

Employment certificate**To whom it may concern**Kiyv, January 21st, 2019.

I, the undersigned, Eric HOYRUP, acting as Team Leader of the TA 2015013 UA EST Project "Modernization and Safety Improvements of the Road Network in Ukraine", funded and financed by European Bank of Investment, hereby certify that Mr. Ilie BRICICARU has been participating in this Project from December 2015 to February 2019 and has been in charge of the following tasks and activities:

Task 3: ROAD ACCIDENT ANALYSIS

- Activity 3.1 Crash site information, data collection and procedures,
- Activity 3.2 Facilitate the Approval of Road Safety Impact Assessment and Black Spot procedures,
- Activity 3.3 Development of Road Accident Database and Analysis Software,
- Activity 3.4 Identify Specific Proposals for Safe System Road Projects.

Task 4: ROAD SAFETY AUDIT

- Activity 4.1 Prepare a Draft Road Safety Audit and Road Safety Inspection Manuals for Ukraine,
- Activity 4.2 Facilitate the Adoption of Road Safety Audit for Major Road Projects,
- Activity 4.3 Develop and Implement an In-Depth Basic Road Safety Training Course,
- Activity 4.4 Develop and Implement an In-Depth Road Safety Audit Training Program,
- Activity 4.5 Build Auditors' Capacity and Experience to Undertake Road Safety Audits,
- Activity 4.6 Identify and Support Interim Solutions for Road Safety Audits.

He has demonstrated along these 3 years his capacity to actually take in charge his tasks, i.e. carry out a permanent assessment of the evolution of the situation, the obstacles met and their causes, the follow-up by the Beneficiary, and take appropriate decisions in view of achieving the results.

Hence, I sincerely recommend Mr. Ilie BRICICARU, whom you can take on board as a member of your Team in any project related to activities mentioned above.

Eric HOYRUP