

Quadrifoglio Group

ENVIRONMENTAL AND SOCIAL RESPONSABILITY

Quadrifoglio is conscious of the impact that its activity involves: for this reason the management has chosen to implement and follow a responsible policy to preserve the nature and the sustainable development. To decrease to the minimum the undesirable effects of its activity means produce and sell products with lower impact in comparison with other competitor's products. Far from being contented with the results, Quadrifoglio's efforts for environmental protection will no doubt continue in the coming future as in its vision, sustainable development goes beyond the simple certification of production sites and processes. It has to do with the creation of products which, on top of quality, reliability and fair value take into account two fundamental issues: environmental protection and human heath. For this reason in the middleterm plan there's the ethical certification, that will certify that Quadrifoglio's policies respect the fundamental values of the society (life, safety, physical and psychological integrity) and the environment.

FOCUS:

- Quality, safety and reliability of products
- Research of reliable and certified partners
- Respect of the environment
- Safety in the working place
- Respect for human beings, diversity management, respect for different races, cultures and religions
- Support of the social community
- Respect of Italian, European and international laws regarding social and environmental issues

ISO

Quadrifoglio is one of the first producers of office furniture to obtain this important certification. The ISO 14001 series consists of environmental management standards. It includes both framework requirements to be complied with and a supporting system for environmental auditing.

This certification can be obtained by organisations who wish to:

- implement, sustain and improve an environmental management system;
- verify compliance with corporate environmental policies that have been previously defined;
- verify compliance with applicable environmental legislation in force;
- have its environmental management system certified by an independent third party, accredited by ISO.

Beyond rules and procedures Quadrifoglio believes that ISO certification must be accompanied by an effort to raise the environmental awareness of the entire staff, as each and every employee must become aware of his or her individual and collective role.

Every company decision is based upon the principles of environmental accountability:

- we verify the origin of our raw materials;
- we control all production phases;
- we assess the environmental impact of our activities.

We believe we have the responsibility to avoid transferring pollution from one manufacturing process to the next, or across countries. For this reason we strive to improve cooperation and promote innovation when dealing with our suppliers with a focus on transparent information about the origin of raw materials, exchange of information, research and development. Aware of the environmental impact of our business activities, we have chosen to pursue environmental-friendly policies able to promote sustainable development. We have committed to reduce the unwanted side-effects of our activities and their environmental impact. This means that our products are more environmental friendly and 'cleaner' than similar items available on the market. In short we have decided to preserve our future! Far from being contented with the results, Quadrifoglio's efforts for environmental protection will no doubt continue in the coming future as in our vision, sustainable development goes beyond the simple certification of production sites. It has to do with the creation of products which, on top of quality, reliability and fair value take into account two fundamental issues: environmental protection and human health.



MANAGEMENT SYSTEM CERTIFICATE

Certificato No./Certificate No.: 101161-2011-AHSO-ITA-RvA Data prima emissione/Initial date: 09 settembre 2011 Validità/Valid: 09 settembre 2017 - 09 settembre 2020

Si certifica che il sistema di gestione di/This is to certify that the management system of

Quadrifoglio Sistemi Arredo S.p.A.

Via Cornarè, 12 - 31040 Basalghelle di Mansuè (TV) - Italy

È conforme ai requisiti della norma per il Sistema di Gestione della Salute e Sicurezza sul Lavoro/ has been found to conform to the Occupational Health and Safety Management System standard:

OHSAS 18001:2007

Questa certificazione è valida per il seguente campo applicativo:

Progettazione, produzione, installazione e montaggio di mobili per ufficio; commercializzazione di sedute e accessori per ufficio

(Settore EA: 23)

This certificate is valid for the following scope:

Design, manufacturing, installation of office furniture. Trade of office seating and accessories

(EA Sector: 23)

Luogo e Data/Place and date: Vimercate (MB), 31 luglio 2017



Per l'Organismo di Certificazione/ For the Issuing Office DNV GL – Business Assurance Via Energy Park, 14 20871 Vimercate (MB) - Italy

intetto

Nicola Privato Management Representative

La validità del presente Certificato è subordinata al rispetto delle condizioni contenute nel Contratto di Certificazione/ Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED IUNT: DNV GL Business Assurance BV / ZWOLSEWEG 1 2941 B. BARENDARECHT. NETHERIANDS. TEL+31102922689 www.dnvol.com



MANAGEMENT SYSTEM CERTIFICATE

Certificato no./Certificate No.: CERT-1355-2005-AE-VEN-SINCERT Data prima emissione/Initial date: 17 ottobre 2005 Validità:/Valid: 08 luglio 2017 - 08 luglio 2020

Si certifica che il sistema di gestione di/This is to certify that the management system of

QUADRIFOGLIO SISTEMI D'ARREDO S.p.A. - Sede Legale e Operativa

Via Cornarè, 12 - 31040 Basalghelle di Mansuè (TV) - Italy

È conforme ai requisiti della norma per il Sistema di Gestione Ambientale/ Has been found to conform to the Environmental Management System standard: **ISO 14001:2015**

Valutato secondo le prescrizioni del Regolamento Tecnico RT-09/ Evaluated according to the requirements of Technical Regulations RT-09

Questa certificazione è valida per il seguente campo applicativo:

cativo: for the following scope: , through the Progettazione e prod

Design and manufacture, through the phases of cutting, gluing and assembling, of office furniture. Trading of office seating and accessories (EA: 23) Progettazione e produzione, attraverso le fasi di taglio, incollatura ed assemblaggio di mobili per ufficio. Commercializzazione di sedute ed accessori per ufficio (EA: 23)

This certificate is valid

Luogo e Data/Place and date: Vimercate (MB), 09 giugno 2017

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Membro di MLA EA per gli schemi di accreditamento SGQ, SGA, PRO, PRS, 155, GHG, LAB e LAT, di NLA IAi per gli schemi di accreditamento SGQ, SGA, SSI, PSM e FRD e si MRA ELAC per gli schemi di accreditamento LAB, MED, LAT e ISP Per l'Organismo di Certificazione/ For the Certification Body DNV GL – Business Assurance Via Energy Park, 14 - 20871 Vimercate (MB) - Italy

Find Belteon

Zeno Beltrami Management Representative

La validità del presente Certificato è subordinata al rispetto delle condizioni contenute nel Contratto di Certificazione/ Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. DNV GL Business Assurance Italia S.r.I., Via Energy Park, 14 - 20871 Vimercate (MB) - Italy. TEL:039 68 99 905. www.dnvgl.it



MANAGEMENT SYSTEM CERTIFICATE

Certificato no./Certificate No.: 69355-2010-AQ-ITA-SINCERT Data prima emissione/Initial date: 30 giugno 2009

Validità:/Valid: 30 giugno 2018 - 30 giugno 2021

Si certifica che il sistema di gestione di/This is to certify that the management system of

QUADRIFOGLIO SISTEMI D'ARREDO S.p.A. - Sede Legale e Operativa

Via Cornarè, 12 - 31040 Basalghelle di Mansuè (TV) - Italy

È conforme ai requisiti della norma per il Sistema di Gestione Qualità/ has been found to conform to the Quality Management System standard:

ISO 9001:2015

Questa certificazione è valida per il seguente campo applicativo:

Progettazione, produzione, installazione e montaggio di mobili per ufficio; commercializzazione di sedute ed accessori per ufficio (EA: 23) This certificate is valid for the following scope:

Design, manufacture and installation of office furniture; trade of office seating and accessories (EA: 23)

Luogo e Data/Place and date: Vimercate (MB), 13 giugno 2018





Nembro di MLA EA per gi schemi di accreditamento SGQ, SGA, PRD, PRS, ISP, GHG, LAB e LAT, di NLA IAF er gli schemi di accreditamento SGQ, SGA, SSI, TSM E PRD e si MRA TLAC per gi schemi di accreditamento LAB, MED, LAT e ISP Per l'Organismo di Certificazione/ For the Certification Body DNV GL – Business Assurance Via Energy Park, 14 - 20871 Vimercate (MB) - Italy

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FSC® CERTIFICATION

Quadrifoglio S.p.A. supplier (S.I.A. srl) is FSC[®] branded: the Forest Stewardship Council brand identify products containing wood coming from forests managed in a correct and responsible way in the respect of rigorous environmental, social and economic standards.

The origin forest has been controlled and estimated in an independent way and in conformity to these standards (principles and criteria of good forest management), established and approved from Forest Stewardship Council a.c through the participation and the agreement of the interested parts.



CERTIFICATE OF REGISTRATION

This is to certify that

Quadrifoglio Sistemi D'Arredo S.P.A.

Via Cornaré, 12 Basalghelle, Basalghelle - Mansué, Treviso 31040 Italy

complies with the requirements of

Forest Stewardship Council[®] - Standard for Chain of Custody Certification

for the following scope of certification

Tracking of wood based material. Product types: Office Furniture W12.7. Claim: FSC MIX. System used: Transfer. Certificate type: Single site. Standards versions: FSC-STD-40-004 V3-0, FSC-STD-50-001 V1-2.

Certificate No.: File No.: FSC Code: Issue Number:

CERT-0092140 1673667 SAI-COC-002208 2

Issue Date: Original Certification Date: December 1, 2015 Certification Effective Date: December 1, 2015 Certification Expiry Date⁽¹⁾: November 30, 2020

February 6, 2018

N. Grewit

Nicole Grantham General Manager SAI Global Certification Services



The mark of responsible forestry FSC[®] A000519

Registered by: SAI Global Certification Services Pty Ltd, 680 George St; Level 37-38, Sydney, NSW, 2000, Australa with QMI-SAI Canada Limited, 20 Cartson Court, Suite 200, Toorto, Ontario M6W 7K6 Canada (SAI GLOBAL). This negistration is subject to the SAI Global Terms and Conditors for Certification. While all due care and skil was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate in the property of SAI Global and must be returned to them upon request. To verify that this certificate is current, plases refer to the SAI Global maintains an On-Line Certification Register: http://www.amimi.astifoball.com/mimi.commanies/



(1)The validity of this certificate shall be verified on <u>wow info for ong</u>. The list of the products groups included in the scope of this certificate may be obtained from SAI Global Certification Services. Pty Ltd upon request or found a <u>wow info for scope</u>. This certificate lested boes not constitute evidence that a particular product supplied by the certificate holder is FSC[®]-certified or FSC[®] Controlled Wood. Products offered, shipped or sold by the certificate holder can only be considered covered by the scope of this certificate when the required FSC[®] Claim is clearly stated on invices and shipping documents.

ECOLOGICAL PANEL

Quadrifoglio S.p.A., in order to attest its commitment in the respect and safeguard of environment and nature, has reached the most important quality and environmental standards, either Italian and international. Ecological Panel (PE) is an association and a brand that certify that the wood panel used in the manufacture of furniture is a recycled wood. It is environmentally friendly and helps to save the environment, because it doesn't require tree felling.

10.000 trees "saved" every day from felling. It's the result of the synergy between a particular environmental sensibility and the courage for an industrial initiative, difficult and unique, that has saved more than 32 millions of trees since now. "To use again, to use for something else, to recover, to readapt, to give a new life, from a viewpoint that gives a new value to quality" - This is the ethics of recycling that moves every day the entire strategy and the operative choices of the companies. The result is the Ecological Panel, the only particleboard in the world certified made of 100% post-consumer wood, through an economically and ecologically sustainable process. Every year the companies of the Ecological Panel recover 1,5 millions of tons of waste wood in Italy and Europe, thanks to a network of 30 collection centers. The collection is mostly by rail to reduce the impact of the transports on the environment. Strict quality controls are made on the wood to guarantee chemical and physic qualifications in observance to the highest security standards. The control limits that the companies imposed to themselves are stricter than those imposed by European laws [CR 13887 - Childhood articles and EN 71-3 - Toys Security). Once overcome all the quality controls, the material is washed. A sort of pre-selection to obtain, first of all, the best part (90%) destined to the grinding for the production of particleboard and, secondary, the wastes (only 10%), sent to combustion to produce energy for the process. In fact, combustion is conceived only as an alternative to the primary goal of recycling. Only the wastes of the post-consumer wood are burnt for the cogeneration of electrical and thermal energy for the process. In this way the companies turn to account the use of materials that otherwise would be sent to the landfill. After being ground, the wood is sent to the dryer and then to the real selection, that divides the wood destined to the production from all other materials. Iron, plastic, glass, paper, etc. are collected separately and sent to their recycle centers. At this point the ground wood is pressed and compacted with the addition of eco-compatible resins developed internally. The pure, clean wood is now ready to be transformed into the Ecological Panel, a strong, resistant product, realized also in the fire-resistant and waterproof versions. At the same time, the creative laboratories of the companies study the peculiarities of the most valuable woods to reproduce them with photographic precision on the panel facing. More than 600 furniture manufacturers, Italian and foreigners, use the Ecological Panel for their product. The Ecological Panel, besides about 16 certifications, recently received also the FSC certification (certifying for the first time that the product is made 100% of post consumer wood). Recycling wood means to help forest safeguard, to reduce the volumes destined to the landfill, to reduce the emissions of the greenhouse gasses, to determine a lower environmental impact. And, most of all, it means to give infinite lives to one of the most important resource of our Planet. Furniture manufactured using 100% post-consumer wood can in turn be recycled creating a virtuous recycle-reuse circle: the re-use of wood is a selfsupporting process with an infinity of cycles.

ATTESTATO DI ADESIONE AL CONSORZIO PANNELLO ECOLOGICO

Consorzio del pannello ecologico srl

43100 Parma, Borgo Colonne, 2 - info@panelloecologico.com www.pannelloecologico.com - Numero Verde 800.90.30.50

Il Consorzio Pannello Ecologico è stato costituito allo scopo di tutelare il marchio Pannello Ecologico. Il Consorzio Pannello Ecologico attesta al consumatore le caratteristiche del Pannello Ecologico.



Quadrifoglio Sistemi d'Arredo S.p.A. via Cornarè, 12 - Basalghelle | 31040 Mansuè (Treviso) ITALY tel. +39 0422 756025 | fax +39 0422 756028 | info@quadrifoglio.com | www.quadrifoglio.com VAT N. 02301560260 | REA TV N. 201835