



Curriculum vitae Europass



Personal information

Surname / First name **Balmus-Andone Mihaela**
Address 3/2 Dacia Ave, app. 64, city of Chisinau, Republic of Moldova, MD-2038
Telephone number Mobil: + 373 690 99 995
E-mail address balmus.mihaela@gmail.com / mihaela.balmus.andone@usm.md
Nationality Moldovan
Date of birth February 24, 1974
Sex Female

Work experience

Dates **September 2021 – present**
Occupation or position held Vice dean of the Faculty of Economic Sciences
Dates **March, 2020 – June, 2021**
Occupation or position held Senior Specialist, Department of Higher Education Evaluation (DHEE) is a subdivision of the National Agency for Quality Assurance in Education and Research
Dates **March, 2019 – March, 2020**
Occupation or position held Head of Evaluation Section, Quality Management Department, MSU
Dates **2016- 2018**
Occupation or position held Team member Technology Transfer Office, USM
Dates **2014 -2018**
Occupation or position held Team member of Innovation Incubator „Inventica USM”
Dates **September 2002 – present**
Occupation or position held Member of Department for Business Administration, Economic Sciences Faculty, Moldova state University

Main activities and responsibilities Developing curricula for the subjects taught within the Department; participating in scientific research in the capacity of academic staff and coordinator of students' activities.
Delivering the university course: „Human Resource Management” and „Informational Management and Business Communication” - for undergraduate students (cycle 1); „Basics of Management” - for Master's degree students, cycle 2 (non-economics majors).
Responsible for curriculum development for the above-mentioned courses, responsible for quality of lectures, ensuring the methodological and teaching quality of courses, developing the course books and course materials; designing and monitoring the process of self-learning for students (individual activity of students); non-biased evaluation of students - developing tests for self-evaluation and evaluation, managing the process of evaluation of students within the above-mentioned courses
Responsible for organizing, conducting and coordinating scientific activities and research, including for students (undergraduate and graduate), in the area of Human Resource Management.

Employer's name and locality Moldova State University, Economic Sciences Faculty, Department for Business Administration, 60 Alexe Mateevici Str., city of Chisinau, Republic of Moldova, MD-2009.

Type of activity or sector Higher Education, activity of academic staff

Dates	February 2020- present
Occupation or position held	Project "MHELM - Moldova Higher Education Leadership and Management" - as Researcher
	December 2017- Octobre 2020
	Project " Reinforce entrepreneurial and digital skills of students and teachers to enhance the modernization of higher education in MOLDOVA (ReSTART)" as Researcher/Teacher
	December 2016
	Trainer BUSINESS-PRIM S.R.L. in the framework of the training "Managerial Skills Development" organized for managers ATM "MoldATSA"
	2016
	Project "Strengthening the mentoring network of the Innovative Incubator" USM "
	December 2015
	Trainer in the training "Development of Professional Skills for Innovative Institutions", ASM
	May 2014 – February 2015
	Project for setting and supporting a start-up: <i>The fair of Start-ups „The Best Innovational Idea”</i>
	January 2009 – December 2009
	- Project „ <i>Innovational Scientific and Practical Center for Business Administration – ways to integrate scientific research and higher education in the area of business and management</i> ” within the State Program „ <i>Integration of Science and Higher Education</i> ” under the code - 09.811.07.01A.
	January 2006 – December 2007
	- Project 06.411.02.02P: „ <i>Streamlining of management system in the Republic of Moldova with a view to ensuring economic growth</i> ” within the State Program 02: „ <i>Adding value to the human resources, natural and informational to sustainable development of country economy</i> ”, subprogram 411/02: Developing tools and methods for promoting economic growth, poverty reduction and improving quality of life within the context of SCERS, National Program „ <i>Moldovan village</i> ” and Action Plan „ <i>Republic of Moldova - European Union</i> ”.

Dates September 2000 – August 2002

Occupation or position held	University Lecturer, Department for „Economic Sciences”
Main activities and responsibilities	Delivering the university courses - „Management”, „Organizing and managing the company”, „Management of enterprises”.
Name and address of employer	Moldova State University, Economic Sciences Faculty, Business Administration Department, 60 Alexe Mateevici Str., city of Chisinau, Republic of Moldova, MD-2009
Type of activity or sector	Higher Education, academic and research activity.

Dates January 1999 – August 1999

Occupation or position held	lecturer
Main activities and responsibilities	Delivering lectures and practical courses under the university course „Economics”.
Name and address of employer	International Management Institute, Economic Sciences Faculty, 60 A. Mateevici Str., city of Chisinau, Republic of Moldova, MD-2009
Type of activity or sector	Higher education, academic staff

Education and training

Octobre 2018

Training „Transforming teachers mindsets through digital and entrepreneurial skills development”
Universitatea POLITEHNICA din BUCUREȘTI, ROMANIA

July 2018

Staff mobility "First International Researcher Development Week", Universidad de Granada, Spania

November 2015

Training for Trainers from Innovative Infrastructure Institutions under the Cross-border Infrastructure Networking Cross-Country Networking Project, Chernivtsi, Ukraine

September, 2014 – February 2016

International Master Program "Innovative Management and Technology Transfer" under the "Technological Transfer Network - TecTNet" Project, USM

Dates **April 22 – 23, 2010**
 „Social Corporate Responsibility - methodology of teaching and practical aspects”, training program,
 Certificate issued by United Nations Moldova, Chisinau

April 2004 – May 2011
 „Evaluation of academic achievements from the standpoint of skills”, thematic courses for lifelong
 learning, Training Certificate No. 178/11 issued by Lifelong Training Center, Moldova State University
 (USM), Chisinau

Dates **October 1996 - September 1998**

Qualification / degree acquired Higher Degree in Economics, major - Management of a Company

Principal subjects covered Applied mathematics in economics, Economics of enterprise, Basics of Accounting, Commodities,
 General Finances, Statistics, General management, General marketing, Currency and Credit,
 Macroeconomics, Financial Economic Analysis and Management, Strategic management, Compared
 management, Small-scale business management, Communication and negotiations in business, Human
 resource management, Economic projects, etc

Name and type of educational organization Diploma issued by the University „Alexandru Ioan Cuza” Iasi, Romania, No. 394 dated 16.VI.2000 SeriesR
 Nr.0021869.

Dates **October 1994 - September 1996**

Qualification / degree acquired

Principal subjects covered Applied Mathematics in Economics, Business Economics, Political Economy, Accounting Basics,
 Merchandise, General Finance, Statistics, General Management, General Marketing, Currency and
 Credit, Macroeconomics, Financial Economic Analysis and Management, Strategic Management,
 Comparative Management, Small Business Management, Communication and business negotiation,
 Human resources management, Economic projects, etc

Name and type of educational organization University „Stefan cel Mare”, Suceava, Department for Languages and Sciences, major - Management

Level within the national and international rating

Personal skills and competences

Mother tongue) **Romanian**

Foreign languages)

Self-evaluation

European level (*)

English

Russian

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production		Writing	
B1	Beginner	B1	Beginner	B1	Beginner	B1	Beginner	B1	Beginner
C2	Experienced user	C2	Experienced user	C2	Experienced user	C2	Experienced user	C2	Experienced user

(*) [Common European Framework Reference for Languages](#)

Social skills

- Interpersonal communication skills.
- Team player within the team or other mixed groups.

Organizational /managerial skills

Proactivity, adaptability and flexibility, responsibility.

Computer skills

Confident user of Microsoft Office and strong computer skills

Driving license

Category B

Publications

Author (co-author) of over **10 scientific articles**, published in the Republic of Moldova and Romania:

1. "Some aspects of defining the efficient manage, article published in the annual scientific publication of USM, 2002
2. Self-knowledge and its impact on the style of management", article for the Conference of academic staff and scientists of USM, 2003
3. Impact of Career Management on the Management Efficiency, presentation within the international conference IEFS 2006
4. Role of management skills development in career planning for young specialists, presentation within the conference held at the Labour Institute, 2006
5. Career Management Polices, article, conference within the Economic and Social Research Institute "Gh. Zane", Iasi, 2007
6. Emotional Intelligence as a factor of career development, article International Scientific Conference, USM, 2007
7. Identifying the needs and opportunities for the development of an entrepreneurial career, International Scientific Conference FȘE, 2018
3. Career planning prerequisites for young professionals generated by innovative methods of entrepreneurship development, Studia Universitatis Moldaviae, 2020
4. The career management model in terms of the professional profile of the employees, Studia Universitatis Moldaviae, 2020
5. NEET youth - barriers and career opportunities, Scientific International Conference FȘE 2021
6. Service management in the hospitality industry Scientific-practical symposium with international participation: Development of sustainable tourism: actualities and opportunities, 1st Edition, 2022
7. Development of human resources in the tourism and leisure field. Scientific-practical symposium with international participation: Sustainable Tourism Development: Current Affairs and Opportunities, 2nd Edition, 2023
8. Employee performance management as a premise for ensuring the sustainability of organizations, Eurasian Business Conference: Developing skills and confidence for sustainable entrepreneurship: a solution in turbulent times, Divitia Gratiae University 2023

Books:

8. Marian JALENCU, Viorica RUGINĂ-MATRAN, Mihaela BALMUȘ-ANDONE, - *INNOVATIVE MANAGEMENT AND TECHNOLOGICAL TRANSFER. Innovative Entrepreneur's Guide*, 2015
9. Marian JALENCU, Florentin PALADI, Angela NICULIȚĂ, Tatiana BULIMAGA, Mihaela BALMUȘ-ANDONE, Viorica RUGINĂ-MATRAN, - *THE INNOVATIVE SYSTEM OF THE UNIVERSITY: UNIVERSITY ENVIRONMENTAL INTRAPRENEURSHIP (on the example of the State University of Moldova). Methodological-practical compendium*, 2015
10. Tatiana BULIMAGA, Mihaela BALMUȘ-ANDONE - *DEVELOPMENT OF INNOVATIVE STRATEGIES AT THE MOLDOVA STATE UNIVERSITY*, 2016.

Awards

- *Diploma of Moldova state University (USM) for outstanding achievements in academic and scientific activity 2018*
- *Diploma GOLD MEDAL INVENTICA 2017, Iași, România, 2017*
- *Diploma of Moldova State University (USM) for outstanding achievements in academic and scientific activity, 2006*
- *Diploma MEC of R.Moldova for outstanding achievements in educational activity, 2022*

Date of issue of CV - **04/10/2023**