

## PERSONAL INFORMATION

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**Name/Surname:** Sova Andrian (Mr.)

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**E-mail:** andrian.shova@gmail.com

**Other Information:** Male | Date of birth: 28.10.1982 | Nationality: Moldovan

## PROFILE SUMMARY

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- Over 10 years of experience in high-level management in public authorities, including law enforcement.
- CAPM – Certified associate in project management (PMP certification in progress)
- Strong project management skills with experience in Agile, Waterfall and Hybrid management approaches
- Experienced in implementation and management of large infrastructure and cross-border projects
- Experience in leading multi-disciplinary teams

## PROFESSIONAL EXPERIENCE

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**September 2022 - Present**

National Consultant - Project Manager

**Contractor:** Electronic Governance Agency of Republic of Moldova

**Overall objective:** Project management activities for identification, assessment, development, implementation, and promotion of the Government Client Support Service

**Responsibilities:**

- Develop and enhance the project vision and strategy
- Define project development roadmap, cost/commercial, functional, operational, promotional models
- Engage relevant institutional representatives to drive initiatives forward and lead them till ownership is defined
- Build, develop relationships and maintain effective communication with project stakeholders
- Manage the process of product development
- Develop and/or coordinate development concepts, technical specifications, terms of reference
- Ensure development and updating of action and RAID (risks, actions, issues, decisions) logs
- Document project features and requirements
- Day-to-day project management activities

**May 2022 – September 2022**

Head of Cyber security Incident Management Service

**Contractor:** Information technology and cyber security service

**Overall objective:** Planning, developing and implementing operational strategies, initiatives, policies and programs Cyber Security Incident Management Service

**Responsibilities:**

- organizing and directing the activities of the cyber security incident management service
- implementing policies to prevent and counter incidents within cyber infrastructures according to competence
- identifying, recording, classifying and analyzing cyber security incidents
- ensuring the organizational framework and technical support necessary for the exchange of information between various CERT-type teams
- consulting and developing recommendations for solving and preventing cyber security incidents
- record of threats, vulnerabilities, and incidents
- representing the institution's interests in external relations to ensure the development of the Service
- promoting and coordinating the implementation of projects

**Mar. 2022 - Present**

National Project Manager Consultant  
**Contractor:** World Health Organization

**Overall Objective:** SME support and consultancy in the development of the national policy documents, capacity building and development of sustainable strategic visions for the Ministry of Health and the Agency for Electronic Government

**Responsibilities:**

- SME consultancy and coordination of the digitalization process of the public health services in accordance with the established project baselines
- Building, engaging, and coordinating a multi-Institutional working group for the development of the strategic action plan for the National Digital Health concept
- Assessment and analysis of the digital tools and informational systems that are currently in use by the Moldovan healthcare system
- Conducting targeted partner capacity building activities for selected government agencies and ministries to address gaps identified during assessment activities
- Stakeholder mapping, evaluation of requirements, needs and expectations.
- Identification of applicable e-Health standards, coding and terminologies as well as the development of an inventory of standards.

**Nov. 2021 – Dec. 2021**

National Consultant  
**Contractor:** World Health Organization

**Overall Objective:** Consultancy and coordination of the reengineering process for regulatory compliance and evidence management informational systems currently in use by the Moldovan healthcare systems

**Responsibilities:**

- Coordination of the reengineering activities of the national informational system for tracking, tracing and surveillance of communicable disease and population vaccination

- Development of the high-level system's architecture
- Daily project management activities and supervision
- Development of the national regulatory framework of informational systems
- QA and QC for the Informational systems and their interoperability

**May 2016 – Aug. 2021**

Head of the Informational Technologies Service  
Ministry of the Internal Affairs of the Republic of Moldova

- Leadership, management, and implementation of multiple in-country and cross-border technical cooperation projects, including the Moldova-Romania Cross-border Communication Infrastructure development project and Implementation of the National Special Communication Network TETRA under the Ministry of Internal Affairs. See detail references below under "Project Work Experience" section
- Manage a pool of 30+ local, regional, and international partners, and subcontractors
- Overseeing all incoming and outgoing project documentation and inter-agency communication
- Lead and coordinate alignment of the Informational Technologies and Communication strategy at the national, ministry and country-wide level
- Coordinate project implementation activities between multiple government authorities including Moldavian - Border Police, National Police, Emergency Service and other
- Capacity building and integration of the ICT systems into the Ministry's activities and processes to meet the strategic growth needs and national inter-agency cooperation
- Ensuring regulatory compliance and risk management within the Ministry, as well as compliance with the applicable national legislation and regulations
- Resource management, mobilization, optimization and staff recruitment
- Capacity building and sustainable service development to increase efficiency of the Ministry-provided services for the population, government agencies and ministries and public authorities as well as external partners
- Planning and conducting complex in-country and international procurements

**May 2010 – May 2016**

Head of Technical Support Department  
Center of Special Telecommunications of the State Chancellery

- Coordination and planning of the team's activity in achieving qualitative and quantitative metrics specific to the supervised area
- Coordination, planning and implementation of the sustainment and maintenance activities for equipment, machinery, buildings, and critical infrastructure
- Management, monitoring, and supervision of the department's technical activities and ensuring proper communication with the stakeholders
- Detailed schedule development, planning and monitoring
- Planning and conducting complex in-country and international procurements

**May 2007 – May 2010** Head of Administration and Logistics Department  
Center of Special Telecommunications of the State

**Nov. 2005 – May 2007** Sales Manager  
The "Neuron" ICT store

## **PROJECT WORK EXPERIENCE in Large Infrastructure Projects**

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**Dec. 2016 – Dec. 2022** **Project name:** Cross-border Communication Infrastructure Development  
**Role:** Project Manager (beneficiary side)  
**Position:** Head of Information Technology Service of Ministry of Internal Affairs of Republic of Moldova  
**Project budget:** 8+M Euro  
**Description:** Large infrastructure project - Communication infrastructure (COMINF) code EMS-ENI - COMINF/3.1/1 financed by ENI - Cross Border Cooperation Romania - Republic of Moldova 2014-20120. COMINF general objective is Enhancing cooperation capacities and informational exchange between authorities of Romania and Republic of Moldova at the border area through implementation of an Integrated Communication System – as part of government critical infrastructure. The main Beneficiaries of the project are: 1. Lead beneficiary - Information technology service of Mol of Republic of Moldova; 2. Partner 1 - ITC department of Mol of Romania; 3. Ministry of transports, infrastructure and communications of Romania. In the period of may 2016 - august 2021 I was the director of Information technology Service of Mol of Republic of Moldova, representing the lead beneficiary for the project and also the declared PM of the project to the management authority. The case study and the feasibility study started in 2016, and the implementation phase started in 2019

**Dec. 2017 – Dec. 2020** **Project name:** Ensuring a reliable and efficient communication system for operational purposes for Mol – Implementation of TETRA network  
**Role:** Project Manager (beneficiary side)  
**Position:** Head of Information Technology Service of Ministry of Internal Affairs  
**Project budget:** 7M Euro  
**Description:** Development and implementation of Mission Critical Communication System, at the national level, ensuring efficient communications for the needs of law enforcement agencies, emergency services and other public authorities of Rep. of Moldova. Overall project objectives: perform feasibility study; development of technical documentation and technical project; direct and manage procurement process; delivery and installation of Systems components; Development of a geographical redundant Main Switch Office; development of monitoring control room.

## **EDUCATION, TRAINING AND CERTIFICATIONS**

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<b>Ongoing</b>	PMI Project Management Professional – currently in progress
<b>2016 – 2018</b>	Academy of Public Administration Informational Management in Public Administration Master’s degree
<b>2016</b>	PMI – Certified Associate in Project Management (CAPM)

<b>2001 - 2005</b>	State University of Moldova Applied Mathematics Cybernetics and Economic Informatics Licentiate in Economics, Informatics and Mathematics
<b>1999 - 2001</b>	State University Lyceum Mathematics Bachelor's degree

**PERSONAL SKILLS**

Mother tongue	Romanian				
Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Russian	C2	C2	C2	C2	C2
	Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user <a href="#">Common European Framework of Reference for Languages</a>				

Personal skills	<ul style="list-style-type: none"> <li>- Mentoring</li> <li>- Conflict resolution</li> <li>- Planning and organizing</li> <li>- Public speaking</li> <li>- Leadership</li> <li>- Negotiation</li> </ul>
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Digital competence	SELF-ASSESSMENT				
	Information processing	Communication	Content creation	Safety	Problem solving
	Proficient user	Proficient user	Proficient user	Proficient user	Proficient user
	Levels: Basic user - Independent user - Proficient user <a href="#">Digital competences - Self-assessment grid</a>				