

CURRICULUM VITAE

1. **Position for this Contract:** Legal consultant
2. **Title:** Mr.
3. **First names:** Andrei
4. **Family name:** Russu
5. **Date of birth:** 21.10.1972
6. **Nationality:** Moldavian
7. **Place of residence:** Republic of Moldova

8. **Education:**

INSTITUTION [DATE FROM – DATE TO]	DEGREE(S) OR DIPLOMA(S) OBTAINED
Academy of Public Administration [01.11.2018-present]	PhD candidate
Consulting & Protection LTD, Iasi, Romania [October 2017]	European Project Manager and Evaluator Certificates
Diplomatic Academy of the ministry of foreign affairs of the Russian Federation, Moscow [09/1995 – 05/1997]	Master in Law - International Public Law
State University of Moldova. Department of Law. Chisinau, Republic of Moldova [09/1989 – 05/1994]	Bachelor of Law

9. **Language skills: Indicate competence on a scale of 1 to 5 (1 – excellent; 5 – basic)**

LANGUAGE	READING	SPEAKING	WRITING
Romanian		mother tongue	
Russian	5	5	5
English	5	4	4

10. **Membership of professional bodies:** The Chamber of Commerce and Industry of the Republic of Moldova(2015-current)

11. **Other skills:
(e.g. computer literacy, etc.)**

- More than 20 years general management experience in organizing and managing major projects in study, design and implementation stage
- Experience in the area of property relations and decentralization.
- Protection of the rights and interests of businessmen;
- Three years experience as an expert and task leader for the team responsible for investment attracting activity at governmental level
- Able to understand the nature and process of solving problems by recognizing the problem, developing alternatives, and then making decisions as to good / best solutions.
- Extensive experience in public contact; establish instant rapport, resourceful and self-confident.
- Elaboration, coordination and promoting of draft laws (parliamentary laws; governmental, departmental and local normative acts) regarding economic; relations inclusively with regulatory character;
- Elaboration of brochures, practical guides etc.
- Well-developed skills in task planning, task monitoring and Project Management, Strong analytical and communication and mediation skills

12. **Present position:** “Onoris Legis & Partners” LTD, Partner/General Manager

13. **Years within the firm:** 21 years

14. **Key qualifications (relevant to the assignment):**
- more than 25 years of experience in the field of jurisprudence;

Due to his experience as team and project manager within the central public administration (Vice-Director of the National Agency for Investment Attraction) and in private institutions Mr. Russu has developed skills in planning, organizing, managing and promoting projects, selecting and hiring the persons with the necessary abilities for the project. Mr. Russu has experience in organizing national, regional and international conferences.

During his practice he gained experience in analysis, drafting, elaboration and harmonization of normative acts (parliamentary decisions, government decisions, laws, normative acts of central and local administrative authorities).

Mr. Russu has directly participated in the elaboration of business development strategies, coordination of relations with the central and local public administration, coordinating the activity of 24 companies in the financial holding company "UNICON", developing and implementing financial strategies and business plans.

During his activity, Mr. Russu has worked with various representatives of international organizations - UNDP, UNIDO, World Bank, EBRD, MIGA, FIAS, IMF to negotiate and implement investment and legal assistance projects, participating in such projects as:

11.2020 – 02.2021 UNDP Moldova project, Institutional Expert: elaborating framework for IMC collaboration for promotion of economic growth of the regions; IMC Training;

11.2018 – 03.2019 GIZ project „Modernization of Public Services in the Republic of Moldova”, Team leader of team of local experts: managing team members, distribution of tasks, organizing, monitoring and controlling the process of execution of the tasks; elaborating of diagnostic analysis of the WSS service providers from Edinet and Falesti municipalities, with in modernization of local public services in the republic of Moldova; drafting WWS operators’ development plans according to several options.

03.2017-05.2017 Business Consulting Institute/ GIZ Moldova project „Modernization of Public Services in the Republic of Moldova”, National Consultant for WWS operator in Transdnistria region and Criuleni District, providing reorganizational options.

11.2016-05.2017 UNDP Project “Support agriculture regional development ”Intermunicipal cooperation in UTA Gagauzia and Taraclia district”, Legal Expert: Delivering trainings for LPAs on waste management services, developing legal acts for set-up enterprise in Vinogradovca (Taraclia district), establishing public services enterprise.

15. Specific experience in the region:

COUNTRY	DATE FROM – DATE TO
Moldova	1994 - present

16. Professional experience:

DATE FROM – DATE TO	COMPANY	DESCRIPTION
April 2005 – present	“Onoris Legis & Partners” LTD, Partner/General Manager	<p>General Manager Provide legal advice for private and public Clients:</p> <ul style="list-style-type: none"> • Economic activity (consultations, elaborating agreement drafts, letters, claims, replies to claims, lawsuits); • Labor legislation (drawing up employment agreements, orders, guidelines); • Property management. <p>Legal support to the local public administration (cities and villages)</p>
March 2022- present	UNDP4Moldova Project	<p>Team Leader</p> <ul style="list-style-type: none"> • Schedule and coordinate the overall project activities • Development of detailed implementation plan and working methodology in cooperation with beneficiary LPAs and Programme • Ensure the project management and preparing and presenting the reports concerned • Monitor the project activities under the indicators established for the achievements outlined in the ToR and Present offer • Undertake specific measures in preventing the risks and other impediments • Ensuring proper administrative control of the project’s expense, preparation of invoices with supporting documentation and the timely delivery of inputs; • Liaison with all involved partners, experts and beneficiaries.
Mai 2021- august 2021	Seureca SAS (France) “Consulting Services to develop the Feasibility Study and Environmental and Social Assessment (ESIA) for Soroca Sanitation Project”	<p>Legal & Institutional Expert</p> <ul style="list-style-type: none"> • The legal and institutional framework for organizing WWS services provision in Soroca in order to asses possibility of launching of a wastewater station • Assesing general legal framework, environmental aspects, implementation of international treaties, EU regulation and relevant standards
April 2021 September 2021	MTD SRL under General Directorate of Public Transport and Communications of the Chisinau Municipal Council Project	<p>Institutional Expert</p> <ul style="list-style-type: none"> • Elaboration of the opportunity study regarding the implementation of the car parking management system in Chisinau municipality • Elaboration of proposals regarding the institutional framework regarding the organization of the functioning of the structure that will manage the car parking in Chisinau <p>Elaboration of the action plan regarding the realization of the recommended option for the development of the parking management system with short, medium and long term payment</p>
October 2020 - December 2020	Seureca SAS (France)	<p>National Institutional Expert</p> <ul style="list-style-type: none"> • Assess the legal measures/actions necessary to a potential merger of the two Companies: CET Nord JSC and Termogaz Balti • The legal and institutional framework governing the relationship between the owner and the Company described <p>Assess the feasibility from a legal point of view for the Company to finance, own, operate and maintain facilities which today are not in the Company’s operating area</p>
November 2020 – February 2021	UNDP Moldova Project	<p>Institutional Expert</p> <ul style="list-style-type: none"> • Specialized IMC Training delivered (short induction within the first working meeting of partners); • Joint Task Force established; • Endorsed draft Memorandum of Understanding between partnering mayors to promote an economic IMC; • Endorsed draft Agreement on the establishment and functioning of the IMC Territorial Economic Development Association; • Endorsed work plan on debating, endorsement
March 2020 – August 2020	GIZ project “Modernization of local public services” in Moldova	<p>Legal Expert</p> <ul style="list-style-type: none"> • Submission of the draft law on amendments to the Law on Regional Development of the Republic of Moldova, including informative note • Support in the process of public consultation <p>Completion and submission of the final version of the Law on Regional Development of the Republic of Moldova. <i>Law amendments adopted by Law no. 157/2021</i></p>
November 2019 – February 2021	Junior Non-Key Legal Expert in EU funded project „Support to the Public	<p>Legal Expert</p> <ul style="list-style-type: none"> • Support to concept paper on territorial reform including voluntary amalgamation • Assessment of the implementation of the Decentralization Strategy • Preparation of a public policy proposal (PPP) for decentralization and strengthening local autonomy

	Administration Reform process in the Republic of Moldova”	Support to drafting Government Decision on strengthening local autonomy
November 2018 – March 2019	GIZ Project Modernization of Local Public Services in the Republic of Moldova	<p>Team leader of team if local experts</p> <ul style="list-style-type: none"> managing team members, distribution of tasks, organizing, monitoring and controlling the process of execution of the tasks; Elaborating of Diagnostic Analysis of the WSS service providers from Edinet and Falesti municipalities, with in Modernisation of Local Public Services in the Republic of Moldova; Providing advice on restructuring based on the analysis of current situation; SWOT for several reorganizational options; Drafting WWS operators’ development plans according to several options.
March 2017- May 2017	Business Consulting Institute Institute, GIZ Moldova Project „Modernization of Public Services in the Republic of Moldova”,	<p>National Consultant</p> <ul style="list-style-type: none"> Analysis of the legal framework of the economic environment in Transnistrian region Analysis of internal documents of the enterprise such as statute, internal regulations, regulations of sub-divisions of the municipal companies of water supply of Criuleni city <p>Drafting the concept of reorganization of the municipal services enterprises ib Dubasari, Criuleni and Cosnita communities.</p>
November 2016 – November 2017	United Nations Office at Geneva, Forests, Land and Housing Division, UNECE	<p>Legal Expert</p> <ul style="list-style-type: none"> develop the National Action Plan for sustainability measures in the residential sector in the beneficiary countries based on the inputs of the government officials including inter-ministerial coordination group members and other relevant stakeholders support in organization of the national project workshops and international project workshop in Chisinau
November 2017- December 2017	“Fundatia Filiala din Moldova a fundatiei „SKAT”	<p>Providing legal advice on organizational matters for implementing the water management project in Florești District:</p> <ul style="list-style-type: none"> participating in negotiations of participating parties in order to identify the best formula for the partnership; drafting the Partnership agreement between SKAT, ME „Servicii Comunale Floresti” SA and ADR-NORD, contract with consumer.
02.2017- 03.2017	GIZ Project “Inter-communal Water Management along the Dniester”	<p>Legal Expert</p> <ul style="list-style-type: none"> Analysis of the legal framework of the economic environment in Transnistrian region; Analysis of internal documents of the enterprise such as statute, internal regulations, regulations of sub-divisions of the municipal companies of water supply of Criuleni city; Drafting the concept of reorganization of the municipal services enterprises in Dubasari, Criuleni and Cosnita communities.
11.2016- 05.2017	UNDP Project “Support Agriculture Regional Development ”Interr Municipal cooperation in UTA Gagauzia and Taraclia District	<p>Legal Expert</p> <ul style="list-style-type: none"> Delivery training for LPAs in IMC services on Waste Management Develop legal acts for set-up IMC SWM enterprise in Vinogradovca (Taraclia district), establishing public services provision enterprise; Draft the Association agreement for municipal services for several LPAs <p>Provide technical assistance for registration of the IMC enterprises in Vinogradovca</p>
11.2015- 01.2016	Support for Singerei local authorities in identification of its private sector partner for the implementation of the “Logistic Park Agroindustrial Singerei	<p>Legal Expert</p> <ul style="list-style-type: none"> Analysis of the feasibility study, drafting the tender book for Public Private Partnership <p>Drawing up of precontract and lease contract and the set of documents for the Hall and District Council Singerei</p>
05.2014- 02.2015	“Management of the public property” Business Consulting Institute	<p>Trainer of short courses</p> <ul style="list-style-type: none"> Training courses for mayors, for cadastral engineers to manage public property (public–private partnership, concession, lease etc.) elaboration of draft documents regulating the management of public property, its privatization and its denationalization, elaboration of guidebook concerning the management and privatization of public property, legal advice to administrative and territorial units on public property, property of the state, management of the public property, trust management privatization etc.
07.2014- 07.2015	Support for Costesti local	<p>Legal Expert</p>

	authorities in identification of private sector partner for the implementation of the "Fresh produce packinghouse" Project	<ul style="list-style-type: none"> • Drawing up of precontract and lease contract and the documents for the Mayoralty and Local Council of Costesti for establishing a Public Private Partnership • Assistance for the selection of investors <p>Assistance in commissioning of the packing house Costești, refrigerator for grapes and fruit keeping.</p>
11.2014-12.2014	Council of Europe	<p>National Consultant</p> <ul style="list-style-type: none"> • Review the existing versions of the Draft Law on Special Status of Chisinau Municipality and provide the required inputs to elaborate the final Draft Law according to existing legal framework; • Provide assistance to the international consultant in conducting regulatory impact analysis of the Draft Law on Special Status of Chisinau Municipality; <p>Provide recommendations and legal support to the Parliamentary Commission on Decentralization, and Working Groups of the Parity Commission for the discussions of the Draft Law on Special Status of Chisinau Municipality and others related normative acts.</p>
07.2013-04.2014	Institute for Urban Development	<p>National Consultant</p> <ul style="list-style-type: none"> • Elaboration of the study "Analysis of national normative acts relevant in the sphere of regional development, local public administration (in the context of regional development), management/transfer of public property, registration of public property • Elaboration of the Instructions related to transfer procedures for mobile and fixed assets established after the implementation of regional development projects by LPA (project beneficiaries) <p>Elaboration of teaching materials for trainings about the correct and consistent application of normative acts, held for the institutions involved in the implementation process.</p>
09.2013-12.2013	United Nations Development Programme, Joint Integrated Local Development Programme	<p>National Consultant</p> <p>Providing assistance to the working group on property decentralization, data collection and systematization, competencies clarifications and policy document adjustment</p> <ul style="list-style-type: none"> • Providing assistance to the working group on property decentralization, adjustment of the legal and normative acts regarding property decentralization <p>Participating in debates of the working group on decentralization, elaborated and held presentations on the policy document and normative acts and ensured continuous communication with the working group on decentralization and all involved stakeholders.</p>
09.2012-07.2013	E3 International (USA) and The Housing Institute (Slovakia)	<p>National Consultant</p> <ul style="list-style-type: none"> • Assemble all legislative documents on housing, including Condominium Law, draft Governmental Decision on the Program of rehabilitation of multi-storey housing stock and all other documents that govern the issues related to the multi-apartment housing; • Collecting information/documents/ laws on National Strategy on Housing Reconstruction and Energy Efficiency • Provided summary of competences of governmental entities, their role, established coordination process • Contribution in establishing a housing legislation where HOAs are legally reinforced and bankable non-profit entities, fully responsible for operation and maintenance of their properties, having simple and easy to adopt decision making procedures, compulsory for HOA shareholders; <p>Elaboration of regulatory conditions and expand the market of private facilities management companies to residential buildings.</p>
02.1999-11.2001	National Agency for Attracting Investment of the Republic of Moldova (NAAI)	<p>Deputy General Director</p> <ul style="list-style-type: none"> • Elaborating a new Law in foreign and domestic investment field and other relevant documents for adjusting the local legislation to the requirements of World Bank and European Union Directives • Represented NAAI in negotiations with present and potential investors, with representatives of other international organizations – UNDP, UNIDO, The World Bank, EBRD, MIGA, FIAS, IMF etc, signed the respective documents; • Negotiated investment projects; • Ensured the implementation of investment projects; • Organized national, regional and international conferences for foreign investors and businessmen on the investment climate in the RM, business relations between local and foreign businessmen; • Elaborating a new Law in foreign and domestic investment field and other relevant documents for adjusting the local legislation to the requirements of World Bank and European Union Directives; <p>Draft and finalize draft Civil Code of the RM, etc.</p>
08.1994 – 10.1997	Ministry of Foreign Affairs of the Republic of Moldova	<p>Third Secretary General Department of International Law and Treaties</p> <ul style="list-style-type: none"> • Updated the Register of International Agreements of the Republic of Moldova; • Carried out the expertise of bilateral agreements of the Republic of Moldova with other states; • Negotiated agreements, at expert level, with representatives of other states; <p>Submitted signed agreements to the Government or Parliament for approval or ratification.</p>

17. Other relevant information (e.g. publications):

- Guide to local public authorities. Public property management https://calm.md/public/files/documente/proprietate_publica_sait_RO.pdf

- International scientific-practical conference November 23, 2018 Strengthening local public administration and European perspectives of the Republic of Moldova
Theme: OPTIMIZATION OF THE TERRITORIAL ADMINISTRATIVE ORGANIZATION OF THE REPUBLIC OF MOLDOVA
<http://dspace.aap.gov.md/bitstream/handle/123456789/1406/CTC%202018.pdf?sequence=1&isAllowed=y>
- International Scientific Conference, 5th edition, March 1, 2019, The contribution of young researchers to the development of public administration "
Theme: ADMINISTRATIVE ORGANIZATION OF CHISINAU MUNICIPALITY - OPTIONS FOR ADMINISTRATIVE-TERRITORIAL STRUCTURING
<http://aap.gov.md/sites/default/files/1.3.19.pdf#overlay-context=ro/article/materiale-ale-conferin%25C8%259Belor>
- Quarterly methodological-scientific journal Nr. 3 (103) July-September 2019 Theme: TERRITORIAL CONSOLIDATION: INTERNATIONAL PRACTICE AND LESSONS FOR THE REPUBLIC OF MOLDOVA
<http://aap.gov.md/files/publicatii/revista/19/103.pdf>
- Quarterly methodological-scientific journal Nr. 4 (108) October-December 2020
Theme: TERRITORIAL AMALGAMATION - POLICY TOOL FOR LOCAL GOVERNANCE CAPACITY BUILDING
<http://aap.gov.md/files/publicatii/revista/20/108.pdf>
- International Scientific-Practical Conference, 7th edition, February 26, 2021. The contribution of young researchers to the development of public administration
Theme: DISTRIBUTION OF DUTIES BETWEEN PUBLIC ADMINISTRATION LEVELS
<http://aap.gov.md/files/conferinte/26.2.21/ctc21.pdf>