

PROJECT PORTFOLIO

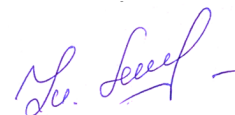
Dr. Iuliana Drăgălin

Labour Specialist | Women's Economic Empowerment | Inclusive Employment | Entrepreneurship

Prepared for CFP No. UNW-ECA-MDA-CFP-2026-001

Responsible Parties CSO - Livelihood programmes and inclusive employment measures for women from vulnerable groups in Chişinău and Străşeni regions

Republic of Moldova | 2026



1. PROFESSIONAL PROFILE

Summary for inclusion in proposals, applications and project files

<p>Key expertise</p> <ul style="list-style-type: none"> ✓ Labour market inclusion ✓ Women's economic empowerment ✓ Livelihoods & entrepreneurship ✓ Care economy / childcare models ✓ Donor-funded project management 	<p>Dr. Iuliana Drăgălin is an expert in management, entrepreneurship, women's economic empowerment and coordination of donor-funded projects. Her experience combines academia, public policy, financial and operational management, entrepreneurial training, mentoring and the development of sustainable employment and self-employment models for women and vulnerable groups.</p> <p>Proposed role: Labour Specialist / Women's Economic Empowerment and Inclusive Employment Expert.</p>
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2. AREAS OF COMPETENCE

<p>Labour market inclusion Employment measures, self-employment, support for vulnerable groups and livelihood programmes.</p>	<p>Women's entrepreneurship Training, mentoring, business planning, income models and micro-business development.</p>	<p>Alternative childcare services Home-based crèche models, peer and technical support, care economy and sustainability.</p>
<p>Project management Planning, implementation, procurement, risk, team coordination and donor reporting.</p>	<p>Financial management Budgeting, cost monitoring, variance justification, supporting documents and compliance.</p>	<p>Training & capacity-building ILO methodologies, UN Women WEPs, Google digital marketing, soft skills and e-commerce.</p>

3. SUMMARY TABLE OF RELEVANT PROJECTS

Period	Project / funder	Role	Relevance
2026	ONT - Services for the development of studies in the tourism sector	Project Manager	Capacity-building for tourism SMEs; competitiveness; innovation and digitalization; access to finance
2026-ongoing	ILO - Design, facilitate and monitor pilot initiatives, 109645_MDA/24/01/RBSA_SC	Facilitator / Monitoring Expert	Peer and technical support group for 12 women entrepreneurs
2026	YOUTH START-UP, financed by NRC, implemented by CNTM	Trainer in Entrepreneurship	Youth entrepreneurship, start-up skills, financial literacy
2025-ongoing	IMPACTA - Danube Region	Financial Manager / Reporting Expert	Inclusion, women's entrepreneurship, gender financing gap, social economy
2025	ILO - Alternative childcare services in Ungheni, MDA/24/01/UND (109746)	Project Manager / Coordinator	Home-based childcare, women entrepreneurs, care economy
2024-2025	UN Women - Youth Entrepreneurship Marathon	Project Manager	Entrepreneurial education, inclusion of girls and vulnerable youth
2023-2024	AFAM / ILO - Piloting the model of home-based crèches	Project Coordinator	Childcare entrepreneurship, self-employment, business models
2024	AFAM / Street Child - Early childhood education services for Ukrainian refugees	Project Manager	Early childhood services, refugees and host communities
2024	AFAM / WeWorld - Emergency response for refugees and host communities	Project Manager	Income generation, childcare businesses, community resilience
2023	CCF Moldova / WPHF / UN Women - Protecting families	Expert on economic empowerment of women	Training and mentoring for Ukrainian refugee and Moldovan women
2023-2024	Export Morning - CIVITTA / World Bank project	Expert	Market studies, export capacity, workshops

2022	IFAD - Creative concepts, videos and guides	Expert consultant	Training materials, practical guides, business management
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4. RELEVANT PROJECT SHEETS

Selected projects for the Labour Specialist profile

IMPACTA - Innovative Mentorship and Policies for Advancing Change and Transformation Agenda for Women Business Actors

Period	04/01/2025 - ongoing, 36 months
Region	Danube Region
Role	Financial Manager / Project Management and Reporting Expert
Thematic area	Gender equality, economic empowerment, inclusive employment, social economy, women business actors

Objective / purpose: The project tackles persistent long-term unemployment, income inequalities, skills gaps and a weak social economy by promoting gender equality, economic empowerment and social impact through entrepreneurship. It supports women business actors and aims to overcome the gender financing gap and bias, strengthening a more inclusive business ecosystem and employment opportunities.

Main responsibilities:

- Financial coordination, budget monitoring and expenditure tracking within a multi-partner regional framework.
- Preparation of financial and narrative inputs for project reporting and donor compliance.
- Support to documentation, partner coordination and reporting processes.
- Contribution to activities promoting inclusive employment, participatory approaches and capacity-building for disadvantaged groups.

Results / contributions:

- Strengthened financial discipline and reporting readiness for project implementation.
- Contribution to a regional initiative focused on gender equality, social impact and women's economic empowerment.

Relevance for the Labour Specialist profile: Directly linked to inclusive employment, skills development, women business actors and reduction of structural barriers in access to finance and labour market opportunities.

ILO - Expanding alternative childcare services by supporting the development of home-based childcare in Ungheni

Period	2025
Project code	MDA/24/01/UND (109746)
Role	Project Manager / Coordinator / Expert in childcare entrepreneurship
Location	Ungheni, Republic of Moldova

Objective / purpose: Support the development of alternative childcare services and home-based childcare models in Ungheni, enabling women to enter self-employment and develop sustainable income-generating services in the care economy.

Main responsibilities:

- Coordination of implementation activities and stakeholder engagement with local actors.
- Support to women beneficiaries in business planning, financial planning and preparation for launch of home-based childcare services.
- Monitoring of progress, risks and operational readiness of supported initiatives.
- Guidance on sustainable business models for small-scale childcare services.

Results / contributions:

- Advanced the establishment of home-based childcare services as a pathway to women's self-employment.
- Supported practical links between care service provision, local economic development and women's income generation.

Relevance for the Labour Specialist profile: Highly relevant for livelihood programming, women's labour market inclusion and care economy solutions for vulnerable families and communities.

ILO - Design, facilitate and monitor pilot initiatives / Peer and Technical Support Group for women entrepreneurs

Period	2026 - ongoing
Project code	109645_MDA/24/01/RBSA_SC
Role	Facilitator / Monitoring Expert
Beneficiaries	12 women entrepreneurs planning to launch home-based crèches in Ungheni Municipality

Objective / purpose: Design, facilitate and monitor a pilot initiative establishing a peer and technical support group for women entrepreneurs planning to launch home-based crèches, guided by ILO's manual Facilitating Peer and Technical Support Programmes for Women Entrepreneurs and adapted to the Moldovan context.

Main responsibilities:

- Design of the pilot support model, ensuring inclusion, relevance and sustainability.
- Facilitation of peer learning and technical support sessions for women entrepreneurs.
- Monitoring of beneficiary progress and identification of operational and regulatory challenges.
- Adaptation of ILO methodology to local context and specific needs of women entrepreneurs in childcare.

Results / contributions:

- Operational peer and technical support mechanism for women entrepreneurs in the care sector.
- Evidence and lessons generated for replication and scale-up of home-based childcare support models.

Relevance for the Labour Specialist profile: Combines labour market activation, entrepreneurship, mentoring, childcare services and inclusive employment measures for women.

YOUTH START-UP - Entrepreneurship Training

Period	2026
Funder	Norwegian Refugee Council - NRC
Implementing organization	National Youth Council of Moldova - CNTM
Role	Trainer in Entrepreneurship

Objective / purpose: Develop entrepreneurial skills among young people through practical training on business idea generation, business planning, financial literacy, market analysis and start-up preparation.

Main responsibilities:

- Delivery of entrepreneurship training adapted to youth needs.
- Facilitation of practical exercises on business idea generation and business model development.
- Support to participants in understanding market demand, financial planning and customer orientation.
- Encouragement of self-employment and start-up thinking among young participants.

Results / contributions:

- Enhanced entrepreneurial readiness and basic business planning competencies among youth participants.

Relevance for the Labour Specialist profile: Relevant for inclusive employment pathways, skills development and support for young people transitioning toward entrepreneurship or labour market participation.

UN Women - Youth Entrepreneurship Marathon

Period	2024-2025
Funder	UN Women
Role	Project Manager
Beneficiaries	Over 500 students from rural and urban areas

Objective / purpose: Promote entrepreneurial education, innovation and inclusion among youth, with attention to girls and vulnerable groups, through training, mentoring and business pitch activities.

Main responsibilities:

- Led the full project cycle: planning, budgeting, execution and closure.
- Designed workplan, risk register, monitoring and evaluation framework and communication plan.
- Coordinated trainers, mentors, facilitators and volunteers.
- Ensured safeguarding, inclusion, equal participation and donor compliance.
- Oversaw narrative and financial reporting aligned with donor KPIs.

Results / contributions:

- Engaged over 500 students in entrepreneurial education.
- Delivered final business pitch event connecting youth with mentors and opportunities for follow-up support.

Relevance for the Labour Specialist profile: Relevant for youth employability, entrepreneurship as an employment pathway, inclusion of girls and promotion of practical labour market skills.

AFAM / ILO - Piloting the model of home-based crèches

Period	Phase I: 15.09.2023-15.12.2023; Phase II: 01.01.2024-01.11.2024
Funder / partner	International Labour Organization - ILO
Role	Project Coordinator
Field	Home-based childcare entrepreneurship

Objective / purpose: Pilot a model for home-based nurseries and support women entrepreneurs in developing patent-based childcare businesses as a sustainable form of self-employment.

Main responsibilities:

- Led planning, implementation and monitoring of project activities.
- Developed and supported business models and financial sustainability strategies for small-scale nurseries.
- Provided training and mentoring on business management, budgeting and service delivery.
- Supported compliance with regulatory and licensing requirements.

Results / contributions:

- Supported beneficiaries in preparing business plans and operational steps for childcare services.
- Contributed to a practical model linking childcare provision with women's economic empowerment.

Relevance for the Labour Specialist profile: Directly relevant to livelihood creation, local employment, women entrepreneurship and care economy development.

AFAM / Street Child - Development of early childhood education services for Ukrainian refugees

Period	01.01.2024-01.10.2024
Partner	Street Child
Role	Project Manager
Field	Early childhood education, refugees and vulnerable communities

Objective / purpose: Develop early childhood education services for Ukrainian refugee population and vulnerable host communities, connecting service provision with community support and women-led childcare initiatives.

Main responsibilities:

- Managed project planning, implementation and monitoring.
- Coordinated support to women and community actors involved in childcare-related services.
- Oversaw stakeholder engagement and implementation quality.
- Contributed to reporting and documentation of project progress.

Results / contributions:

- Supported expansion of early childhood education opportunities for refugee and host-community children.
- Strengthened the foundation for sustainable childcare services and women-led initiatives.

Relevance for the Labour Specialist profile: Relevant for vulnerable groups, refugees, childcare services and inclusive community-based employment models.

AFAM / WeWorld - Emergency response for refugees and host communities affected by the Ukraine crisis

Period	01.08.2024-30.10.2024
Partner	WeWorld
Role	Project Manager
Field	Basic needs, education, protection and community resilience

Objective / purpose: Support refugees and host communities affected by the Ukraine crisis through integrated services, while promoting childcare entrepreneurship and sustainable income-generation mechanisms.

Main responsibilities:

- Led project planning, execution and monitoring.
- Managed stakeholder engagement with local authorities, NGOs and community organizations.
- Ensured compliance with regulatory and licensing requirements for childcare services.
- Developed and supported financial and business models for sustainable income generation.
- Oversaw budgeting, resource allocation, financial reporting, risk assessment and team coordination.

Results / contributions:

- Contributed to community resilience and development of childcare-based livelihood pathways.
- Prepared monitoring and impact reporting for stakeholders and funding partners.

Relevance for the Labour Specialist profile: Relevant for livelihood recovery, crisis response, women entrepreneurship and inclusive employment in vulnerable communities.

CCF Moldova / WPHF / UN Women Moldova - Protecting families, supporting women's empowerment and children's well-being

Period	22.05.2023-31.12.2023
Funder	Women's Peace & Humanitarian Fund and UN Women Moldova
Role	Expert on economic empowerment of women
Beneficiaries	Ukrainian women refugees and Moldovan women

Objective / purpose: Strengthen women's economic empowerment through entrepreneurship and soft skills training and mentoring for refugee and Moldovan women.

Main responsibilities:

- Delivered training on entrepreneurship, economic empowerment and soft skills.

- Provided mentoring to women in developing business ideas and income-generation plans.
- Supported beneficiaries in identifying feasible pathways toward self-employment and improved economic resilience.

Results / contributions:

- Contributed to improved entrepreneurial competencies among refugee and local women.
- Supported women in crisis-affected contexts to strengthen income-generation capacity.

Relevance for the Labour Specialist profile: Strongly aligned with CFP focus on women from vulnerable groups, livelihoods and inclusive employment.

ONT - Services for the development of studies in the tourism sector

Period	2026
Institution / context	National Tourism Office (ONT), Republic of Moldova
Role	Project Manager
Field	Tourism SMEs, capacity-building, competitiveness, innovation, digitalization and access to finance

Objective / purpose: The initiative aims to strengthen the capacity of SMEs in the tourism sector by developing entrepreneurial and managerial competencies, increasing competitiveness, stimulating innovation and digitalization, and improving access to financing instruments adapted to sector-specific needs.

Main responsibilities:

- Project management and coordination of activities related to the development of tourism-sector studies.
- Coordination of analytical inputs aimed at identifying capacity-building and financing needs of tourism SMEs.
- Support to evidence-based recommendations for sectoral intervention instruments.
- Alignment of the study logic with the Reform Agenda 2025-2027 and European directions for entrepreneurial ecosystem development.

Results / contributions:

- Evidence base for a National Capacity-Building Programme for SMEs in tourism.
- Evidence base for a package of three national financing programmes dedicated to tourism SMEs, complementary to existing public mechanisms.
- Support for sustainable valorisation of tourism potential and local economic opportunities.

Relevance for the Labour Specialist profile: Relevant to livelihood development and inclusive employment through its focus on entrepreneurship, sectoral competitiveness, access to finance, digital transformation and capacity-building for SMEs. It contributes to sustainable job creation in the tourism sector.

Export Morning - CIVITTA / World Bank Project

Period	20.06.2023-29.02.2024
Organization	CIVITTA M
Role	Expert
Field	Market studies, export capacity, workshops

Objective / purpose: Provide expertise services for five market studies on target markets for Moldovan exports and disseminate results through workshops.

Main responsibilities:

- Contributed to market studies for Egypt, India, Romania, Switzerland, Austria and Turkey.
- Supported dissemination of findings within Export Morning workshops.
- Provided analytical inputs for export development and business support.

Results / contributions:

- Improved access to market intelligence for Moldovan businesses.

- Supported capacity building of exporters through evidence-based workshops.

Relevance for the Labour Specialist profile: Relevant for SME development, competitiveness, entrepreneurship and labour-market opportunities linked to trade and export capacity.

IFAD - Creative concepts, videos and practical guides

Period	2022
Organization	IFAD
Role	Expert consultant
Field	Training materials, practical guides, business management

Objective / purpose: Develop creative concepts, videos, web banners and practical support materials presenting IFAD programmes and technical assistance to agricultural producers.

Main responsibilities:

- Policy design and drafting support.
- Development of training materials for trainers and final beneficiaries.
- Business management training inputs and practical guides.

Results / contributions:

- Prepared communication and learning materials supporting agricultural producers and business development.

Relevance for the Labour Specialist profile: Relevant for capacity-building, business advisory services and entrepreneurship support for rural economic actors.

5. TRAINING, MENTORING AND QUANTIFIABLE RESULTS

Period	Project / programme	Type of activity	Results
Nov-Dec 2023	Home-based childcare pilot + Street Child early childhood services	Entrepreneurial training, mentoring and coaching	30 persons trained; 30 persons mentored/coached; 30 business plans elaborated
Jul-Dec 2023	Driving Economic Inclusion and Empowerment for Refugees and Vulnerable Communities	Entrepreneurial and soft skills training	150 persons trained; 45 persons mentored/coached; 40 business plans elaborated
Feb-Nov 2024	Entrepreneurial Growth and Financial Literacy Initiative - EGFLI	Entrepreneurial and soft skills training	180 persons trained; 45 persons mentored/coached; 40 business plans elaborated
2023	ILO Training of Trainers	GYBI / SYB methodology	Internationally certified trainer/consultant
2024	UN Women Training of Trainers	Women's Empowerment Principles - WEPs	Internationally certified trainer/consultant
2024	Google Training of Trainers	E-Commerce and Digital Marketing	Internationally certified trainer/consultant

6. CONSOLIDATED RELEVANCE FOR CFP UNW-ECA-MDA-CFP-2026-001

- Direct experience in projects implemented with or supported by UN Women, ILO, Street Child, WeWorld, WPHF, NRC and other development initiatives.
- Demonstrated capacity to work with refugee women, women from host communities, youth, women entrepreneurs and vulnerable groups.
- Expertise in entrepreneurship programme design, self-employment, mentoring, business planning and economic empowerment.
- Experience in financial management, reporting, monitoring, compliance and multi-stakeholder coordination.
- Relevant international certifications: ILO GYBI/SYB, UN Women WEPs, Google E-Commerce and Digital Marketing.

Prepared as a project portfolio annex for institutional proposal documentation.

Prepared for CFP UNW-ECA-MDA-CFP-2026-001 | Women's economic empowerment and inclusive employment