

QUALITY, ENVIRONMENT AND HEALTH & SAFETY POLICY

Ineco, a reference engineering and consultancy company in sustainable mobility and digital transformation, reaffirms its firm commitment to excellence in the management of the services it offers, with the aim of promoting the development of the organization's activities in conditions of economic, social and environmental sustainability in order to achieve maximum customer satisfaction. Safety, health and well-being are part of the functions and responsibilities of all Ineco employees, with the advice and collaboration of Ineco's own Prevention Service.

This commitment is strengthened through the establishment of an integrated and certified management system, based on the principles established in international standards ISO 9001, ISO 14001, ISO 45001 and ISO/IEC 17020, all in their latest version.

To this end, Ineco assumes and promotes the following commitments and actions, the reference framework within which its activities are carried out and its objectives are established:

- Management **commitment** to quality management, environmental management and health and safety management, as well as to carbon footprint reduction, injury prevention and health and environmental damage prevention.
- **Compliance** with contractual, legal and other requirements to which the organization subscribes, as well as initiative in voluntarily carrying out actions that raise the degree of respect for the environment and the promotion of health and well-being of workers, promoting and demanding compliance with them from suppliers of goods and services.
- **Delivery** of excellent products and services, using the organization's existing knowledge and capacity for innovation.
- **Impartiality and independence** in the performance of all work, especially inspection work.
- **Commitment** to consultation and participation of workers and their representatives in matters related to occupational health and safety.
- **Establishing** the necessary measures to remove hazards and reduce occupational risks generated in the development of its activities, providing safe and healthy working conditions, through the integration of preventive activity in the organization and coordination with all external stakeholders.
- **Training, awareness, participation and continuous education** of its professionals in quality, environment and safety, health and welfare, ensuring that they are competent at all times.
- **Provision** of the necessary resources to achieve an effective implementation and maintenance of the management system.
- **Promoting** ongoing collaboration with stakeholders in a transparent manner, with the aim of meeting their needs and expectations in the scope of the company's activities.
- **Promotion** of actions aimed at protecting the environment, including the prevention of pollution and the reuse and correct management of waste derived from its activity, encouraging the appropriate and rational use of natural and energy resources.
- **Requirement of responsible use** of resources and respect for the environment from suppliers of goods and services, as well as the execution of work with the same guarantees of quality and health and safety as Ineco.
- Implementation and periodic **review** of the management system and its objectives and goals, in order to ensure continuous improvement.
- Periodic **verification** that this policy remains relevant and appropriate to the context of the organization and the nature and magnitude of existing risks and opportunities.

Ineco is committed to spreading this policy and making it available to all stakeholders, promoting and ensuring its compliance.

April 8th, 2022

Sergio Vázquez Torrón

Chairman