

CURRICULUM VITAE

- 1. **Family name:** STRECHIE
- 2. **First names:** MARIA
- 3. **Date of birth:** 25.08.1972
- 4. **Nationality:** Republic of Moldova



5. Education:

Institution (Date from – Date to)	Degree(s) or Diploma(s) obtained
Chisinau State University November,1998 to April, 2002	PhD. in sociology/social sciences
Chisinau State University, September 1991 to June, 1996	University Degree in Philosophy

6. Language skills:

Language	Reading	Speaking	Writing
Romanian	native	native	native
Russian	fluent	fluent	fluent

7. Membership of professional bodies:

- 2010 – 2012: Member of the Council for coordinating the reform of the residential care and development of the inclusive education within Ministry of Education of Moldova supported by UNICEF
- 2009 – Present: Member of the Board of Low Vision Moldova
- 2014 – Present: expert within the National Council for Accreditation of Social Service Providers

8. Other skills: Knowledge of major computer packages, ability to develop data-bases for keyboard input and use statistical packages, internet search engines, excel. Strong communication skills and capacity to work with the highest level of government officials.

9. Present position: Program Manager of Keystone Moldova
 Years within the organization: 10 years

10. Key qualifications:

- Over 20 years of experience in conducting studies and research in the social field, including feasibility studies, project impact assessments;
- 13 years of professional experience as an associate professor in Department of Social Work at State University of Moldova;

- 6 years of experience as a deinstitutionalization and child protection consultant, UNICEF Moldova, Child Protection Program;
- 10 years of professional experience as a project manager within Keystone Moldova, being the coordinator of five projects, three of which funded by the European Union and two of them funded by the Open Society Foundation;
- High qualified specialist in NGO management, civil society development, public- private partnership development for more than 14 years;
- Expertise in development of policy documents, normative and methodological frameworks (guides, course materials, operational manuals) of organization and functioning of social services for people with disabilities and other categories of beneficiaries of social assistance;
- Experience in the field of development of social services for people with disabilities, coordinating the creation of 10 mobile teams and a day center for children and young people with disabilities;
- 8 years of work experience in evaluating and social services accreditation;
- Expertise in development of the normative and methodological framework in the field of inclusive education, being an expert in the working groups within the Ministry of Education, Culture and Research and the Republican Center for Psycho-pedagogical Assistance;
- I am the author of 106 publications (textbooks, articles, investigations, theses) in the field of social assistance and inclusive education.

11. Professional experience:

Date from-to	Location	Company & reference person (name & contact details)	Position	Description
PROFESSIONAL EXPERIENCE				
April, 2021 - Present	Moldova	Keystone Moldova	Project manager (funded by the European Union and SFM)	Coordinating the implementation of the Project “Civil Society Organisations (CSOs) Acting for Better Social Services”. Developing the terms of reference for consultancy services; following procurement procedures; coordinating and providing support to hired consultants to conduct planned activities; developing monthly reports and plans; progress and final reports, participating in activities conducted by partner organizations.
November, 2019 – October, 2021	Moldova	Keystone Moldova	Project manager (funded by the European Union and KAS)	Coordinating the implementation of the Project “The voice of Civil Society for Inclusion”. Training of 12 local NGOs and local authorities from 6 districts in project writing and management; social inclusion of underrepresented groups and development of a social contracting manual.

April, 2019 - Present	Moldova	Keystone Human Services International Moldova	Program manager	Supporting and monitoring the quality of community based services developed within the Community for All Moldova program: <ul style="list-style-type: none"> • Provided support and methodological assistance to the services staff from 9 community homes, 5 supported living services and Community center “Tudora” to ensure the provision of qualitative social care services; • Developed the Handbook on internal procedures for the organization of community homes and supported living services.
November, 2017 – March, 2019	Moldova	Keystone Human Services International Moldova	Project manager (funded by the European Union and IM Swedish Development Partner)	Coordinating the implementation of the Project “Social Services for persons with disabilities to increase the confidence between the both banks of the Nistru river”. Development of 5 mobile teams on both banks of the Dniester and a day center for children and young people with disabilities. Development of the normative framework, staff training, monitoring the provided services, ensuring the sustainability of created services.
January, 2015 – December, 2018	Moldova	Keystone Human Services International Moldova	Project manager (funded by the Open Society Foundation)	Coordinating the implementation of the Project “Piloting inclusive education models for preschool children in Moldova”. Within this project, teachers from 15 kindergartens and specialists from 11 District Psycho-pedagogical Assistance Services were formed, the access to education was facilitated for children with special educational needs.
December, 2012 – November, 2014	Moldova	Keystone Human Services International Moldova	Project manager funded by the European Union	Coordinating the implementation of the Project “Public-Private Partnership for the Sustainable Development of Locally Governed Disability Services: Supporting Decentralization Reform”.
2010 - 2015	Moldova	Institute of Educational Sciences	Scientific researcher	Scientific research in social inclusion, social protection and inclusive education based on holistic evidence-based approach.
February 2008- December 2012	Moldova	UNICEF Moldova	Intersectional coordination expert, the Project “Implementation of the National Strategy and actions plan regarding the reform of the	Implementation of the Strategy and National Plan of Actions for the reform of residential care and development of inclusive education. Support for the Ministers: Ministry of Education, Ministry of Finance, Ministry of Social Protection, Ministry of Health in implementation of the framework for inclusive education. Development and implementation of integrated plans on different levels for transformation of residential care institutions into community based

			residential system of child care”	services; Monitoring and evaluation of Inclusive Education and Social Policy.
June 2006 – December, 2007	Moldova	UNICEF Moldova/UE-TACIS II	National expert in training within the project “Development of Integrated Social Care Services for Vulnerable Families and Children at Risk”	Support of the development and implementation of the Strategy and National Plan of Actions for the reform of residential care. Training of officials from relevant ministries, national trainers, principals from the mainstream schools, social workers dealing with inclusion reforms.
1996 - 2009	Moldova	Moldova State University	Teaching professor Associate professor (October 26, 2006)	Development and delivering the following courses: <ol style="list-style-type: none"> 1) Fundamental concepts of social assistance; 2) The theory of social assistance; 3) Methods and techniques in social assistance; 4) Social assistance for the family and the child ; 5) Adoption and Foster Care; 6) Sociology of the family; 7) Social research methodology; 8) Theory and practice of restorative justice; 9) Administration of justice in the community; 10) Feminist theories; 11) Sociology of gender. <p>During 2003-2006 I was the Vice Dean of the Faculty of Social Assistance, Sociology and Philosophy.</p>

CONSULTANCY ACTIVITIES, EXPERTIZE

March, 2022 – June, 2022	Moldova	The project “Improvement of age-inclusive support and protection services for victims of violence in the Republic of Moldova” financed by BMZ and implemented by a HelpAge International, Moldova	National consultant	Support in the development of internal policies and procedures for the organization and operation of the Regional Center for the Rehabilitation of Victims of Domestic Violence Chirsova, Comrat district.
May, 2021 – December, 2021	Moldova	The project “Improvement of age-inclusive support and protection services for victims of violence in the Republic of Moldova” financed by BMZ and implemented by a HelpAge International, Moldova	Social services specialist	Participation as an independent expert in the competition for the evaluation and selection of two centres providing social services, which will benefit from activities within the project.
July – August, 2020	Moldova	The project “Technical Assistance to support CSOs development in the R. Moldova”, financed by EU Delegation to the R. Moldova and implemented by a consortium led by KMOP Greece	Expert for the elaboration of a methodology for measuring the social impact of Social Enterprises	Documentation and analysis of the context and methodologies for measuring the social impact of social enterprises (policies, international and national legal and regulatory framework; studies and research conducted in the field); Elaboration of the methodology for measuring the social impact of social enterprises in the Republic of Moldova.
April – June, 2020	Moldova	Union for HIV Prevention and Risk Reduction / Union for HIV Prevention and Risk Reduction	National expert for the development of the Impact Assessment Program of the Substance Abuse Reduction Program	Development of a complex technical tool for evaluating the Substance Abuse Reduction Program involving three levels: - the initial assessment - the continuous evaluation - the general impact

November, 2019 – May, 2020	Moldova	CCF / HHC Moldova Reference person: Rotaru Liliana, director E-mail: ccf_liliana@hotmail.com	Social expert	Elaboration of the Guide on the assistance and inclusion of children with severe disabilities in the education system in the Republic of Moldova and the Instruction on the mechanism of intersectoral cooperation for the identification, assessment, referral, assistance and monitoring of children with severe disabilities; the realization of the training seminars of the specialists in Singerei, Chiscareni and Pepeni regarding the application of the elaborated documents
February – May, 2020	Moldova	HelpAge International, Moldova	Project evaluation consultant	Development of the methodology for qualitative evaluation Project „Realizing human rights for older people in Moldova, through promotion of rights of older women,, funded by BMZ (Germany). The evaluation study documents the learned lessons, evaluates the effectiveness of the methods used at different levels of interventions and the activity of implementation by local partners (NGOs).
December 2019 - January 2020	Moldova	HelpAge International, Moldova	Feasibility study consultant	Development of the methodology for feasibility study “Prevention and combating violence against older people”. Development of the research report with recommendations for HelpAge International, Moldova, national and local polices authorities. The study look into feasibility of timing and activity budget according to the planned interventions.
June, 2019	Moldova	SOS Autism	National expert	Assistance and mentoring provided to A.O. "SOS Autism" on the organization and operation of the Social Service "Mobile Team".
September-December 2019	Moldova	HelpAge International, Moldova	National expert for the development of a course support for specialists	Finalizing the training program (curriculum) and course support in the field regarding the protection of the elderly against violence and neglect.
August – December, 2019	Moldova	HelpAge International, Moldova	Consultant in the elaboration of the Concept on Adult Education	Elaboration and consultation of the draft document of the Concept of adult education with the representatives of the Ministry of Education, Culture and Research and HelpAge International.
March – April, 2019	Moldova	HelpAge International, Moldova	Consultant responsible for assessing the impact of a training program for	Development of methodology, field data collection and analytical report for the research on impact of a training program for multidisciplinary teams in the system of assistance and protection of victims of domestic violence.

			multidisciplinary teams	
August – December, 2018	Moldova	Terre des hommes, Lausanne-Switzerland (Tdh Moldova)	National expert	Elaboration of a concept of child protection in street situations in the Republic of Moldova in a multidimensional aspect (primary services, specialized services and highly specialized services for children in street situations); development of the normative framework (framework regulation and minimum quality standards) for the care center for street children.
January 2018 - February 2019	Moldova	MENSANA Project - "Support for the Reform of Mental Health Services in Moldova"	Expert in the elaboration of the Map of services and social resources of Soroca, Orhei, Cimișlia and Cahul districts	Carrying out an analysis of the social services system at national level and of the 4 pilot districts of the project (Soroca, Orhei, Cimișlia and Cahul); elaboration of a database of existing services and social resources at the level of Soroca, Orhei, Cimișlia and Cahul districts; presentation and description of existing community social services and resources in the pilot districts of the project; reflecting on the process of access to services and social resources by professionals to people with mental health problems.
February-June 2018	Moldova	KulturKontakt, Moldova	Consultancy to develop a Research on Career Guidance and Counselling for students with special educational needs in Moldova	Desk research (collecting, organizing and synthesizing available information on Career Guidance and Counselling for students with special educational needs). Countries Participating in the Research: Montenegro, Austria and Moldova To conduct Training – Career Guidance and Counselling to support access to relevant education and training pathways. Participants of the Training: representatives of the Ministry of Education; Ministry of Health, Labour and Social Protection; Republican Psycho-Pedagogical Assistance Centre; National Employment Agency; Career Guidance Centre; Psycho-Pedagogical Assistance Service; schools (general education, special education and technical vocational education); NGOs providing Career Guidance and Counselling services, parents of students with special educational needs.
October-November 2017	Moldova	KulturKontakt Austria	Consultant on Inclusive Education	Qualitative Study on Inclusive Vocational Education in the Republic of Moldova. The general objective of the consultancy was to undertake a baseline study of the existing legal framework for inclusion in VET, the status quo in VET institutions regarding the implementation of the legal framework as well as the current framework and actual conditions for inclusion on the labour market.

June – September, 2017	Moldova	KulturKontakt Austria	Consultant on Inclusive Education	Qualitative Study on assessment of the Impact of the Methodological Support provided by the Psycho-Pedagogical Assistance Services to Educational Institutions for Implementation of Inclusive Education.
August - September 2016	Moldova	CCF / HHC Moldova Reference person: Rotaru Liliana, director E-mail: ccf_liliana@hotmail.com	Expert for completing the normative framework regarding the organization and functioning of the Social Service "Professional parental assistance"	Elaboration of the recommendations for completing the normative framework on the organization and functioning of the Social Parent Assistance Service based on the assessment of the current situation and the necessary conditions for the expansion and diversification of placements in PPA families, based on the needs of target groups: newborns and children with disabilities, but also of the potentials APP. This activity was carried out within the project "Early Childhood Children of the Republic of Moldova - we understand the needs, develop services, reform the system" supported by UNICEF and HHC UK.
June 2015- September 2016	Moldova	Republican Centre for Psycho-Pedagogical Assistance Reference person: Virginia Rusnac, director of the Centre for Psycho-Pedagogical Assistance E-mail: virginia.rusnac@gmail.com	Consultant on Inclusive Education	Development of the methodology for forming the teachers in inclusive education. Analysis of the training curriculums, the training subjects, the training methodology and tools, as well as the level of correspondence of training regarding the educational needs of children, development of individual education plans, evaluation of the progress of beneficiaries, level of preparedness of staff teacher to deliver trainings based on beneficiaries' needs.
January - February 2015	Moldova	CCF / HHC Moldova Reference person: Rotaru Liliana, director E-mail: ccf_liliana@hotmail.com	Expert	Elaboration of the Framework Regulation for the Social Nursery and of the operating standards of the service, within the project "Inclusive from Birth", funded by the Embassy of Finland in Bucharest.
June – November 2013	Moldova	Lumos Foundation, Moldova	Member of the evaluation team	Strategic review of the residential child care system in Republic of Moldova. Report on available statistical data related to children's services; an overview of financing mechanisms and management structures, and an assessment of the monitoring and inspections system for children's services in Moldova. Development of recommendations for a National Action Plan for the transformation of child protection services in Republic of Moldova.
January - May 2013	Moldova	Keystone Human International Moldova	Consultant on Inclusive Education	Assessment of the boarding school for children with severe disabilities. Development of the Report on Assessment of Human Recourses Development. Development of the recommendations for implementing the inclusion of community-based social services.

September, 2012 – March, 2013	Moldova	CCF / HHC Moldova Reference person: Rotaru Liliana, director E-mail: ccf_liliana@hotmail.com	Expert	Development of guidance “Child protection in the Republic of Moldova and România” // Joint Operational Program Romania – Ukraine – the Republic of Moldova 2007 – 2013
March – April, 2012	Moldova	Keystone Human International Moldova Association	Consultant	Development of manual “Protected housing” (specialized social service addressed to disabled persons).
January -March 2012	Moldova	Keystone Human International Moldova Association	Consultant on Inclusive Education	Development of a Textbook for children and a Guide for teachers regarding disability in children’s understanding.
June – December, 2011	Moldova	Keystone Human International Moldova Association	Consultant	Development of the operational manual “Community house” (specialized social service addressed to disabled persons); Development of the operational manual “Mobile team”.
February – July, 2009	Moldova	High Level Group for Children of Moldova	Expert	Carrying out the research “Prevention and reduction of the infant mortality rate”
February – July, 2009	Moldova	Centre of Placement and Rehabilitation for early age children in the partnership with the General Direction of Social Work and Child Protection from Iasi, Romania, with the support of the European Union	Expert	Carrying out the research “The development and diversification of the community social services for disabled children and their families in the Republic of Moldova”; Description of social services for disabled children and their families; Development of Guidance on complex social services
February – May, 2007	Moldova	Moldova Social Investment Fund	Consultant	Strategic planning workshop; Development of the operational manual regarding the development of social services for family and children
May, 2006 – July, 2006	Moldova	NGO “Progress through alternative” with the financial support of the Swiss Cooperation Office in the Republic of Moldova	Consultant	Medical-social support for maternity.
December, 2002 – August, 2003,		IDIS Viitorul	Consultant	Evaluation and strengthening of the regional policies in the field of child protection (Cahul).

12. Publications 106 publications (handbooks, scientific didactic works, articles, investigations regarding)

Marcela Dilion, Bulgaru Maria, Fundamental concepts of social assistance, Chişinău, 2000

<http://crras.usm.md/CRRAS/manualepdf/concepteas.pdf>

Marcela Dilion, Stela Grigoraş, Professional parental assistance. Practical application guide, Chişinău, 2003

Marcela Dilion, other authors, Social assistance in the context of transformations in the Republic of Moldova, Chişinău, 2008

Marcela Dilion, Monitoring the media and society's attitude towards people with disabilities, 2014

http://cc.sibimol.bnrm.md/opac/bibliographic_view/463732;jsessionid=34BE7DD7DEC358D7B91D06AE1AC4C6D4

Marcela Dilion, Cara Angela, Implementation of inclusive education in preschool institutions in Republic of Moldova, Step by Step, Open Society Foundations, Keystone Human Services International Moldova Association, 2015

Marcela Dilion, other authors, Successful practices in ensuring the educational inclusion of preschool children, Chişinău, 2016

<http://www.keystonemoldova.md/assets/documents/ro/publications/Successful%20practices.pdf>

Marcela Dilion, Cara Angela, Study on Inclusive Vocational Education in the Republic of Moldova, KulturKontakt Austria, Moldova, 2017

Ludmila Ciocan, Cara Angela, Marcela Dilion, Research on Career Guidance and Counselling for students with special educational needs in the Republic of Moldova, KulturKontakt Austria, Moldova, NGO Speranța, 2018

https://mecc.gov.md/sites/default/files/integral_research_report_speranta_center.pdf

Marcela Dilion, other authors, Social services for people with disabilities on both banks of the Dniester, Chişinău, 2019

<http://www.keystonemoldova.md/assets/documents/ro/publications/Social%20Services%20ROM.pdf>

Maria Strechie

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