Proposed role in the project: Quality Assurance Partner

Family name: Koutsoyiannis

First names: Mamas

Date of birth: 02/09/1974

Nationality: Cyprus

Civil status: Married

Education: FCCA, CAFR, ASPAAS, CCF, IIA, CECCAR

Institution	Degree(s) or Diploma(s) obtained:
(Date from - Date to)	
Chamber of financial auditors of Romania 2003 - present	Member
Association of Chartered Certified Accountants of the UK (ACCA) 2000 - present	Member
Institute of Certified Public Accountants of Cyprus 2001- present	Member
Body of Expert Accountants and Chartered Accountants in Romania	Member
(CECCAR) 2004 - present	
Association of Accountants and Auditors of the Republic of Moldova 2006- present	Member
Transfer Pricing Business Development Team of Baker Tilly	Member
International 2007-2013	
Quality Committee of ACAP of the Republic of Moldova 2007 - present	Member

Curriculum vitae

Language	Reading	Speaking	Writing
English	2-Full professional proficiency	2-Full professional proficiency	2-Full professional proficiency
Romanian	2-Full professional proficiency	2-Full professional proficiency	2-Full professional proficiency
Greek	1 – Native Speaker Proficiency	1 – Native Speaker Proficiency	1 – Native Speaker Proficiency

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Membership of professional bodies: FCCA, CAFR, ASPAAS, CCF, IIA, CECCAR

Other skills: Strategy, Team player, Leadership, Public Speaking, Process Optimization

Present position: CEO Years within the firm: 5

Key qualifications: FCCA, CAFR, ASPAAS, CCF, IIA, CECCAR

Country	Date from - Date to
Romania/R. Moldova	Jan 2003- Present

Date from - Date to	Location	Company& reference person ¹ (name & contact details)	Position	Description
October 2015 - present	Romania & R. Moldova	The References can be provided on Request	Moore Stephens KSC - CEO	Mamas is Managing Partner of Moore Stephens KSC, with locations in Romania and Moldova. Mamas has 22 years of experience, thereof 16 years working in Romania and neighbouring countries. Originally from Cyprus, Mamas started a green-field approach, building the Romanian operations of a Mid- Tier Network from scratch. Mamas has therefore extensive and extraordinary experience in local markets and industries. Mamas was appointed ACCA Ambassador, in recognition of his achievements supporting the development of the Romanian accounting profession.
January 2003 – October 2015	Romania & R. Moldova	The References can be provided on Request	Baker Tilly Klitou – Managing Partner	Mamas setup the offices of Baker Tilly Baker Tilly Klitou in Romania & R.Moldova and led for 12 years as Managing Partner

.

Proposed role in the project: Engagement Partner

Family name: Stan

First names: Andrei

Date of birth: 12/10/1986

Nationality: Romania

Civil status: Married

Education: FCCA, CAFR, MBA, ASPAAS

Institution	Degree(s) or Diploma(s) obtained:
(Date from - Date to) Aston Business School Ongoing (2020-2024)	Doctor of Business Administration (Digital Transformation and Entrepreneurship)
Oxford Brookes University 2020	MBA in Digital Transformation
Chamber of financial auditors of Romania 2016	Member
Association of Chartered Certified Accountants of the UK (ACCA) 2013	Member

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	2-Full professional proficiency	2-Full professional proficiency	2-Full professional proficiency
Romanian	1 – Native Speaker Proficiency	1 – Native Speaker Proficiency	1 – Native Speaker Proficiency

Membership of professional bodies: FCCA, CAFR, ASPAAS

Other skills: Strategy, Team player, Leadership, Public Speaking, Process Optimization

Present position: Partner Years within the firm: 5

Key qualifications: FCCA, CAFR, MBA, ASPAAS

Country	Date from - Date to
Romania & R. Moldova	September 2005-Present

Date from - Date to	Location	Company& reference person ¹ (name & contact details)	Position	Description
October 2015 - present	Romania & R. Moldova	The References can be provided on Request	Moore Stephens KSC - Partner	As a partner in his firm, Andrei heads the audit operations in Romania and Moldova. Andrei has more than 15 years' experience providing audit and related assurance services, accounting advisory and other consulting services to domestic and international groups of companies. Andrei is a fellow member of the UK-based ACCA and has a MBA on Digital Transformation from Oxford Brookes University. During his career, Andrei has successfully worked on audit and consulting engagements in Romania and neighbouring countries in Central and South East Europe, as well as in Central Asia, contributing to his extensive experience in various regions and markets.
January 2015 – October 2015	R. Moldova	The References can be provided on Request	Baker Tilly Klitou – Country Manager	Andrei was leading the Moldova office as country Manager.
September 2012 - January 2015	R. Moldova	The References can be provided on Request	Baker Tilly Klitou – Manager	Audit of projects financed by World Bank:

.

September 2012 - January 2015	Romania	The References can be provided on Request	Baker Tilly Klitou – Multiple Positions	 The Ministry of Education and Youth from the Rep. of Moldova; The Road State Administration from the Rep. of Moldova Barqi Tojik-Barqi Tojik" is the state national energy company of the Republic of Tajikistan,
				 Audit of projects financed by EU The financial evaluation of the Chisinau City Hall; The Electric Transport Regia from the Rep. of Moldova; The Moldavian Rail Ways

Proposed role in the project: IT Partner

Family name: Cernei

First names: Valeriu

Date of birth: 25/09/1975

Nationality: R.Moldova

Civil status: Married

Education: ISO 27001 Lead Auditor, CISA, CRISC, Togaf, ITILF, ISO 9001:2015 Auditor

	Degree(s) or Diploma(s) obtained:
(Date from - Date to)	
Certified Management Consultant (CMC) (2017)	Certified
ISO 27001:2013 Lead Auditor (2015)	Certified
ISO 9001:2015 Auditor 2015)	Certified
TOGAF 9.1 (2013)	
Certified Data Protection Solutions Engineer (CDPSE - ISACA)	Certified
Certified in Risk and System Control (CRISC)	Certified
Information Systems Auditor (CISA)	Certified
ITIL Foundation, IT Service Management Institute	Certified
Certified in RisK and System Control (CRISC)	Certified

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	2-Full professional	2-Full professional	2-Full professional
	proficiency	proficiency	proficiency
Romanian	1 – Native Speaker	1 – Native Speaker	1 – Native Speaker
	Proficiency	Proficiency	Proficiency
Russian	2-Full professional	2-Full professional	2-Full professional
	proficiency	proficiency	proficiency

Membership of professional bodies: ISO 27001 Lead Auditor, CISA, CRISC, Togaf, ITILF, ISO 9001:2015 Auditor

Other skills: Strategy, Team player, Leadership, Public Speaking, Process Optimization

Present position: IT Partner Years within the firm: 5

Key qualifications: FCCA, CAFR, MBA, ASPAAS

Country	Date from - Date to		
R. Moldova	Nov 2013-Present		
Russia	Dec 2004-Nov 2013		
R. Moldova	Jan 2002- December 2004		

Date from - Date to	Location	Company& reference person ¹ (name & contact details)	Position	Description
Nov 2013 -present	Romania & R. Moldova	The References can be provided on Request	Moore Stephens KSC - Partner	 Advisory services for business and management. Prepare the project planning, manage the project-based team in implementing the required tasks, taking in consideration the priorities of the client Closely collaborate with the supervising management and international companies, in ensuring high-quality services during the whole project- from the first meeting with the client till the presentation of the results to the board Actively involved in the management of the IT Audit team by coordinating, coaching and developing them Focus on client relationships and build a strong network of business contacts.

.

October 2011- Nov. 2013	Russia	For references: Name: Nikolay Samodaev Designation: Partener Organization: Ernst & Young (CIS) <i>Contact Information:</i> <u>Nikolay.samodaev@ru.ey.com</u>	IT Risk and Assurance Ernst & Young (CIS) Senior Manager / ITRA people leader	 Provide advisory services in information technology management for wide range of clients. Diverse management tasks in IT Risk & Assurance department. In charge for People activities (training internal and external, hiring, motivating personnel
September 2012 - January 2015	R. Moldova	The References can be provided on Request	Cred-Info LLC Owner/Deputy Director	 Communication with clients and sales. Identification and description of new services. Manage of engagements including budgeting, negotiation of scope and price. Quality assurance Review and sign-off of deliverables.
December 2004 – October 2009	Russia	For references: Name: Nikolay Samodaev Designation: Partener Organization: Ernst & Young (CIS) <i>Contact Information:</i> <u>Nikolay.samodaev@ru.ey.com</u>	Ernst & Young Moldova and Ernst & Young (CIS) Moscow/ Manager.	 People management in provision of IT audit support. Coordination of international audit engagements (IT audit part). Provision of IT services including IT audit and assurance, IT Governance and SOX-404 compliance services, due diligence information security, post implementation reviews for large organization in the CIS and both industrial and financial clients.

July 2002 - December 2004	R. Moldova	The References can be provided on Request	Savings Bank of Moldova/ Head of Information Security Service	- Developing and implementing the Bank's Security Policy.
------------------------------	------------	---	---	--

Proposed role in the project: Director

Family name: Panainte

First names: Elena

Date of birth:

Nationality: Moldova

Civil status: Married

Education: ACCA, Masters, Bachelors in Economics

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
Association of Chartered Certified Accountants of the UK (ACCA) 2015	Professional ACCA Obtained
State University from Moldova 2012 – 2014	Master in Finance
State Institute of International Relations:Licensed in Economics 2009 - 2012	Licensed in Economics

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	2-Full professional	2-Full professional	2-Full professional
	proficiency	proficiency	proficiency
Romanian	1 – Native Speaker	1 – Native Speaker	1 – Native Speaker
	Proficiency	Proficiency	Proficiency
Russian	2-Full professional	2-Full professional	2-Full professional
	proficiency	proficiency	proficiency

Membership of professional bodies: ACCA, Auditor General (Ministry of Finance). 2011. (AG No. 000278), Auditor General of Financial Institutions

Other skills: Strategy, Team player, Leadership, Public Speaking, Process Optimization

Present position: Director Years within the firm: 5

Key qualifications: (Relevant to the project)

Country	Date from - Date to
R. Moldova	2010-Present

Date from - Date to	Location	Company& reference person ¹ (name & contact details)	Position	Description
January 2021- Present	R.Moldova	The References can be provided on Request	Audit Director, Moore Stephens KSC	Elena Panainte holds the position of Director at Moore Stephens KSC.
January 2017- January 2021	R.Moldova	The References can be provided on Request	Senior Manager, Moore Stephens KSC	She has over 11 years of experience providing audit and advisory services to various sectors. Elena is responsible for the execution and
Ocober 2015 – January 2017	R.Moldova	The References can be provided on Request	Assistant Manager, Moore Stephens KSC	leading major audit and consulting assignments at Moore Stephens KSC
				Elena has been a key pillar in contributing to success and growth of Moore Stephens KSC since the firm's establishment. Elena is the problem solver with extensive audit & assurance and industry experience, helping the clients solve their complex business issues from strategy to execution.

.

Aug 2015–October 2015	R.Moldova	The References can be provided on Request	Auditor Associate, Baker Tilly klitou	 Conducts assigned audit engagements successfully from beginning to end, inclusively preparing the draft deliverables. Identifies and communicates issues raised, offering recommended solutions relevant to business Supervises junior auditors assigned to engagements providing guidance and overall review of their results
May 2010 – Aug 2015	R.Moldova	The References can be provided on Request	Senior Auditor, Moldauditing SRL	 standards and procedures for each department Communicates assigned tasks to junior auditors in a manner that is clear and concise ensuring high quality, accurate, and efficient results Proactively interact with client's management to gather information, resolve problems, and make recommendations for business and process improvements.

Proposed role in the project: Manager

Family name: Botnaru

- First names: Oleg
- Date of birth: 17/10/1990
- Nationality: Moldova
- Civil status: Single

Education: Bachelors and master's in finance & Banking

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
Association of Chartered Certified Accountants of the UK (ACCA) 2015- present	Student
Academy of Economic Studies of Moldova 2012 – 2014	Member Master degree -Specialty: Finance and banks administration (language of study- English), Chisinau , Moldova
Academy of Economic Studies of Moldova 2009 - 2012	Member Licensed: Major: Banks Finances (language of study- English).Chisinau, Moldova

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	2-Full professional proficiency	2-Full professional proficiency	2-Full professional proficiency
Romanian	1 – Native Speaker Proficiency	1 – Native Speaker Proficiency	1 – Native Speaker Proficiency
Russian	2-Full professional proficiency	2-Full professional proficiency	2-Full professional proficiency

Membership of professional bodies: N/A

Other skills: Strategy, Team player, Leadership, Public Speaking, Process Optimization

Present position: Manager Years within the firm: 4

Key qualifications: Bachelors and Masters in Finance and Banking

Country	Date from - Date to
Romania & R. Moldova	Jan 2013-Present

Date from - Date to	Location	Company& reference person ¹ (name & contact details)	Position	Description
January 2018 -	Romania & R.	The References can be provided	Moore Stephens KSC -	Oleg Botnaru holds the position of Manager at
present	Moldova	on Request	Manager	Moore Stephens KSC. He has over 7 years of
January 2017 –	Romania & R.	The References can be provided	Moore Stephens KSC –	 experience in audit, accounting and consultancy. His experience includes coordination of audit teams within different engagements. Oleg has previously worked with big 4. Oleg has previous experience of delivering audit for Barqi Tojik for the years 2017-2018. He also has experience of delivering assignment for companies listed in Bucharest Stock Exchange. He also performed various assignments for several institutions of different sectors, such as: public sector, commercial, energy, NGOs, etc.
December 2017	Moldova	on Request	Assistant Manager	
Aug 2016– Dec 2016	Romania	The References can be provided on Request	Ernst and Young – Senior 3 (equivalent of Assistant Manager)	 Review financial statement in accordance with statutory requirements of Romanian GAAP, IFRS/group reporting

.

April 2015-May 2016	Romania	The References can be provided on Request	Ernst and Young – Senior 2	 requirements. Preparation of draft audit reports and draft internal controls recommendation reports. Formulate clear and concise work papers and reports. Manage the audit team during the field work, allocate appropriately the tasks among more junior team members, and provide necessary coaching and supervision. Review the work of more junior colleagues, evaluate their overall performance on the job and communicate it to the manager in charge. Give training on the job to the more junior staff, advice on the efficient manner of organizing their working files, support them in establishing a good relationship with the client, closely monitor their performance and work status on the job.

Jan 2013 – April 2015	R.Moldova	The References can be provided on Request	Baker Tilly –Auditor Associate	 Responsible for examine and analyze the accounting records to understand the financial status of establishment
				 Review data regarding assets, liabilities, capital Stock, net worth, surplus, income, and expenditures
				 Preparing financial reports on establishment and operating procedures
				 Verifies journal and ledger entries of cash and check payments, receivable and payable purchases, expenses, and trial balances
				 Preparation of draft audit reports and draft internal controls recommendation reports
				 Assessing the risk involved in the business

Proposed role in the project: Associate Manager

Family name: Stratan

First names: Alina

Date of birth: 19/11/1987

Nationality: Moldova

Civil status: Single

Education: Bachelors and Masters Degree

Institution	Degree(s) or Diploma(s) obtained:
(Date from - Date to) Association of Chartered Certified Accountants of the UK (ACCA) 2017- present	Student
Academy of Economic Studies of Moldova 2011 – 2013	Master Degree
Academy of Economic Studies of Moldova 2009 - 2012	Bachelor Degree
Eurasian Council of Certified Accountants and Auditors (ECCA) 2016	Certified Accounting Practitioner

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	C – Proficient User	C – Proficient User	C – Proficient User
Russian	C – Proficient User	C – Proficient User	C – Proficient User

Membership of professional bodies:

Other skills: Strategy, Team player, Leadership, Public Speaking

Present position: Associate Manager

Years within the firm: 4

Key qualifications: (Relevant to the project)

Country	Date from - Date to
Romania & R. Moldova	2013-Present

Date from - Date to	Location	Company& reference person ¹ (name & contact details)	Position	Description
May 2017 -present	Moldova	The References can be provided on Request	Associate Manager: Moore Stephens KSC	 Plan and oversee the auditing process Allocate responsibilities to junior and staff auditors Review team members' work for accuracy and compliance Perform effective risk and control assessments Complete audits on time and submit reports to auditing manager Present audit findings and find ways to increase compliance and efficiency Coordinate periodical audits.

April 2013 to May 2017	Moldova	The References can be provided on Request	STARNET Management Group SRL: Multiple Positions	 Conducted and reviewed monthly, quarterly and annual financial reporting packages for senior management, project leaders, and department managers against budgets/forecasts. Performed actual vs. forecast variance analysis, recommended and implemented action to correct variances; Prepared and checked the daily cash flows of Group companies, verified the budget compliances; Prepared the consolidated statement of profit and loss, and statement of financial position for Group companies; Recorded managerial reports concerning incomes, costs, clients and supplier's balances;
September 2012 to December 2012		The References can be provided on Request	BUSINESS- CONTSERVICE SRL Accountant (Fixed Assets)	 Responsible for the review/ preparation of all primary accounting documents according to the local compliance regulations Identifies particular risks related to the client transaction
November 2010 to August 2012		The References can be provided on Request	AUDIT INTERNATIONAL SRL Junior Accountant	 Responsible for the review/ preparation of all primary accounting documents according to the local compliance regulations Identifies particular risks related to the client transaction

Proposed role in the project: Senior Associate

Family name: Rusu

First names: Diana

Date of birth: 05/08/1995

Nationality: Moldova

Civil status: Single

Education: Bachelors and Masters Degree

Institution	Degree(s) or Diploma(s) obtained:
(Date from - Date to)	
2017–2019	The Academy of Economic Studies of Moldova
	Masters
2014-2017	The Academy of Economic Studies of Moldova
	Bachelors

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	2-Full professional proficiency	2-Full professional proficiency	2-Full professional proficiency
Russian	2-Full professional proficiency	2-Full professional proficiency	2-Full professional proficiency
Romanian	1 – Native Speaker Proficiency	1 – Native Speaker Proficiency	1 – Native Speaker Proficiency

Membership of professional bodies:

Other skills: Team Player, Public Speaking

Present position: Senior Associate Years within the firm: 3

Key qualifications: (Relevant to the project)

Country	Date from - Date to
R.Moldova	Nov 2018 - present

Date from - Date to	Location	Company& reference person ¹ (name & contact details)	Position	Description
Nov 2018 - present	R.Moldova	The References can be provided on Request	Moore Stephens KSC: Audit Senior Associate	 Planning and supervising the audit process Distribution of responsibilities to junior auditors and staff Examining the activity of team members in order to ensure accuracy and compliance Carrying out effective risk and control assessments Complete on-time submission of reports to the audit manager Presenting audit findings and choosing how to increase efficiency and compliance Coordination of periodic audits

Proposed role in the project: Associate

Family name: Bernevec

First names: Corina

Date of birth: 19/01/1996

Nationality: Moldova

Civil status: Single

Education: Bachelors and master's degree

Institution	Degree(s) or Diploma(s) obtained:		
(Date from - Date to)			
2018–2020	The Academy of Economic Studies of Moldova		
	Masters		
2015-2018	The Academy of Economic Studies of Moldova		
	Bachelors		

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	2-Full professional	2-Full professional	2-Full professional
	proficiency	proficiency	proficiency
Russian	2-Full professional	2-Full professional	2-Full professional
	proficiency	proficiency	proficiency
Romanian	1 – Native Speaker	1 – Native Speaker	1 – Native Speaker
	Proficiency	Proficiency	Proficiency

Membership of professional bodies:

Other skills: Team Player, Public Speaking

Present position: Associate Years within the firm: 1.5 years

Key qualifications: (Relevant to the project)

Country	Date from - Date to		
R.Moldova	Nov 2018 - present		

Date from - Date to	Location	Company& reference person ¹ (name & contact details)	Position	Description
October 2019 - present	R.Moldova	The References can be provided on Request	Moore Stephens KSC: Audit Associate	 Inventory on the client companies' status Creating and maintaining
				audit filesPreparing summary
				documents and reportsTesting controls and identifying risks
				 Validating important financial data and records

Proposed role in the project: Associate

Family name: Banu

First names: Mihaela

Date of birth: 28/09/1989

Nationality: Moldova

Civil status: Single

Education: Bachelors and Masters Degree

Institution	Degree(s) or Diploma(s) obtained:			
(Date from - Date to)				
2011–2013	Babeș-Bolyai University - Faculty of Economics and Business Management Masters			
2008-2011	Babeș-Bolyai University - Faculty of Economics and Business Management Bachelors			

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	2-Full professional proficiency	2-Full professional proficiency	2-Full professional proficiency
Russian	2-Full professional proficiency	2-Full professional proficiency	2-Full professional proficiency
Romanian	1 – Native Speaker Proficiency	1 – Native Speaker Proficiency	1 – Native Speaker Proficiency

Membership of professional bodies:

Other skills: Team Player, Public Speaking

Present position: Associate Years within the firm: 2 months

Key qualifications: (Relevant to the project)

Country	Date from - Date to
R. Moldova & Romania	April 2012 - present

Date from - Date to	Location	Company& reference person ¹ (name & contact details)	Position	Description
February 2021- Present	R. Moldova	The References can be provided on Request	Associate: Moore Stephens KSC SRL	 Inventory on the client companies' status Creating and maintaining audit files Preparing summary documents and reports Testing controls and identifying risks Validating important financial data and records

January 2014 – July 2019	Romania	The References can be provided on Request	Economist: S.C. Chis&Chis S.R.L	 register in lei and currency, bank register, bank statements, receipts and payments Internal and external travel statements and expenses Imports and exports of goods Inventory records, material consumption, commissioning, annual inventory Issuing invoices to customers and registering invoices from suppliers Check and correct the purchase log / sales log; Checking the accounting balance, balances accounts and adjustments based on them Preparation of the declarations
April 2012–December 2013	Romania	The References can be provided on Request	Economist in economic management: S.C. Neo digital S.R.L	 Provides accounting records of stocks, relationships with third parties, treasury and income and expenses Prepares financial-accounting statements and reports and verifies their correlation