



I, the undersigned, mr. **ERIK RUDY SCHOLTE**, candidate Civil-Law Notary, acting as substitute for mrs. **JACOBA MARTHA JOANNA MARIA SIEM A SJOE-ERDKAMP**, Civil-Law Notary, practising at Veldhoven (The Netherlands), hereby certify that I have compared this photocopy with the original document and found it to be a true and exact copy of said original.

Signed at Veldhoven, The Netherlands, on this the
twenty second of April two thousand and twenty-
five. (22-04-2025).





iai industrial systems
part of HID

Agentia Servicii Publice
str. Puskin, 42
Chişinău
Moldova

Veldhoven, 15th April 2025

Subject: Declaration regarding forensic and criminological information
Concerns: Specialized equipment for personalizing passports
Our Ref.: 25063/RW/jb

Dear Sir/Madam,

I, Ruud Wissink, passport number NSF38HHP6, in my capacity as Director of Finance at IAI industrial systems B.V. (IAI) with address De Run 5406, 5504 DE Veldhoven, The Netherlands, solemnly declare that:

- a. All four directors of IAI possess an up to date VOG (Criminal Record).
- b. IAI industrial systems B.V. (IAI) is in possession of an up to date VOG RP (Certificate of Good Conduct) which strictly states no criminal offences have been committed that pose a risk to the work or task they wish to perform.
- c. IAI is in possession of an up to date GVA (Tendering Conduct Statement) which shows no objections for carrying out work for a government contract.
- d. Please find attached the supporting documentation.
 - IAI VOG RP (Certificate of Good Conduct)
 - IAI GVA (Tendering Conduct Statement) which
 - VOG (Criminal Record) for all IAI directors

Yours sincerely,
IAI industrial systems B.V.



Ruud Wissink
Director of Finance



R 2124440

Justis
Ministry of Justice and Security

Certificate of Conduct for Procurement

> Return address PO Box 16115 2500 BC The Hague
IAI industrial systems B.V.
ATTN: Mr R.L.H.M. Wissink
De Run 5406
5504 DE VELDHOVEN

Date 4 April 2024
Our reference 20240319000434
Name legal entity IAI Industrial systems B.V.

I hereby give you the Certificate of Conduct for Procurement [*Gedragsverklaring Aanbesteden; GVA*].

Our screening shows that there are no objections to the legal entity in question and to the natural persons involved in the legal entity for:

- registration for government contracts
- special-sector contracts
- concession agreements for public works or
- competitions

I am issuing the GVA on the basis of Section 4.1 of the 2012 Public Procurement Act [*Aanbestedingswet 2012*]. Would you like to know more about the screening by Justis? You can find more information at www.justis.nl/gva.

Please note: always check the GVA's authenticity features.

The Minister for Legal Protection,
on behalf of the latter,

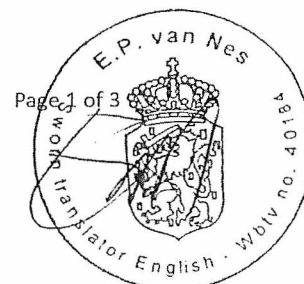
[SIGNATURE]

M. Visser
Managing Director

[SEAL/STAMP:]
Justis, the Screening Authority
Ministry of Justice and Security
Government of the Netherlands

Certificate of Conduct

The Minister for Legal Protection has conducted an investigation into the behaviour of the legal person and natural persons mentioned in this certificate and declares that no objections against this person have resulted from this investigation. The State Secretary hereby issues the Certificate of Conduct for Procurement, pursuant to article 4.1 of the Dutch Procurement Act.





R 2124439

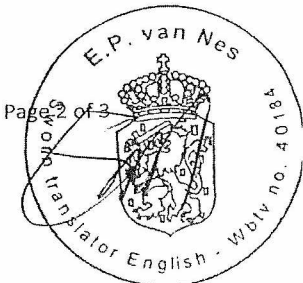
Justis
Ministry of Justice and Security

Certificate of Conduct for Procurement

In the context of the Certificate of Conduct with application number 20240319000434, Justis examined the following legal entities:

Name legal entity IAI Industrial systems B.V.
Ch. of Comm. registration no. 17070534
Address De Run 5406
Place of business 5504DE Veldhoven
Country The Netherlands

[SEAL/STAMP:]
Justis, the Screening Authority
Ministry of Justice and Security
Government of the Netherlands





R 2124438

Justis
Ministry of Justice and Security

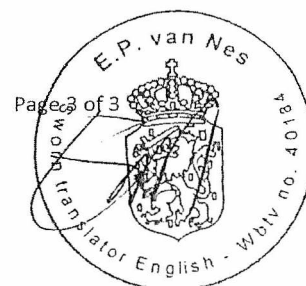
Certificate of Conduct for Procurement

In the context of the Certificate of Conduct with application number 20240319000434, Justis examined the following natural person (directors and specified former directors who, according to the legal person, held a policy-making position in the 12 months preceding the application):

Surname Wissink
Prefix
First name(s) Ronaldus Ludovicus Henricus Maria
Date of birth 17 November 1961
Place of birth Veldhoven
Country of birth The Netherlands

Surname Strijbos
Prefix
First name(s) René Hubertus Emile
Date of birth 30 September 1990
Place of birth Eindhoven
Country of birth The Netherlands

[SEAL/STAMP:]
Justis, the Screening Authority
Ministry of Justice and Security
Government of the Netherlands



TRANSLATOR'S STATEMENT

I, Eline Petronella van Nes, hereby certify that I am a sworn as translator for the English language at the District Court of Amsterdam in the Netherlands, registered in the 'Register voor Beëdigde Tolken en Vertalers' (Register for Sworn Interpreters and Translators) under number 40184, and that the attached is an accurate and faithful translation of the original document, a copy of which is also attached hereto, performed to the best of my knowledge and ability. The original document has been seen and verified by me, the undersigned. In case of any doubts or disputes, the original shall prevail at all times.



Address Vertaalbureau Urgent Vertalen
Javastraat 72
2585 AS The Hague
The Netherlands

Tel. +31 (0)70 778 58 30
Email info@urgentvertalen.nl
Website www.urgentvertalen.nl

E.P. van Nes
Applying changes or additions to the original documents or the translation is not allowed and invalidates these documents. The falsifying or forging of documents or the use of aforesaid falsified or forged documents is punishable by law.



Justis
Ministerie van Justitie en Veiligheid

R 11.4440

Gedragsverklaring Aanbesteden

> Retouradres Postbus 16115 2500 BC Den Haag

IAI Industrial systems B.V.
T.a.v. De heer R.L.H.M. Wissink
De Run 5406
5504 DE VELDHOVEN

Datum 4 april 2024

Ons kenmerk 20240319000434

Naam rechtspersoon IAI Industrial systems B.V.

Hierbij geef ik u de Gedragsverklaring Aanbesteden (GVA).

Uit onze screening blijkt dat er geen bezwaren zijn tegen de betrokken rechtspersoon en tegen de bij de rechtspersoon betrokken natuurlijke personen voor:

- inschrijving op overheidsopdrachten
- speciale-sectoropdrachten
- concessieovereenkomsten voor openbare werken of
- prijsvragen

Ik geef de GVA af op grond van artikel 4.1 van de Aanbestedingswet 2012. Wilt u meer weten over de screening door Justis? Op www.justis.nl/gva vindt u meer informatie.

Let op: controleer altijd de echtheidskenmerken van de GVA.

De Minister voor Rechtsbescherming,
namens deze,

M. Visser
Algemeen directeur



Certificate of Conduct for Procurement

The Minister for Legal Protection has conducted an investigation into the behaviour of the person mentioned in this certificate and declares that no objections against this person have resulted from this investigation. The State Secretary hereby issues the Certificate of Conduct for Procurement, pursuant to article 4.1 of the Dutch Procurement Act.



Justis
Ministerie van Justitie en Veiligheid

R 21.04.49

Gedragsverklaring Aanbesteden

In het kader van de Gedragsverklaring Aanbesteden met aanvraagnummer
20240319000434 heeft Justis de volgende rechtspersoon onderzocht:

Naam rechtspersoon IAI industrial systems B.V.
KvK- Inschrijvingsnr 17070534
Vestigingsadres De Run 5406
Vestigingsplaats 5504DE Veldhoven
Land Nederland





Gedragsverklaring Aanbesteden

In het kader van de Gedragsverklaring Aanbesteden met aanvraagnummer 20240319000434 heeft Justis de volgende natuurlijke personen (bestuurders en opgegeven voormalig bestuurders, die volgens de rechtspersoon in de 12 maanden voorafgaand aan de aanvraag een beleidsbepalende functie hebben bekleed) onderzocht:

Geslachtsnaam Wissink
Tussenvoegsels
Voorna(a)m(en) Ronaldus Ludovicus Henricus Maria
Geboortedatum 17 november 1961
Geboorteplaats Veldhoven
Geboorteland Nederland

Geslachtsnaam Strijbos
Tussenvoegsels
Voorna(a)m(en) René Hubertus Emile
Geboortedatum 30 september 1990
Geboorteplaats Eindhoven
Geboorteland Nederland



[LOGO] FEDERALE OVERHEIDSDIENST
JUSTICE

Central Criminal Records

Sender: Federal Public Service Justice [Federale Overheidsdienst Justitie; FOD Justitie],
Waterloolaan 115, 1000 Brussels

Inquiries: <https://justice.belgium.be>
E-mail: strafregister@just.fgov.be
Tel: +32 2 552 24 29

CROLS BART
Roerdomplaan 8
2960 Brecht

Extract from the criminal records

Name: **CROLS**
First name(s): **BART STELLA JOZEF**
Date of birth: **29/03/1971**
Place of birth: **TURNHOUT (Belgium)**
Nationality: **BELGIUM**
Residential place: **Roerdomplaan 8, 2960 Brecht, BELGIUM**

Objective of the extract:

596.1-32 - government contracts

!! Attention !!:

- There are different types of criminal record extracts, depending on their purpose (regulated activities, contacts with minors, etc.). Info: <https://justitie.belgium.be/uittrekselSR>
- This extract does not contain information on convictions incurred by persons of foreign nationality outside Belgium. This information is recorded only by the country of the nationality of the person concerned.
- Any forgery of this document constitutes malpractice and is punishable by the penalties provided for in the Belgium Penal Code.

BLANK CRIMINAL RECORD (28/03/2025)

The provisions of the law of 30 July 2018 on the protection of natural persons with regard to the processing of personal data apply to the data of the Central Criminal Records.

[QR CODE]

Declared to be in agreement with what has been entered in the Central Criminal Records,
Electronically signed by

[LOGO/
STAMP]

FEDERALE OVERHEIDSDIENST JUSTITIE
SERVICE PUBLIC FÉDÉRAL JUSTICE
FÖDERALER ÖFFENTLICHER DIENST JUSTIZ

28-03-2025 17:37:38

The authenticity of this extract can be verified until 27/06/2025 via:
<https://certif.belgium.be/record/9bbd8371-96d3-4dfb-abb2-d1e702298d87-CJCS>



TRANSLATOR'S STATEMENT

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16 APR. 2025



Address	Vertaalbureau Urgent Vertalen Javastraat 72 2585 AS The Hague The Netherlands
Tel.	+31 (0)70 778 58 30
Email	info@urgentvertalen.nl
Website	www.urgentvertalen.nl

E.P. van Nes
Applying changes or additions to the original documents or the translation is not allowed and invalidates these documents. The falsifying or forging of documents or the use of aforesaid falsified or forged documents is punishable by law.



FEDERALE OVERHEIDSDIENST
JUSTITIE

Centraal strafregister

Afz. : FOD Justitie, Waterloolaan 115, 1000 Brussel

Inlichtingen : <https://justice.belgium.be>
E-mail : strafregister@just.fgov.be
Tel : +32 2 552 24 29

CROLS BART
Roerdomplaan 8
2960 Brecht

Uittreksel uit het strafregister

Naam : **CROLS**
Voorna(a)m(en) : **BART STELLA JOZEF**
Geboortedatum : **29/03/1971**
Geboorteplaats : **TURNHOUT (België)**
Nationaliteit : **BELGIE**
Woonplaats : **Roerdomplaan 8, 2960 Brecht, BELGIE**

Finaliteit van het uittreksel :
596.1-32 - overheidsopdrachten

!! Aandacht !! :

- Er bestaan verschillende types uittreksels uit het strafregister, naargelang van het doeleinde ervan (gereguleerde activiteiten, contacten met minderjarigen, enz.). Info : <https://justitie.belgium.be/uittrekselSR>
- Dit uittreksel bevat geen informatie betreffende door personen met een vreemde nationaliteit opgelopen veroordelingen buiten België. Deze informatie wordt enkel geregistreerd door het land waarvan de betrokken persoon de nationaliteit heeft.
- Enige vervalsing van dit document vormt een wanbedrijf en is strafbaar met de straffen waarin is voorzien in het Strafwetboek.

BLANCO STRAFREGISTER (28/03/2025)

De bepalingen van de wet van 30 juli 2018 tot bescherming van natuurlijke personen met betrekking tot de verwerking van persoonsgegevens zijn van toepassing op de gegevens van het Centraal Strafregister.



Eensluidend verklaard met wat ingevoerd is in het Centraal Strafregister,
Elektronisch ondertekend door



FEDERALE OVERHEIDSDIENST JUSTITIE
SERVICE PUBLIC FÉDÉRALE JUSTICE
FÖDERALER ÖFFENTLICHER DIENST JUSTIZ

28-03-2025 17:37:38

De authenticiteit van dit uittreksel kan tot 27/06/2025 gecontroleerd worden via :
<https://certif.belgium.be/record/9bbd8371-96d3-4dfb-abb2-d1e702298d87-CJCS>

Certificate of Conduct
Verklaring Omtrent het Gedrag



Justis
Ministry of Justice and Security

Date 21 February 2025
Our reference 9999012025022103611
Surname Strijbos
Prefix to surname
Given names René Hubertus Emile
Date of birth 30 September 1990
Place of birth Eindhoven
Country of birth The Netherlands

I hereby give you the Certificate of Conduct [*Verklaring Omtrent het Gedrag*; VOG] you require for:
Managing Director with IAI Industrial systems B.V.

A screening conducted by Justis shows that there are no objections for the position or purpose for which you applied for the VOG.

The following profile was assumed for this screening:
11, 12, 13, 21, 22, 36, 37, 38, 53, 71

You can find more information about this profile on the next page of this VOG.

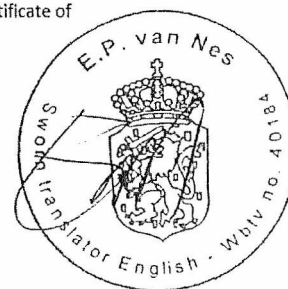
I hereby issue the VOG pursuant to section 28 of the Dutch Judicial Data and Criminal Records Act [*Wet justitiële en strafvorderlijke gegevens*]. Would you like to know more about the screening process by Justis? Please go to www.justis.nl/vog for more information.

Note: Always check the authenticity features of the VOG.
The State Secretary for Justice and Security,
on behalf of the latter,

[Signature]

M. Visser
Managing Director

The Minister for Legal Protection has conducted an investigation into the conduct of the person named in this Certificate and declares that, in view of the risk to society in relation to the purpose for which the certificate has been requested and considering the interests of the person concerned, the investigation has not resulted in any objections to this person in connection with the specific profile mentioned above or the job features indicated on the reverse of this Certificate. The Minister is therefore hereby pleased to issue this Certificate of Conduct, pursuant to section 28 of the Dutch Judicial Data and Criminal Records Act.



Funcieaspecten:

Informatie

- 11 Bevoegdheid hebben tot het raadplegen en/of bewerken van systemen
- 12 Met gevoelige/vertrouwelijke informatie omgaan
- 13 Kennis dragen van veiligheidssystemen, controlemechanismen en verificatieprocessen

Geld

- 21 Met contante en/of girale gelden en/of (digitale) waardepapieren omgaan
- 22 Budgetbevoegdheid hebben

Goederen

- 36 Het bewaken van productieprocessen
- 37 Het beschikken over goederen
- 38 Het voorhanden hebben van stoffen, objecten en voorwerpen e.d., die bij oneigenlijk of onjuist gebruik een risico vormen voor mensen (en dier)

Diensten

- 41 Het verlenen van diensten (advies, beveiliging, schoonmaak, catering, onderhoud etc.)
- 43 Het verlenen van diensten in de persoonlijke leefomgeving

Zakelijke transacties

- 53 Het beslissen over offertes (het voeren van onderhandelingen en het afsluiten van contracten) en het doen van aanbestedingen

Proces

- 61 Het onderhouden/ombouwen/bedienen van (productie)machines en/of apparaten, voertuigen en/of luchtvaartuigen
- 62 (Rijdend) vervoer waarbij goederen, producten, post en pakketten worden getransporteerd en/of bezorgd, anders dan het intern transport binnen een bedrijf
- 63 (Rijdend) vervoer waarbij personen worden vervoerd

Aansturen organisatie

- 71 Personen die vanuit hun functie mensen en/of een organisatie (of een deel daarvan) aansturen

Personen

- 84 Belast zijn met de zorg voor minderjarigen
- 85 Belast zijn met de zorg voor (hulpbehoevende) personen, zoals ouderen en gehandicapten
- 86 Kinderopvang

Echtheidskenmerken

Via de website <https://validatie.nl> kunt u vaststellen of u een originele Verklaring Omtrent het Gedrag in handen heeft.

Job features:

Information

- 11 Being authorized to consult and/or process data in computer systems
- 12 Handling sensitive/confidential information
- 13 Having knowledge of security systems, control mechanism and verification processes

Money

- 21 Handling cash, transferable money and/or (digital) securities
- 22 Having budgetary authority

Goods

- 36 Monitoring production processes
- 37 Having access to goods
- 38 Having access to materials, property, objects etc. that if used inappropriately or incorrectly, pose a risk to people and/or animals.

Services

- 41 Providing services (advice, security, cleaning, catering, maintenance, etc.)
- 43 Services in individual living environment

Business transactions

- 53 Making decisions on offers (conducting negotiations and concluding contracts) and awarding contracts

Processes

- 61 Maintaining/converting/operating production or other machinery and/or devices, vehicles and/or aircraft
- 62 Transporting and/or delivering goods, post and packages otherwise than via an in-company transport system
- 63 Transporting passengers

Management

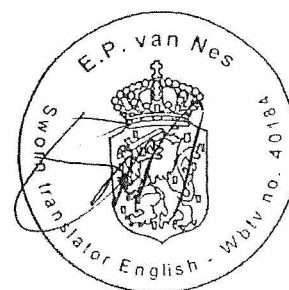
- 71 Managing people and/or (part of) an organisation

Persons

- 84 Being responsible for the care of minors
- 85 Being responsible for the care of persons requiring assistance such as the aged and the disabled
- 86 Childcare

Authenticity features

Go to <https://validatie.nl> to assess whether you have been presented with an original digital Certificate of Conduct.



TRANSLATOR'S STATEMENT

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Javastraat 72
2585 AS The Hague
The Netherlands

Tel. | +31 (0)70 778 58 30
Email | info@urgentvertalen.nl
Website | www.urgentvertalen.nl

E.P. van Nes

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**Verklaring Omtrent het Gedrag
Certificate of Conduct**



Justis
Ministerie van Justitie en Veiligheid

Date	Datum	21 februari 2025
Our reference	Ons kenmerk	9999012025022103611
Surname	Geslachtsnaam	Strijbos
Prefix to surname	Tussenvoegsels	
Given names	Voorna(a)m(en)	René Hubertus Emile
Date of birth	Geboortedatum	30 september 1990
Place of birth	Geboorteplaats	Eindhoven
Country of birth	Geboorteland	Nederland

Hierbij geef ik u de VOG die u nodig heeft voor:
Managing Director bij IAI Industrial systems B.V.

Uit de screening van Justis blijkt dat er geen bezwaren zijn voor de functie of het doel waarvoor u de VOG heeft aangevraagd.

Er is bij deze screening uitgegaan van het volgende profiel:
11, 12, 13, 21, 22, 36, 37, 38, 53, 71

Op de volgende pagina van deze VOG vindt u meer informatie over dit profiel.

Ik geef de VOG af op grond van artikel 28 van de Wet justitiële en strafvorderlijke gegevens. Wilt u meer weten over de screening door Justis? Op www.justis.nl/voq vindt u meer informatie.

Let op: controleer altijd de echtheidskenmerken van de VOG.
De Staatssecretaris van Justitie en Veiligheid,
namens deze,

M. Visser
Algemeen directeur

The Minister for Legal Protection has conducted an investigation into the conduct of the person named in this Certificate and declares that, in view of the risk to society in relation to the purpose for which the certificate has been requested and considering the interests of the person concerned, the investigation has not resulted in any objections to this person in connection with the specific profile mentioned above or the job features indicated on the reverse of this Certificate. The Minister is therefore hereby pleased to issue this Certificate of Conduct, pursuant to section 28 of the Dutch Judicial Data and Criminal Records Act.

Funcatieaspecten:

Informatie

- 11 Bevoegdheid hebben tot het raadplegen en/of bewerken van systemen
- 12 Met gevoelige/vertrouwelijke informatie omgaan
- 13 Kennis dragen van veiligheidssystemen, controlemechanismen en verificatieprocessen

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- 21 Met contante en/of girale gelden en/of (digitale) waardepapieren omgaan
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- 63 (Rijgend) vervoer waarbij personen worden vervoerd

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- 71 Personen die vanuit hun functie mensen en/of een organisatie (of een deel daarvan) aansturen

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Echtheidskenmerken:

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- 86 Childcare

Authenticity features:

Go to <https://validatie.nl> to assess whether you have been presented with an original digital Certificate of Conduct.

R 2345113

Justis
Ministry of Justice and Security

Certificate of Conduct

> Returning address PO Box 16115 2500 BC The Hague

IAI Industrial systems B.V.
ATTN: Mr R.L.H.M. Wissink
De Run 5406
5504 DE VELDHOVEN

Date 27 March 2025
Our reference 9999052025032701847
Name legal entity IAI Industrial systems B.V.

I hereby provide you with the Certificate of Conduct [*Verklaring Omtrent het Gedrag; VOG*] required for:
Conclusion of agreement/contract

The screening by Justis shows that there are no objections for the purpose for which you have applied for the VOG.

I am issuing the VOG under Section 28 of the Judicial Data and Criminal Records Act [*Wet justitiële en strafvorderlijke gegevens*]. Would you like to know more about screening by Justis? Please visit www.justis.nl/vogrp for more information.

Please note: always check the authenticity features of the VOG.

The State Secretary for Justice and Security,
on behalf of,

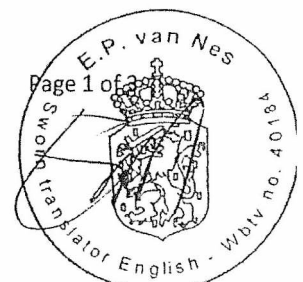
[SIGNATURE]

M. Visser
General Director

[OFFICIAL STAMP]
Justis, the Screening Authority
Ministry of Justice and Security
Government of the Netherlands

Certificate of Conduct

The Minister for Legal Protection has conducted an investigation into the behaviour of the legal person and natural persons mentioned in this certificate and declares that, in view of the risk for society in relation to the purpose for which the certificate is requested and after weighing the interest of the legal person concerned, no objections against the legal entity and natural persons have resulted from this investigation. The State Secretary hereby issues the Certificate of conduct, pursuant to article 28 of the Dutch Judicial Records Act.



R 2345112

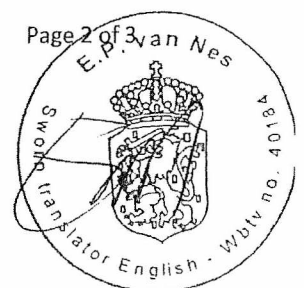
Justis
Ministry of Justice and Security

Certificate of Conduct

In the context of the Certificate of Conduct with application number
9999052025032701847, Justis examined the following legal entities.

Name legal entity	IAI Industrial systems B.V.
Ch. of Comm. registration no.	17070534
Branch address	De Run 5406
Branch place	5504DE Veldhoven
Country	The Netherlands

[OFFICIAL STAMP]
Justis, the Screening Authority
Ministry of Justice and Security
Government of the Netherlands



R 2345111

Justis
Ministry of Justice and Security

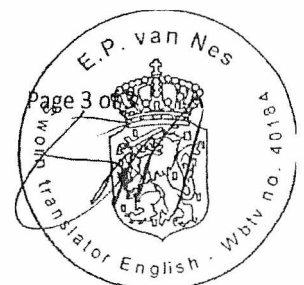
Certificate of Conduct

In the context of the Certificate of Conduct with application number 9999052025032701847, Justis examined the following natural persons (directors and declared former directors, who according to the legal entity held a policy-making position in the 12 months preceding the application):

Surname Wissink
Surname prefix
First name(s) Ronaldus Ludovicus Henricus Maria
Date of birth 17 November 1961
Place of birth Veldhoven
Country of birth The Netherlands

Surname Strijbos
Surname prefix
First name(s) René Hubertus Emile
Date of birth 30 September 1990
Place of birth Eindhoven
Country of birth The Netherlands

[OFFICIAL STAMP]
Justis, the Screening Authority
Ministry of Justice and Security
Government of the Netherlands



TRANSLATOR'S STATEMENT

I, Eline Petronella van Nes, hereby certify that I am a sworn as translator for the English language at the District Court of Amsterdam in the Netherlands, registered in the 'Register voor Beëdigde Tolken en Vertalers' (Register for Sworn Interpreters and Translators) under number 40184, and that the attached is an accurate and faithful translation of the original document, a copy of which is also attached hereto, performed to the best of my knowledge and ability. The original document has been seen and verified by me, the undersigned. In case of any doubts or disputes, the original shall prevail at all times.

17 APR. 2025



Address | Vertaalbureau Urgent Vertalen
Javastraat 72
2585 AS The Hague
The Netherlands

Tel. | +31 (0)70 778 58 30
Email | info@urgentvertalen.nl
Website | www.urgentvertalen.nl

E.P. van Nes
Applying changes or additions to the original documents or the translation is not allowed and invalidates these documents. The falsifying or forging of documents or the use of aforesaid falsified or forged documents is punishable by law.



Justis
Ministerie van Justitie en Veiligheid

R 2345113

Verklaring Omtrent het Gedrag

> Retouradres Postbus 16115 2500 BC Den Haag

IAI industrial systems B.V.
T.a.v. De heer R.L.H.M. Wissink
De Run 5406
5504 DE VELDHOVEN

Datum 27 maart 2025

Ons kenmerk 9999052025032701847

Naam rechtspersoon IAI industrial systems B.V.

Hierbij geef ik u de VOG die u nodig heeft voor:
Afsluiten van overeenkomst/contract

Uit de screening van Justis blijkt dat er geen bezwaren zijn voor het doel
waarvoor u de VOG heeft aangevraagd.

Ik geef de VOG af op grond van artikel 28 van de Wet justitiële en
strafvorderlijke gegevens. Wilt u meer weten over de screening door Justis?
Op www.justis.nl/vogrp vindt u meer informatie.

Let op: controleer altijd de echtheidskenmerken van de VOG.

De Staatssecretaris van Justitie en Veiligheid,
namens deze,

M. Visser
Algemeen directeur



Certificate of Conduct

The Minister for Legal Protection has conducted an investigation into the behaviour of the legal person and natural persons mentioned in this certificate and declares that, in view of the risk for society in relation to the purpose for which the certificate is requested and after weighing the interest of the legal person concerned, no objections against the legal entity and natural persons have resulted from this investigation. The State Secretary hereby issues the Certificate of conduct, pursuant to article 28 of the Dutch Judicial Records Act.



Justis
Ministerie van Justitie en Veiligheid

R 2345117

Verklaring Omtrent het Gedrag

In het kader van de Verklaring Omtrent het Gedrag met aanvraagnummer
9999052025032701847 heeft Justis de volgende rechtspersoon onderzocht:

Naam rechtspersoon IAI industrial systems B.V.
KvK- Inschrijvingsnr 17070534
Vestigingsadres De Run 5406
Vestigingsplaats 5504DE Veldhoven
Land Nederland





Justis
Ministerie van Justitie en Veiligheid

R 2345111

Verklaring Omtrent het Gedrag

In het kader van de Verklaring Omtrent het Gedrag met aanvraagnummer 9999052025032701847 heeft Justis de volgende natuurlijke personen (bestuurders en opgegeven voormalig bestuurders, die volgens de rechtspersoon in de 12 maanden voorafgaand aan de aanvraag een beleidsbepalende functie hebben bekleed) onderzocht:

Geslachtsnaam Wissink
Tussenvoegsels
Voorna(a)m(en) Ronaldus Ludovicus Henricus Maria
Geboortedatum 17 november 1961
Geboorteplaats Veldhoven
Geboorteland Nederland

Geslachtsnaam Strijbos
Tussenvoegsels
Voorna(a)m(en) René Hubertus Emile
Geboortedatum 30 september 1990
Geboorteplaats Eindhoven
Geboorteland Nederland



Certificate of Conduct
Verklaring Omtrent het Gedrag



Justis
Ministry of Justice and Security

N 13618668

> Return address PO Box 16115 2500 BC The Hague

Mr R.L.H.M. Wissink
Hortensia 8
5552 GV VALKENSWAARD

Date 1 April 2025
Our reference 9999012025040103641
Surname Wissink
Prefix to surname
Given names Ronaldus Ludovicus Henricus Maria
Date of birth 17 November 1961
Place of birth Veldhoven
Country of birth The Netherlands

I hereby give you the Certificate of Conduct [Verklaring Omtrent het Gedrag; VOG] you require for:

Director of Finance with IAI Industrial systems B.V.

A screening conducted by Justis shows that there are no objections for the position or purpose for which you applied for the VOG.

The following profile was assumed for this screening:
11, 12, 13, 21, 22, 53, 71

You can find more information about this profile on the next page of this VOG.

I hereby issue the VOG pursuant to section 28 of the Dutch Judicial Data and Criminal Records Act [Wet justitiële en strafvorderlijke gegevens]. Would you like to know more about the screening process by Justis? Please go to www.justis.nl/vog for more information.

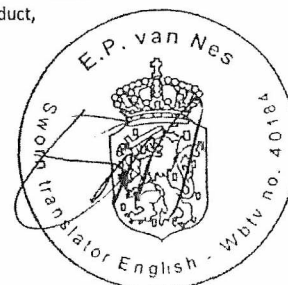
Note: Always check the authenticity features of the VOG.
The State Secretary for Justice and Security,
on behalf of the latter,

[Signature]

M. Visser
Managing Director

[OFFICIAL STAMP]
Justis, the Screening Authority
Ministry of Justice and Security
Government of the Netherlands

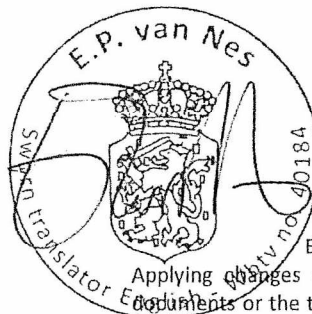
The State Secretary of Justice and Security has conducted an investigation into the conduct of the person named in this Certificate and declares that, in view of the risk to society in relation to the purpose for which the certificate has been requested and considering the interests of the person concerned, the investigation has not resulted in any objections to this person in connection with the specific profile mentioned above or the job features indicated on the reverse of this Certificate. The State Secretary is therefore hereby pleased to issue this Certificate of Conduct, pursuant to section 28 of the Dutch Judicial Data and Criminal Records Act.



TRANSLATOR'S STATEMENT

I, Eline Petronella van Nes, hereby certify that I am a sworn as translator for the English language at the District Court of Amsterdam in the Netherlands, registered in the 'Register voor Beëdigde Tolken en Vertalers' (Register for Sworn Interpreters and Translators) under number 40184, and that the attached is an accurate and faithful translation of the original document, a copy of which is also attached hereto, performed to the best of my knowledge and ability. The original document has been seen and verified by me, the undersigned. In case of any doubts or disputes, the original shall prevail at all times.

11 APR 2025



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The Netherlands

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E.P. van Nes
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**Verklaring Omtrent het Gedrag
Certificate of Conduct**



Justis
Ministerie van Justitie en Veiligheid

N 13618668

> Retouradres Postbus 16115 2500 BC Den Haag

De heer R.L.H.M. Wissink
Hortensia 8
5552 GV VALKENSWAARD

<i>Date</i>	Datum	1 april 2025
<i>Our reference</i>	Ons kenmerk	9999012025040103641
<i>Surname</i>	Geslachtsnaam	Wissink
<i>Prefix to surname</i>	Tussenvoegsels	
<i>Given names</i>	Voorna(a)m(en)	Ronaldus Ludovicus Henricus Maria
<i>Date of birth</i>	Geboortedatum	17 november 1961
<i>Place of birth</i>	Geboorteplaats	Veldhoven
<i>Country of birth</i>	Geboorteland	Nederland

Hierbij geef ik u de VOG die u nodig heeft voor:
Director of Finance bij IAI Industrial systems B.V.

Uit de screening van Justis blijkt dat er geen bezwaren zijn voor de functie of het doel waarvoor u de VOG heeft aangevraagd.

Er is bij deze screening uitgegaan van het volgende profiel:
11, 12, 13, 21, 22, 53, 71

Op de volgende pagina van deze VOG vindt u meer informatie over dit profiel.

Ik geef de VOG af op grond van artikel 28 van de Wet justitiële en strafvorderlijke gegevens. Wilt u meer weten over de screening door Justis? Op www.justis.nl/vog vindt u meer informatie.

Let op: controleer altijd de echtheidskenmerken van de VOG.
De Staatssecretaris van Justitie en Veiligheid,
namens deze,

M. Visser
Algemeen directeur



The State Secretary of Justice and Security has conducted an investigation into the conduct of the person named in this Certificate and declares that, in view of the risk to society in relation to the purpose for which the certificate has been requested and considering the interests of the person concerned, the investigation has not resulted in any objections to this person in connection with the specific profile mentioned above or the job features indicated on the reverse of this Certificate. The State Secretary is therefore hereby pleased to issue this Certificate of Conduct, pursuant to section 28 of the Dutch Judicial Data and Criminal Records Act.



611 Center Ridge Drive
Austin, Texas 78753 USA

FREE +1 800 237 7769
MAIN +1 512 776 9000
FAX +1 512 776 9630

March 26, 2025

To whom it may concern,

This letter is to certify that Craig Sandness is a current employee of HID Global and serves as a Senior VP and Managing Director. Mr. Sandness joined FARGO in 1992 and became an employee of HID through the FARGO acquisition in 2006. This letter also certifies that Mr. Sandness meets the pre-employment and criminal background requirements as outlined within HID's policies and procedures and does not have any disqualifying criminal actions between the time of hire and the present. Should you have any questions or need additional information, please do not hesitate to reach out to me directly.

Thank you kindly,

A handwritten signature in black ink, appearing to read "Fatima", with a stylized flourish at the end.

Fatima Santiago
Director, People Partner Americas
Fatima.Santiago@hidglobal.com



hidglobal.com