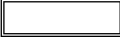
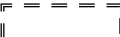






Approved by the Supervisory Board decision dated October 9, 2019

ORGANISATIONAL CHART AS OF 10.10.2019

-  - Company' Management Bodies
-  - for VIG decision
-  - Department
-  - Bureau / Function
-  - Field Units
-  - Proposed for implementation

