

ASEE Solutions S.R.L.

ARTICLES OF INCORPORATION

Updated on 27 February 2025

The Sole Shareholder

ASSECO SOUTH EASTERN EUROPE SA, with registered office in Poland, Rzeszow, Olchowa no.14, 35-322, registered at the Business Register held by the District Court of Rzeszow, Commercial Department XII of the National Court Register under no. KRS 0000284571, NIP 813-351-36-07,

by Cristina-Maria Florea – Attorney-at-law within Dentons Europe Zizzi-Caradja si Asociatii SPRL, authorized based on the Resolution of Asseco South Eastern Europe S.A. no. 1 as of 27.02.2025,

Decided to adopt the following Articles of Incorporation according to the provisions of Companies' Acts no. 31/1990, republished, with the subsequent modifications and completion, regarding the limited liability companies with sole shareholder:

CHAPTER I – NAME, LEGAL FORM, REGISTERED OFFICE AND DURATION OF THE COMPANY

ARTICLE 1 – The name of the Company

- 1.1. The name of the company is **ASEE Solutions S.R.L.**. The availability check of the company and its reservation were performed by the Bucharest Trade Register Office, according to the name reservation within its validity period.
- 1.2. In all documents, bills, notifications, publications and other papers issued by the Company, the name of the Company will be preceded or followed by the term "limited liability company" or by the initials "LLC", as well as by the share capital, the Trade Register Office registration number, the registered office and the Unique Registration Number.

ARTICLE 2 – The legal form of the Company

- 2.1. The Company is a legal person of Romanian nationality, organized as a limited liability company.
- 2.2. The legal form of the Company can be modified through the decision of the Sole Shareholder, in conformity with the legal provisions and those from this Articles of Incorporation.

ARTICLE 3 – The Company's registered office

- 3.1. The Company's registered office is in Bucharest, 1st District, 30 Frumoasa Street. The

Company's registered office can be relocated to any city in the country, according to the enforced legal norms and the provisions of this Articles of Incorporation.

3.2. The Company can establish branches, subsidiaries, offices, agencies, work places in the country and abroad through the ruling of the Sole Shareholder, according to the legal norms.

ARTICLE 4 – The duration of the Company

4.1. The duration of the Company is set for an undetermined period.

CHAPTER II – OBJECT OF ACTIVITY

ARTICLE 5 – Object of activity

5.1. The company will have the main field of activity the wholesale of IT equipment and telecommunications – NACE code 465, and the main object of activity will be Wholesale of computer and telecommunications equipment – NACE code 4650.

5.2. The company will also perform the following secondary activities:

1812 – Other printing activities n.e.c.;

1813 – Preparatory services for pre-printing;

3312 – Repair and maintenance of machinery;

3315 – Repair and maintenance of ships and boats, civil;

3313 – Repair and maintenance of electronic and optical equipment;

3314 – Repair and maintenance of electrical equipment;

3319 – Repair and maintenance of other equipment;

9130 – Conservation, restoration and other support activities for cultural heritage;

3320 – Installation of industrial machinery and equipment;

4321 – Electrical installation work;

4323 – Insulation work;

4324 – Other installation work for buildings;

4614 – Agents involved in the trade of machinery, industrial equipment, ships and aircraft;

4615 – Agents involved in the sale of furniture, household goods and hardware;

4650 – Wholesale of computer and telecommunications equipment;

4647 – Wholesale of furniture (including office and shop furniture), carpets and lighting equipment;

4664 – Wholesale of other machinery and equipment;

4690 – Non-specialized wholesale trade;

4740 – Retail trade Retail trade of computer and telecommunications equipment;

4941 – Road transport of goods;

3524 – Gas storage as part of supply services;

5210 – Warehousing;

6310 – Data processing, web hosting and related activities;

5224 – Handling;

5225 – Logistics services for transportation;

5226 – Other activities supporting transportation;

5231 – Freight forwarding activities;

5819 – Other publishing activities;

6039 – Other content distribution activities;

5821 – Computer game publishing activities;

5829 – Other software publishing activities;

5920 – Sound recording and music publishing activities;

6110 – Cable, wireless and satellite telecommunications activities;

6190 – Other telecommunications activities;

6120 – Resale of telecommunications services and telecommunications brokerage services;

6210 – Custom software development activities (customer-oriented software);

6220 – Information technology consultancy and management (management and operation) of computing resources;

6290 – Other information technology service activities;

6020 – Television broadcasting activities, video distribution activities;

6391 – Web portal activities;

6392 – Other information service activities n.e.c.;

6421 – Holding activities;

6422 – Financing channel activities;

7330 – Public relations and communication activities;

7020 – Business and management consultancy activities;

7111 – Architectural activities;

7112 – Engineering and related technical consultancy activities;

7210 – Research and development in natural sciences and engineering;

7220 – Research and development in social sciences and humanities;

7733 – Renting and leasing of office machinery and equipment (including computers);

7711 – Renting and leasing of cars and light motor vehicles;

7712 – Rental and leasing activities of heavy road vehicles;

7739 – Rental and leasing activities of other machinery, equipment and tangible goods n.e.c.;

8009 – Other protection activities n.e.c.;

8210 – Secretarial and support service activities;

8220 – Call center activities;

8230 – Exhibition, fair and congress organization activities;

9329 – Other recreational and entertainment activities n.e.c.;

4360 – Special construction work agency services;

4611 – Agents involved in the trade of agricultural raw materials, live animals, textile raw materials and semi-finished products;

4612 – Agents involved in the trade of fuels, ores, metals and industrial chemicals;

4613 – Agents involved in the trade of wood and construction materials;

4616 – Agents involved in the sale of textiles, fur clothing, footwear and leather goods;

4617 – Agents involved in the sale of food, beverages and tobacco;

4618 – Agents involved in the sale of specialty products, n.e.c.;

4619 – Agents involved in the sale of miscellaneous goods;

4791 – Agents involved in non-specialized retail trade;

4792 – Agents involved in specialized retail trade;
5232 – Agents involved in passenger transport;
5330 – Agents involved in postal and courier activities;
5540 – Agents involved in accommodation services;
5640 – Agents involved in food and beverage services;
7751 – Rental and leasing services of motor vehicles, motor caravans and trailers;
7752 – Rental and leasing services of other tangible and intangible goods (except financial);
8240 – Business support service activities n.e.c.;
8291 – Activities of collection agencies and credit reporting bureaus;
8299 – Other business support service activities n.e.c.;
8561 – Course and tutoring services;
8697 – Medical, dental and other health services;
8791 – Home care services;
9540 – Intermediary services for the repair and maintenance of computers, personal and household goods, motor vehicles and motorcycles;
9640 – Intermediary activities for personal services;
8559 – Other education n.e.c.;
9510 – Repair and maintenance of computers and communications equipment;
9522 – Repair and maintenance of household appliances and home and garden equipment;
9524 – Repair and maintenance of furniture and household goods.;
5.3 The company will be able to perform import-export activities by complying with the legal regulations.

CHAPTER III –SHARE CAPITAL, SHARES

ARTICLE 6 - Share Capital

6.1. The subscribed and paid-up share capital of the company is of 2.298.000 lei, of which 2.296.203, 45 lei and 10.150 US dollars (the equivalent of 1796, 55 lei at the date of the payment), divided into 1632 ordinary shares of 1500 lei each, fully paid into the bank account at the date of the Company formation.

6.2. The structure of the share capital, the associates' contributions to its' forming, as well as the participation rates to benefits and losses are as it follows:

- **ASSECO SOUTH EASTERN EUROPE SA** owns 1532 shares, with a nominal value of 1500 lei each, comprising a total value of 2.298.000 lei made out of 10.150 US dollars and 2.296.203,45, representing 100% of the authorized share capital.

ARTICLE 7 – Shares

7.1. The shares are indivisible and the company only acknowledges one single owner of each share. Every time a share has more than one owner, he or she must assign a single representative in order to exercise the rights resulting from the ownership of the shares.

7.2. The Company will not grant advanced payments or loans and will not constitute a guarantee as far as the subscription or purchase of its' own shares by a third party is concerned.

7.3. The provision of real-estate collateral on the shares of the Company will be made on the basis of an owner signed document, document that will comprise the quantum of the debt as well as the value and category of the pledged shares.

ARTICLE 8 – Rights and obligations arising from the ownership of shares

8.1. The ownership of shares implies the adhesion to the present Articles of Incorporation with all the changes that come along with it.

8.2. The obligations of the Company are guaranteed with its share capital and the Sole Shareholder's liability is limited to the quota they own of the Company's share capital. The Company's patrimony cannot be burdened by the sole shareholder's personal obligations or debts.

8.3. A shareholder's creditors can only claim the benefits from the share that is assigned to that certain shareholder during the activity of the Company, or they can claim a quota of the share owed to this shareholder at the time of the liquidation of the Company, conducted according to the conditions of the present Articles of Incorporation.

8.4. The representatives or creditors of the sole shareholder cannot under any circumstance, claim the assets, the documents, the values of the Company, they cannot require the liquidation or splitting of the Company's assets and they cannot interfere with the Company's management. In order to exercise their rights, they have to report themselves to the periods of time when the Company's functioning and to the Company's decisions. Shares cannot be represented through negotiable titles, the rights of each shareholder are shown in the Articles of Incorporation, in the modifying documents of the Act and in the documents referring to the transfer of the Company's shares.

8.5. The rights and obligations connected to the ownership of shares are transferred in the case of cession, unless the parties agree otherwise.

ARTICLE 9 – The transfer of shares

The shares of the Company cannot be disposed of unless according to the provisions of the present article.

9.1. The sole shareholder can decide the total or partial transfer of social shares towards third parties, natural or legal persons, Romanian or foreign citizens.

9.2. The ownership right of the shares is passed on through a statement written in the Company's Shareholders' Register, signed by both, the assignor and the assignee, or by their representatives.

9.3. The registering of the transfer in the Company's Shareholders Register is made on the basis of the transfer act submitted in its original form at the Company, on the basis of the written confirmation of the transfer by both parties and on the basis of the document proving the payment of tax to the budget when so required, according to the provisions of the Fiscal code.

CHAPTER IV - INCREASE AND REDUCTION OF THE SHARE CAPITAL

ARTICLE 10 - The increase of capital share

10.1. The Company's share capital can be increased through the issuing of new shares or through an increase of the nominal value of the existing shares in exchange to new cash or nature contributions or through the incorporation of reserves and share premiums.

10.2. The share capital can be increased upon The Sole Shareholder's ruling, through the subscription of new shares representing cash contributions or through the introduction of reserves or benefits. If the increase of share capital is made through contribution in kind, The Sole Shareholder will appoint an experts' commission in order to evaluate the contributions. The decision to increase the share capital will have to comprise a description of the contribution, the mentioning of the person making the contribution and the number of shares corresponding to this contribution.

ARTICLE 11 - The reduction of the share capital

11.1. The share capital of the Company can only be reduced by the reduction of shares or through the reduction of the nominal value of the shares.

11.2. The reduction of the shared capital can be done only two months after publishing the Sole Shareholder's decision in the Romanian Official Gazette, the 4th part. The decision must take into consideration the minimum shared capital established by law, to give the reasons for the reduction and the procedures that will be made.

CHAPTER V- FINANCIAL STATEMENTS. PROFIT AND LOSS.

ARTICLE 12 - Bookkeeping

12.1. The company will keep an annual record in lei regarding its financial and economic activity. The bookkeeping is organized and kept in lei adapted to the Accountancy Standards in force from Romania.

ARTICLE 13 - Financial Statements

13.1. The financial statements are kept in lei, are presented to the Sole Shareholder and published after the approval of the Sole Shareholder, according to the law.

ARTICLE 14 - Calculation and distribution of benefits

14.1. The co-partners' share in profit and loss is proportional to their share in the capital of the company. The co-partners' share in profit and loss will be as follows:

-ASSECO SOUTH EASTERN EUROPE S.A. 100%

14.2. The company profit will be established by the balance of accounts approved by the Sole Shareholder. The taxable profit will be established according to the law regarding this matter.

14.3. At least 5% from the company profit will be put away each year for the reserve fund, until it will reach at least the fifth part of the share capital, and also other rates stipulated by the regulations in force. If the reserve fund, after its creation, diminished for any reason, it will be completed in compliance with this article.

14.4. The company will share the dividends according to the Sole Shareholder's decision.

14.5. Once the dividends are established, the Sole Shareholder will also establish the term when they will be paid to the co-partners which will not be over 6 (six) months from the date when the Sole Shareholder approved the financial statements and established the dividends.

ARTICLE 15 - Financial Year

15.1. The financial year starts on the 1st of January and ends on the 31st of December every calendar year.

CHAPTER VI – COMPANY MANAGEMENT AND ADMINISTRATION

ARTICLE 16 - The Sole Shareholder's tasks

16.1. Tasks

The Sole Shareholder is the most important management tool of the company and it decides over its activity and over its economic and commercial policy.

16.2. The Sole Shareholder has the following tasks:

- a. it approves the organizational structure of the company and the number of employees, and also the rules that manage the set up and the functioning the working departments of the company;
- b. it approves and modifies the annual financial statements taking into consideration the reports presented by the Board of Directors or by the financial auditor and establishes the level of the dividends;
- c. it chooses and abrogates the managers and the Chairman of the Board, all the management representatives of the company, especially the Directors and the financial auditor and establishes the duration of the financial audit contract;
- d. it establishes the administrators' salary;
- e. it gives feedback on the administrators' work;
- f. it establishes the revenues and expenses budget and the activity program for the next financial year;
- g. it decides over the charge, the hiring or the elimination of the company subsidiaries;
- h. it approves the acquisition or the subscription of other company shares or the joint and joint venture contract conclusion when the transaction amount is over 18,000 euro (individually or in separate transactions);
- i. it approves changing the legal form of the company;
- j. it approves changing the headquarters of the company;
- k. it approves changing the activity of the company;
- l. it approves reducing or extending the validity of the company;
- m. it approves the capital increase of the company;
- n. it approves the capital reduction or the completeness of the company;
- o. it approves merging with other companies or splitting of the company;
- p. it approves the anticipated dissolution of the company;
- q. it approves any operations, like selling or buying fixed assets or services from a third party with a value over 18,000 euro (individually or in separate transactions) which were not included in the annual budget;
- r. it approves any transaction which is not completed in perfect equity and parity contract conditions (arms length principle) or in the market conditions which is having a value over 3,000 euro (individually or in separate transactions) and was not included in the annual budget;
- s. it approves any expenses that were not included in the annual budget with a value over 18,000 euro (individually or in separate transactions)
- t. it approves the alienation of intellectual property rights, licenses and know-how;
- u. it approves hiring of the employees whose gross salary is over 80,000 euro a year and was not included in the approved annual budget;
- v. it approves salary raises and bonus grants with a value over 20,000 euro per year and that are not included in the approved annual budget;
- w. it approves any change in the Articles of Incorporation or takes any decision for which the Sole Shareholder's approval has been requested;
- x. it approves any non custom financial transaction which was not included in the approved annual budget;
- y. it approves and modifies the ceiling value of operations/transactions which determine the decisional competence of the corporate company tools;
- z. it approves the standard transaction list (SFT) and the non standard transaction list (NFT)

ARTICLE 17 – The Board of Directors

17.1. The Company shall be administered by a Board of Directors made up of 3 (three) members named by the Sole Shareholder. The members of the Board of Directors can be either Romanian natives or foreigners, either private individuals or legal entity, according to legal stipulations in force. The Board of Directors is presided by a chairman or by any other member in the absence of the chairman of the Board of Directors. In case a legal entity is appointed administrator of the Company, a private individual must be appointed as permanent representative, or according to the terms and conditions stipulated by Law 31/1990.

17.2. The rights and obligations of the Board of Directors derive from the Law, the Articles of Incorporation and from the Sole Shareholder's decisions. Each member of the Board of Directors has equal rights of representing and legitimately engaging the Company, within the limits of competence and powers granted by the Sole Shareholder, according to the double-signing principle, respectively with the signings of any two members of the Board of Directors, if the Sole Shareholder doesn't decide differently through a resolution.

17.3. Besides the members of the Board of Directors, the Company can also be represented by executive managers, empowered this way by the Board of Directors or the Sole Shareholder, on condition of respecting the double-signing principle, if the Sole Shareholder doesn't decide differently through a resolution. In this latter case, the Company shall be able to be represented and legitimately engaged with the signings of any 2(two) people having representing powers – either 2 (two) executive managers who were granted representing powers, or a member of the Board of Directors together with an executive manager with representing powers, if the Sole Shareholder doesn't decide differently through a resolution.

17.4. The mandate of the members of the Board of Administration is 4 (four) years, with the exception of the case in which the Sole Shareholder decides differently or any of the members of Board of Directors gives up his/her mandate before its end.

17.5. The members of the Board of Directors can be re-elected. In case one or more administrator positions are vacant, the Board of Directors shall appoint new provisional administrators until the Sole Shareholder appoints new administrators.

17.6. The Board of Directors shall meet at least once a month or anytime it is necessary.

17.7. The call of the Board of Directors shall be made by its chairman or at the any two ordinary members' of the Board of Directors request, in writing or by e-mail, who will have to present in detail the order of the day at least 5(five) days ahead of the meeting. The meetings of the Board of Directors shall be called at the Company's headquarters or in any other location established by the members of the Board of Directors, in Romania or abroad, anytime it is necessary. The Board of Directors can function legally and adopt resolutions in the presence of at least 2 (two) of its members.

17.8. The meetings of the Board of Directors can be held by videoconference or teleconference, on condition that the members of the Board of Directors should participate at the meeting and each participant member to be able to hear and speak simultaneously

during such a meeting. The call of the meeting held by teleconference shall be communicated at least 24 hours before the date when this kind of meeting takes place.

17.9. The decisions adopted by video/teleconference must be registered in writing and sent to the entire member's participant at the meeting, in order to be signed, within 48 hours.

17.10. The meeting of the Board of Directors can also be held without the fulfilment of call formalities in case all the members of the Board of Directors are present at such a meeting and give up the preceding call formalities.

17.11. Each member of the Board of Directors shall have one vote during its meetings. The resolutions shall be adopted by the majority of votes of the members of the Board of Directors who are present. In case of some urgent decisions, which, not having been settled, would cause significant damage to the Company, any two members of the Board of Directors can take a decision, in the absence of the other members due to the their, even temporary, impossibility of attending the meeting, on condition of previously informing the other members of the Board of Directors on the emergency of the decision, and of ratifying the decisions in the first meeting of the Board of Directors. The meetings of the Board of Directors are registered in minutes signed by the Chairman of the Board of Directors and a Secretary. The Sole Shareholder can suspend or cancel the decisions of the Board of Directors, because of legal or opportunity issues in relation to the directions of Company's development.

17.12. In case the Board of Directors can not take decisions because of parity of votes, the decisive vote shall belong to the Chairman of the Board of Directors. In case of misunderstandings between its members, the respective issues shall be transferred to the Sole Shareholder for their settlement.

17.13. The Board of Directors holds full responsibility for the Company's administration and for implementing the decisions taken by the Sole Shareholder. All the decisions which are not especially reserved for the Sole Shareholder shall be taken by the Board of Directors, respecting the above mentioned limitations. The Board of Directors has the following competencies:

- (i) it ensures the conformity of the Company's management decisions with the law, the Articles of Incorporation and the Sole Shareholder's resolutions.
- (ii) It establishes the financial and bookkeeping control system and approves of the financial planning;
- (iii) it establishes the Company's main trends of activity and development, including the people who have the right of representing it;
- (iv) it employs and dismisses staff and establishes employees' rights and obligations in the labour contracts which he signs; it approves of hiring people whose gross remuneration doesn't exceed 80.000 Euros per year, only with the Sole Shareholder's accept.
- (v) it elaborates and approves the By-Laws of the Company in which the commitments and duties of the staff are established;

- (vi) it decides the creation, relocation or closing of branches or any other types of units without legal status;
- (vii) it coordinates the process of solving litigations in which the Company is involved, other than the recovery of claims resulting from the normal trend of the activity of the company; people under conflict of interest must abstain themselves from voting;
- (viii) it approves any operation of the selling or purchasing fixed assets type, or purchasing services from third party, having an up to 18 000 Euros value (individually or successive operations) which have not been included in the annual budget; if these transactions exceed 18,000 Euros (individually or as consecutive operations) it is required prior approval of Sole Shareholder;
- (ix) it approves any financial operation having up to 18 000 Euros value (individually or successive operations) which have not been included in the annual budget; if these transactions exceed 18,000 Euros (individually or as consecutive operations) it is required prior approval of Sole Shareholder, if it does not decide otherwise by a decision;
- (x) approves the alienation of intellectual property rights, licenses and know-how with the prior consent of Sole Shareholder;
- (xi) approves salary increases and bonuses granted with a value of up to 16,000 Euros per year; if the bonuses exceed the threshold value of 16,000 Euros per year and they have not been included in the approved annual draft budget it is necessary the prior consent of Sole Shareholder;
- (xii) keeps the Register of Associates in which it will be registered, as appropriate, name and address or registered office of each partner, its part of the joint stock, transfer of shares, pledge of shares and any subsequent changes regarding the shares;
- (xiii) subject to annual approval of Sole Shareholder, within the deadline set by the Company Law, Report on Company activity, financial statements, balance sheet and profit and loss account for the previous year, as well as the draft work plan and draft budget of the Company for the next year;
- (xiv) coordinates the Company's current activities and duties and the Company directors' activity (by the 'Company Directors' it is referred to the managers to whom the Board has delegated powers of representation);
- (xv) solves other important problems of company activity;
- (xvi) approves the conclusion of contracts, conventions or other commercial arrangements signed with the Company Directors or Sole Shareholder, except the transactions expressly specified in the approved annual budget;
- (xvii) develops, approves and executes the code of good practices at the level of the company's activity;
- (xviii) approves the opening and closing of the bank accounts of the Company;
- (xix) approves the Company entering into association agreements / partnerships and other commercial contracts;
- (xx) may delegate his powers and allow / empower the Company employees or

third parties to represent the Company;

- (xxi) appoints and dismisses managers of the PC divisions;
- (xxii) sets the length of mandate, the internal rules of operation and the power for the management personnel / directors / executives who will report directly to the Board of Directors;
- (xxiii) approves any operation contained above in the budget as the sale or purchase from third parties of the fixed assets or services for internal use with a value exceeding 40.000 Euro (single or consecutive transactions);
- (xxiv) approves any offer, commitment or contract of the Company which exceeds 1.5% of the annual budgeted revenues;

17.14. The Board of Directors has the following structure:

- (i) **Adrian Năstase** – Romanian citizen domiciled in Bucharest, domiciled in 5 Tineretului Boulevard, bl. Z2, sc. 1, 3th floor, 21 flat, 4th District, identified with ID Card series RK no. 941032 issued by SPCEP 4th District on 19.05.2022, PIN 1830624035280 – President;
- (ii) **Olga Nicolăescu**, Romanian citizen, domiciled in 11 Sabiutei Street, 6th District, Bucharest, identified with ID Card series RK no. 056656, issued by SPCEP 6th District on 03.05.2017, PIN 2710327070051 - member;
- (iii) **Gabriel Viorel Zainea** – Romanian citizen, domiciled in 11 Chisinau bd., bl. A3bis, sc. 2, 4th floor, 61 flat, 2nd District, Bucharest, identified with ID Card series RK no. 107799, issued by SPCEP 2nd District on 18.04.2018, PIN 1820506090069 – member;

17.15. The Board of Directors may delegate its powers and duties, including the powers to represent the Company in compliance with the applicable mandatory legal provisions of the Company, to one or more of its executive managers. Its executive managers are answerable to the Executive Board of Directors for the services performed. The procedure of delegating the powers of the Board of Directors as well as the competencies of the executive managers will be determined by decisions of the Board of Directors or by the Operating Rules of the Company's management subsequently adopted by the Board of Directors.

ARTICLE 18 – Coordinating Council

18.1. The Company appoints a Coordinating Council, comprised of 4 (four) members, that shall have the tasks exhaustively listed in art. 18.8. The Coordinating Council shall collaborate with the Board of Directors and it shall inform the Sole Shareholder, in accordance with art. 18.8 below.

18.2. The members of the Coordinating Council shall be appointed by the decision of the Company's Sole Shareholder for limited 4 (four) -year mandates. The Sole Shareholder's decision shall also indicate the appointment of the President of the Coordinating Council. At the date of this version, an Article of Incorporation was updated, the Coordination Council consists of the following members:

- i. **Piotr Jelenski**, polish citizen, born 06.11.1972 in Warszawa, Poland, domiciled Warszawa, Poland, Identity card no. DAR377108 issued by Polish Authority at

- 09.08.2019, valid until 09.08.2029, PIN- 72110600799 – President of Coordination Council;
- ii. **Michał Nitka**, polish citizen, born 21.06.1980 in Elbląg, Poland, domiciled in Chylice, Poland, Identity Card no. DGL997212 issued by Polish Authority at 20.07.2023, valid until 20.07.2033, PIN 80062107475 – Member of Coordination Council;
 - iii. **Tomasz Zinko**, polish citizen, born 28.09.1968 in Lublin, Poland, domiciled in IZABELIN B, Identity Card no. DHU174626 issued by Polish Authority at 22.05.2024, valid until 22.05.2034, PIN 68092810778 – Member of Coordination Council;
 - iv. **Tomasz Jacek Ciborek** – polish citizen, born 03.07.1966 in Warszawa, Poland, domiciled in Warsaw, Poland, Identity Card no. CEJ 407682, issued by Polish Authority at 29.03.2017 valid until 29.03.2027, PIN 66070302679 - Member of Coordination Council

18.3. The criteria for establishing the remuneration of the Coordinating Council's members for the activity rendered within the Company shall be referred in the in the management agreements decision for the appointment of the respective members.

18.4. The Sole Shareholder can revoke at any time, including before the mandate expiration date, any of the Coordinating Council's members without owing them any kind of indemnities, except for the activity already rendered within the Company until the revocation date.

18.5. The Coordinating Council shall meet at least 4 times a year or each time it is necessary in order to fulfil the tasks set in art. 18.8. The Coordinating Council's meetings shall be deemed validly set including by electronic means (phone, video call, skype etc.) if two-thirds of the appointed members participate to such meetings.

18.6. The Coordinating Council shall adopt resolutions with the majority of the members who are present; in the event of a tie, the final decision shall be adopted by reference to the option of the President of the Coordinating Council.

18.7. The members of the Coordinating Council can represent the Company only jointly, with two of the directors' or the executive managers' signatures in order to comply with the joint signature principle set in art. 17.2 and 17.3.

18.8. The Coordinating Council shall have the following tasks:

- (i) Drafting analyses/ market plans and commercial strategies; proposing such for the Sole Shareholder's approval;
- (ii) Collaborating with the Board of Directors for establishing / adjusting any of these strategies by reference to the Company's precise activity, at the Board of Directors' express request;

- (iii) Representing the Company in order to implement the strategies and commercial plans in relation with potential partners, in compliance with art. 18.7 above;
- (iv) Assisting the Board of Directors in the application and implementation of any strategy/plan, at its express request;
- (v) The biannual assessment of the Company's activity and drafting reports and recommendations;
- (vi) Analysing the annual financial statements and drafting related reports;
- (vii) Drafting recommendations on establishing the profit and investment plans;
- (viii) Shall ensures, where appropriate, the interface between the Board of Directors and the Sole Shareholder;
- (ix) Shall provide to the Sole Shareholder recommendations on the personnel structure and level of remuneration within the Company;
- (x) Informing the Sole Shareholder, at least on an annual basis, with respect to the main aspects resulted from the assessments and analyses mentioned above.

CHAPTER VII - DISSOLUTION AND LIQUIDATION

ARTICLE 19 - Dissolution of Company

19.1. The cases of dissolution are the following:

- a. inability to achieve the objects of the company's activity;
- b. the Company's bankruptcy;
- c. declaration of the Company's nullity;
- d. by Sole Shareholder's decision, unanimously taken.
- e. by the decision of the court at the request of any partner, for serious reasons such as the serious disagreements between partners, which prevent the operation of the Company;
- f. other cases provided by law.

19.2. The dissolution of the Company is registered at the Trade Register and published in the Official Gazette of Romania.

ARTICLE 20 - Liquidation of the Company

20.1. In case of dissolution, the Company will be liquidated. The liquidation follows the procedure provided by law. After completion of liquidation, the liquidators will require the cancellation of the Company from the Trade Register.

CHAPTER VIII - FINAL CLAUSES

ARTICLE 21 - Disputes

21.1. This Articles of Incorporation is subject to Romanian law.

21.2. This Articles of Incorporation may be amended by addenda signed by all the partners and they are subject to the conditions of form and advertising as provided by law for their conclusion.

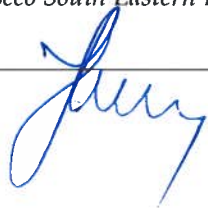
Signed in the updated version today, 27.02.2025, in 3 (three) original copies, in Romanian.

Sole Shareholder,

ASSECO SOUTH EASTERN EUROPE S.A.

By: Cristina-Maria Florea – Attorney-at-law

*DENTONS EUROPE - ZIZZI-CARADJA SI ASOCIATII SPRL – Cristina-Maria Florea, empowered
by the Resolution of Asseco South Eastern Europe S.A. no. 1 as of 27.02.2025*

A handwritten signature in blue ink is written over a horizontal line. The signature is stylized and appears to be 'Cristina-Maria Florea'.