# **OXANA PALADICIUC**



### Personal

★ Address 15 Nicolae Milescul Spatarul street, ap. 79 MD-2075 Chisinau

Phone number +37369951051

Email paladiciuc.oxana@gmail.com

## Languages

| Romanian | • | • | • | • | • |
|----------|---|---|---|---|---|
| Russioan | • | • | • | • |   |
| English  |   |   |   |   |   |

## Work experience

## Manager at Fintech Hub

IP Tekwill, Chisinau

- Manage the FinTech Hub
- Design and implement a FinTech Accelerator in Moldova
- Design and implement activities for developing and sustaining the FinTech sector
- Organization of thematic events on FinTech
- Create and maintain partnership towards FinTech Development

Consultant

UNEP, Chisinau

Jul 2022 - Jul 2023

Aug 2022 - Dec 2023

- , - - -
- Develop the concept of the program of promotion of a Green Economy
- Elaborate the Draft the program on promotion of a Green Economy and the Action Plan
- Participate and present the draft in public hearings consultations
- Elaborate supporting documents on the draft

#### Junior expert

Jul 2022 - Sep 2022

Rural SMEs policy support window - Moldova, Chisinau

- GAP analysis and review on Business Support Infrastructure and Services;
- Organizing and leading/participating in Workshops/ working meetings/ consultation meetings/keeping minutes;
- Elaboration of a Policy Roadmap (Policy conclusions & recommendations) and of an Action
   Plan
- Draft Project to support Business Incubators Network in Moldova;
- Preparation of a Work Plan by defining concrete actions as a result of the analysis and recommendations

#### **Head of department**

Sep 2009 - May 2022

Organization for Small and Medium Enterprises Sector Development (ODIMM) (current - ODA), Chisinau

- Manage Enterprise Europe Network activities in Moldova;
- Represent SES Program in Moldova and assist SMEs development with the support of German experts through the SES;
- Assess the SME sector and elaborate policy recommendations for SME Development;
- Elaboration and management of the National Programs on: SMEs greening, SMEs digitalization, Cluster development, Supply chain development, Multifunctional Industrial Platforms creation
- Manage the administration and development of a network of 11 Business Incubators in Moldova
- Contribute to the assessment and creation of the business linkages, value chains and clusters initiatives (so far ODIMM is a member of 4 cluster initiatives in Moldova)
- Elaborate projects and programs for MSMEs creation, development and scale-up;
- Plan, create, layout and submit fundraising proposals and grants applications (to national donors, EU commission and other international organizations);
- Conduct research to identify new grant resources;
- Contribute to the building and maintaining of long-term fundraising relationships with donors and potential donors;
- Organize business-oriented events and activities (workshops, seminars, conferences)
- Coordinate and organize the Global Compact Contest in the Republic of Moldova (annually, starting with 2009)

### Consultant

Apr 2016 - May 2017

EcoContact NGO, Chisinau

- conduct analysis of the current policy, stakeholders and issues related to environment, state
  of the industrial sector (and SME in particular) and its impact on the key environmental
  component and existing trends for these issues and estimation of likely future development
  of these issues;
- evaluate of compliance of the Road Map strategy and rational with existing policies objectives to Greening SMEs and Green Industry;
- identify key indicators suitable for monitoring of impacts of Road Map implementation on the effected industry, and formulate suggestions for practical realization of environmental

monitoring;

 contribute to the final development of the SEA report, including formulation of the final SEA statement summing up findings and recommendations, and related feedback activities

#### **Project assistant**

May 2011 - Jun 2012

IDEA Institute, Chisinau

- Prepare and conduct trainings on project writing, project coordination, entrepreneurship;
- Responsible for planning and coordinating weekly sessions and trainings for the participants;
- Communicating with beneficiaries and team;
- Preparing the training sessions;
- Moderate training sessions;
- Assuring project visibility and reporting etc.

#### **Project assistant**

Sep 2007 - Oct 2008

Institute of Development and Social Initiatives (IDSI) "Viitorul", Chisinau

- Contribute to drafting policy methodologies;
- Contribute to policy analysis, questionnaire, on-field analysis and study visits to relevant national/local stakeholders;
- Contribute to the public policy writing: Economic Confidence Indexes, Road industry in Chisinau city, The Congestion of the Urban traffic in Chisinau: causes and solutions
- Elaborate policy recommendations;

## **Education and Qualifications**

Certification in Sustainable e-Gov for Resilient and Innovative May 2022 - Aug 2022 Democratic Public Administration

Linkoping, Sweeden

Certificated Specialist in Green Transition in Eastern Partnership Countries

UNEP and UNITAR, under U4Environment program,, Chisinau

Certified Business Mentor Oct 2020 - Nov 2020

Fundación para el Conocimiento madri+d, Madrid

Master in Corporate Finance and Insurance

Academy of Economic Studies – Chisinau (Moldova), Chisinau

Licence in Finance and Banks, English Groups

Academy of Economic Studies - Chisinau (Moldova), Chisinau

Sep 2006 - Jun 2009

Sep 2009 - Jul 2011

Jan 2021 - Apr 2021

### Skills

Office suite

