants on European experience in tobacco control and the costs of smoking for the society and state with key Moldovan decision makers.

**March 2006 – November 2006, DAI Europe Ltd. / UNDP Project ‘Central Public Administration Reform’, Team leader and National consultant in the social sector.** Performing the Government wide functional review (ministries and all subordinated entities) in the public institutions within the education, social protection, health, and culture sectors.

**November 2005 – March 2006, Ministry of Economy and Trade, Cooperation with the Financial International Organisations Division, Deputy Head and Interim Head of Division.** Coordinating activities for implementation of WB and EBRD Country Assistance Strategies; participation in drafting IMF Memorandums; monitoring implementation of the Economic Growth and Poverty Reduction Strategy Paper.

**February 2004 – October 2005, Ministry of Economy and Trade, Cooperation with the Financial International Organisations Division, consultant in the Division.** Responsible for cooperation with the WB and the IMF.

<b>Other relevant experience</b>	Providing periodically public speeches and trainings on strategic planning, public policy and sustainable development at: (1) Academy of Public Administration; (2) International Organizations (SDC; SIDA; UNDP; WHO); (3) Leadership schools; (4) mass-media
<b>References</b>	<p><i>Reference 1:</i> Name: Adrian ERMURACHI Designation: Deputy General Secretary of the Government, State Chancellery Contact information: email: <a href="mailto:adrian.ermurachi@gov.md">adrian.ermurachi@gov.md</a></p> <p><i>Reference 3:</i> Name: Nicola HARRINGTON-BUHAY Designation: Former UN representative in Moldova Contact information: email: <a href="mailto:nicola.m.harrington@gmail.com">nicola.m.harrington@gmail.com</a></p>