

CURRICULUM VITAE

Family name: RUSNAC
First names: VIRGINIA
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Education:

Institution from - to	Degrees and Diplomas obtained
Institute of Educational Sciences, Chisinau, Republic of Moldova, 2009/prezent	Postdoctoral studies
Columbia University, New York Course „International Education Policy Studies”, 2010	Master level
Institute of Psychological and Pedagogical Sciences, laboratory of „Differential Education of Children with Special Needs”, Chisinau, Republic of Moldova, 1996/99	Doctor’s degree in Special Psychology
Pedagogical University of Moldova „I. Creangă”, Chisinau, Faculty of psychology and psycho-pedagogical rehabilitation, 1990/95	MA of Psychology and Special Psycho-pedagogy
Medical College, Chisinau, Republic of Moldova, 1987/89	Medical assistant

Language skills: (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writinrog
ROMANIAN	Mother tongue		
RUSSIAN	1	1	1
French	2	2	2
ENGLISH	3	4	4

Membership of professional bodies: Member of the National Association of the Psychologists.

Other skills (e.g. Computer literacy, etc.):

MS Windows 95, 98, 2007; MS Office; Excel; Mailing Software; Internet browsing software (MS Internet Explorer); Power Point.

Key qualifications:

30 years working experience in planning and performing research activities, scientific studies.

25 years working experience in developing training modules, facilitating training to professional staff providing direct services and opportunities to social vulnerable families raising children with special needs (including children infected or affected by HIV and AIDS).

More than 25 years working experience facilitating certified training programmes and workshops for professional staff, trainers and community based volunteers providing support to vulnerable families especially raising children with special needs (including children infected or affected by HIV and AIDS)

Professional qualifications include also:

- Development of Policies, Strategies, Action Plans in inclusive education.
- Extensive experience with Governmental institutions, Pre-service and In-service Teacher Training Institutes, NGO leading the development of inclusive education.
- Comprehensive analysis of social assistance/protection, education services for vulnerable families and children at risk;
- Social mapping the system of social assistance/protection, education services at region level; identifying gaps, needs and priorities; developing a strategic (master) plan for social assistance/protection, education services development;
- Identifying the training needs; elaborating a training plans and training modules for professional training of social services, education providers, LPA representatives and NGOs active in the field of social psychological support to social vulnerable families;
- Development of methodologies concerning humanizing the education and social care of families and their children with special needs (including children infected or affected by HIV and AIDS); creating and strengthening parents organizations; improving the professional skills of the personnel involved in education, training and care of children with special needs; organizing training activities for volunteers.
 - Experience in organization of trainings and conferences.
 - Practical abilities in elaboration of newspapers and book publishing.
 - Good communication skills and practical abilities in preparation and making presentations at the national and international conferences, workshops, round tables.
 - Experience in building relationships and cooperation with national and international partners, including NGO sector representatives governmental institutions and organizations, UNICEF, SOROS foundation, UNDP, Open Society Institute etc.

Professional experience:

Date	Location	Company	Position	Description
2014/prezent	Chisinau, Republic of Moldova	Republican Centre of Psycho-Pedagogical Assistance	Director	Planning and performing activities in inclusive education.
2011/2013	Chisinau, Republic of Moldova	Institute of Educational Sciences	Senior researcher Department Psychology of Education and School Inclusion	Planning and performing research activities, scientific studies. Drafting methodical materials. Teaching masters courses „Social pedagogy”, „Special psychology”, „Psychological intervention”, „Management of inclusive education”. Coordinating the masters thesis.
2010	Chisinau, Republic of Moldova	High Level Group	Expert psychologist	Complex evaluation of children from the residential institutions in order to develop community services: evaluation at the level of institution, and family, identification of priorities, elaboration of an intervention plan, general and individual reports, family social - psychological support, living skills capacity development etc.
2010	Chisinau, Republic of Moldova	UNICEF	Expert researcher	Development regional study that conducted in the CEE/CIS Region “Teacher Quality and Teacher Work Condition in the republic of Moldova” financed by UNICEF. Analyze cross-national data, identify issues that are country-specific, specific to a sub-region, and/or specific to the region, interpret the findings for the final country reports and the regional report, compile regional and sub-regional policy recommendations, gather ideas for structuring the final country reports and the regional report, prepare the presentation for the WCCES panel.
2010/2012	Chisinau, Republic of Moldova	Ministry of Education and UNICEF	expert in child protection	The project „Implementation of the framework plan for conversion of residential institutions”, implemented by the Ministry of Education, financed by UNICEF. Implementary actions of the national strategy of reformation of the residential system: the evaluation of children from residential institutions, local necessities, elaboration of action plans, monitoring, development of gate-keeping mechanisms in regions in order to prevent the separation of children from family environment, development and implementation of integrated social services for vulnerable families and children at risk situations, elaborations of reports, etc. Performed practical seminars organized by the Ministry of Education for the educators from residential institution and for child protection civil servant from rayon level.
2008/2009	Chisinau, Republic of Moldova	Institute of Educational Sciences	Chief of the Department “Correctional Psycho-pedagogy” · Senior lecturer.	Planning and performing research activities, scientific studies. Drafting methodical materials. Teaching masters courses „Social pedagogy”, „Special psychology”, „Psychological intervention”. Coordinating the masters thesis.

2008	Chisinau, REPUBLIC OF MOLDOVA	Soros Foundation Moldova and Open Society Mental Health Initiative	Consultant in special psychology	Complex evaluation of children with severe disabilities from the orphanage in order to develop community services: evaluation at the level of institution, and family, identification of priorities, elaboration of an intervention plan, general and individual reports, family social - psychological support, living skills capacity development etc.
2008	Chisinau, REPUBLIC OF MOLDOVA	United Nations Children's Fund in Moldova	Consultant for training programs development. Lecturer.	Development of flexible programs for teaching children in pre-trial facilities. Performed lessons and practical seminars within the training course for prison staff organized by the Penitentiary Department and Ministry of Education and Youth for the newly appointed teachers from community and for the psychologists and educators from pre-trial facilities.
2008	Chisinau, REPUBLIC OF MOLDOVA	Ministry of Education and Youth of RM and UNICEF	Expert in child protection. Lecturer.	The project „Family separated children”, implemented by the Ministry of Education and Youth, financed by UNICEF. Implementary actions of the national strategy of reformation of the residential system: the evaluation of children from residential institutions, local necessities, elaboration of action plans, monitoring, development of gate-keeping mechanisms in regions in order to prevent the separation of children from family environment, development and implementation of integrated social services for vulnerable families and children at risk situations, elaborations of reports, etc. Performed practical seminars organized by the Ministry of Education and Youth for the educators from residential institution and for child protection civil servant from rayon level.
2007 - 2008	Chisinau, REPUBLIC OF MOLDOVA	United Nations Development Programme	National consultant. Lecturer.	Development of the Trainers Guide for social workers and social pedagogues. Expert in the field of social assistance responsible for ensuring theoretical and practical aspects of the Guide. Performed practical seminars organized by the Ministry of Social Protection, Family and Child for the social assistant.
2007 – 2009, 2013	Chisinau, REPUBLIC OF MOLDOVA	The State Pedagogical University „I. Creanga”, Psycho pedagogic department	Senior lecturer	Teaching of courses, coordinating the student thesis, scientific work.
2006 - 2007	Chisinau, REPUBLIC OF MOLDOVA	A. Zabieta Consultancy International Company (Lithuania).	National project coordinator. Lecturer.	Project „Technical assistance and training for the development of integrated social services at rayon level” financed by Moldova Social Investment Fund and World Bank. Comprehensive analysis of social assistance/protection services at region level; mapping the system of social assistance/protection services at rayon level; developing a strategic (master) plans for social assistance/protection services development; elaborating the mechanisms of monitoring and evaluation; identifying the training needs; elaborating a training plans and training modules for professional training of LPA representatives and NGOs and other social partners; elaborating the guidelines and other procedural documents for the

				established non residential services. Performed practical seminars for the social assistant, civil servant from rayon level.
2004 - 2005	Chisinau, REPUBLIC OF MOLDOVA	Moldova Social Investment Found	Social services consultant. Lecturer.	Drafting and promoting at local, district and national level the component „Development of Social Care Services”; elaborating selection criteria of micro projects under the social care services component; elaborating social indicators for monitoring the social care service projects and their impact on beneficiaries; identifying the training needs of different target groups and elaborating, organizing and implementing a training plans. Performed practical seminars for the social assistant, civil servant from rayon level.
2002 - 2004	Chisinau, REPUBLIC OF MOLDOVA VILNIUS, LITHUANIA	Charity and Social Assistance Association “ACASA”	International Project Coordinator. Lecturer.	The international project „Caring for children with intellectual disabilities” implemented by Nederland, Lithuania and Moldova. Supporting the integration of children with intellectual disabilities; humanizing the care of children with severe or complex intellectual disabilities; creating and strengthening parents organizations; implementing the initiatives for the improvement of care provided to children with intellectual disabilities; elaborating the logistics, terms of reference and project proposals; creating a database; performing researches in the field, drafting the budget and financial reports; coordinating the elaboration of informational and promotional materials. Performed practical seminars and improving the professional skills of the personnel involved in education, training and care of children with disabilities; organizing training activities for volunteers.
2002 -2003	Chisinau, REPUBLIC OF MOLDOVA	Medical and Pharmaceutical University „N. Testemiteanu”	Psychologist	Elaboration of test grill, initial, intermediate, final test, preparation of the reports.
2000 - 2001	Chisinau, REPUBLIC OF MOLDOVA	Medical and Pharmaceutical University „N. Testemitanu”, refreshes Courses for Doctors, Department of Pediatrics	Lector	Elaborating and teaching a training course on „Child Psychology ” and „The Psychology of the Child with Illness”.
1999	Chisinau, REPUBLIC OF MOLDOVA	National Council of Accreditation of Educational Institutions	Member of committee of Accreditation	Monitoring, evaluation, elaboration of the reports and recommendations. Pedagogical University of Moldova „I. Creangă”. Medical and Pharmaceutical University „N. Testemițanu”.
1999 - 2007	Chisinau, REPUBLIC OF MOLDOVA	Institute of Educational Sciences	Senior scientific researcher in the laboratory of	Planning and performing research activities, scientific studies; drafting methodical materials.

			Psychology of the Department of Special Psychology	
1995 - 1999	Chisinau, REPUBLIC OF MOLDOVA	Institute of Psychological and Pedagogical Sciences	Scientific researcher in the laboratory of "Differential Education of Children with Special Needs",	Planning and performing research activities, scientific studies; drafting methodical materials.
1995 - 1998	Chisinau, REPUBLIC OF MOLDOVA	Municipal Hospital N1	Psycho-pedagogue	Providing psycho-social rehabilitation of disabled children and their families; providing informational and psychological support to families of these children to prevent their abandonment and institutionalization



PhD Virginia Rusnac