

[Handwritten signature]

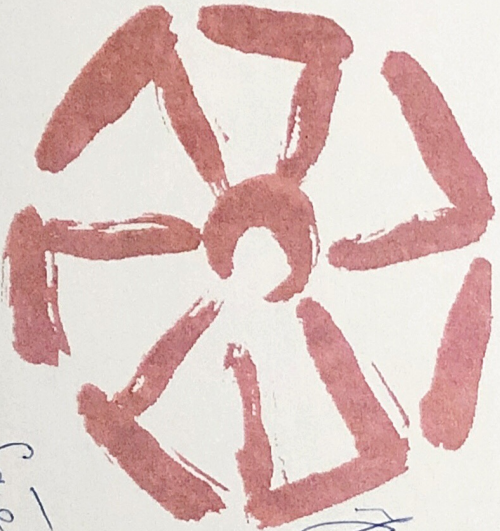
Nicolae Cretu

has completed Interaction Associates Workshop:

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FACILITATIVE LEADERSHIP

Tapping the Power of Participation

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INTERACTION ASSOCIATES

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

Instructor

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Instructor

[Handwritten date]

Date

Boston

San Francisco

Dallas

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