

**Personalul echipei Alfsoft SRL (8 persoane):**

**RESUME Iurie Postica**

<b>Name of Personnel:</b> Iurie Postica	
<b>Title:</b> Project Manager	
<b>Date of Birth:</b> April 12, 1976	
<b>Years with Firm:</b> 2016 - present	<b>Country/City of Residency:</b> Republic of Moldova / Chisinau
<p><b>Education/Qualifications:</b> (Summarize college/university and other specialized education of staff member, giving names of schools, dates attended and degrees, certification, professional qualifications obtained.)</p> <ul style="list-style-type: none"> <li>● WU Executive Academy, Vienna University of Economics and Business, EMBA, 2019 – 2021</li> <li>● Marconi University, School of Business, Rome, Italy, MBA, 2014–2015</li> <li>● Diplomă de Licență în Drept, Academia de Drept, Moldova, 2003</li> <li>● Diplomă de Licență în Relații Economice Internaționale, ASEM Moldova, 1999</li> <li>● Diplomă de absolvire în Informatică, Colegiul Republican de Informatică, Moldova, 1994</li> </ul>	
<p><b>Professional Certification or Membership of Professional Associations</b></p> <ul style="list-style-type: none"> <li>● PMP® (Project Management Professional, PMI)</li> <li>● PMI-ACP® (Agile Certified Practitioner, PMI)</li> <li>● PMI-RMP® (Risk Management Professional, PMI)</li> <li>● ISO 9001:2015 – Quality Management System Internal Auditor</li> <li>● ISO 27001:2013 – IT Security Management Systems Internal Auditor</li> <li>● Data Protection Officer (DPO) – General Data Protection Regulation (GDPR) (EU) 2016/679</li> </ul>	
<p><b>Other Training or Skills</b></p> <ul style="list-style-type: none"> <li>● Data Protection Officer (DPO) – General Data Protection Regulation (GDPR) (EU) 2016/679 Training Course, Romania, 2018</li> <li>● CBAP and CCBA Exam Prep Boot Camp, Romania, 2018</li> <li>● IT Security Management Systems Internal Auditor according to ISO 27001:2013, TÜV Austria – Romania, 2018</li> <li>● TARGET PMI-ACP® (Agile Certified Practitioner) CERTIFICATION Course, Romania 2017</li> <li>● ISO 9001:2015 – Internal Auditor Training Course, SGS/Moldova, 2017</li> <li>● TARGET PMP® CERTIFICATION Training Course, Romania, 2016</li> </ul>	
<p><b>Languages</b></p> <p>Romanian (speaking – native, reading – native, writing – native)          Russian (speaking – native, reading – native, writing – native)          English (speaking – good, reading – good, writing – good)</p>	
<p><b>Countries of Work Experience</b></p> <p>Republic of Moldova, Armenia, Romania, Jamaica, Kyrgyzstan.</p>	
<p><b>Employment Record:</b></p> <p><b>Period:</b> 2016 – present</p> <p><b>Position:</b> Project Manager / Business Analyst</p> <p><b>Employer:</b> Alfsoft SRL, Republic of Moldova</p> <p>Responsible for administration of all aspects of project management lifecycle and eGovernment solution development:</p>	



- Assessment of project relevancy, scope, time & cost
- Release planning & prioritization (backlog items)
- Resource planning, tracking, & collaboration
- Client relationships
- Managing the product backlog;
- Iteration demonstration & Review meetings
- Risk Management
- Analysis of functional & non-functional requirements
- Client relationships
- Use cases & business process diagrams
- Test cases & user acceptance testing workshops;
- Contract Management

Responsible for CMMI-DEV/3; ISO 9001:2015 Quality Management System; ISO 27001:2013 Information Security Management Systems company' certification process and audit.

**Period:** 2015 - 2016

**Position:** Project Manager / Business Development Manager

**Employer:** InWeb Solutions, Republic of Moldova

Responsible for IT&C market analysis to highlight opportunities; Perform analysis of the competition, and developing the diversification strategy; Prepare tender documentation; Description of business processes; Project planning, scheduling and tracking, reporting.

**Period:** 2014 - 2015

**Position:** Program/Project Manager

**Employer:** Novensys, Romania

Responsible for tender documentation for acquisition of ERP & Core Banking System for the National Bank of Moldova; Prepare project documentation & templates; Building project team; Participate in pre-contract signing meetings & negotiations; and other related works.

**Period:** 2013 - 2014

**Position:** Program/Project Manager of Project Management Office (PMO)

**Employer:** StarNet SRL, Republic of Moldova

Responsible for Setting-up the PMO; Implementing Project Management function across the organization; Management of the PMO activities; Develop and implement the system and methodology of project management and projects portfolio management (over 15 IT&C projects) in the company. Managed the Mobile Financial Services Project.

**Period:** 2013 - 2014

**Position:** Budgets and Projects Manager, Operations & IT

**Employer:** Banca Comercială Română Chișinău S.A. (Erste Group)

Responsible for developing, implementing and maintaining the system and management of bank's projects portfolio (over 20 projects); Monitoring of bank's projects implementation and coordination of the activity of project managers; Leading daily project status meetings and providing portfolio monthly status reports/update. Project Manager of the Internet Banking Solution Project; Business Intelligence/Data Warehouse System; others.

**Period:** 2010

**Position:** Business Development Officer/Microfinance Analyst, Business & Finance Consulting

**Employer:** World Bank Projects

Developed the "Assessment Study of Microfinance Market (SCAs and MFIs) in Moldova" under assignment of MAFI/CAPMU of the World Bank Projects

2008 – 2010 Project Manager, BC "Mobiasbancă – Groupe Société Générale" S.A

2007 – 2008 Program Manager, MEDA Program, Argidius (Switzerland) / Winrock International (USA)

2006 Grants Manager, NPW Project, Winrock International (USA) / USAID

2005 – 2006 Project Manager, USDA / IPHD (USA).

2001 – 2005 Financial Services Advisor, BIZPRO/Moldova Project USAID / DAI

1999 – 2001 Communications Assistant, World Bank Country Office in Moldova

**Experience:**

Name of assignment or project:

**National Road Transport Agency's (ANTA) e-Authorization Transport System (e-ATS)**

Period: 2021-2024.

Location: Republic of Moldova, Chisinau

Procuring Entity: USAID, Nathan Inc

Main project features:

Development of the Information System "e-Authorization Transport System" (e-ATS) for the National Agency of Road Transport (ANTA) – Part II:

- Route Registry module;
- Digital signature feature for issuance of electronic authorizations for the national road transport;
- Special transport authorizations (like oversized and overweight transport) and route coordination acts;
- CEMT permit (CEMT = Conférence Européenne des Ministres des Transports / European Conference of Transport Ministers)

Positions held: **Project Manager**

Activities performed:

Responsibilities delivering project on time, within budget and within scope. Accomplishes project objectives by planning and evaluating project activities. Coordinate the project' team, provide competence regarding project management. Lead and provide expertise in developing the System Concept and Technical Specifications. Monitoring and reporting release planning & prioritization. Resource planning, tracking, liaise with stakeholder, progress reporting.

Name of assignment or project:

**Integrated Food Safety Information Management System in Moldova**

Year: 2021-2023

Location: Republic of Moldova, Chisinau

Procuring Entity: International Finance Corporation

Main project features:

Development and implementation of the Integrated Food Safety Information Management System (IFSIMS) for the National Agency for Food Safety (ANSA).

Positions held: **Project Manager**

Activities performed:

Main project features:

Responsibilities delivering project on time, within budget and within scope. Accomplishes project objectives by planning and evaluating project activities. Coordinate the project' team, provide competence regarding project management. Development of detailed project plan, comprehensive requirements analysis.

Name of assignment or project:

**Electronic State Register of Legal Professions Information System (ESRLP)**

Year: 2023

Location: Republic of Moldova, Chisinau

Procuring Entity: International Development Law Organization, EBRD

Main project features:

The Electronic State Register of Legal Professions (ESRLP) is an integral part of the electronic governance and envisaged by policies of the European Union and include the following sub-systems:

- Electronic State Register of Legal Professions sub-system including Personal cabinet,
- Case Management modules sub-system.

ESRLP covers register' functionalities for all authorized legal professions, namely:

mediators, enforcement officers, judicial experts, notaries, attorneys (lawyers) and law offices, authorized translators and interpreters, authorized administrators,

Positions held: **Project Manager**

Activities performed:

Responsibilities delivering project on time, within budget and within scope. Accomplishes project objectives by planning and evaluating project activities. Coordinate the project' team, provide competence regarding project management. Development of detailed project plan, comprehensive requirements analysis. Needs assessment, business process & requirements analysis, system design specifications. Lead and provide expertise in developing the System Concept and Technical Specifications. Monitoring and reporting release planning & prioritization. Resource planning, tracking, liaise with stakeholder, progress reporting.

Name of assignment or project:

**Re-engineering of unemployment benefit service Information System to automate the measures in the field of application for unemployment registration and receiving the unemployment benefit.**

Year: 2020-2022

Location: Republic of Moldova, Chisinau

Procuring Entity: Worldbank/e-Governance Agency Moldova,

Main project features:

An Information Technology System "Electronic Application for Unemployment Registration System" for the National Agency for Employment (NAE) of Republic of Moldova, based on web-enabled document, workflow management system and specific IT solutions that will simplify processes to the for unemployment registration and receiving the unemployment benefit.

Positions held: **Project Manager**

Activities performed:

Responsibilities delivering project on time, within budget and within scope. Accomplishes project objectives by planning and evaluating project activities. Coordinate the project' team, provide competence regarding project management. Development of detailed project plan, comprehensive requirements analysis.

Name of assignment or project:

**State Register of Small Arms and Light Weapons Information System (RSA)**

Year: 2019-2020

Location: Republic of Moldova, Chisinau

Procuring Entity: State Budget of Ministry of Internal Affairs of the Republic of Moldova

Main project features:

Small Arms and Light Weapons (RSA) e-Register - complex data processing system on tracking arms, legal owners of guns, as well as weapons and ammunition operations organized at the multi-level and administered by the structure that coordinates the activity.

Positions held: **Project Manager**

Activities performed:

Responsibilities delivering project on time, within budget and within scope. Accomplishes project objectives by planning and evaluating project activities. Coordinate the project' team, provide competence regarding project management. Development of detailed project plan, comprehensive requirements analysis. Needs assessment, business process & requirements analysis, system design specifications. Lead and provide expertise in developing the System Concept and Technical Specifications. Monitoring and reporting release planning & prioritization. Resource planning, tracking, liaise with stakeholder, progress reporting.

Name of assignment or project:

## **Development of the IT Subsystem "Civil Status Acts" under the AIS "State Register of Population**

Year: 2019-2020

Location: Republic of Moldova, Chisinau

Procuring Entity: UNDP

Main project features:

The project is to supply an Information Technology Subsystem "Civil Status Acts" (hereafter ITSS CSA) for the Public Services Agency of Republic of Moldova, based on web-enabled document and workflow management system A5 Platform. The ITSS CSA represents all data information, information flows and procedures for information storage and use intended to underpin the achievement of civil status fact registration goals, issuance of statements and civil status documents. ITSS CSA create an affordable, modern and secured information environment to ensure communication and collaboration among all authorities in charge by legislation to register civil status facts: structural subdivisions of the General Civil Status Division, Mayoralities, Diplomatic Missions and Consular Offices of the Republic of Moldova abroad.

Positions held: **Project Manager**

Activities performed:

Responsibilities delivering project on time, within budget and within scope. Accomplishes project objectives by planning and evaluating project activities. Coordinate the project' team, provide competence regarding project management. Development of detailed project plan, comprehensive requirements analysis. Needs assessment, business process & requirements analysis, system design specifications. Lead and provide expertise in developing the System Concept and Technical Specifications. Monitoring and reporting release planning & prioritization. Resource planning, tracking, liaise with stakeholder, progress reporting.

Mr. Postica has participated as a Project Manager/ Business Analyst in the following projects for the past 5 years:

- Design and implementation of an Electronic Construction Permitting System and one-stop shop in Antigua and Barbuda
- Development of a Media Management System to Improve Audio Recording of Court Hearings, Moldova
- Case Management System (CMS) for Tax Authority (redesign and redevelopment), Moldova
- Penitentiary Management System for the Directorate for Execution of Sanctions, Kyrgyzstan
- eRFI - Requests for Intervention Case Management System, eIPR – Intellectual Property Rights Register, Moldova
- Information system for modernization of the Web Based Central Collateral Registration, Kyrgyzstan.
- Upgrade of the Electronic Public Procurement System, Albania
- Upgrade & Consolidate Business, Mortgage and Collateral Registration Systems into one Single e-registry, Rwanda
- Development & Implementation of Payout Management Information System (PMIS), Jamaica



THIS IS TO CERTIFY THAT

**Iurie Postica**

HAS BEEN FORMALLY EVALUATED FOR DEMONSTRATED EXPERIENCE, KNOWLEDGE AND PERFORMANCE IN ACHIEVING AN ORGANIZATIONAL OBJECTIVE THROUGH DEFINING AND OVERSEEING PROJECTS AND RESOURCES AND IS HEREBY BESTOWED THE GLOBAL CREDENTIAL

**Project Management Professional (PMP)<sup>®</sup>**

IN TESTIMONY WHEREOF, WE HAVE SUBSCRIBED OUR SIGNATURES UNDER THE SEAL OF THE INSTITUTE

Jennifer Tharp | Chair, Board of Directors



Pierre Le Manh | President & CEO

PMP<sup>®</sup> Number: 2037580

PMP<sup>®</sup> Original Grant Date: 09 May 2017

PMP<sup>®</sup> Expiration Date: 09 May 2026



THIS IS TO CERTIFY THAT

**Iurie Postica**

HAS BEEN FORMALLY EVALUATED FOR EXPERIENCE, KNOWLEDGE AND SKILLS IN THE SPECIALIZED AREA OF AGILE PRINCIPLES, PRACTICES, TOOLS AND TECHNIQUES AND IS HEREBY BESTOWED THE GLOBAL CREDENTIAL

**PMI Agile Certified Practitioner (PMI-ACP)<sup>®</sup>**

IN TESTIMONY WHEREOF, WE HAVE SUBSCRIBED OUR SIGNATURES UNDER THE SEAL OF THE INSTITUTE

Jennifer Tharp | Chair, Board of Directors



Pierre Le Manh | President & CEO

PMI-ACP<sup>®</sup> Number: 2176524

PMI-ACP<sup>®</sup> Original Grant Date: 21 March 2018

PMI-ACP<sup>®</sup> Expiration Date: 21 March 2027





# CERTIFICATE

Certificate no: TAR-AK/694/06/2018

**POSTICĂ Iurie**

Date and place of birth: 12.04.1976, Chişinău, Republica Moldova

successfully participated at the following course

## **Data Protection Officer (DPO) Responsible person for personal data protection according to the requirements of GDPR Regulation 2016/679**

from 02.05.2018 until 04.05.2018

and successfully passed  
the written examination on 04.05.2018

Bucharest, 15.06.2018

TÜV Austria Romania

Fulga Doru  
Managing Director



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001227-17-4

Accreditation no. 100 (AUSTRIA) (The registration of this document is subject to the approval by TÜV AUSTRIA)



# CERTIFICATE

Certificate no: TAR-AK/434/05/2018

**POSTICĂ Iurie**

Date and place of birth: 12.04.1976, Chişinău, Republica Moldova

successfully participated at the following course

## **IT Security Management Systems Internal Auditor according to ISO 27001:2013**

from 12.03.2018 until 15.03.2018

and successfully passed  
the written examination on 15.03.2018

Bucharest, 02.05.2018

TÜV Austria Romania

Fulga Doru  
Managing Director



ZERTIFIKAT | CERTIFICATE | CERTIFICAT | CERTIFICADO | СЕРТИФИКАТ | 證書 | 인증서 | شهادة

## RESUME Sergiu TARIGRADSCHI

<b>Name of Personnel:</b> Sergiu TARIGRADSCHI	
<b>Title:</b> Business Analyst/ System Architect	
<b>Date of Birth:</b> 1966	
<b>Years with Firm:</b> 2008 - present	<b>Country/City of Residency:</b> Republic of Moldova / Chisinau
<b>Education/Qualifications:</b> <ul style="list-style-type: none"><li>● Engineer of electronic devices. Technical University of Moldova 1986 - 1991</li><li>● PhD in Computer Science. Technical University of Moldova 1994</li></ul>	
<b>Certification</b> <ul style="list-style-type: none"><li>● Microsoft Certified Professional (MCP)</li><li>● Certified AWS Cloud Specialist</li><li>● Certified ISO9001:2015 Internal Auditor</li><li>● Business Analyst: Fundamental</li></ul>	
<b>Other Training or Skills</b> <ul style="list-style-type: none"><li>● Product Owner Fundamentals - Product Ownership, 2021</li><li>● Business Analysis: Working with Stakeholders Using Elicitation and Collaboration, 2019</li><li>● Introduction to the Entry Certificate in Business Analysis (ECBA™) Certification, 2018</li><li>● Business Analysis Techniques: Analyzing and Defining Requirements and Designs, 2018</li><li>● Training course Capability Maturity Model® Integration (CMMI®) Version 1.2 Staged and Continuous Representation, 2016</li><li>● SCRUM/Agile Fundamental training, 2016</li><li>● Introduction to Project Management &amp; the PMP® Exam, 2016</li><li>● Microsoft Certified Professional MCP, 2015</li><li>● International Organization for Standardization, ISO 9001:2015 – Quality Management System Internal Auditor, 2107</li><li>● European Software Institute, Practical IT Project Management, 2015</li><li>● Microsoft Corp., Microsoft Certified Professional (MCP), 2005</li></ul>	
<b>Language Skills</b> <ul style="list-style-type: none"><li>● English (speaking – excellent, reading – excellent, writing – good)</li><li>● Russian (speaking - excellent, reading – excellent, writing – excellent)</li><li>● Romanian (speaking – native, reading – native, writing – native)</li></ul>	
<b>Employment Record:</b> <b>Period:</b> 2005 – present <b>Position:</b> Senior Business Analyst/ Senior eGovernment Solution Developer <b>Employer:</b> Alfasoft SRL, Republic of Moldova  Responsible for Analysis, optimization and mapping business processes. System design specifications. Elicitation and validation of functional and non-functional requirements. Development of Use Cases, requirements elicitation, analysis and validation. Development of deliverables – system design and architecture, technical documentation and operational guides. Project Management – planning, progress monitoring, risk management, stakeholder management. Solution Developer - Formulate program specifications and basic prototype, transform software designs and specifications into functioning code in the A5 Platform Studio. Integrate individual software solutions to higher level systems. Test code periodically to ensure it produces the desirable results and perform debugging when necessary. Perform upgrades to make	



software and systems more secure and efficient. Collaborate with technical writers to create documentation for user support.

**Period:** 2004 - 2005

**Position:** Project Manager / Business & System analyst

**Employer:** Suprematia Legii, Republic of Moldova

Integrated Information and Case Management System for High Economic Court of Moldova funded by American Bar Association / CEELI / GTZ.

**Period:** 2002 – 2004

**Position:** Project manager, System Analyst

**Employer:** TTG International, Istanbul, Turkey.

Intelligent Network Configuration and Elements Management – INCEM

**Period:** 2001 – 2002

**Position:** System Analyst / Software Developer

**Employer:** Cameroon, France Telecom

Consulting mission to MOBILIS

**Period:** 2000 – 2001

**Position:** System Analyst / Software Developer

**Employer:** China, France Telecom

Consulting mission to Rapidlink

**Experience:**

Name of assignment or project:

**Integrated Food Safety Information Management System in Moldova**

Year: 2021-2023

Location: Republic of Moldova, Chisinau

Procuring Entity: International Finance Corporation

Main project features: Development and implementation of the Integrated Food Safety Information Management System (IFSIMS) for the National Agency for Food Safety (ANSA).

Positions held: **Senior Business Analyst/ Architec/ Senior eGovernment Solution Developer**

Activities performed: Business processes analysis, design and improvement of business processes, development of use cases and solution specifications, system design, technical team leading, database development and application programming. Requirements elicitations, analysis and validation. Development of technical documentation. Users training. Project planning and activities management and monitoring, risk management, stakeholders' management, communication management, quality assurance management.

Name of assignment or project:

**Electronic State Register of Legal Professions Information System (ESRLP)**

Year: 2023

Location: Republic of Moldova, Chisinau

Procuring Entity: International Development Law Organization, EBRD

Main project features: The Electronic State Register of Legal Professions (ESRLP) is an integral part of the electronic governance and envisaged by policies of the European Union and include the following sub-systems:

- Electronic State Register of Legal Professions sub-system including Personal cabinet,
- Case Management modules sub-system.

ESRLP covers register' functionalities for all authorized legal professions, namely: mediators, enforcement officers, judicial experts, notaries, attorneys (lawyers) and law offices, authorized translators and interpreters, authorized administrators,

Positions held: **Senior Business Analyst/Architect/ Senior eGovernment Solution Developer**

Activities performed: Business processes analysis, design and improvement of business processes, development of use cases and solution specifications, system design, technical team leading, database development and application programming. Requirements elicitations, analysis and validation. Development of technical documentation. Users training. Project planning and activities management and monitoring, risk management, stakeholders' management, communication management, quality assurance management.

Name of assignment or project:

**Development and implementation of a MMIP sub-system for the permissive documents issued by local public authorities**

Period: 2020 - 2021

Location: Moldova

Procuring Entity: Project Implementation Unit of the World Bank Competitiveness Enhancement Project

Main project features: Development of a Mechanism for Managing and Issuing Permits (MMIP) sub-system for digitization of internal processes for issuing construction permits (MMIP-CSS), using modern technologies and high-resilience centralized architecture. Interconnection of the MMIP-CSS with the main MMIP System so it can be perceived as one system by users. Integration of MMIP-CSS through MMIP System with relevant state information systems and development of APIs to allow exchange data with third-party systems, as well as integration with relevant e Governance services (MPass, MSign, MPay, MConnect etc.). An integrated information System for managing permitting documents for Moldova MMIP a single national information System and one-stop-shop to manage requests for issuing authorizations, licenses and various types of construction permits.

Positions held: **Senior Business Analyst/ Senior eGovernment Solution Developer**

Activities performed: Assessment of current IT infrastructure, definition of system infrastructure requirements (hardware, software, communications). Software requirements specifications, equipment specifications, system design specs.

Name of assignment or project:

**Design and implementation of an Electronic Construction Permitting System and one-stop shop in Antigua and Barbuda**

Period: 2020

Location: Antigua and Barbuda

Procuring Entity: Inter-American Development Bank, Development Control Authority DCA

Main project features: Services to design and implement an Electronic Permitting System and One-Stop Shop for the processing of construction permit approvals in Antigua and Barbuda. Construction ePermit Management System represents an electronic application designed for the purpose of issuance of construction permits depending on arising needs.

Positions held: **Senior Business Analyst/ Senior eGovernment Solution Developer**

Activities performed: Business processes analysis, design and improvement of business processes, development of use cases and solution specifications, system design, technical team leading, database development and application programming. Requirements elicitations, analysis and validation.

Development of technical documentation. Users training. Project planning and activities management and monitoring, risk management, stakeholders' management, communication management, quality assurance management.

Name of assignment or project:

**Development of the IT Subsystem "Civil Status Acts" under the AIS "State Register of Population**

Year: 2019-2024

Location: Republic of Moldova, Chisinau

Procuring Entity: UNDP

Main project features: The project is to supply an Information Technology Subsystem "Civil Status Acts" (hereafter ITSS CSA) for the Public Services Agency of Republic of Moldova, based on web-enabled document and workflow management system A5 Platform. The ITSS CSA represents all data information, information flows and procedures for information storage and use intended to underpin the achievement of civil status

fact registration goals, issuance of statements and civil status documents. ITSS CSA create an affordable, modern and secured information environment to ensure communication and collaboration among all authorities in charge by legislation to register civil status facts: structural subdivisions of the General Civil Status Division, Mayoralties, Diplomatic Missions and Consular Offices of the Republic of Moldova abroad.

Positions held: **Senior Business Analyst/ Senior eGovernment Solution Developer**

Activities performed: Analysis, optimization and mapping business processes. System design specifications. Elicitation and validation of functional and non-functional requirements. Development of Use Cases, requirements elicitation, analysis and validation. Development of deliverables – system design and architecture, technical documentation and operational guides.

Name of assignment or project:

**State Register of Small Arms and Light Weapons Information System (RSA)**

Year: 2019-2020

Location: Republic of Moldova, Chisinau

Procuring Entity: State Budget of Ministry of Internal Affairs of the Republic of Moldova

Main project features: Support the Ministry of Internal Affairs of the Republic of Moldova in designing and implementing the Small Arms and Light Weapons (RSA) e-Register - complex data processing system on tracking arms, legal owners of guns, as well as weapons and ammunition operations organized at the multi-level and administered by the structure that coordinates the activity. Improve efficiency of supervision on the circulation of civil-purpose weapons and ammunition owned by natural persons and legal entities, adjusting the legal and regulatory requirements to the European Convention on the control of the acquisition and possession of firearms by individuals.

Positions held: **Senior Business Analyst/ Senior eGovernment Solution Developer**

Activities performed: Formulate program specifications and basic prototype, transform software designs and specifications into functioning code in the A5 Platform Studio.

Name of assignment or project:

**Support to Enforcement of Intellectual Property Rights, eRFI - Requests for Intervention Case Management System, eIPR – Intellectual Property Rights Register.**

Year: 2018

Location: Republic of Moldova, Chisinau

Procuring Entity: The European Union's Neighbourhood Programme for the Republic of Moldova

Main project features: A software solution to support enforcement of the intellectual property rights as a part of European Union's Neighborhood Programme for the Republic of Moldova. Solution includes two systems - Case Management on Requests for Intervention (eRFI) and Intellectual Property Rights Register (eIPR). Both systems are hosted on MCloud and are integrated with services provided by Moldovan Government such as MSign, MPass, MLog, MNotify and MConnect for interacting with other governmental systems.

Positions held: **Senior Business Analyst/ Senior eGovernment Solution Developer**

Activities performed: Coordination of activities of business analysis team. Analysis, optimization and mapping business processes. System design specifications. Elicitation of system actors. Development of Use Cases, requirements elicitation, analysis and validation. Development of deliverables – system design and architecture, technical documentation and operational guides

Name of assignment or project:

**Integrated Business Registration System**

Period: 2014-2015

Location: CARICOM/CSME

Procuring Entity: EU Fund

Main project features: Assessment, requirements analysis, process improvement, design, development, implementation, training and support of software solutions for business registration in 12 CARICOM member states, including a single, integrated regional online filing system, upgrades for 4 national registries, new systems for 5 national registries, and data exchange gateways for 3 member nations.

Positions held: **Senior Business Analyst**

Activities performed: Business processes analysis, design and improvement of business processes, development of use cases and solution specifications, system design, technical team leading, database development and application programming. Requirements elicitations, analysis and validation. Development of technical documentation. Users training.

Name of assignment or project:

**Development & Implementation of Payout Management Information System (PMIS)**

Year: 2016-2018

Location: Kingston, Jamaica

Client: Jamaica Deposit Insurance Corporation (JDIC)

Main project features: Develop and implement a Payout Management Information System (PMIS). The PMIS is automate the Corporation's payout business processes which include the computation of the insured deposit payment due to each depositor of a member institution (Policyholder) and the prompt pay out of depositors in the event of the failure of a Policyholder. The PMIS also be used by the Corporation to assist with ongoing monitoring and testing of each Policyholder's level of compliance with the "Guidelines on the Record keeping Requirements for all JDIC Policyholders".

Positions held: **Senior Business Analyst**

Activities performed: Business processes analysis, design and improvement of business processes, development of use cases and solution specifications, system design, technical team leading, database development and application programming. Requirements elicitations, analysis and validation. Development of technical documentation. Users training.

Dr. Tarigradschi has participated as **Senior Business Analyst/ Senior eGovernment Solution Developer** in the following projects for the past 5 years:

- Tax Information System e-Cadaster v2.0. Moldova 2020
- Case Management System (CMS) for Tax Authority. Moldova 2020
- Penitentiary Management System for the Directorate for Execution of Sanctions. Kyrgyzstan 2018
- Supply and installation of the information system for modernization of the Unified State Register of Claims on Movable Property, Kyrgyzstan 2016-2017
- Consulting Service to Upgrade & Consolidate Business, Mortgage and Collateral Registration Systems, Rwanda. 2016-2017
- Case Media Manager System for Court Audio Recording, South Africa. 2015-2016
- CARICOM Document and Workflow Management System DWMS
- One-Stop Shop (OSS) Business Registration Center, Somaliland
- Case Management and Recording System for the East African Court of Justice, Tanzania
- Automated Records Management System (ARMS) for Commission for Protection of Economic Competition of the Republic of Armenia.
- Development of the information system to track visa applications, immigration, repatriation and asylum seekers' cases, Moldova
- Judicial Process Mapping and Development of Case Tracking System for Pilot Courts in Kosovo



Scan to verify

# CERTIFICATE OF COMPLETION

This certifies that

**Sergiu Tarigradschi**

has passed the W3Schools AWS Cloud certification exam and is hereby declared a

**Certified AWS Cloud Specialist**



The candidate has passed the exam at the Professional level.



Issued on March 27, 2025

Thomas Thorsell-Arntsen  
for W3schools.com

Verify completion at  
<https://verify.w3schools.com/1PSAYBYDZA>

# Certificate of Excellence

SERGIU TARIGRADSCHI

Microsoft Certified  
**Professional**

Has **successfully** completed the **requirements**

to be recognized as a **Microsoft Certified Professional**

**Microsoft**

Signed by *Bill Gates*

00870786



## CERTIFICATE OF ACHIEVEMENT

THIS IS TO CERTIFY THAT

**Sergiu TARIGRADSCHI**

HAS EARNED

35 PMI PDUs; 35 IIBA CDUs

BY COMPLETING

**2922 - CBAP and CCBA Exam Prep Boot Camp**

ON 10th of MAY 2018

*[Handwritten Signature]*  
\_\_\_\_\_  
AUTHORIZED COMPANY SIGNATURE

Provider ID: 3449  
EEP Number: E 48480  
Serial Number: 05091

MAKING  
KNOWLEDGE HAPPEN



## CERTIFICATE OF ACHIEVEMENT

THIS IS TO CERTIFY THAT

**Sergiu TARIGRADSCHI**

HAS EARNED

35 PMI PDUs

BY COMPLETING

**2780 - PMP Exam Prep Bootcamp**

ON 29th of OCTOBER 2016

*[Handwritten Signature]*  
\_\_\_\_\_  
AUTHORIZED COMPANY SIGNATURE

Provider ID: 3449  
EEP Number: E 48480  
Serial Number: 04037

MAKING  
KNOWLEDGE HAPPEN



**CMMI** Institute

This is to acknowledge that

**SERGIU TARIGRADSCHI**

has successfully completed the course

**Introduction to CMMI for Development**

and has earned 2.5 Continuing Education Units (CEUs)

On 12/8/2016

with all the rights, privileges, and honors

Teodora Bozheva



**The Software Engineering Institute**



**European Software Institute**

certifies that

*Sergiu Tarigradschi*

Registered at SEI database as:

*Sergiu Tarigradschi*

has successfully completed the training course

**Introduction to Capability Maturity Model® Integration Staged & Continuous Representation, V1.2**

Yairi Metchev - Instructor

Jesús Salillas - Services Director

13-15 September 2007

Date

## RESUME Anatol Bobicev

<b>Name of Personnel:</b> Anatol Bobicev	
<b>Title:</b> Integration DevOps Expert/ Senior System Engineer	
<b>Date of Birth:</b> October 05, 1966	
<b>Years with Firm:</b> 2005 – present	<b>Citizenship:</b> Republic of Moldova
<b>Education/Qualifications:</b> Technical University of Moldova. Master degree in Computer Science (1983 - 1988)	
<b>Certification</b> <ul style="list-style-type: none"><li>● Microsoft Certified Technology Specialist, 2006</li></ul>	
<b>Other Training or Skills</b> <ul style="list-style-type: none"><li>● Kubernetes Administration course, 2021</li><li>● Microsoft Azure Developer: Deploying and Managing Containers, 2021</li><li>● Training on how to ensure the secrecy regime within public authorities other legal entities, 2020</li><li>● Microsoft Azure DevOps Solutions, course 2019</li><li>● Agile Team Practices with Scrum, 2017</li><li>● Introduction to the Capability Maturity Model Integration (CMMI®) for Development, CMMI Institute of Carnegie Mellon University. 2016</li><li>● Red Hat Linux System and Security Administration, 2015</li><li>● Red Hat Linux Cloud Architecture, 2015</li><li>● JBoss Application Administration, 2015</li><li>● Project Management, training course 2009</li><li>● Microsoft Training Center, Windows SharePoint server 2008, Installation, 2009</li><li>● Microsoft Training Center, Windows 2008 Server Networking, 2009</li><li>● Microsoft Training Center, Windows 2003 Server Networking, 2005</li></ul>	
	
<b>Employment Record:</b> <b>Period:</b> 2005 – present <b>Position:</b> Senior DevOps Expert / Senior System and Network Specialist <b>Employer:</b> Alfasoft SRL, Republic of Moldova Responsible for administration of all aspects of development lifecycle Continuous integration (CI) and continuous delivery (CD), eGovernment solution support and maintenance. Implement and support of practices and processes that are intended to speed up and automate aspects of the processes of developing, testing and releasing software, allowing for the continuous delivery of software and software updates. <ul style="list-style-type: none"><li>● Configuration of cloud environment, virtual machines;</li><li>● application installation, deployment assistance;</li><li>● Technical support and maintenance;</li><li>● Licenses expiration monitoring;</li><li>● SSL certificate install and management expiration;</li><li>● Analysis of system architecture;</li><li>● Prepare System and Application Installation Guides;</li><li>● Provide System administrators training;</li><li>● Manage Backup and Disaster Recovery;</li><li>● Configuration and setup of DevOps infrastructure;</li><li>● CI/CD pipelines for build-release cycle implementation;</li><li>● Setup of automated testing execution in context of CI pipelines;</li><li>● Kubernetes, Docker installation and setup;</li><li>● Manage “Kubernetes Cluster Manager – Rancher”;</li><li>● Setup high availability and fault tolerance environments;</li></ul>	
<b>Period:</b> 2003 – 2005 <b>Position:</b> Senior System and Network Specialist	

**Employer:** Adaptive Intelligence, Republic of Moldova.

Senior Network Administrator, Web-Designer. Analysis, planning and design of client's LAN and corporate WANs

**Period:** 2001 – 2003

**Position: System and Network Specialist**

**Employer:** Supremația Legii NGO, Republic of Moldova.

Senior Network Administrator, Web-Designer. Analysis, planning and design of client's LAN and corporate WANs

**Period:** 1998 – 2001

**Position: Senior DevOps Expert / Senior System and Network Specialist**

**Employer:** Chisinau, Moldova, Relsoft Communications – Internet Service Provider

Senior Network Administrator, Web-Designer. Analysis, planning and design of client's LAN and corporate WANs

**Period:** 1997-1998

**Position: System and Network Specialist**

**Employer:** Chisinau, Moldova, Research and development company Dekart

Hardware Engineer/LAN administrator. Administration of Dekart LAN - heterogeneous, Windows / Unix based).

**Period:** 1995-1997

**Position: Senior Hardware Engineer**

**Employer:** Chisinau, Moldova, Scientific-production Company ADD

Leading engineer. Hardware development of multi-purposes modems based on Intel chipsets, printed circuit boards development, organization of production and tuning line for single- and multi-channel modems, personnel training, malfunction diagnostics programs development. Development and production of multi-channel digital equipment for wire data communications : short range modems, teletype adapters

**Period:** 1988-1991

**Position: Science researcher**

**Employer:** Chisinau, Moldova, Scientific-Research Institute "Kvant"

Research and hardware development of logical circuits state analyzers (Certificate of authority SU № 1499350 A1). Participation in implementation of automatic synthesizer of pseudo-random tests for Intel microprocessors, logical design of testing sequences.

**Experience:**

Name of assignment or project:

**The electronic platform of the surveillance system for communicable diseases and public health events**

Year: 2023

Location: Republic of Moldova, Chisinau

Procuring Entity: World Health Organization

Main project features: The electronic platform of the surveillance system for communicable diseases and public health events (IDSS) and development of the updated information technology (IT) solution for the nominal cases notification, including COVID-19 cases and associated reports generation.

Positions held: **Senior DevOps Expert / Senior System and Network Specialist.**

Activities performed:

Configuration Continuous integration (CI) and continuous delivery (CD) process. Deployment and configuration IDSS on testing and production environments (governmental cloud infrastructure MCloud). Development of system installation and configuration guides and reports. Development of agenda and

materials for training IDSS system administrators. IDSS technical support related to network and system administration.

Name of assignment or project:

**Integrated Food Safety Information Management System in Moldova**

Year: 2021-2023

Location: Republic of Moldova, Chisinau

Procuring Entity: International Finance Corporation

Main project features: Development and implementation of the Integrated Food Safety Information Management System (IFSIMS) for the National Agency for Food Safety (ANSA).

Positions held: **Senior DevOps Expert / Senior System and Network Specialist.**

Activities performed:

Configuration Continuous integration (CI) and continuous delivery (CD) process. Deployment and configuration IFSIMS on testing and production environments (governmental cloud infrastructure MCloud). Development of system installation and configuration guides and reports. Development of agenda and materials for training IFSIMS system administrators. IFSIMS technical support related to network and system administration.

Name of assignment or project:

**Electronic State Register of Legal Professions Information System (ESRLP)**

Year: 2023

Location: Republic of Moldova, Chisinau

Procuring Entity: International Development Law Organization, EBRD

Main project features: The Electronic State Register of Legal Professions (ESRLP) is an integral part of the electronic governance and envisaged by policies of the European Union and include the following sub-systems:

- Electronic State Register of Legal Professions sub-system including Personal cabinet,
- Case Management modules sub-system.

ESRLP covers register' functionalities for all authorized legal professions, namely: mediators, enforcement officers, judicial experts, notaries, attorneys (lawyers) and law offices, authorized translators and interpreters, authorized administrators,

Positions held: **Senior DevOps Expert / Senior System and Network Specialist.**

Activities performed:

Configuration Continuous integration (CI) and continuous delivery (CD) process. Deployment and configuration ESRLP on testing and production environments (governmental cloud infrastructure MCloud). Development of system installation and configuration guides and reports. Development of agenda and materials for training ESRLP system administrators. ESRLP technical support related to network and system administration.

Name of assignment or project:

**Development of an Integrated Case Management System for Moldova Justice Sector**

Period: 2018-2020.

Location: Republic of Moldova, Chisinau

Procuring Entity: USAID/ Open Justice Project

Main project features:

Solution developed and implemented for Ministry of Justice of Republic of Moldova that replaces the currently used technologically outdated Case Management System. New ICMS fully covers management of the cases at all levels – First Instance, Courts of Appeal and Supreme Court of Justice of Moldova. ICMS covers full cycle of Case Management on all levels as well as Case horizontal (between Courts of the same level) and vertical (from First Instance to Appeal, from Appeal to Supreme Court of Justice) transfers.

Positions held: **Senior DevOps Expert / Senior System and Network Specialist.**

Activities performed:

Configuration Continuous integration (CI) and continuous delivery (CD) process. Deployment and configuration ICMS on testing and production environments (governmental cloud infrastructure MCloud). Development of system installation and configuration guides and reports. Development of agenda and materials for training ICMS system administrators. ICMS technical support related to network and system administration.

Name of assignment or project:

**State Register of Small Arms and Light Weapons Information System (RSA)**

Year: 2019-2020

Location: Republic of Moldova, Chisinau

Procuring Entity: State Budget of Ministry of Internal Affairs of the Republic of Moldova

Main project features:

Small Arms and Light Weapons (RSA) e-Register - complex data processing system on tracking arms, legal owners of guns, as well as weapons and ammunition operations organized at the multi-level and administered by the structure that coordinates the activity.

Positions held: **Senior DevOps Expert / Senior System and Network Specialist**

Activities performed:

Deployment and configuration solution on testing and production environments. Configuration Continuous integration (CI) and continuous delivery (CD) process. Solution support and maintenance. Development system installation and configuration guides and reports. Development agenda and materials for training system administrators.

**Supply and installation of the information system for modernization of the Unified State Register of Claims on Movable Property**

Period: 2016 – 2017

Location: Bishkek, Kyrgyzstan

Procuring Entity: Central Collateral Registration Office

Donor: International Development Association (World Bank Group)

Position: Lead Application Developer

Main project features: Functional & technical gap analysis, mapping & reengineering of business processes, supply, installation, customization and support of the collateral registration system, as well as hardware infrastructure and software licenses.

Positions held: **Senior DevOps Expert / Senior System Specialist.**

Activities performed:

Configuration and deployment Continuous integration (CI) and Continuous delivery (CD) process. Deployment and configuration solution on testing and production environments. Solution support and maintenance. Development system installation and configuration guides and reports. Development agenda and materials for training system administrators.

**Design and implementation of an Electronic Construction Permitting System and one-stop shop in Antigua and Barbuda**

Period: 2020

Location: Antigua and Barbuda

Procuring Entity: Inter-American Development Bank, Development Control Authority DCA

Main project features:

Services to design and implement an Electronic Permitting System and One-Stop Shop for the processing of construction permit approvals in Antigua and Barbuda. Construction ePermit Management System represents an electronic application designed for the purpose of issuance of construction permits depending on arising needs.

Activities performed:

Positions held: **Senior DevOps Expert / Senior System Specialist.**

Activities performed:

Configuration and deployment Continuous integration (CI) and continuous delivery (CD) process. Deployment and configuration solution on testing and production environments. Development system installation and configuration guides and reports.

Name of assignment or project:

**Development and Implementation of Business Registry for Caribbean Community Member States.**

Year: 2016

Location: Georgetown, Guyana

Procuring Entity: Caribbean Community Secretariat, CARICOM.

Main project features: Design, development and deployment of web-based business registry systems for 12 CARICOM member states.

Positions held: **Senior System Engineer**

Activities performed:

Application installation and configuration, technical documentation development (installation, configuration and administration guide), system administrator training, technical support. Network configuration.

Name of assignment or project:

**Design, Development, Implementation and Support for the Automated Case Media Manager System for Commission for Reconciliation, Mediation and Arbitration (CCMA)**

Period: 2015

Location: South Africa, Johannesburg

Procuring Entity: Department of Justice the South Africa Republic

Main project features: Software design, development, implementation, training and post-implementation support for the automated system that captures audio and video records along with metadata from the JAVS recorders in 300+ courtrooms, securely transfers such records to 20+ district servers across the nation.

Positions held: **Senior DevOps Expert / Senior System and Network Specialist.**

Activities performed:

Configuration CI/CD process. Deployment and configuration solution on testing and production environments. Solution support and maintenance. Development system installation and configuration guides and reports. Development agenda and materials for training system administrators.

Mr. Bobicev has participated as a **Senior DevOps Expert / Senior System and Network Specialist** in the following projects for the past 5 years:

- Development of a Media Management System to Improve Audio Recording of Court Hearings, Moldova.
- Tax Information System e-Cadaster v2.0, Moldova
- Case Management System (CMS) for Tax Authority, Moldova
- Re-Admission Case Management Electronic System (RCMES), Armenia
- Upgrade of the Electronic Public Procurement System, Albania
- Support to Enforcement of Intellectual Property Rights, eRFI - Requests for Intervention Case Management System, eIPR – Intellectual Property Rights Register, Moldova.
- Penitentiary Management System for the Directorate for Execution of Sanctions, Kyrgyzstan
- Information system “Financial control” for Central Electoral Commission, Moldova.
- Consulting Service to Upgrade & Consolidate Business, Mortgage and Collateral Registration Systems, Rwanda.
- Case Media Manager System for Court Audio Recording, South Africa.

# Microsoft Certificate of Excellence

## ANATOLI BOBICEV

Has successfully completed the requirements to be recognized as a  
Microsoft Certified Technology Specialist

*Bill Gates*

William H. Gates  
Chairman and Chief Software Architect, Microsoft Corporation



Microsoft Certified

X14-33281

**Microsoft**  
CERTIFIED  
Technology  
Specialist

MCTS



This is to recognize that

## Anatoli Bobicev

Successfully completed the following course

### Microsoft Azure DevOps Engineer: Implement and Manage Azure Pipelines Infrastructure

13 October, 2023 | 13 hrs





The Software Engineering Institute



## European Software Institute

certifies that

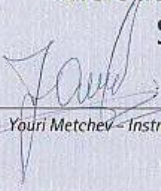
Anatoli Bobicev

Registered at SEI database as:

Anatoli Bobicev

has successfully completed the training course

Introduction to Capability Maturity Model® Integration Staged & Continuous Representation, V1.2

  
Yuri Metchev – Instructor

  
Jesús Salillas – Services Director

13-15 September 2007

Date

(No. CMMI1219)



This is to recognize that

**Anatoli Bobicev**

Successfully completed the following course

**Configuring and Managing Kubernetes Security**

13 May, 2024 | 12 hrs



# European Software Institute Center Bulgaria

certifies that

Anatoli Bobicev

has completed a four-day training course on  
**IT Project Management**

Hrayr Ter-Nikoghosyan, PMP  
Trainer



George Sharkov, PhD  
Managing Director



ESI@Center Bulgaria  
www.esicenter.bg

Chisinau, Moldova  
November 7, 2009



## Certificate of Completion

For: Anatolie Bobicev

**Microsoft Azure DevOps Engineer  
Implement and Manage Azure Pipelines  
Infrastructure**


by James Bannan

Duration: 2 hrs 25 min  
Completed: Aug 1, 2019

REP ID 4127



## RESUME Michael Isipciuc

<b>Name of Personnel:</b> Michael Isipciuc	
<b>Title:</b> Senior Software Developer/ Integration Expert	
<b>Date of Birth:</b> August 24, 1979	
<b>Years with Firm:</b> 2005 - present	<b>Country/City of Residency:</b> Republic of Moldova
<b>Education/Qualifications</b> Technical University of Moldova. Information Technologies Master degree. 1996-2001	
<b>Certification</b> <ul style="list-style-type: none"><li>● CMM-DEV for Development, 2016</li><li>● Microsoft Certified Solution Developer, MCSD 2016</li><li>● Microsoft Certified Professional Developer, MCP 2005</li><li>● Microsoft Certified Application Developer (MCAD), among first 1000, 2002</li><li>● OWASP Top 10 - Web Application Security Risks (2021)</li><li>● Certified Ethical Hacker (CEH) Fundamentals, EC-Council (2020)</li></ul>	
	
<b>Other Training or Skills</b> <ul style="list-style-type: none"><li>● How to Create Docker container with a NET Core web apps, 2022</li><li>● Scrum Teams to Deliver Quality Software Frequently, 2021</li><li>● DevOps for .NET Core Developers - Continuous Integration, 2020</li><li>● Building a Web App with ASP.NET Core, MVC, Entity Framework Core, Bootstrap, and Angular, 2019</li><li>● Building Cross-platform Mobile Apps in C# with Xamarin and Azure, 2017</li><li>● Introduction to the Capability Maturity Model Integration (CMMI®) for Development, CMMI Institute of Carnegie Mellon University. 2016</li><li>● DevOps for .NET Core Developers - Continuous Integration, 2019</li><li>● Agile Team Practices with Scrum, 2017</li><li>● Building Apps with Android Architecture Components, 2016</li><li>● Training course Developing and Implementing Web Applications with Microsoft® Visual C#™ .NET and Microsoft® Visual Studio® .NET, 2005</li><li>● Training course Developing XML Web Services and Server Components with Microsoft Visual C# .NET and the Microsoft .NET Framework, 2005</li><li>● Designing and Developing Microsoft SharePoint Applications, 2002</li></ul>	
<b>Language Skills</b> <ul style="list-style-type: none"><li>● English (speaking – good, reading – excellent, writing – good)</li><li>● Russian (speaking – native, reading – native, writing – native)</li><li>● Romanian (speaking - good, reading – good, writing – good)</li></ul>	
<b>Employment Record:</b> <b>Period:</b> 2005 – present <b>Position:</b> Senior Software Developer/ System Architect and Software Developer WebAssembler.NET and Alfa Five Platform. <b>Employer:</b> Alfasoft SRL, Republic of Moldova Responsible for administration of all aspects of software development lifecycle development, eGovernment solution development, all aspects development Alfa Five Platform and custom mobile development: <ul style="list-style-type: none"><li>● using and adapting existing web applications for apps;</li><li>● Android and iOS app development;</li><li>● Keeping up to date with the terminology, concepts and best practices for coding mobile apps</li><li>● Use cases &amp; business process diagrams;</li><li>● Iteration demonstration &amp; Review meetings;</li><li>● UI Design;</li><li>● Kotlin/Xamarin mobile development;</li><li>● Managing the A5 Platform backlog;</li><li>● Develop extension for A5 Platform;</li><li>● Implementing new designs;</li><li>● Code review and peer review</li><li>● Application security assessments and</li></ul>	

- Plan and identifying areas for modification and improvement A5 Platform;
- OWASP Top 10 vulnerability remediation;
- Conducting penetration testing and security audits for eGovernment systems (2019 - present);
- Using ASP.NET, SQL Server, HTML, CSS, JavaScript, and C#/VB.NET;

**Period:** 2003 – 2005

**Position:** Web Software Developer

**Employer:** Adaptive Intelligence, Republic of Moldova.

Reprogramming of all corporate web sites to .NET platform using VisualBasic.NET and C# languages. Creating set of Web Server Controls for basic E-Commerce elements (such as shopping basket functionality, product list, product catalog, user authentication, search etc.)

**Period:** 2001 – 2003

**Position:** Microsoft SharePoint Software Developer.

**Employer:** Supremăția Legii NGO, Republic of Moldova.

Developer graphics design and .NET technologies to develop, modify, maintain SharePoint server portals.

**Experience:**

Name of assignment or project:

**Integrated Food Safety Information Management System in Moldova**

Year: 2021-2023

Location: Republic of Moldova, Chisinau

Procuring Entity: International Finance Corporation

Main project features: Development and implementation of the Integrated Food Safety Information Management System (IFSIMS) for the National Agency for Food Safety (ANSA).

Positions held: **Senior Software Developer**

Activities performed: Hands-on involvement and participation in all phases of the software development lifecycle. Transform software designs and technical specifications into high functioning code. Design and document data structures, architecture, and process flows. Ensure quality product by designing and driving testing efforts (performance, functional, integration, system, regression, security and user acceptance). Assist with installation of system software, including operating systems upgrades.

Name of assignment or project:

**Electronic State Register of Legal Professions Information System (ESRLP)**

Year: 2023

Location: Republic of Moldova, Chisinau

Procuring Entity: International Development Law Organization, EBRD

Main project features: The Electronic State Register of Legal Professions (ESRLP) is an integral part of the electronic governance and envisaged by policies of the European Union and include the following sub-systems:

- Electronic State Register of Legal Professions sub-system including Personal cabinet,
- Case Management modules sub-system.

ESRLP covers register' functionalities for all authorized legal professions, namely: mediators, enforcement officers, judicial experts, notaries, attorneys (lawyers) and law offices, authorized translators and interpreters, authorized administrators.

Positions held: **Senior Software Developer**

Activities performed: Hands-on involvement and participation in all phases of the software development lifecycle. Transform software designs and technical specifications into high functioning code. Design and document data structures, architecture, and process flows. Ensure quality product by designing and driving testing efforts (performance, functional, integration, system, regression, security and user acceptance). Assist with installation of system software, including operating systems upgrades.

Name of assignment or project:

**Development and implementation of a MMIP sub-system for the permissive documents issued by local public authorities**

Period: 2020 - 2021

Location: Moldova

Procuring Entity: Project Implementation Unit of the World Bank Competitiveness Enhancement Project

Main project features: Development of a Mechanism for Managing and Issuing Permits (MMIP) sub-system for digitization of internal processes for issuing construction permits (MMIP-CSS), using modern technologies and high-resilience centralized architecture. Interconnection of the MMIP-CSS with the main MMIP System so it can be perceived as one system by users. Integration of MMIP-CSS through MMIP System with relevant state information systems and development of APIs to allow exchange data with third-party systems, as well as integration with relevant e Governance services (MPass, MSign, MPay, MConnect etc.). An integrated information System for managing permitting documents for Moldova MMIP a single national information System and one-stop-shop to manage requests for issuing authorizations, licenses and various types of construction permits.

Positions held: **Senior Software Developer**

Activities performed: Hands-on involvement and participation in all phases of the software development lifecycle. Transform software designs and technical specifications into high functioning code. Design and document data structures, architecture, and process flows. Ensure quality product by designing and driving testing efforts (performance, functional, integration, system, regression, security and user acceptance). Assist with installation of system software, including operating systems upgrades.

Name of assignment or project:

**Development of a Media Management System to Improve Audio Recording of Court Hearings**

Year: 2020

Location: Republic of Moldova, Chisinau

Procuring Entity: USAID/ Open Justice Project

Main project features: Media Management system represents an online information system aiming to provide Moldovan courts with a state-of-the-art media library for storing and retrieving recordings of court hearings, which seamlessly integrates with Integrated Case Management System (ICMS) and e-File module.

Positions held: **Senior Software Developer**

Activities performed: Software application development of MMS using Microsoft technology stack: development of most complex functional modules – API integration with court recording system (Femida) and integration with ICMS, multi-thread audio converting module. Data migration and converting court audio recording.

Name of assignment or project:

**Design and implementation of an Electronic Construction Permitting System and one-stop shop in Antigua and Barbuda**

Period: 2020

Location: Antigua and Barbuda

Procuring Entity: Inter-American Development Bank, Development Control Authority DCA

Main project features: Services to design and implement an Electronic Permitting System and One-Stop Shop for the processing of construction permit approvals in Antigua and Barbuda. Construction ePermit Management System represents an electronic application designed for the purpose of issuance of construction permits depending on arising needs.

Positions held: **Senior Software Developer**

Activities performed: Hands-on involvement and participation in all phases of the software development lifecycle. Transform software designs and technical specifications into high functioning code. Design and document data structures, architecture, and process flows. Ensure quality product by designing and driving testing efforts (performance, functional, integration, system, regression, security and user acceptance). Assist with installation of system software, including operating systems upgrades.

Name of assignment or project:

**eDosar an e-filing sub-system of the Integrated Case Management System of Ministry of Justice of Moldova**

Year: 2019

Location: Republic of Moldova, Chisinau

Procuring Entity: USAID / Open Justice Project

Main project features: The electronic web application module eDosar (redevelopment) an e-filing sub-system of the Integrated Case Management System (hereinafter ICMS) of Ministry of Justice of Moldova represents an online information system that simplifies the procedure of filing Claims and access to Cases. Citizens and their legal representatives apply online and get access to their claims and cases, deliver documents, receive summons and have access to other case materials.

Positions held: **Senior Software Developer**

Activities performed: e-Filing extension for A5 Platform, capability for responsive design. Upgrade Workflow Engine for external users, API integration Mpass, Msign. Hands-on involvement and participation in all phases of the software development lifecycle. Transform software designs and technical specifications into high functioning code. Assist with installation of system software, including operating systems upgrades;

Name of assignment or project:

**Re-Admission Case Management Electronic System (RCMES)**

Year: 2018

Location: Yerevan, Republic of Armenia

Procuring Entity: European Commission

Main project features: Developing of the re-admission application-inquiry between the Republic of Armenia and European Union on the readmission of persons residing without authorization within the periods established. "Re-Admission Case Management Electronic System" (hereafter RCMES) design, develop and implement, based on web-enabled document and workflow management system A5 Platform. RCMES capabilities support and be aligned to the International Centre for Migration Policy Development.

Activities performed: Software develop RCEMS mobile Notification System, Task management module. Hands-on involvement and participation in all phases of the software development lifecycle. Transform software designs and technical specifications into high functioning code. Design and document data structures, architecture, and process flows. Ensure quality product by designing and driving testing efforts (performance, functional, integration, system, regression, security and user acceptance). Assist with installation of system software, including operating systems upgrades;

Name of assignment or project:

**Support to Enforcement of Intellectual Property Rights, eRFI - Requests for Intervention Case Management System, eIPR – Intellectual Property Rights Register.**

Year: 2018

Location: Republic of Moldova, Chisinau

Procuring Entity: The European Union's Neighbourhood Programme for the Republic of Moldova

Main project features: A software solution to support enforcement of the intellectual property rights as a part of European Union's Neighborhood Programme for the Republic of Moldova. Solution includes two systems - Case Management on Requests for Intervention (eRFI) and Intellectual Property Rights Register (eIPR). Both systems are hosted on MCloud and are integrated with services provided by Moldovan Government such as MSign, MPass, MLog, MNotify and MConnect for interacting with other governmental

systems. System also provides statistical data from different state authorities – Agency for Courts Administration, General Prosecutor Office, Custom Service, and General Inspectorate of Police etc., and generating aggregated reports on collected data.

Activities performed: Transform software designs and technical specifications into high functioning code. Hands-on involvement and participation in all phases of the software development lifecycle. Assist with installation of system software, including operating systems upgrades;

Name of assignment or project:

**Upgrade of the Electronic Public Procurement System**

Period: 2016 - 2017

Location: Tirana, Albania

Procuring Entity: Public Procurement Agency, Albania

Main project features: Major overhaul of the e-procurement system (EPS) developed and implemented in 2007, including upgrade of the application framework to the latest version of A5 Platform: optimization of the data architecture to improve resilience, performance and recoverability, new functionalities in the EPS intranet and extranet, new analytical and management reports, assistance with EPS deployment. Develop mobile version for EPS.

Activities performed: Transform software designs and technical specifications into high functioning code. Hands-on involvement and participation in all phases of the software development lifecycle. Assist with installation of system software, including operating systems upgrades;

Name of assignment or project:

**Supply and installation of the information system for modernization of the Web Based Central Collateral Registration (CCRO).**

Period: 2016 - 2017

Location: Kyrgyzstan, Bishkek.

Procuring Entity: World Bank

Main project features: Development and deployment of a centralized, on-line registration system for security interests in movable property based on international best practices. Legal, functional & technical gap analysis, mapping & reengineering of business processes, supply, installation, customization and support of the registration system.

Activities performed: Transform software designs and technical specifications into high functioning code. Hands-on involvement and participation in all phases of the software development lifecycle. Assist with installation of system software, including operating systems upgrades;

Mr. Isipciuc has participated as a Senior Software Developer/ Senior Mobile Application Developer in the following projects for the past 15 years:

- e-Authorization Transport System issuing permits, Moldova;
- IT Subsystem "Civil Status Acts" under the AIS "State Register of Population, Moldova;
- Tax Information System 'e-Cadaster' v2.0. Moldova;
- Case Management System (CMS) for Tax Authority. Moldova;
- Upgrade of the Electronic Public Procurement System, Albania;
- Penitentiary Management System for the Directorate for Execution of Sanctions. Kyrgyzstan;
- Upgrade & Consolidate Business, Mortgage and Collateral Registration Systems, Rwanda;
- Case Media Manager System for Court Audio Recording, South Africa;
- Electronic Integrated e-Construction Permits System eCPS in the Republic of Armenia.
- Regional Online Integrated Business Registration System for the Caribbean Community
- Document and Workflow Management System DWMS, CARICOM
- Others;



# Microsoft Certified Professional

## MIHAIL ISIPCIUC

Has successfully completed the requirements to be recognized as a Microsoft Certified Professional.

Date of achievement: 12/12/2016  
Certification number: F912-0375

Satya Nadella  
Chief Executive Officer

**Microsoft**  
CERTIFIED  
Professional

Part No. 919-83700



# Microsoft Specialist

## MIHAIL ISIPCIUC

Has successfully completed the requirements to be recognized as a Microsoft Specialist: Programming in HTML5 with JavaScript and CSS3.

Date of achievement: 12/12/2016  
Certification number: F912-0381

Satya Nadella  
Chief Executive Officer

**Microsoft**  
Specialist

Part No. 919-83703



This is to recognize that

**Mihail Isipciuc**

Successfully completed the following course

**Continuous Delivery and DevOps with  
Azure DevOps: Source Control with Git**

12 November, 2024 | 12 hrs





This is to recognize that

**Mihail Isipciuc**

Successfully completed the following course

**JavaScript Interop in ASP.NET Core Blazor**

7 February, 2025 | 19 hrs



This is to recognize that

**Mihail Isipciuc**

Successfully completed the following course

**Designing RESTful Web APIs**

2 February, 2024 | 18 hrs





This is to recognize that

**Mihail Isipciuc**

Successfully completed the following course

**Performance Measuring and Monitoring  
for .NET Applications**

10 Septembrie, 2024 | 16 hrs

**SKILLS**



This is to recognize that

**Mihail Isipciuc**

Successfully completed the following course

**Unit Testing in ASP.NET Core Blazor**

27 March, 2025 | 14 hrs

**SKILLS**

<b>Name of Personnel:</b> Nicolae Teaca	
<b>Title:</b> Software Tester/Quality Assurance Expert	
<b>Years with Firm:</b> 2020 - present	<b>Country/City of Residency:</b> Republic of Moldova / Chisinau
<b><u>Education/Qualifications:</u></b> <ul style="list-style-type: none"> <li>● Liceul "Litterarum", Chişinău, Moldova (absolvire 2007)</li> <li>● Şcoala Profesională "Maria Ana Sanz", Pamplona, Spania</li> </ul>	
<b><u>Certification</u></b> <ul style="list-style-type: none"> <li>● Certificare Testare Automată CI/CD</li> <li>● Selenium WebDriver &amp; Cypress Automated Testing Framework Certification</li> <li>● API Testing with Postman - REST API Validation and Automation</li> <li>● Certificare Administrare Reţea (Link Academy, 2020-2022)</li> </ul> <b><u>Other Training or Skills</u></b> <ul style="list-style-type: none"> <li>● Getting Started with UI Testing and Visual Test Studio</li> <li>● Usability Testing Approaches for UX Design</li> </ul> <b><u>Language Skills</u></b> <ul style="list-style-type: none"> <li>● Romanian (speaking – native, reading – native, writing – native)</li> <li>● Russian (speaking - excellent, reading – excellent, writing – excellent)</li> </ul>	
<b><u>Employment Record:</u></b> <b>Period:</b> 2020 – present <b>Position:</b> Quality Assurance (QA) Tester <b>Employer:</b> Alfasoft SRL, Republic of Moldova Responsible of all aspects of software testing lifecycle: <ul style="list-style-type: none"> <li>● Reviewing software requirements and preparing test scenarios;</li> <li>● Analyzing test results on application impacts, errors or bugs, and usability;</li> <li>● Preparing reports on all aspects related to the software testing carried out and reporting to the development team;</li> <li>● Participating in design reviews and providing input on requirements</li> <li>● Executing test scripts and reviewing results</li> <li>● Create logs to document testing phases and defects</li> <li>● Report bugs and errors to development teams</li> <li>● Iteration demonstration &amp; Review meetings;</li> <li>● Test cases &amp; user acceptance testing workshops;</li> <li>● Conduct post-release/ post-implementation testing</li> <li>● Perform thorough regression testing when bugs are resolved</li> </ul>	
<b><u>Proiecte</u></b> <ul style="list-style-type: none"> <li>● Sistemul Informaţional "Acte de Stare Civilă" în cadrul Agenţiei Serviciilor Publice Moldova;</li> <li>● Sistemul Informaţional Automatizat e-Autorizaţie Transpor (e-AT) implementat de Agenţia Naţională Transport Auto (ANTA), Moldova;</li> <li>● Sistemul Informaţional Integrat de Management al Siguranţei Alimentare, Moldova;</li> <li>● Registrul Electronic de Stat al Profesioniştilor Juridici (ESRLP), Moldova.</li> </ul>	

CID 11-23-0718-AT-GR5

# CERTIFICATE OF COMPLETION

Awarded to

**Nicolae Teaca**

For graduating from

**Automation Testing**

course and completing the 65 hours of study.

28.08.2023 - 17.11.2023

Directorul Executiv  
**SERVAN ADRIAN**



Mentor  
**ANDREI SECU**



This is to recognize that

**Nicolae Teaca**

Successfully completed the following course

**Application Testing with Azure  
DevOps and Visual Studio**

9 February, 2025 | 15 hrs





# **LINK Academy**

## **CERTIFICATE**

This is to certify that

**Nicolae Teacă**

Personal No 2004001033128

has successfully completed

**NETWORK ADMINISTRATION**

one year education program

acquiring the competence of a

**CERTIFIED COMPUTER NETWORK ADMINISTRATOR**

Date of award:

**9 December 2022**

A handwritten signature in black ink, appearing to read 'Nikola Subotić'.

Nikola Subotić, General Manager  
LINK group Education Services

Certificate No

**028725**

To verify the validity of this certificate, please visit: [www.link-group.eu/certificate](http://www.link-group.eu/certificate)

<b>Name of Personnel:</b> Victoria Plugari	
<b>Title:</b> Training and Documentation Specialist	
<b>Date of Birth:</b> March 09, 1980	
<b>Years with Firm:</b> 2008 - present	<b>Country/City of Residency:</b> Republic of Moldova / Chisinau
<b>Education/Qualifications:</b> State University of Moldova. Information Management, 2004-2008	
<p><b>Certification</b></p> <ul style="list-style-type: none"> <li>● Certified ISO9001:2015 Internal Auditor</li> <li>● Microsoft Specialist, MOS</li> <li>● Microsoft Certified Professional, MCP</li> </ul> <p><b>Other Training or Skills</b></p> <ul style="list-style-type: none"> <li>● How to Prepare for the Class (Zoom), course 2020</li> <li>● Microsoft Teams for training purpose, course, 2019</li> <li>● Certified ISO9001:2015 Internal Auditor, 2017</li> <li>● Training course Capability Maturity Model® Integration (CMMI®) Version 1.2 Staged and Continuous Representation, 2016</li> <li>● Microsoft Specialist MOS, 2016</li> <li>● SCRUM/Agile Fundamental training, 2016</li> <li>● Microsoft Certified Professional MCP, 2015</li> </ul> <p><b>Language Skills</b></p> <ul style="list-style-type: none"> <li>● English (speaking – very good, reading – excellent, writing – good)</li> <li>● Russian (speaking - excellent, reading – excellent, writing – excellent)</li> <li>● Romanian (speaking – native, reading – native, writing – native)</li> </ul>	
<p><b>Employment Record:</b></p> <p><b>Period:</b> 2008 – present</p> <p><b>Position:</b> Senior Training Expert and Documentation Specialist</p> <p><b>Employer:</b> Alfsoft SRL, Republic of Moldova</p> <p>Responsible for elaboration of training methodology, provision of online and on-site training to clients, development of training plans, training agenda and examination certification checklists. Created video tutorials to increase understanding of guides and manuals.</p> <ul style="list-style-type: none"> <li>● Develops, prepares and/or maintains documentation pertaining to business processes, systems operation, product development and other technical processes.</li> <li>● Update project documents;</li> <li>● Perform document control by reviewing or editing documents;</li> <li>● Development training approach, methodology, agenda and materials for end-Users;</li> <li>● Development video tutorials;</li> <li>● Prepare tutorials and other project documentation for user training;</li> <li>● Training for end-Users and trainers;</li> <li>● Training evaluation. Development training reports</li> <li>● Assist QA by providing UI testing, etc.</li> </ul>	
<p><b>Experience:</b></p> <p>Name of assignment or project: <b>Construction Permits Information System for City Hall Chisinau</b></p> <p>Period: 2020-2021.</p> <p>Location: Republic of Moldova, Chisinau</p> <p>Procuring Entity: Worldbank/Competitiveness Enhancement II Project (CEP II),</p> <p>Main project features: Development of a Mechanism for Managing and Issuing Permits (MMIP) sub-system for digitization of internal processes for issuing construction permits (MMIP-CSS), using modern technologies</p>	



and high-resilience centralized architecture. Interconnection of the MMIP-CSS with the main MMIP System so it can be perceived as one system by users

Positions held: **Trainer / Documentation Specialist**

Activities performed:

Production of video training material, user manuals administrator guides, preparation of training schedule and training methodology. Organizing and performing hands-on training sessions to the client staff, training of trainers, writing training reports.

Name of assignment or project:

**Development of an Integrated Case Management System for Moldova Justice Sector**

Period: 2018-2020.

Location: Republic of Moldova, Chisinau

Procuring Entity: USAID / Open Justice Project

Main project features:

Solution developed and implemented for Ministry of Justice of Republic of Moldova that replaces the currently used technologically outdated Case Management System. New ICMS fully covers management of the cases at all levels – First Instance, Courts of Appeal and Supreme Court of Justice of Moldova. ICMS covers full cycle of Case Management on all levels as well as Case horizontal (between Courts of the same level) and vertical (from First Instance to Appeal, from Appeal to Supreme Court of Justice) transfers.

Positions held: **Trainer / Documentation Specialist**

Activities performed:

Production of video training material, user manuals administrator guides, preparation of training schedule and training methodology. Organizing and performing hands-on training sessions to the client staff (judge, attorney, court clerks, etc.), training of trainers, writing training reports.

Name of assignment or project:

**State Register of Small Arms and Light Weapons Information System (RSA)**

Year: 2019-2020

Location: Republic of Moldova, Chisinau

Procuring Entity: State Budget Ministry of Internal Affairs of the Republic of Moldova

Main project features:

Small Arms and Light Weapons (RSA) e-Register - complex data processing system on tracking arms, legal owners of guns, as well as weapons and ammunition operations organized at the multi-level and administered by the structure that coordinates the activity.

Positions held: **Trainer / Documentation Specialist**

Activities performed:

Production of video training material, user manuals administrator guides, preparation of training schedule and training methodology. Organizing and performing hands-on training sessions, writing training reports.

Name of assignment or project:

**Support to Enforcement of Intellectual Property Rights, eRFI - Requests for Intervention Case Management System, eIPR – Intellectual Property Rights Register.**

Year: 2018

Location: Republic of Moldova, Chisinau

Procuring Entity: The European Union's Neighborhood Programme for the Republic of Moldova

Main project features:

A software solution to support enforcement of the intellectual property rights as a part of European Union's Neighborhood Programme for the Republic of Moldova. Solution includes two systems - Case Management on Requests for Intervention (eRFI) and Intellectual Property Rights Register (eIPR). Both systems are hosted on MCloud and are integrated with services provided by Moldovan Government such as MSign, MPass, MLog, MNotify and MConnect for interacting with other governmental systems.

Positions held: **Trainer / Documentation Specialist**

Activities performed:

Production of video training material, user manuals administrator guides, preparation of training schedule and training methodology. Organizing and performing hands-on training sessions, writing training reports

Name of assignment or project:

**Case Management System (CMS) for Tax Authority (redesign and redevelopment)**

Year: 2020

Location: Republic of Moldova, Chisinau

Procuring Entity: State Tax Service of RM/CTIF

Main project features:

Software solution for the Tax authority for management oversight and tracking of tax inspection, appeal and legal review processes, including the generation of statistical reports and means for user-defined analysis. System includes modules for Main State Tax Inspectorate (headquarters), Territorial Tax Inspectorate (district office), and taxpayers (extranet), other government agencies (data exchange gateway).

Positions held: **Trainer / Documentation Specialist**

Activities performed:

Production of video training material, user manuals administrator guides, preparation of training schedule and training methodology. Organizing and performing hands-on training sessions, writing training reports

Ms. Plugari has participated as **Trainer / Documentation Specialist / UI/UX Tester** in the following projects for the past 5 years:

- Tax Information System e-Cadaster v2.0, Moldova 2020
- Case Management System (CMS) for Tax Authority. Moldova 2020
- Penitentiary Management System for the Directorate for Execution of Sanctions. Kyrgyzstan 2018
- Supply and installation of the information system for modernization of the Unified State Register of Claims on Movable Property, Kyrgyzstan 2016-2017
- Consulting Service to Upgrade & Consolidate Business, Mortgage and Collateral Registration Systems, Rwanda. 2016-2017
- Case Media Manager System for Court Audio Recording, South Africa. 2015-2016



Microsoft Certified  
Professional

VICTORIA PLUGARI

Has successfully completed the requirements to be recognized as a Microsoft Certified Professional.

Date of achievement: 10/01/2016  
Certification number: F686-1471

Satya Nadella  
Chief Executive Officer

Microsoft  
CERTIFIED  
Professional



Victoria Plugari

has successfully completed the requirements to be recognized as a Microsoft Office Specialist for  
Office Word 2013

Office Word 2013

Date of achievement: December 9, 2016  
verify.certiport.com sa3J-XLKe

*N. Satya*  
Satya Nadella  
Chief Executive Officer

**Microsoft**  
Office Specialist

## RESUME Ludmila Mantea

<b>Name of Personnel:</b> Ludmila Mantea	
<b>Title:</b> Business Analyst / Product Owner	
<b>Years with Firm:</b> 2020 - present	<b>Country/City of Residency:</b> Republic of Moldova / Chisinau
<b>Education/Qualifications:</b>	
<ul style="list-style-type: none"> <li>● Colegio de marketing management (Spain). – 2004</li> </ul>	
<b>Other Training or Skills</b>	
<ul style="list-style-type: none"> <li>● Product Owner Fundamentals - Product Ownership, 2021</li> <li>● Business Analysis: Working with Stakeholders Using Elicitation and Collaboration, 2020</li> <li>● SCRUM/Agile Fundamental training, 2020</li> </ul>	
<b>Language Skills</b>	
<ul style="list-style-type: none"> <li>● Romanian (speaking – native, reading – native, writing – native)</li> <li>● Russian (speaking - excellent, reading – excellent, writing – excellent)</li> <li>● Spain (speaking – excellent)</li> <li>● Italian (speaking – good)</li> </ul>	

**Employment Record:**

**Period:** 2020 – present

**Position:** Product owner/Business Analyst **Employer:**

Alfasoft SRL, Republic of Moldova Responsible of all aspects of the software testing lifecycle:

Responsible for the administration of all aspects of Business Requirements, User Acceptance Testing and Product Owner aspects of the lifecycle:

- Reviewing software requirements and preparing test scenarios;
  - BPMN diagram generation for business processes
  - Analysing test results on application impacts, errors or bugs, and usability;
  - Preparing reports on all aspects related to the software testing carried out and reporting to the implementation development team;
  - Participating in design reviews and providing input on requirements
- Quality assurance management.
  - Report bugs and errors to teams
  - Test cases & user acceptance testing workshops;
  - Conduct post-release/ post-testing
  - Users training.

**Period:** 2014 -2019

**Position:** Business Analyst/Product Owner

**Employer:** Autodoc, Republic of Moldova

**Period:** 2014 -2019

**Position:** Product Owner

**Employer:** Autohaus Bigastro S.L Spain

**Period:** 2014 -2019

**Development of e-Authorization Transport System issuing permits for National Automobile Transport Agency (hereinafter ANTA)**

Year: 2021-2022

Location: Republic of Moldova, Chisinau Procuring

Entity: USAID / Nathan Association Main project

features:

Development an Information Technology System “e-Authorization Transport System” for the National Automobile Transport Agency (hereinafter ANTA), based on web-enabled workflow management system for issuing permits for road transport activities that simplify processes to the business entities when requesting and receiving authorizations issued by ANTA.

Positions held: Product owner / Business Analyst.

Activities performed:

Coordination of all software development activities, tasks distribution and prioritization. Coordination of activities of technical team - resource planning and tracking, management the product backlog.

Name of assignment or project:

**State Register of Arms System (RSA)**

Year: 2019-2020

Location: Republic of Moldova, Chisinau

Procuring Entity: State Budget Ministry of Internal Affairs of the Republic of Moldova Main project features:

Support the Ministry of Internal Affairs of the Republic of Moldova in designing and implementing the Small Arms and Light Weapons (RSA) e-Register - complex data processing system on tracking arms, legal owners of guns, as well as weapons and ammunition operations organized at the multi-level and administered by the structure that coordinates the activity. Improve efficiency of supervision on the circulation of civil- purpose weapons and ammunition owned by natural persons and legal entities, adjusting the legal and regulatory requirements to the European Convention on the control of the acquisition and possession of firearms by individuals.

Positions held: Quality Assurance Specialist, UI Tester

Activities performed: Develop testing documentation. Define quality requirements. Organize testing. Perform audits of RSA development, development audit reports and propose, provide and monitor remedial measures

**Position:** Company Administrator

**Employer:** Inmobiliaria Zafira Spain

Name of assignment or project:

**Development of e-Authorization Transport System issuing permits for National Automobile Transport Agency (hereinafter ANTA)**

Year: 2021-2022

Location: Republic of Moldova, Chisinau Procuring

Entity: USAID / Nathan Association Main project

features:

Development an Information Technology System “e-Authorization Transport System” for the National Automobile Transport Agency (hereinafter ANTA), based on web-enabled workflow management system for issuing permits for road transport activities that simplify processes to the business entities when requesting and receiving authorizations issued by ANTA.

Positions held: Product owner / Business Analyst.

Activities performed:

Coordination of all software development activities, tasks distribution and prioritization. Coordination of activities of technical team - resource planning and tracking, management the product backlog.

Name of assignment or project:

**State Register of Arms System (RSA)**

Year: 2019-2020

Location: Republic of Moldova, Chisinau

Procuring Entity: State Budget Ministry of Internal Affairs of the Republic of Moldova Main

project features:

Support the Ministry of Internal Affairs of the Republic of Moldova in designing and implementing the Small Arms and Light Weapons (RSA) e-Register - complex data processing system on tracking arms, legal owners of guns, as well as weapons and ammunition operations organized at the multi-level and administered by the structure that coordinates the activity. Improve efficiency of supervision on the circulation of civil- purpose weapons and ammunition owned by natural persons and legal entities, adjusting the legal and regulatory requirements to the European Convention on the control of the acquisition and possession of firearms by individuals.

Positions held: Quality Assurance Specialist, UI Tester

Activities performed: Develop testing documentation. Define quality requirements. Organize testing. Perform audits of RSA development, development audit reports and propose, provide and monitor remedial measures

**Ilia Marinov**

<b>Name of Personnel:</b> Ilia Marionov	
<b>Title:</b> Software Developer	
<b>Years with Firm:</b> 2023 – present	<b>Country/City of Residency:</b> Republic of Moldova / Chisinau
<b>Education/Qualifications:</b> Center of Excellence In Informatics and Information Technologies, Computer Programming and Analysis	
<b>Technology Stack:</b> React, Angular C#, .NET core 7, ASP.NET WebApi, Jscript, SQL Server,	

Docker, Microservices

### **Training and Skills**

- Certified C# Developer
- Certified SQL Developer
- Developer Certification: Foundational C# with Microsoft
- Certified Devops with docker
- Endava tech course: TEST ANALYSIS
- Professional Certificate Google IT Support
- Developer Certification Responsive Web Design
- Unit Testing in ASP.NET Core Blazor
- Programming in HTML5 with JavaScript and CSS3
- Developing ASP.NET MVC Web Applications
- Front-End Development with React and Angular - freeCodeCamp Certification (2023)

### **Language Skills**

- English (speaking - good, reading – good, writing – good)
- Bulgarian (speaking – native, reading – native, writing – native)
- Russian (speaking – excellent, reading – excellent, writing – good)
- Romanian (speaking - good, reading – good, writing – good)

### **Core Competencies:**

- Analyzing, designing, developing, and delivering robust and scalable software solutions
- Writing unit and integration tests to ensure code quality (C#, .NET 6/7)
- Implementing CI/CD pipelines and integrating cloud services (DevOps, Microservices Architecture)
- Designing and developing microservices, high-performance data flow solutions (Microsoft SQL Server)

### **Experience:**

Name of assignment or project:

#### **Information System Civil Status Acts of the Public Services Agency**

Location: Republic of Moldova, Chisinau

Procuring Entity: Worldbank, AGE

Main project features: To design, develop, configure, and implement the new functionalities for the information system “Civil Status Acts” (further referred as “system” or IS CSA) as a fully functional product with all functionalities in place, and business processes implemented according to the To-Be maps.

Positions held: Software Developer

Activities performed: Development of System using latest technologies in software development (C# .NET Core, JavaScript), SQL server database query design. UI Forms development and design; API programming;

Name of assignment or project:

#### **Digitalisation of the European Conference of Ministers of Transport (ECMT) transport licences system**

Location: France

Procuring Entity: Organisation for Economic Co-operation and Development ECD/ITF

Main project features: Develop and deliver a solution for the digitalisation of the European Conference of Ministers of Transport (ECMT) transport licences system managed by the ITF and operated by the 43 European Member countries of the ITF/OECD. These licences information system enable hauliers to undertake an unlimited number of multilateral freight operations in 43-member countries participating in the system. The Multilateral Quota is managed by the International Transport Forum (ITF) Group on Road Transport, which allocates licences to the 43-member countries of the system.

Positions held: Software Developer

Activities performed: Development of System using latest technologies in software development (C# .net core, JavaScript), SQL server database query design. UI Forms development and design; API programming; development workflows; writing unit tests;

Name of assignment or project:

**Electronic State Register of Legal Professions Information System (ESRLP)**

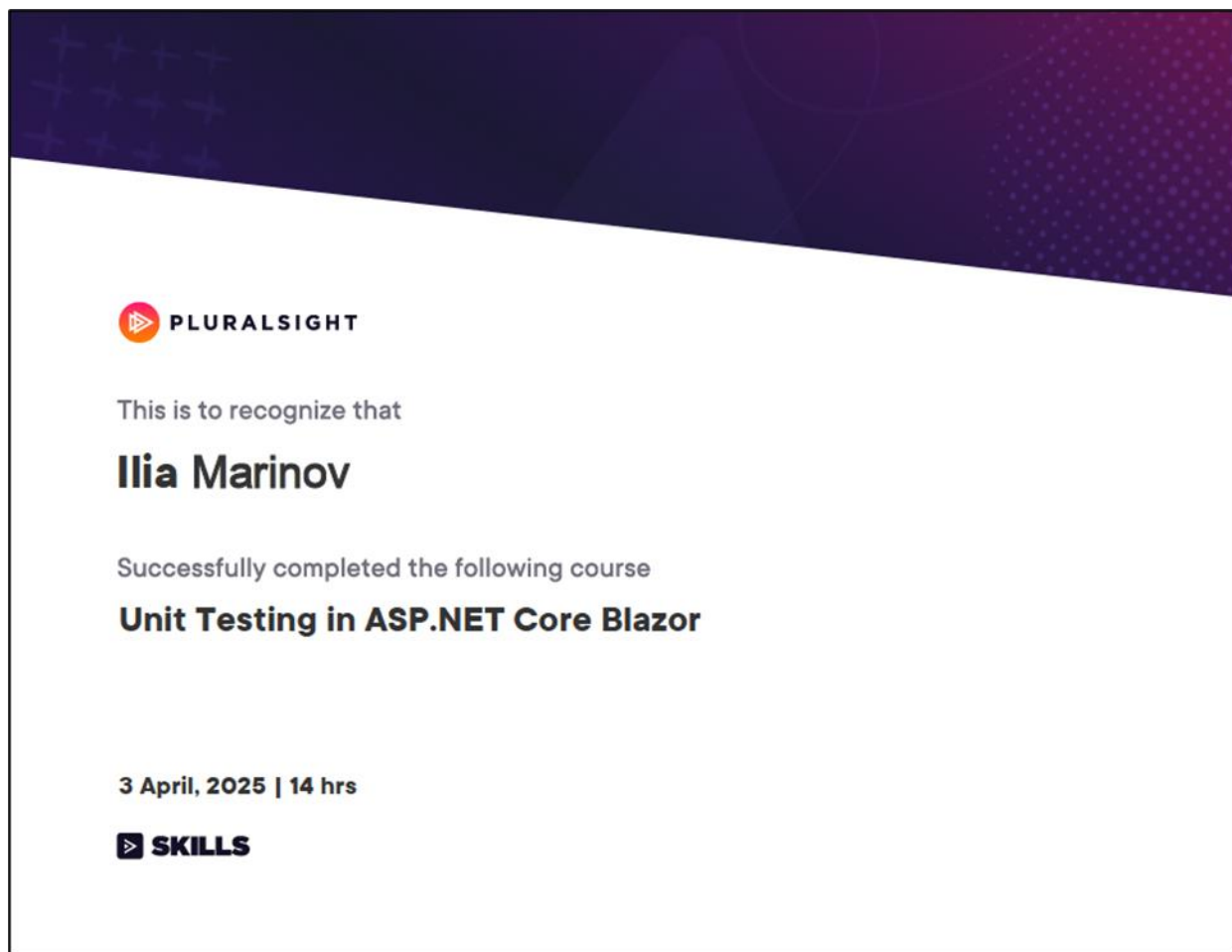
Location: Republic of Moldova, Chisinau


Procuring Entity: International Development Law Organization, EBRD

Main project features: The Electronic State Register of Legal Professions (ESRLP) is an integral part of the electronic governance and envisaged by policies of the European Union and include the following sub-systems: 1. Electronic State Register of Legal Professions sub-system including Personal cabinet, 2. Case Management modules sub-system.

Activities performed: Development of System using C# .net core, JavaScript, SQL server database query design. UI Forms development and design; API programming; writing unit tests;







**5 Courses**

Technical Support Fundamentals  
The Bits and Bytes of Computer Networking  
Operating Systems and You: Becoming a Power User  
System Administration and IT Infrastructure Services  
IT Security: Defense against the digital dark arts

Oct 14, 2024

**Ilia Marinov**  
has successfully completed the online, non-credit **Professional Certificate**

**Google IT Support**

Those who earn the Google IT Support Professional Certificate have completed five-courses, developed by Google, that include hands-on, practice-based assessments and are designed to prepare them for entry-level roles in IT support. They are competent in foundational skills, including troubleshooting and customer service, networking, operating systems, system administration, and security.

*Amanda Brophy*  
Amanda Brophy  
Global Director of Google Career Certificates

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Verify this certificate at:  
<https://coursera.org/verify/professional-cerz2GHYE094CN9X>



This certifies that

**Ilia Marinov**  
successfully completed the  
**Responsive Web Design**  
Developer Certification on March 14, 2025  
representing approximately 300 hours of work



Quincy Larson  
Executive Director, freeCodeCamp.org



Verify this certification at:  
<https://freecodecamp.org/certification/marinov2004/responsive-web-design>



**Alexandr Lagornii**

<b>Name of Personnel:</b> Alexandr Lagornii	
<b>Title:</b> Senior Software Developer	
<b>Years with Firm:</b> 2021 – present	<b>Country/City of Residency:</b> Republic of Moldova / Chisinau
<p><b><u>Education/Qualifications:</u></b> Technical University of Moldova. Master Degree in the field of Computer Science.2021</p> <p><b><u>Technology Stack:</u></b> C#, .NET 7, ASP.NET WebApi, Kafka, Microsoft SQL Server, PostgreSQL, Docker, Microservices</p>	
<p><b><u>Certification</u></b></p> <ul style="list-style-type: none"> <li>● Certified C# Developer</li> <li>● Certified SQL Developer</li> <li>● Certified Devops with docker</li> </ul> <p><b><u>Other Training or Skills</u></b></p> <ul style="list-style-type: none"> <li>● Using Kubernetes as a Developer, online training, 2021</li> <li>● Programming in HTML5 with JavaScript and CSS3, course 2022</li> <li>● Developing ASP.NET MVC Web Applications, course 2023</li> <li>● SCRUM/Agile Fundamental training. 2024</li> </ul> <p><b><u>Language Skills</u></b></p> <ul style="list-style-type: none"> <li>● English (speaking – excellent, reading – excellent, writing – good)</li> <li>● Russian (speaking – native, reading – native, writing – native)</li> <li>● Romanian (speaking - good, reading – good, writing – good)</li> </ul>	
<p><b><u>Experience:</u></b> Name of assignment or project:</p> <p>Name of assignment or project: <b>Development of e-Authorization Transport System issuing permits for National Automobile Transport Agency (hereinafter ANTA)</b> Location: Republic of Moldova, Chisinau Procuring Entity: USAID/ Nathan Association Main project features: Development an Information Technology System “e-Authorization Transport System” for the National Automobile Transport Agency (hereinafter ANTA), based on web-enabled workflow management system for issuing permits for road transport activities that simplify processes to the business entities when requesting and receiving authorizations issued by ANTA. Activities performed: Development of e-Authorization Transport System using latest technologies in software development (C# .net core, JavaScript), SQL server database query design. UI Forms development and design; Process Flow development; API programming; development workflows; writing unit tests;</p>	



This certifies that

**Alexandr Lagornii**

successfully completed the

**Foundational C# with Microsoft**

Developer Certification on February 1, 2025

  
Quincy Larson  
Executive Director, freeCodeCamp.org

  
Julia Liuson  
President, Microsoft Developer Division

Verify this certification at:  
<https://freecodecamp.org/certification/alexandrlagornii/foundational-c-sharp-with-microsoft>



Scan to verify

**CERTIFICATE OF COMPLETION**

This certifies that

**Alexandr Lagornii**

has passed the W3Schools SQL certification exam and is hereby declared a

**Certified SQL Developer**



The candidate has passed the exam at the Professional level.

Issued on January 28, 2025

  
Thomas Thorsell-Arntsen  
for W3schools.com

Verify completion at  
<https://verify.w3schools.com/1PLXCVJWFR>



