

Curriculum Vitae

1. **Family name:** LISENCO
2. **First names:** SERGHEI
3. **Date of birth:** 02/08/1963
4. **Nationality:** Republic of Moldova
5. **Civil status:** married
6. **Address:** 31 August 1989 str. 179, ap.1, Criuleni MD 4800
7. **Present position:** trainer/consultant in organizational development and management, adult education, community development, civic education.
8. **Specific experience relevant to the project.**



Since 1998, as an *adult education trainer* Serghei was involved in numerous training activities for wide spectrum of beneficiaries: teachers, civic society activists, lawyers, representatives of the public administration, sales managers, social assistances etc. He is an expert in adult education and facilitated many trainings for trainers and coaching sessions for trainers.

As a *curriculum development expert* Serghei was involved in elaboration of 3 curricula for VET institutions: “*Decisions for the Healthy Lifestyle*”, “*Entrepreneurial Education*” and “*Education for Society*”.

Since 2012 up to 2022, Serghei was involved as an *organizational development expert* in the activities of the Project “Strengthening the system of technical professional education in Moldova /CONSEPT”, implemented by “Pro Didactica” Educational Center.

The main Serghei’ responsibilities were:

- to assess the organizational capacity of the VET institutions, beneficiaries of the CONSEPT project;
- to design and deliver workshops on different aspects of the Strategic management;
- to elaborate training materials based on the national educational policies in VET system;
- to assist management staff in the process of the elaboration and implementation of Strategic Development Plans
- to offer consultancy/coaching during monitoring visits in VET institutions. The specific subjects of coaching sessions were: *How to plan and implement Monitoring and Evaluation functions; Human Resources management; Partnership and networks*
- to elaborate practical guides for management staff form VET institutions (the list of guides is provided in p. 15 of the CV).

Serghei has extensive experience in providing services for international organizations (UNFPA, UNDP, OSCE Mission in Moldova, ILO, IOM), civil society organizations (Educational Center "Pro Didactica", Center for Entrepreneurial Education (CEDA), DVV International Moldova, Public Association “Education for Development” (AED), Center for Assistance and Information for NGO “CONTACT”, Soros Foundation Moldova and others).

9. Education and training:

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
Chisinau State University 1980-1985	Diploma, History, teaching history and social sciences

Pro Didactica Educational Center, Chisinau (2015)	Certificate: Trainer in Educational Leadership
AsMeRo – Association of Mentors from Romania (2013)	Certificate: Trainer in mentoring
The Regional Environmental Center for Central and Eastern Europe (REC) (2012)	Certificate: Trainer/evaluator in organizational development;
UNDP Moldova; The resource alliance. (2007)	Certificate: Trainer in Fundraising and Social Enterprise
Pro Didactica Educational Center, Chisinau (2005)	Certificate: Trainer in Project Participative Planning and Self Evaluation Skills
Golubka Training Center (Russia), (2005)	Certificate: Trainer in conflict management.
Pro Didactica Educational Center, Chisinau (2004)	Certificate: Trainer in multicultural education.
The Consortium for Democratic Pedagogy (International Reading Association, University of Northern Iowa, Hobart and William Smith Colleges) and the Open Society Institute (1998, 2002)	Certificate: Trainer of Trainers in Critical Thinking educational methodology

10. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Russian	1	1	1
Romanian	1	1	1
English	2	3	3

11. **Other skills:**

Team work: team working experience in a big variety of organizational teams during training / consultancy preparing, delivering and reporting phases.

Intercultural skills: experience in communication and collaboration with representatives from different ethnics.

Communication/negotiation skills: agreements signed and partners' projects implemented.

Presentation skills: participated with presentations at more than 50 conferences and roundtables.

12. **General experience:**

Training and consultancy - more than 25 years of providing training and consultancy for NGO staff and members, public institution staff, educational institutions, private companies. Training delivery in different subjects: training of trainers, critical thinking and interactive teaching strategies, strategic management, communication, conflict resolution, community mobilisation, debate methodology.

Project management – design and implementation of the 12 projects (as project manager) during 2000 – 2017. Elaboration and implementation of the partnership projects, implemented by “Criuleni Debate Center” (partners from Transnistria, Gagauz Yeri, Romania)

Research – training needs assessment; project evaluation; evaluation of the educational environment; needs assessment of the minority groups.

13. **Specific experience in the region:**

Country	Date from - Date to
Moldova	1985-onwards
Russia	2012-2016
Turkmenistan	2005, 2012

14. Work experience

Date from - Date to	Location	Company	Position	Description
October 2019 – December 2022	Chisinau Moldova	Ministry of Education, and Research (MoER), Moldova Education Reform Project (MERP)	Educational consultant	Support the MoER in elaboration of the ToRs for educational services during the MERP implementation. Support the MoECR in evaluation of the deliverables
September 2021 - onwards	Chisinau Moldova	UNFPA Moldova	Expert/Consultant	Support to UNFPA and MoER in revision of the Curricula of the “Decisions for the Healthy Life Style” for VET institutions
July – October 2020	Chisinau Moldova	OSCE Mission to Moldova	Expert/Consultant	Support to OSCE Mission in elaboration of the Guide for graduates of Transnistria’ schools
July 2019 May 2022	Chisinau Moldova	Council of Europe, Project “Education for Democracy in RM”	Trainer, consultant	Elaboration of the didactic materials for teachers for “Education for Society” school subject Providing the trainings for teachers from VET schools
August – October 2019	Chisinau Moldova	OSCE Mission to Moldova	Expert/Consultant	Research “Access of university studies in Moldova for graduates of Transnistria’ schools”
July 2018 - July 2019	Chisinau Moldova	UNFPA	Expert in Youth services	Consultancy and support in capacity building activities for Youth workers in Moldova
February 2017 - onwards	Chisinau Sorooca, Drochia Moldova	Youth Resources Center “Dacia”, Soros Foundation Moldova	Expert in civic education	Design, elaboration of hand outs and facilitation of training activities for members of students’ councils. “ <i>Empowering Youths in School for an Active Participation in Decision-making</i> ”, project
2000 – onwards	Chisinau Moldova	“Pro Didactica” Educational Center	Trainer, consultant in the projects (CONSEPT, RWCT, FTI and others)	Design, elaboration of information support for training on Interactive Teaching Strategies, Training of Trainers, Organizational development, Strategic Planning; Change’ Management; Educational Marketing; Project writing etc. for representatives from VET institutions from Moldova, teachers and educators. In the framework of the CONSEPT project offered support in elaboration of the Strategic Development Plans for 16 VET institutions.

2015 - 2020	Chisinau Moldova	CEDA Public Association	Expert in curricula development, trainer	Elaboration of curricula and educational materials for vocational orientation and entrepreneurial competencies. Delivering of the training activities for National Agency for Job Occupation, teachers and volunteers
2014-2018	Chisinau Taul, Moldova	LED-Moldova Foundation, EdAgri project	Consultant in organizational development	Support in elaboration, monitoring and evaluation of the Strategic Development Plan for CEHTA (Center of Excellence in Horticulture and Agricultural Technologies)
2018 December	Tiraspol, Chisinau	Organization for Security and Cooperation in Europe (OSCE)	Trainer Mentor in organizational development	Design and delivery of the training "Project management" for Transnistria NGO' members Mentoring for NGO "Центр помощи животным"
2017 October – December	Chisinau Moldova	IP Open Government Institute	Trainer	Delivery of training sessions for National Employment Agency' employers
2017 May - November	Chisinau Comrat Moldova	Organization for Security and Cooperation in Europe (OSCE)	Expert/Trainer	Elaboration of curricula for optional course "Debate", providing trainings and organization of debate tournaments
June, 19-24 2017	Chisinau Moldova	International Labour Office (ILO)	Expert/Trainer	Training delivery for National Employment Agency' employers
2017, February-March	Tiraspol, Moldova	International Organization for Migration	Consultant	Moderation of the training for NGOs, assisting IOM's beneficiaries and vulnerable population in Transdnistria region
2016, December	Vienna, Austria	IZ - Vielfalt, Dialog, Bildung	Trainer	Facilitation of the training sessions in the framework of the project "Educators for an equitable society" (Педагоги за равноправное общество)
2016, August	Chisinau Moldova	International Centre for Migration Policy Development	Trainer	Design and delivery of the training for THB stakeholders (representatives of public institutions and NGOs)
December 2016 – April 2017	Chisinau Moldova	"Coalitie Nediscriminare" Public Association	Trainer, consultant	Design and delivery of the trainings for Transdnistria NGOs on Organizational development, Project management, Human resources management

2014 - 2018	Chisinau Comrat Moldova	"Pilgrim-Demo" Public Association	Trainer, consultant	Design and delivery of training on Debate methodology; Political leadership, facilitation of public debates during elections.
June – December 2014; March-June 2015	Moldova	Soros Foundation Moldova, Ministry of Education	Expert in the project "Education in RM – competences for present and future"	Elaboration of the concept documents for educational reform in RM: <i>Standards for managers and School' Inspection attributions</i>
2012-2016	Moldova-Russia	"Dialog" International Association	Expert, trainer in interactive teaching strategies	Elaboration of Teachers Guide book for extracurricular activities, training delivering, methodological support in organizing student-focused activities.
2008 – onwards	Chisinau Moldova	Innovative solutions LTD	Trainer, consultant	Elaborating of training curriculum, delivering of consultations and training for business, civil society organizations, public institutions, local public authority.
February – December 2013	Chisinau Moldova	The Regional Environmental Center for Central and Eastern Europe (REC), SECTOR project	Consultant, mentor in the field of organizational assessment and development	To assist 5 civic society organizations in self-assessment process, design of Organizational Development Plan
2012, March	Ashgabat	OSCE Mission in Turkmenistan	Trainer	Design and delivering training for local NGOs' representatives on Project' writing and management
August 2015-onwards; August 2010 – July 2011	Transnistria, Moldova	"Interaction" NGO, project funded by UNDP	Trainer, consultant	To adjust Community' development model for villages from Transnistria region. To design and to held trainings for community members on strategic development. To elaborate strategic and action plans for 10 villages.
2013-2014	Chisinau Moldova	Pas cu Pas Educational Program. "Global Partnership for Education" project, mentoring program	Trainer, mentor	Training delivering and mentoring for kindergarten' educators

2010	Moldova	IREX/ CPP	Trainer, consultant	To provide training and consulting in project development, organizational development, project staff management, new approaches in adult education training skills, conflict management, etc;
2007, October	Moldova	UNDP, Moldova. Programme « Increasing financial sustainability of Civil Society Organizations in the Republic of Moldova »	Trainer	Design and implementation of training activities “Fundraising for NGOs”
2006	Chisinau	Social Investment Fund Moldova,	Trainer in the project «Preparing and Technical Assistance for Creating Integrating Services of Social Assistance on the Raion Level»	Design, elaboration of information support for training; Delivering the training on Strategic Planning and Project Writing for representatives from LPA and civic organizations.
2005 - onwards	Criuleni	Criuleni Debate Center, Public Association	President.	Project writing, fundraising, project implementation. In 2006-2016 managed 8 projects supported by UNFPA, UNICEF, USA Embassy, Regional Environmental Center, East European Foundation, IREX, Norway Embassy, British Embassy.
1998 - 2005	Chisinau	National High School Debate League	National Coordinator for Russian speakers’ debaters (including Transnistria region)	Project writing, project coordinating, reporting. In 2000-2005 managed 5 projects , supported by OSCE, Soros Foundation Moldova, OSI
1985-2004	Criuleni	High school Nr.2	History teacher	Planning and implementing Curricula on history, law, social sciences for children 10-17 years, design and implementation of extracurricular activities.

15. Publications (co-author / author)

- Chicu V. Lîsenco S. „**The elaboration of authentic reports**”, (for VET schools’ managers) Chisinau: CEPD, 2022 (in Romanian)
- Chicu V, Lîsenco S. „**The institution’s documentation management**”, (for VET schools’ managers) Chisinau: CEPD, 2021 (in Romanian)

- Chicu V, Lîsenco S. „**Management of quality vs Quality of management**”, (for VET schools’ managers) Chisinau: CEPD, 2020 (in Romanian)
- Teachers’ guide for Education for Entrepreneurship (Chişinău, 2020)
- Teachers’ guide Education for Society, X form.
- Chicu V., Lîsenco S. „**Strategic planning versus operational planning**”, (for VET schools managers) Chisinau: CEPD, 2018 (in Romanian)
- Bezede R., Lîsenco S., Chicu V. **Elaboration of the Strategic Development Plan. Methodological Guide.** (for VET schools’ managers) Chisinau: CEPD, 2016 (in Romanian)
- „Dezvoltarea Personală și Proiectarea Carierei” Curricula and educational materials for teachers and pupils <http://ceda.md/materiale-didactice/>
- Comunicăm eficient cu familia. Ghidul pentru membrii echipelor comunitare. <http://prescolar.md/libview.php?l=ro&idc=80&id=556&t=/Publicatii-si-resurse/Ghidul-Comunicam-eficient-cu-familia> (2014)
- 35 классных часов. Пособие для классных руководителей 6-8 классов. - Ставрополь, 2012 (<http://www.dialogia.net/publications.html>)
- Decizii pentru un mod sănătos de viață. Ghiduri pentru profesori și elevi pentru curs opțional. Chişinău, 2011 (co-author)
- Ghid „Organizarea dezbaterilor publice”, CMB 2009
- Asigurarea drepturilor copiilor prin dezbateri: Ghid practic – Ch.: Epigraf S.R.L., 2007 (co-author)
- Evaluarea în cheia dezvoltării gândirii critice – Ch.: Centrul Educațional PRO DIDACTICA, 2005 (co-author)
- Integration Processes in Moldova and Estonia: Problems and Solutions in “From misunderstanding towards openness and collaboration in multicultural societies” – Ch.: Pontos, 2005
- Educație pentru toleranță. Auxiliar didactic în ajutorul dirigintelui – Ch.: Centrul Educațional PRO DIDACTICA, 2005 (co-author)
- Dezbateri în Moldova (culegere de materiale) – Chişinău, Cartdidact, 2003. (redactor)
- Дебаты. Учебное пособие - Chisinau, Cartdidact, 2002
More than 20 articles in the national and international magazines:
- Didactica Pro (Moldova);
- Thinking Classroom / Перемена (A journal of the International Reading Association);
- I-debate Magazine (Official publication of International Debate Education Association).

CV updated,
February, 20, 2023



Serghei Lîsenco