

CURRICULUM VITAE (F3.11)

1. Role proposed within the project: Project manager. Key expert no 1.

2. Name: Miroslav

3. Surname: Švabis

4. Date of birth: 1984.02.08

5. Marital Status: married

6. Education:

Institution (from – to)	Degree and schooling level:
Vilnius University, faculty of economics, 2012.09 – 2016.09,	Doctor (PhD) degree of economics (04S), speciality: Economic policy
Vilnius University, faculty of economics, 2009 – 2011	Master degree of economics, speciality: Economic analysis and planning (Econometrics and Quantitative Economics)
Vilnius University, faculty of economics, 2003 – 2007	Bachelor degree of economics, speciality: Finances

7. Foreign languages: to indicate the level of competence from 1 to 5 (1 – fluent; 2 – advanced; 3 – intermediate; 4 – elementary; 5 - beginning)

Language	Reading	Speaking	Writing
English	1	1	1
Lithuanian	1	1	1
Russian	1	1	4
Polish	1	1	1
German	1	3	2
Latin	4	5	4

8. Member of professional bodies/associations:

Member of Economic Policy department at Vilnius University

Member of self-analysis board at Vilnius University

9. Other abilities:

2015.09 – Present, lecturer at Vilnius University.

Main responsibilities:

- Economic lectures for master students

- Coordination and review students' final papers
- Publications in science papers
- Participation in scientific research projects, consulting

Achievements: very high attendance of lectures and seminars, satisfied students, perfect feedbacks

10. Current professional position: Head of Project Management Centre

11. Seniority at current work: Top management

12. Relevant qualifications for the project:

- Strongly experienced with a demonstrated history and recommendations in large 150+ people teams management(certified Agile/Scrum Project Managers, JAVA/JavaScript/Oracle Developers, Analysts, Architects), especially during multi-environmental IT systems development and migration into one platform.
- Successful backlog examples:
 - BALIN: Danske Bank Lithuania, Latvia, Estonia Baltic IT platform development and migration
 - TODO: DNB Bank Lithuania IT platform development and migration
 - ATM security platform worldwide development in cooperation with Wincor Nixdorf, NCR, Diebold
 - Business cooperation with partners: Danske Bank, DNB/Luminor, Šiaulių Bankas, Citadelė, Medicinos Bankas, Bank of Beirut, Unicredit, XALQ, Ernst&Young, Accenture, Nortal, Wincor Nixdorf, NCR, Diebold, Hansab, Uniquare etc.
- Main career and personal skills:
 - 9 years' experience in banking and Fintech IT systems development and migration projects
 - 9 years leadership experience in multinational teams (Estonia, Latvia, Poland, Denmark, Norway, Russia, Ukraine, Belarus, United Kingdom, India, etc.)
 - 7 years taking position as head of structural units
 - Strong skills in teams leading, projects coordination, staff and partners motivation, negotiations, recruiting
 - Strong focus on business, results, risk management, strategic thinking, resources planning, situations modelling
 - Decision making, "ASAP", "24/7", "online-problem solving", multitasking - on daily basis
 - Agile, Scrum, Waterfall, ITIL, LEAN management methodologies skills
 - Experience in ISO20000, ISO27001, ISO9001 certification
 - People feedback: "charismatic leader", "focused on results", "heavy artillery", "decision maker"
- Technical background: PL/SQL, JAVA, PHP, HTML, CSS, various XML/API integrations.

13. Specific experience in projects (according to the criteria indicated in the Tender Document):

Project Name/project beneficiary	Main activities of the project	From – to (DD/MM/YY YY)	Responsibilities
Danske Bank Latvia transition to the Single Pan-Baltic Banking Information System Instance / Danske Bank	Development System and the transition by migrating Danske Bank Latvia to the FORPOST Single Pan-Baltic Banking Information System Instance and to create possibility for Danske Lithuania and Danske Bank Latvia to operate together in this Instance.	13/06/2016 – 25/05/2018	Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
Danske Bank Estonia transition to the Single Pan-Baltic Banking Information System Instance / Danske Bank	Development System and the transition by migrating Danske Bank Estonia to the FORPOST Single Pan-Baltic Banking Information System Instance and to create possibility for Danske Lithuania and Danske Bank Estonia to operate together in this Instance.	13/06/2016 – 30/06/2018	Role in the project: Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
Payment Gateway “Live Gate” System functionality development for Single Pan-Baltic Banking Information System Instance / Danske Bank	Payment Gateway “Live Gate” System functionality development for FORPOST Single Pan-Baltic Banking Information System Instance: Danske Bank Lithuania, Danske Bank Latvia, Danske Bank Estonia.	28/11/2016 – 25/03/2018	Role in the project: Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
Development, implementation, and support of FORPOST system products related to provision of SEPA Instant Payments/ Šiaulių bankas	The developed software allows Šiaulių bankas to connect to SEPA Credit Transfer Instant payment services provided via the SEPA-MMS retail payment system of the Bank of Lithuania. The project included implementation of related FORPOST products and changes in FORPOST	29/11/2017 – 27/06/2019	Role in the project: Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing

	kernel and payment workflow.		communication, all related activities control.
New Internet Banking System development / Šiaulių Bankas	New Internet Banking System development with various functions, including instant payments.	05/03/2019 – 03/08/2021	Role in the project: Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
Payment execution during Bank's non-working hours / Šiaulių Bankas	FORPOST Instant payments system development for execution during Bank's non-working hours. Compliance with articles 42 and 43 of the Republic of Lithuania law on payments.	18/09/2020 – 15/01/2021	Role in the project: Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
One payments system deployment project / UAB Fininbox	One payments system deployment project	05/10/2020 – 15/12/2020	Role in the project: Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.

14. Professional experience

From - to	Location	Economic operator	Position	Description of main responsibilities
2016.10 – Present	Vilnius,	UAB Forbis	Head of IT Project Management	<ul style="list-style-type: none"> Banks IT core system with various applications and integrations development management

			Centre	<ul style="list-style-type: none"> • Banks countries IT migrations into one platform management • Business negotiations, requirements consolidation, cross-sales • Control of services delivery quality, assistance in ISO 27001, ISO 20000, ISO 9001 company certification • IT project managers team leading • Coordination up to 100 developers team: architects, programmers, analysts, testers • Motivation of colleagues and partners • Proper solutions research, problems solving, decisions making, communication • Resources planning, situations modelling, risk management • Cooperation with partners top management, common development strategy alignment • Business & process models alignment. <p>Achievements: successfully completed difficult IT developments and migrations projects, high quality software implementation, high morality of teams assurance, perfect feedback from partners, success stories.</p>
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2015.09 – Present	Vilnius	Vilnius University	Lecturer	<ul style="list-style-type: none"> • Economic lectures for master students • Coordination and review students final papers • Publications in science papers • Participation in scientific research projects, consulting <p>Achievements: very high attendance of lectures and seminars, satisfied students, perfect feedbacks</p>
2014.09 – 2016.10	Vilnius	Danske Bank AS Lithuanian branch	Senior Project Manager	<ul style="list-style-type: none"> • Financial services implementation, development and maintenance • Business development and negotiations with corporate customers in particular areas • Projects evaluation, control of services quality • Cooperation with Danske Bank A/S Group and partner banks • Change management in SEPA project • Proper solutions research, problems solving, communication <p>Achievements: coordinated products income increase, business processes optimization, perfect feedbacks.</p>
2013.12 – 2014.09	Vilnius	Penki Kontinentai Group	Senior IT Project Manager control of services delivery quality	<ul style="list-style-type: none"> • Banks IT core system with various applications development management • Control of services delivery quality • Business requirements consolidation, negotiations • Proper solutions research, problems solving, decisions making, communication • Coordination up to 16 people team: programmers, support, sales, marketing • Sales support in expansion of

				<p>new global markets</p> <ul style="list-style-type: none"> Resources planning, situations modelling, risk management <p>Achievements: worldwide expansion of most profitable products, coordinated products financial results increase</p>
2010.01 – 2013.12	Vilnius	Luminor bank AS (former name DNB Bank)	Product Manager	<ul style="list-style-type: none"> Cash management business and IT core system development for 75 DNB branches in Lithuania Bank IT core system development according new compliance requirements IT project TODO: DNB Bank Lithuania new IT platform development and migration management. <p>Achievements: coordinated products income increase and costs decrease, increased work efficiency and experience in DNB branches across Lithuania, successfully implemented new core bank system</p>
2010.01 – 2013.12	Vilnius	Ecoil company	CEO	<ul style="list-style-type: none"> Company development strategy research Responsibility for financial results Coordination of 15 employees team, recruitment and redundancy, motivation Sales promotion programs creation and implementation Processes and standards development Proper solutions research, problems solving, decisions making, communication Resources planning, situations modelling, risk management Cooperation with partners <p>Achievements: costs decrease and income increase (during crisis), exceeded shareholders' financial expectations, implemented new services, ensured high team motivation to achieve perfect results</p>

2008.04 – 2009.03	Vilnius	IIZI company	Project Manager / Business Develop ment Manager	<ul style="list-style-type: none"> • Business development with banks and leasing companies • Insurance IT system development for Lithuania, Latvia, Estonia • Processes and standards development • Proper solutions research, problems solving, decisions making, communication • Resources planning, situations modelling, risk management <p>Achievements: established new large projects, created IT platform for insurance policies, optimized processes, income increased</p>
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15. Other relevant information


Publications:

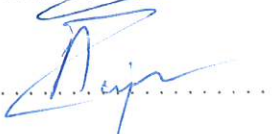
- 2016 - Švabis M., Miškinis A. (2016). Quantitative analysis of main Lithuanian taxes and optimization during crisis. // Economics. Vilnius University.
- 2016 - Švabis M. (2016). Analysis and optimization of Lithuanian basic tax rates in crisis conditions // VDU doctoral students and master students in 2016 conference proceedings journal. ISSN 1822-6736.
- 2016 - Švabis M. (2016). Economic fluctuations and their stabilization: analysis of theoretical concepts // Collective monography "Economic Modernization: Challenges of Globalization and Economic Policy". Vilnius University.
- 2016 - Švabis M. (2016). Lithuanian economic environment in crisis conditions: challenges for economic policy // Collective monography "Economic Modernization: Challenges of Globalization and Economic Policy". Vilnius University.
- 2012 - Švabis M., Valkauskas R. (2012). Analysis of changes in the weight of small and medium business financial indicators in the structure of gross domestic product // Business: Theory and Practice, VGTU. ISSN 1648-0627, 2012 13(03).
- 2012 - Švabis M., Valkauskas R. (2012). Indicator of economic evaluations: methodological aspects of business tendencies research // International Scientific-Practical Conference: Social Transversions in Economics, Politics and Society, College of Social Sciences.
- 2012 - Švabis M., Valkauskas R. (2011). Conditions of small and medium business in Lithuania: analysis of the situation and factors // International business: innovation, psychology, economics, TVM. ISSN 2029-5774, 2011, t. 2, no.2.

16. Appendixes

For probative documents with information on the specific experience of key expert please see:

- Diplomas: 2 files and 2 translations
- Certificates: 4 files and 4 translations
- Joint reference letters issued by Fsquare, UAB, Šiaulių bank AB, and Signet Bank AB.

Name and signature. Miroslav Štábiš 

Authorized signature of the representative of the tenderer: 

Date 08/06/2021



VILNIAUS UNIVERSITETAS

MAGISTRO

DIPLOMAS

MA Nr. 1041073

Miroslav Švabovič

asmens kodas 38402080445

2011 metais baigė Vilniaus universiteto **Ekonominės analizės ir planavimo studijų** programą (valstybinis kodas 62404S104) ir jam suteiktas **ekonomikos magistro** laipsnis.

Rektorius

B. Juodka

prof. Benediktas Juodka

Vilnius, 2011 m. birželio 14 d.

Registracijos Nr. 868

2010 UAB „GRAFIJA“ 00347-A1

Diplomo kodas 7114

Vilniaus universiteto kodas 2119 50810

VILNIUS UNIVERSITY

Master's

DIPLOMA

MA No. 1041073

Miroslav Švabovič

personal code 38402080445

In 2011, completed Vilnius University Economic Analysis and Planning study programme (state code 62404S104) and acquired the Master of Economics degree.

Rector

Stamp //VILNIUS UNIVERSITY//

/Signature/

Prof. Benediktas Juodka

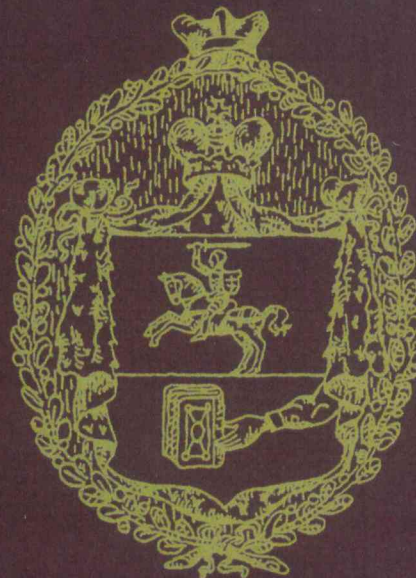
Vilnius, 2011 June 14

Registration No. 868

2010 UAB "Grafija" 00547-A1

Diploma Number 7114

Vilnius University Number 2119 50810



VILNIAUS UNIVERSITETAS

DAKTARO DIPLOMAS



VILNIAUS UNIVERSITETAS

DAKTARO DIPLOMAS

VV Nr. 001710

Miroslav Švabovič

2016 m. rugsėjo 16 d. apgynė socialinių mokslų srities ekonomikos mokslo krypties disertaciją „Valstybės ekonominės politikos sprendimų krizės sąlygomis modeliavimas“ ir jam suteiktas mokslo daktaro laipsnis.

Rektorius



Artūras Žukauskas

Mokslo krypties
tarybos pirmininkas

Borisas Melnikas

VILNIUS UNIVERSITY
DOCTOR'S DIPLOMA

VILNIUS UNIVERSITY
DOCTOR'S DIPLOMA
VV No. 001710

Miroslav Švabovič

On September 16, 2016, defended the dissertation in the field of social sciences, branch of economics "Modelling of the Country's Economic Policy Solutions in the Conditions of Crisis" and acquired the doctoral degree.

Rector

Stamp// Vilnius University/ The
Republic of Lithuania//

/Signature/
Artūras Žukauskas

Chairman of the Scientific Branch
Council

/Signature/
Boriss Melnikas

PAŽYMĖJIMAS


Nr. 210211-017139

Šis pažymėjimas liudija, kad

Miroslav Švabis

2021 02 11
dalyvavo 6 ak. val. trukmės mokyme

**Ugdomieji veiklos aptarimo
pokalbiai mūsų organizacijoje**



Konsultantas/ė
Kristina Braniauskienė

TMD PARTNERS

Certificate

No. 210211-017139

This certificate attests that

Miroslav Švabis

On 11/02/2011

participated in 6 academic hours' training courses

Educational activity discussion conversations in our organization

Consultant

Kristina Braniauskienė

PAŽYMĖJIMAS

Miroslav Švabovič

2016 m. vasario 24 d. dalyvavo 8 akad. val. mokymo programoje
„Itakos praktika“

Konsultantas:

Tomas Misiukonis

Direktore:

Diana Palivontienė



Reg. Nr. S-16 383

wisdom to lead

OVC consulting

Certificate

Miroslav Švabovič

In 2014 February 24 participated in 8 academic hours' training programme "Influence practice".

Consultant:

Tomas Misiukonis

Director:

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LTD.//

Diana Palivonienė

/Signature/

PAŽYMĖJIMAS

Miroslav Švabovič

2014 m. spalio mėn. 01 – 02 d. dalyvavo 16 akad. val.
mokymo programoje „Efektyvios derybos“

Konsultantas:

Tomas Misiukonis

Reg. Nr. S-14 3215

Direktore
Diana Palivonienė



wisdom to lead

OVC consulting

Certificate

Miroslav Švabovič

In 2014 October 01-02 participated in 16 academic hours' training programme "Efficient negotiations".

Consultant:

Tomas Misiukonis

Director:

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LTD.//

Diana Palivonienė

/Signature/

Certificate

Miroslav Švabovič

dalyvavo mokyme

VIDINIŲ TRENERIŲ UGDYMAS

Danske Bank

DOOR
—TRAINING & CONSULTING—

2015 m. vasario 5-6 d.

Nr. 15/02/5/6/12

Išklausto mokymo
trukmė 16 val.

Konsultantas:
Rima Valantiejienė

Certificate

Miroslav Švabovič

Participated in training courses

EDUCATION OF INTERNAL COACHES

Danske Bank

DOOR

TRAINING & CONSULTING

2015 February 5-6

No. 15/02/5/6/12

Duration of the training
16 hours

Consultant:
Rima Valantiejenė
/Signature/