

CURRICULUM VITAE

1. **Family name:** **MALYSHEV**
 2. **First names:** **Nikolay**
 3. **Date of birth:** **28.04.1981**
 4. **Nationality:** Russian, Moldavian
 5. **Civil status:** Simple
 6.1. **Professional Certification Certified** **Management Consultant, CMC-GI, 04.11.2017**
 6.2. **Academic Education:**



<i>Institution / Location / Date from - Date to</i>	<i>Degree(s) or Diploma(s) obtained:</i>
Transnistrian State University n.a. T.G. Shevchenko / Tiraspol, Moldova / 08 / 1998 - 07 / 2003	Specialist/MA, Economics and Management of Enterprise/ Economist-manager
Tiraspol Professional Training Interschool Centre / Tiraspol, Moldova / 09 / 1996 - 05 / 1998	BA, Accounting/Accountant

6.1 Additional relevant trainings and study tours:

<i>Organisation / Location / Year</i>	<i>Topic of training / study tour:</i>
Chemonics International, Inc. for USAID High Value Agriculture Activity / Ternovka / 2018	Seminar "Technology of production and protection of cabbage plants"
Chemonics Int., Inc. for USAID HVAA / Caragash / 2018	Seminar "Technology of strawberry production"
Chemonics Int., Inc. for USAID HVAA / Cunic, Rashcov / 2018	Seminar "Technology of strawberry and blackberry production"
Agrarian Technological College n.a. Frunze / Tiraspol / 2018	Study course "Agrotechnology of vegetable growing, fruit growing and viticulture"
ODIMM / Chisinau / 2017	Training for trainers in project "BAW"
CPM Consulting and BCI, SCBM Program of UNDP / Chisinau / 2017	Study course "Training and Certification of the business consultants"
International Organization of Migration, IOM-Moldova / Sweden and Finland / 2016	Study Tour for Moldavian and Transnistrian Business service providers (BSPs) in Sweden and Aland (Finland)
NGO «Alternative Internațională de Dezvoltare» (AID), Project for development Moldavian and Transnistrian Business Associations, SCBM Program of UNDP / Chisinau / 2016	Training «Partnership establishment, maintenance and communication» (Katarzina Borckek, Poland), Training «Management of human resources and fundraising», Training «Strategic planning and result-based management» (Ilia Kleiman), Study Tour in Lithuania
ODIMM, GEA, Educational Centre "Yahont" / 2016	Training «Technology effective sales and merchandising»
International Organization of Migration, IOM-Moldova / Dubasari / 2016	Training «Strengthening the capacity of institutions to support small and medium-sized enterprises (SMEs) at the local level to meet the needs of returning migrant entrepreneurs»
CCI of Moldova, UNDP-Moldova / Chisinau / 2016	Training «Project development and the development of business platforms»
International Organization of Migration, IOM-Moldova / Ireland / 2015	Study Tour for Moldavian and Transnistrian BSPs in Ireland
International Organization of Migration, IOM-Moldova / Grushevo, Criuleni / 2016	Training course "Strengthening the capacity of institutions to support SMEs at the local level in order to satisfy needs of returning labour migrant-entrepreneurs"
University of Hamburg (Germany), ULIM / Chisinau / 2014	Master class "Multiparty mediation"
EUROCHAMBERS, CCI of Moldova, Formaper – Milan CCI, European Commission / Chisinau / 2014	Training of EastInvest Program "Business Support Organization Project Management"
CCI of Moldova and East Committee of German Economy, SCBM Program of UNDP / Germany: Halle, Leipzig, Potsdam, Berlin/2013	Study B2B mission for Business Association in Germany
DAI, ACED-USAID / Tiraspol / 2012-2013	Course of Seminars: "Business planning and financial management", "Development and management of successful company – business services provider", "Introduction to the provision of marketing services", "Sales and negotiations"
CEED-II-USAID / Chisinau / 2012	Seminar "Promotion of tourist brands and incoming tour offers on the Internet"
CNFA-USAID / Tiraspol- Chisinau / 2010	Training Educational course "Creation and promoting of TV programs for agribusiness" (Dr. Bruse Williams, USA)
CNFA-USAID / Tiraspol- Chisinau / 2010	Training Educational course "Strategic planning of business" (Prof. Kenneth Hart, University of Idaho)
Interpret LLC / Tiraspol / 2009	Educational course "1C: bookkeeping 7.7"

7. Language skills: (Mark 1 to 5 for competence, 5 being the highest)

<i>Language</i>	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
Russian	5	5	5
English	5	4	4
Ukrainian	5	4	3
Moldavian/Romanian	4	3	2

8. Membership of professional bodies:

- 8.1 CMC Global Institute¹, Full member
 8.2 Association of Business Consultants (Moldova), Member of Board
 8.3 Association of Beekeepers and Agrarian Development (Transnistria)

9. Other skills (e.g. computer literacy, etc.): Perfect PC skills, including MS Office (Word, Excel, Access, PowerPoint), 1C:8.2.

10. Present position:

- 10.1 Director of European Agency for Economic Research, Reconstruction and Development (ERRD)
 10.2 CEO of WTB LLC

11. Years within the firm in previous item:

7 years - ERRD

6 years - WTB

12. Key qualifications (relevant to the programme): great experience in legislative expertise, regional projects for SMEs and social-economic development, business planning, project management, GR, cooperation and partnership of SMEs, social responsibility of business, PR and promotion, marketing research, trade, export and foreign economic activity, training and coaching for entrepreneurs and managers, fiscal politics and financial management.

13. Professional Experience Record:

Date: from – to	Location:	Company:	Position and Project:	Description:
July – September, 2018	Moldova / Tiraspol	Trade Union of Entrepreneurs of Transnistria	Expert	Expertise of reforming of taxation of individual entrepreneurs, including finding effective rates in 3 different types of taxation regime, preparation of amendments to projects of laws.
June, 2018	Moldova / Bendery	Pro Business Nord (Belti) and Yakhont (Bendery) for WJR	Expert Project “LEADER” (Local Initiative of Economic Activity in the Unified Social Development)	Evaluation of business plans of project participants
July – December, 2017	Moldova / Bendery, Rybnitsa	ODIMM	Trainer Project “Business Academy for women”	Development and implementation of a training course for two groups of women entrepreneurs (40+ partisans) in the modules "Marketing and Sales", "Business Modeling", "Foreign Trade Activity"
April-December, 2017	Moldova / Tiraspol-Chisinau	International Organization for Migration (IOM), Mission to the Republic of Moldova www.iom.md	Economic and Legal Expert Project “Supporting the implementation of the migration and development component of the EU-Moldova Mobility Partnership and harnessing its benefits for the residents of the Transnistria Region of the Republic of Moldova” (SIMP II), funded by the EU	"Creation of a guidebook for business on both banks of the Dniester" with an emphasis on export-import, mutual trade and cooperation opportunities, as well as advising business and authorities on reducing costs and increasing competitiveness while overcoming administrative barriers for SMMEs of Moldova and Transnistria in team of 2 experts from both banks of Dniester: <ul style="list-style-type: none"> ✓ 4 focus groups with entrepreneurship in Rybnitsa (north), Coshnitsa (centre), Stefan-Voda (south) in Security Zone and Chisinau (for another regions); ✓ 22 In-depth Interviews with government bodies of RM, authorities of Transnistria in focus of administrative barriers and EUBAM; ✓ 8 In-depth Interviews with business associations and BSOs; ✓ 1 validation seminar with presentation of draft of guide and cross-dialog of business and of customs of RM. Finalization of Guide on export-import and mutual trade on the banks of the Dniester , including recommendations for PAs of Right and Left Banks and Donors (150p).
February – June 2017	Moldova / Transnistria	IDEA www.idea.int IDIS Viitorul for Swiss Agency for Development and Cooperation (SDC)	Socio-Economic Expert and Coordinator in Transnistria Project „Assessment of the State of local democracy in Moldova”	Analysis of legislation and statistics, development of a report on local self-government in Transdnistria (including the organization of a system of representative and executive authorities, the distribution of rights and responsibilities, the budget process, civic participation, etc.), conducting a sociological survey (Omnibus, 205) on Transnistria, Focus-Groups and In-depth Interviews (including adaptation Questionnaires for the survey, organization and coordination of the sociological grid, quality control of field work and interpretation).

¹ CMC-Global was granted Non-Government Organisation (NGO) status with Special Consulting Focus by the United Nations Economic and Social Council (UN ECOSOC) in 2001

September 2016 – present time	Moldova / Tiraspol-Chisinau	IDIS Viitorul & ERRD for SCBM Programme of UNDP	Economic Expert in Transnistria Project on development of data-based analytical paper “A comparative overview of inequalities on labour market: key trends and perspectives ”	Analysis of Labour market of Transnistria (SDG thematic area 2. Employment Generation) on statistic datasheets, linkage of statistical indicators with the SDG and preparing of recommendations for statistic service.
September-October, 2016, + January-April, 2017 + April-July, 2017	Moldova / Tiraspol-Chisinau	International Organization for Migration (IOM), Mission to the Republic of Moldova www.iom.md	Economic Expert / Economic and Legal Consultant Project “Supporting the implementation of the migration and development component of the EU-Moldova Mobility Partnership and harnessing its benefits for the residents of the Transnistria Region of the Republic of Moldova” (SIMP II), funded by the EU	<ol style="list-style-type: none"> 1. Research «Analysis of the legal framework of the Transnistria concerning business and self-starting entrepreneurship, in order to promote a sustainable economic development” (in context possibilities of implementation Programme “Pare 1+1”) with recommendation; 2. Upgrading content of www.businessportal.md; 3. Consultation for IOM managers about needs of sector individual entrepreneurs of Transdnistria; 4. Enhancing the cooperation between the right and the left bank of the Nistru River in the field of business development, through the adjustments of the PARE 1+1 Program to the specific needs and realities of the applicants residents in the Transnistria Region; 5. Development of a guide for regulating and supporting entrepreneurship cooperation in regions with a special administrative status
July – September 2016	Moldova / Chisinau - Dubosary	Peasant farming “Godea”	GR and Business Consultant, Mediator Project “Advocacy protection of farming and mediation in the relationship with the National Health Insurance Fund of Moldova (CNAM)”	Creating an advocacy strategy and presentation of the interests of farmer in the relationship with the NHIF of Moldova (CNAM), attracting a partner of the Trade Union of Entrepreneurs of Pridnestrovie
May 2016 - present time	Moldova / Rybnitsa - Tiraspol	“Agro-Lyukka” LLC www.lyukka.com/ , ERRD	GR and PR Consultant Project “Advocacy protection of entrepreneurial rights of agribusiness for land use in Transnistria”	Creating an advocacy strategy with command of lawyers, advising on aspects of GR of Transnistria, associating agribusiness, shaping public opinion and influencing decision-making, expert dialog.
December, 2015 – October, 2016	Moldova /Tiraspol-Chisinau	IDIS Viitorul & ERRD	Coordinator and Economic Expert in Transnistria Project „Boosting confidence-building measures between Chisinau and Tiraspol”, financed by Embassy of Romania and UNDP Moldova	Coordination, drafting methodology, organization 3 Round Tables for experts and businessmen’s of both banks of Dniester river, preparing Policy Brief with accent on trade and export possibilities, administrative barriers and cooperation between Transnistrian and Moldavian business, elements of advocacy.
September 2015 – November, 2016, March-May, 2017	Moldova /Tarakliya	Caghet-Plus LLC	Business Consultant, Trainer and Couch Project “Investment program of renovation and implementation of an integrated solution by GPON/FTTH for Internet access services and cable TV in Tarakliya ”	<ol style="list-style-type: none"> 1. Development of the Investment program of equipment modernization and implementation of integrated solutions for technology GPON/FTTH, creation of Business Plan "Renovation and expansion of Internet access services and cable TV in Tarakliya"; 2. Consultation on optimization of financial and tax management; 3. Training for staff «Technology of effective sales and incentive price policy”; 4. Creation of project proposals for obtaining co-financing in the framework of SARD program of UNDP Moldova
August,2014 – July 2015 +September 2015 – December 2017	Moldova /Vladimirovka, Slobodze ya District	ProdEco LLC Vladimirovskii Teplichnyi Combine Greenhouse Complex	<ol style="list-style-type: none"> 1. Business Consultant 2. Deputy of Director in Economy 	Strategy planning, cooperation and export, control of Investment Program, GR, PR and develop of web-site: http://prodeco.md/
June-August, 2015	Moldova /Tiraspol - Chisinau	OSCE, Mission in Moldova Program “Consolidation of effective partnerships -	Independent Researcher / Consultant Survey “Analyzing the socio-economic gap between the two banks of the Dniester river in access to the	Independent researcher in trans-river research group: drafting methodology, organization of Field Research on both banks of Dniester river (40 intertwines with actors on local, district and republican level of authorities of both banks, NGOs, international organizations and experts, 4 focus-groups in 2 communities (Butor,

		involving civil society in the conflict resolution process”	mechanisms of solving rural problems, based on the case study of two villages from the Security Zone”	Grigoriopol District and Dorotskoe, Coshnitsa District) and Survey of socio-economic gap.
March – April, 2015	Moldova /Tiraspol	ERRD, Trade Union of Entrepreneurs of Transnistria	Expert and Facilitator Expertise of state acts in sphere of customs control	1. Expertise of state acts in sphere of customs control; 2. Organization of Round Tables of Public Discussions; 3. Consultancy of Regional PAs
February, 2015	Moldova /Tiraspol	European Agency for ERRD	Facilitator	Round table “Influence of DCFTA on Transnistrian Economy” (20+ participants).
December, 2014 – February, 2015	Moldova /Tiraspol	European Agency for ERRD	Economic Expert	Report “Economy of Transnistria: influences and perspectives”
November, 2014	Moldova /Tiraspol - Chisinau	OSCE, Mission in Moldova	Trainer on Social Entrepreneurship	Drafting methodology, elaboration training materials, delivery the training to direct beneficiaries (NGO from both banks of the river)
August - December, 2014	Moldova /Tiraspol- Grigoriopol District	European Agency for ERRD	Coordinator, Economic Expert and Chief-editor Project “Survey of Social Responsibility of Business in Pridnestrovie”	1. Survey “Best Practices of Investments into Social and Economic Projects for Development of 9 Communities in Grigoriopol District in 2006-2014”. Organization of Field Research (opinion pools in 9 communities, 1800 respondents, 18 focus-groups, 36 interviews and Analyse); 2. Survey “Strategic Development of 9 Communities in Grigoriopol District for 2015-2020” Coordinator and Chief-editor, organization of Field Research (opinion pools in 9 communities, 900 respondents, 50 interviews and Analyse)
May-June 2014	Moldova /Tiraspol	Association of Beekeepers and Rural Development and ERRD	Expert	Expertise of law-project in sphere of beekeeping
December, 2013	Moldova /Tiraspol	European Agency for ERRD	Expert and Facilitator	Round Table «Free Trade Zone Moldova-EU and Customs Union. Prospects for economic development of Transnistria» (20+ participants) / Chisinau
October 2012 - June, 2013	Moldova, Tiraspol	European Agency for ERRD, Viancher Ltd., WorkTravelBusiness Ltd., CEED-II-USAID, BNN Television	Coordinator and Business Consultant Project “Support of incoming tourism in Pridnestrovie”	1. 2 Info-tours for promoting touristic brand and touristic offers of Moldova to tour-operators and journalists from EU and USA, www.moldovaholiday.travel 2. Sub-project “Creating 2 web-sites for Internet promoting incoming tour offers of transnistrian travel companies”, including creating concepts of sites, RFPs, interaction with IT-companies (AMV-Group and HostMaster), www.aeroport-travel.com , www.discoverpridnestrovie.com 3. Sub-project “Travelling of 3 rd Channel”, BNN Television, Holland http://3opreis.bnn.nl/ . Accreditation, logistic, representation and another support of BNN TV crew in Transnistria, promotion incoming touristic offers
August, 2012	Moldova, Tiraspol	Avtolinvest LLC	Business Consultant	Creation of business plan “Opening of a cafe-restaurant of Casual Dining segment”
February, 2012	Moldova, Tiraspol, Parkany, Bendery	ERRD for DAI-ACED and Confindustria-Moldova	Business Consultant and Moderator	Coordination, formation of Agenda, selection of Transnistrian business from different branches, moderation: - Round table "Problems of consulting and business services providers in Transnistria " (20+ comp.); - Business Meeting "The retrospective review of the enterprises in various sectors of the economy" (15+ comp.); - Round Table "Development of the agricultural value-added" (15+ comp.)
August, 2011 – August, 2015	Moldova, Tiraspol	ITALINVEST, ILtd., with support of CONFINDUSTR	Coordinator, Financial Director- Chief Accountant Project “Investment Office “ITALINVEST” of Italian and	Accounting, budgeting, financial and tax management, search for business partners, management of negotiations, conducting market research and consulting on issues concerning attraction of investments from Italy

		IA-Moldova	Transnistrian business cooperation	to Transnistria, preparing seminars and exhibitions for DUCATO-M Company, Irreland Int, Dallai, etc
April, 2011 – present time	Moldova, Tiraspol	European Agency for ERRD, ANO	Director	Coordination of support business projects, local development and cross-border cooperation, pooling of experts and entrepreneurs, marketing and socio-economic research, consulting, mediation and representation services, GR and advocacy, PR and marketing, law expertise
January, 2011 – May, 2011	Moldova, Czech Republic, Poland and Slovak	DC Vision (Czech Republic), SBS LLC (Chisinau), CCC (Tiraspol)	Senior Expert Project “Business support and development services in Moldova and its Transnistrian region”: LOT 1: 3 study visits for Moldavian and Transnistrian business to EU	Coordination in Transnistria, selection and communication with Transnistrian private companies (agribusiness, IT and business consulting, textile branches), logistic and visa service
January, 2011 – February, 2011	Moldova	DC Vision (Czech Republic), SBS LLC (Chisinau), CCC (Tiraspol)	Senior Expert Project “Business support and development services in Moldova and its Transnistrian region”: LOT 2: Round Table “Trade with the EU. Free Trade Agreement”	Coordination in Transnistria, selection and communication with Transnistrian private companies, logistic, drafting agenda.
January, 2011 – May, 2011	Moldova	ODIMM (Chisinau), CCC (Tiraspol)	Expert Project “Business support and development services in Moldova and its Transnistrian region”: LOT 3: “Upgrading and modernizing of www.businessportal.md ”	Coordination in Transnistria, monitoring and creating content of the web-portal
June, 2010 – June, 2011	Moldova, Tiraspol	Capital Consulting Company	Development Director	GR, consulting in development of SME’s infrastructure, regional development, development of new products, outsourcing and agent schemes of service promotion, strategic planning, PR, promotion
June, 2009	Moldova, Tiraspol	Ministry of Economy, Ministry of Industry CCI of Transnistria & partners	Executive Coordinator Project “1 st Transnistrian Investment Forum, Exhibition of Invest Projects www.tiraspol.ru/invest2009 ”	Logistic of Forum (400+ participants), organization and management Exhibition of Invest Projects and Sponsor companies (100+ stands), including situation planning in non-functional building, renting and montage of exhibition equipment, training “Rules of creation of promo-materials and organization of stands”
March, 2009 – May, 2010	Moldova, Tiraspol	Chamber of Commerce and Industry of Transnistria, NP	Head of the Small Business Department	GR for small businesses, organization of the Council on Small Business CCI and Expert Groups, development grants and fundraising projects for infrastructural support to SMEs, including Project for development of a network of business education centres, holding Republican Forum in Small Business “Leader”, management of the Business School, trainer of numerous seminars and training sources
December, 2007 – November, 2008	Moldova, Tiraspol	Banks Association of Transnistria	Executive Director	Represent the interests of commercial banks at the Central Bank, governmental organizations, inter-bank expert interaction, analytical support of the CEO’s Banks Council’s, propose changes of normative and legal acts regulating the activities of banks
September, 2007 – October, 2008	Moldova, Ukraine/ Chisinau, Tiraspol, Odessa, Kherson	Institute of peacemaking “PATRIR” (Romania), CISR (Chisinau) & ICAR “New Age” (Tiraspol)	Expert-economist Project of experts dialogues «IMPACT»	1. Expertise of regulatory politic legislation 2. Analysis of situation of Transnistrian economy in sphere of budget, finance, banking, macro economy, etc.
October, 2007 – March, 2009	Moldova, Tiraspol	Tiraspol branch of The Moscow Institute of Entrepreneurs hip and Law	Lecturer	Teaching courses: - “Budget system”, - “Marketing”, - “Microeconomic”, - “International Trade”.
April, 2003 – December, 2007	Moldova, Tiraspol	Supreme Soviet (Parliament) of	Chief specialist of the Committee on Economic Policy, Budget and Finance	1. Economic and legal expertise of legislative initiatives, analytical support of legislative decisions on tax, fiscal, banking and business law;

		Transnistria in III and IV convocation		2. Organization of meetings of committees / working groups, public hearings with the participation of individual entrepreneurs and SMEs, banks, etc; 3. Supporting of web-site and Internet conference: http://old.vspmr.org/Upload/Newspaper/2007.12_n7.pdf http://old.vspmr.org/?Part=17&ID=8 http://www.obnovlenie.info/conference.php?conf=5
July, 2002 – December, 2002	Moldova, Tiraspol	Plant Moldavizolit JSC	Economist of Labour Department	Analysis and planning of Fund of labor compensation and labor productivity, maintenance of system of quality management ISO 9001:2000 in terms of work processes at the enterprise

14. Publications:

1. Guide on export-import and mutual trade on the banks of the Dniester, IOM, 2017 – 150P;
2. Policy Brief „Boosting confidence-building measures between Chisinau and Tiraspol”, IDIS Viitorul, 2016;
3. Brochure "Social responsibility of business in Pridnestrovie" Under the editorship of N.A.Malyshv, Tiraspol: Tipar, 2014, 2015 – 76P;
4. Report "Analysis of the activities small and medium enterprises in the sphere of housing and infrastructure" // ERRD, 2014;
5. Report "Business cooperation" // ERRD, 2012;
6. Report "Perspectives for consulting in Transnistria" // ERRD, 2011;
7. Articles about the activities of commercial enterprises of the SME sector JSC "Danastr" (LLC "Komfoshuz") and CJSC "Sovmtrans" // Encyclopedia of Transdnistriean Moldavian Republic - Bender: Poligrafist, 2010;
8. Article "Small business: problems and perspectives" // Informational-analytical portal of civil society "Strategy of Pridnestrovie", April, 2010;
9. Article "Foreign experience of infrastructure development of small business and the need for its implementation in Transnistria", Journal "Partner", № 3 (59), March 2010;
10. Article "How tax policy impact on our budget system", Newspaper "Sovety naroda", №7 (7), December 2007 – p.4-5;
11. Article "Management of innovation project creating a digital ATS of "Tiraspol Telecom" // Proceedings of the professorial and student academic conferences in 2000 - Tiraspol: RIO TSU, 2001;

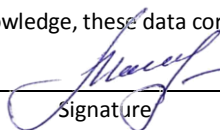
15. References:

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- Name: **Igor GLAVATKII**
Organization: Ongan-Masterok, LLC, Rybnitsa garment factory LLC
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I, the undersigned, certify that to the best of my knowledge, these data correctly describe me, my qualifications and my experience.

Nikolay MALYSHEV

Name of expert


Signature

26.09.2018

Date