

## LETTER OF RECOMMENDATION

Chisinau, 21.03.2025

To Whom It May Concern,

It is with great confidence that I recommend **Nicolae Crețu** for his outstanding competencies as a **trainer and trainer of trainers** in the field of adult education and capacity building.

I have had the privilege to collaborate with Nicolae in multiple professional contexts, most recently during the implementation of the IOM initiative on *Beneficiary-Oriented Approach and Communication Capacity Building for the General Inspectorate for Migration (GIM)* within a EU financed project where he played a central role in designing a comprehensive training concept, developing the communication guideline, and delivering interactive sessions to over 150 employees of the General Inspectorate for Migration. Nicolae delivered a training program focused on communication with migrants, including vulnerable groups and received excellent feedback from training participants who praised him for his clarity, practicality, and engaging methodology.

As a **Senior Programme Specialist/Capacity Building at International Organization for Migration (IOM)**, I was particularly impressed by Nicolae's ability to:

- Design and structure adult learning programs aligned with institutional needs and international standards;
- Apply innovative, inclusive, and interactive training methodologies;
- Engage participants from diverse backgrounds, ensuring practical skill development;
- Facilitate learning processes with professionalism, clarity, and a strong focus on applicability;
- Respond with promptness and efficiency, ensuring timely and thoughtful replies to all inquiries and requests.

Previously, I had the opportunity to work with Nicolae during his collaboration with **DVV International**, where he was also involved as a trainer. In both instances, Nicolae demonstrated not only pedagogical excellence but also a strategic understanding of adult learning and institutional capacity building.

I strongly recommend Nicolae for any initiative that requires a skilled, responsible, and results-oriented trainer with experience in training other trainers and developing structured educational content.

Sincerely,

**Ludmila VASILOV**

Senior Programme Specialist – Capacity Building/ IBG (Immigration and Border Governance)

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