

PERSONAL INFORMATION

Name: NADEJDA BACIMANOVA
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Date of birth: 12.12.1979



WORK EXPERIENCE

Feb 2023 – present English Language Instructor (adults)
American Language Center (ALC), Chisinau, Moldova

Sep 2004 – present Assistant Professor (English Language teacher)
The Academy of Economic Studies of Moldova, Chisinau, Moldova

Feb 2020 – May 2024 English Language Instructor (adults & teenagers)
European Languages Center ORATORICA, Chisinau, Moldova

Sep 2018 – Mar 2020 English Language Teacher (adults & teenagers)
Perfect Language School, Chisinau, Moldova

2005-2007 English Language Teacher (adults)
English Courses, Slavonic University, Chisinau, Moldova

Sep 2002 – Aug 2004 English Language Teacher (primary, secondary, high school)
Lyceum M. Kotsubinsky, Chisinau, Moldova

COURSES TAUGHT

General English (A1 – C1); Conversational English (A1 – C1); Business English; English for Specific Purposes (Finance, Insurance, Accounting, IT)

ACADEMIC BACKGROUND

Oct 10, 2003 Master's Degree in English Philology
State Pedagogical University "Ion Creanga", Chisinau, Moldova

June 1, 2002 Bachelor's Degree in Primary Education and English Language
State Pedagogical University "Ion Creanga", Chisinau, Moldova

ACADEMIC INTERNSHIPS AND FELLOWSHIPS

May 2025 Professional internship at the Bucharest Academy of Economic Studies (Romania)

May 12-18, 2024 Erasmus+ Staff Teaching Mobility (WSB University, Dabrowa Gornicza, Poland)

Aug 2022 – Jan 2023 Fulbright Faculty Development Program (Minnesota State University, Mankato, USA)

1 – 20 June, 2022 Professional internship at the European Language Center ORATORICA (Chisinau, Moldova)

PROJECTS/PROGRAMS

February – December 2025 National project "Moldova Higher Education Project (MHEP)", participating as an English instructor for university faculty members (American Language Center, Chisinau, Moldova)

June 2024 – January 2025 International project AmEA (American English Academy), participating as a virtual English instructor (American Language Center, Chisinau, Moldova)

May 2024 – July 2024	Virtual exchange program "Future Forward Teaching in the English Language Classroom: The Future Forward Global Challenge" (sponsored by the U.S. Department of State's Bureau of Educational and Cultural Affairs, Office of English Language Programs, through the Access Microscholarship Program)
Feb 2023 – March 2024	International project SETLR (Supporting English Teaching and Learning for Russians), participating as a virtual English instructor (American Language Center, Chisinau, Moldova)

CONTINUOUS PROFESSIONAL DEVELOPMENT

September – October 2025	Professional development courses within CREAMed Program "Empowering Creative and Cultural Professionals in Euro-Mediterranean Region" (Organisation for European Programmes and Cultural Relations, Materahub Academy): <ul style="list-style-type: none"> • Entrepreneurial change in Creative and Cultural Industries (CCIs) (3 modules, 9 hours) • Transversal competences for success in CCIs (3 modules, 9 hours) • Digital proficiency for CCIs (3 modules, 9 hours) • Sustainable practices for CCIs (3 modules, 9 hours)
4-15 August, 2025	Empower your teaching with AI tools (48 hours, Moldovan English Teachers' Association (META), Chişinau, Moldova)
19-20 June, 2025	Professional development workshop "The Use of ICT in Support of Language Teaching and Learning" within the scope of the ICT-REV Training and Consultancy Initiative offered by the European Centre for Modern Languages (ELTE University, Budapest, Hungary)
April – June 2025	Professional development course "Empowering Newcomers: Engaging Strategies to Build Academic Language and Skills" (TESOL International Association)
May 17, 2025	Training course "Entertainment and engagement in the language class" (the National Library of Romania, Bucharest, Romania, 3 hours)
April 5, 2025	Professional Development Workshop "ELT Methodology in the Context of Globalization: Innovative Approaches and Intercultural Perspectives" (Chisinau, Moldova, 8 hours)
January 15-17, 2025	Professional development course "Artificial Intelligence as an Instrument for the Optimization of the Educational Process" (provided by the Center of Instruction and Consultancy in Business, ASEM, Chisinau, Moldova, 20 hours)
December 26-27, 2024	Professional development course "Microsoft EXCEL" (provided by the Center of Instruction and Consultancy in Business, ASEM, Chisinau, Moldova, 12 hours)
Sept 7, 2024	ALC&AmEA Professional Development Workshop (American Language Center, Chisinau, Moldova)
August 19-21, 2024	EdYOUfest Conference (Edyougallery Ltd, Bucharest, Romania)
May 2024	Community Lead Training (provided by the Online Professional English Network Program, the U.S. Department of State)
January 23, 2024	Workshop "Efficient Lesson Planning" (European Languages Center ORATORICA, Chisinau, Moldova)
January 3-5, 2024	META Winter School 2024 "Excelling learning outcomes" (18 hours, Moldovan English Teachers' Association (META), Chişinau, Moldova)
Dec 21-22, 2023	Professional development course "MOODLE – a tool for developing digital courses" (provided by the Center of Instruction and Consultancy in Business, ASEM, Chisinau, Moldova, 12 hours)
Oct 28-29, 2023	Materials and Media Design Seminar (organised by US Department of State, Regional English Language Office, and American Language Center, Chisinau, Moldova)

Aug 18-19, 2022 Nov 4, 2022 Jan12-13, 2023	Curriculum Development Workshop (Institute of International Education, New York, USA)
Oct 2022 – Nov 2022	Organization of course teaching of Russian as a foreign language abroad (Educational center “Mir.ru”, 27 hours)
Sept - Nov 2022	Professional development courses provided by the the Center of Excellence in Teaching and Learning (CETL), Minnesota State University, Mankato, USA <ul style="list-style-type: none"> • Through the Eyes of Students Certificate (5 hours) • Evidence-informed Learning Design Book Discussion (3 hours) • Creating Creative Online Lecture Certificate (4 hours)
Jan – March 2022	Developing Electronic Courses on MOODLE (provided by the Center of Instruction and Consultancy in Business, ASEM, Chisinau, Moldova, 120 hours)
February 2022	Cambridge University Press Webinar Series ”Empower your English learners with skills for life” (3 hours) <ul style="list-style-type: none"> • Rising to students’ learning challenges • Navigating the coursebook • Empowering language learners with life skills for work and higher education
Sep 2021 – Nov 2021	Using Educational Technology in the English Language Classroom (provided by Iowa State University, USA, as part of the Online Professional English Network Program, 64 hours)
Apr – Jun 2021	TESOL Methodology Spring 2021 (provided by the University of Maryland, Baltimore County (UBMC), as part of the Online Professional English Network Program, 64 hours)
Nov 2020 – Mar 2021	Teacher’s Hub Course: language proficiency, computer literacy, continuing professional development (280 hours of instruction + 250 hours of individual work, Moldovan English Teachers’ Association, Chisinau, Moldova)
Sep 21-28, 2020	Mini MOOC: Classroom Management for Beginning and Seasoned Teachers (America House Chisinau, Moldova)
Jun 2020	Digital and Entrepreneurial Education Course (NGO for children and youth FACLIA, Moldova)
Apr 2020	Mini MOOC: Teaching with online tools in times of Coronavirus (20 hours, America House Chisinau, Moldova)
Jan – Feb 2011	Forming competences through interactive didactic strategies (30 hours, Educational Center PRO DIDACTICA, Chisinau, Moldova)
March 9-13, 2004	School textbook from the perspective of formative education. Modern instruments of assessment of school results (Ministry of Education of the Republic of Moldova, Chisinau)

SKILLS

Communication/ Interpersonal	good communication/interpersonal skills (teenagers & adults, colleagues and supervisors/managers), interpersonal cross-cultural communication skills (gained through taking part in international conferences and other professional events, Fulbright Faculty Development Program), good ability to build and maintain sound relations, ability to get in contact with people quite easily, good presentation skills targeted at ensuring that audience are provided with the right type and amount of information, minute-taking skills, ability to make reports
Organizational	good time management skills, high ability of self-organizing, good planning ability, ability to work under pressure, to meet deadlines
Leadership	guiding, influencing, and inspiring learners; promoting collaborative and inclusive working environment; fostering engagement and cooperation
Languages	Russian (native), Romanian (C1), English (C1, TOEFL score – 113)

Digital

good independent user (Microsoft Office, Internet, AI)

PERSONAL QUALITIES

communicable, responsible, punctual, friendly, hard-working, disciplined, well-organized, honest, careful, purposeful, enthusiastic, curious, open-minded

PUBLICATIONS

16 articles

https://scholar.google.com/citations?view_op=list_works&hl=en&hl=en&user=rkY7QYsAAAAJ

CONFERENCE/WORKSHOP TALKS (the most recent ones)

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| Sept 26-27, 2025 | “ <i>From Clicks to Connections: Cultivating Global Mindsets and Digital Skills via COIL Projects</i> ” at the International Scientific Conference “Competitiveness and Innovation in the Knowledge Economy” (ASEM, Chisinau, Moldova) |
| April 4, 2025 | “ <i>Empowering English Language Teaching with AI: Practical takeaways for Instructional Design</i> ” at the National Conference with International Participation “Multilingualism and interculturality in the context of globalization” (ASEM, Chisinau, Moldova) |
| Nov 22-23, 2024 | “ <i>Online Teaching Tools to Support Interactive Learning</i> ” at the Minnesota English Learner Education (MELEd) Conference (Saint Paul, USA) |
| Oct 31 – Nov 1, 2024 | “ <i>Online Teaching Tools: Facing Challenges of Digital Transformation</i> ” at the 12 th International Conference “Synergies in Communication” (Bucharest Academy of Economic Studies, Romania) |
| Sept 21-22, 2024 | “ <i>Enhancing Students’ Cross-Cultural Competence Through Collaborative Online International Learning (COIL): Preparing Students for a Globalized World</i> ” at the 28 th International Scientific Conference “Competitiveness and Innovation in the Knowledge Economy” (ASEM, Chisinau, Moldova) |
| Sept 7, 2024 | “ <i>Future Forward Teaching in the English Language Classroom</i> ” at the ALC&AMEA professional development workshop (American Language Center, Chisinau, Moldova) |
| April 19, 2024 | “ <i>Getting Empowered Through Globalized Professional Development Opportunities</i> ” at the National Conference with International Participation “Multilingualism and interculturality in the context of globalization” (ASEM, Chisinau, Moldova) |
| Oct 28, 2023 | “ <i>Online Teaching: Taking Advantage of New Opportunities</i> ” at the 3 rd Online Conference of International TESOL Associations “Building Bridges, Building Cooperation” (Spain) |
| Sept 22-23, 2023 | “ <i>Modern Trends in the Higher Education Landscape: Worthwhile American Practices</i> ” at the 27 th International Scientific Conference “Competitiveness and Innovation in the Knowledge Economy” (ASEM, Chisinau, Moldova) |

MEMBERSHIP AND ACTIVITIES IN PROFESSIONAL ASSOCIATIONS

- EdYOUFest (English educators community) (since February 2025)
- Community Lead in the OPEN (Online Professional English Network) alumni online Community of Practice (July – December 2024)
- Professional Association of Teachers of English as a Second Language in Minnesota – MinneTESOL (Aug 2024 – Aug 2025)
- TESOL International Association, USA (since August 2023)
- Moldovan English Teachers’ Association (META), Chisinau, Moldova (since March 2021)