

## **Curriculum Vitae (CV)**

### **Nicolae Zaharia**

<b>Position Title and No.</b>	Team Lead/ Economic Expert
<b>Name of Expert:</b>	<b>Nicolae Zaharia</b>
<b>Date of Birth:</b>	June 05, 1979
<b>Country of Citizenship</b>	Double citizenship: Republic of Moldova, Romania
<b>Residence</b>	Republic of Moldova

#### **Education:**

<b><i>Name of Institution</i></b>	<b><i>Dates Attended</i></b>	<b><i>Degree / diploma obtained</i></b>
School of Political and Administrative Studies Bucharest, Romania	September 2001 - May 2003	Master's degree (equivalent)
Balti State University "Alecu Russo", Republic of Moldova	September 1997 - May 2001	Bachelor's degree

#### **Language skills: (Mark 1 to 5 for competence, 5 being the highest)**

<b><i>Language</i></b>	<b><i>Reading</i></b>	<b><i>Speaking</i></b>	<b><i>Writing</i></b>
Romanian	5	5	5
English	5	5	5
Russian	5	5	5
French	4	3	2

**Membership of professional bodies:** N/A

**Other relevant skills (e.g. computer literacy, etc.):** Ms Office (Word, Excel, PowerPoint, Outlook, Access, Publisher, etc.)

#### **Key qualifications (relevant to the programme):**

Mr. Nicolae Zaharia is a senior energy finance project manager with more than 10 years of experience. He has managed numerous energy finance projects for the EU, USAID and UNDP, with a total value of over 22 million EUR. Mr. Zaharia has extensive experience designing and developing financial schemes and mechanisms to support improved energy and natural resource efficiency at municipal level as well as country wide, targeting the public sector, SMEs, corporates & industry, the residential (building) sector and the agriculture sector. His work has included development of an energy efficiency fund in Armenia designed to finance residential building refurbishment in the city of Yerevan; development of the energy service companies (ESCO) market in Belarus, which would target the energy refurbishment of public as well as residential buildings in Minsk and other municipalities; and development of a Loan Guarantee Fund Mechanism to support energy efficiency improvements in Moldova, specifically in the municipality of Chisinau. He has also supported the development of numerous energy and environment related policies and regulations, including development of Moldova's NEEAP and supporting the Ministry of Economy and Infrastructure develop a road map for the implementation of the Program for Renovation of Central Government Buildings.

Employment record relevant to the assignment (selected experience only, due to page limitations):

Period	Employing organization and your title/position. Contact information for reference	Country	Position title	Summary of activities performed relevant to the Assignment
October 2019 – February 2020	<p><b>NIRAS Finland Oy (for EU Delegation)</b></p> <p>Reference Person: Ms. Wende Luvinga Heinoja <a href="mailto:wende.luvingaheinoja@niras.fi">wende.luvingaheinoja@niras.fi</a></p>	Republic of Moldova	Local Consultant in Support to the Modernization of the Energy Sector in the Republic of Moldova (STARS)	<p><b>Non-key expert. Provided support to the Ministry of Economy and Infrastructure on the</b> for completion of a number of regulations, assessments and pre-assessments, including:</p> <ul style="list-style-type: none"> <li>• Regulation on efficiency requirements for Hot water boilers</li> <li>• Strategic Environment Pre-Assessment or Assessment of National Energy Efficiency Action Plan 2019-2021</li> <li>• Regulatory Impact Assessment (RIA) on Regulation on Energy Audits and Auditors</li> <li>• Regulatory Impact Assessment (RIA) of Regulation on energy auditing of big enterprises/companies</li> </ul>
June 2019 – September 2019	<p><b>United Nations Development Program (UNDP) Armenia</b> Petros Adamyan Street, 14 Yerevan 0010, Armenia</p> <p><b><i>International consultant on creation of municipal/public EE Fund or ESCO</i></b></p> <p>Reference Person: Mr. Vahram Jalalyan, <a href="mailto:vahram.jalalyan@undp.org">vahram.jalalyan@undp.org</a></p>	Armenia	International consultant on municipal energy efficiency financing	<p>Responsible for providing managerial and operational support for the implementation of component 3: “Financial de-risking” and component 4: “Financial incentives”.</p> <p><u>Activities performed by the consultant:</u></p> <ul style="list-style-type: none"> <li>• <b>Produce a study on applicability of international experience and best practices of municipal/public energy efficiency funds/ESCOs in Armenian context;</b></li> <li>• Provide suggestions on establishing financially viable and sustainable municipal/public energy efficiency fund or ESCO applicable in context of Armenia;</li> <li>• Provide proposal on a financial incentive scheme with appropriate legal and institutional model for its implementation;</li> <li>• Prepare 3 options of establishing a municipal/public energy efficiency funds or ESCOs to be presented to municipalities and government of Armenia including essential policy and legal regulations;</li> <li>• Aggregate the information summary and lessons learned in the final report.</li> </ul>

Period	Employing organization and your title/position. Contact information for reference	Country	Position title	Summary of activities performed relevant to the Assignment
April 2019 – December 2020	<b>Nordic Environment Finance Corporation (NEFCO)</b> Helsinki, Finland  Reference Person: Ms. Aliona Fomenko, <a href="mailto:aliona.fomenko@nefco.fi">aliona.fomenko@nefco.fi</a>	Republic of Moldova	Consultant on municipal energy efficiency financing  Consulting Services: Municipal Project Preparation & Implementation Support within Energy Saving Credit Facility (ESC) for NEFCO	<ul style="list-style-type: none"> <li>• <b>Promote energy savings financing programs launched by NEFCO in Moldova;</b></li> <li>• Identify energy savings investment projects in municipalities of Moldova;</li> <li>• <b>Support in formalization of investment packages, including development of business plans and energy audits;</b></li> <li>• Monitoring and supervision of the project implementation;</li> <li>• Reporting and due diligence of all activities;</li> </ul>
November 2018 – December 2019	<b>Energy Efficiency Agency</b> 1, Alecu Russo street, 10 <sup>th</sup> floor Chisinau, Republic of Moldova  Reference Person: Mr. Manole Balan, <a href="mailto:manole.balan@aee.md">manole.balan@aee.md</a>	Republic of Moldova	Local consultant  Consulting Services for the Elaboration of the National Energy Efficiency Action Plan (NEEAP) for 2019-2021 for Republic of Moldova	<p>Provided key expertise in developing the NEEAP. Elaboration of a new plan as well as its preliminary presentation to the stakeholders, gathering of opinions and suggestions, their incorporation and final presentation of the draft. Also responsible for the support to the Ministry of Economy and Infrastructure in promoting it for final approval.</p> <p><u>Activities performed by the consultant:</u></p> <ul style="list-style-type: none"> <li>• Development of the plan for the elaboration of the NEEAP 2019-2021.</li> <li>• Development of the Draft Assessment Report on the implementation of the NEEAP 2016-2018.</li> <li>• <b>Development of the proposed objectives and new EE measures for the NEEAP 2019-2021.</b></li> <li>• Development of the Informative Note on the draft Government Decision approving the NEEAP 2019-2021.</li> <li>• Development of the Draft Government Decision on the approval of the NEEAP 2019-2021.</li> <li>• Development of the Summary of Objections and Proposals of the Government Decision on the approval of the NEEAP 2019-2021, as a follow up of the public consultations.</li> <li>• Presentation and promotion of the final NEEAP draft 2019-2021 &amp; support the Ministry of Economy and Infrastructure in getting it approved.</li> </ul>

Period	Employing organization and your title/position. Contact information for reference	Country	Position title	Summary of activities performed relevant to the Assignment
October 2018 – March 2018	<b>Energy Community Secretariat</b> Am Hof 4, Level 5, 1010 Vienna, AUSTRIA  Reference Person: Ms. Violeta Kogalniceanu, <a href="mailto:violeta.kogalniceanu@energy-community.org">violeta.kogalniceanu@energy-community.org</a>	Republic of Moldova	Energy Efficiency Expert to develop a Study on Energy Efficiency Potential in Moldova	<p>Identify, collect, process and report relevant information from existing literature and other sources to compile <b>country-specific datasets of energy efficiency potential in the buildings (public and residential), industry, including power generation, and transport.</b></p> <p>In addition to desk research tools, conducted face to face interviews with all relevant stakeholders, including but not limited to Ministry of Economy and Infrastructure, Energy Efficiency Agency, National Regulator (ANRE), to clarify all issues of concern.</p>
October 2018 – February 2019	<b>NIRAS Finland Oy (for EU Delegation)</b>  Reference Person: Ms. Saana Ahonen <a href="mailto:saana.ahonen@niras.fi">saana.ahonen@niras.fi</a>	Republic of Moldova	Local Consultant in Support to the Modernization of the Energy Sector in the Republic of Moldova (STARS)	<p>Non-key expert. <b>Provided support to the Ministry of Economy and Infrastructure on the elaboration of Government Decision for implementation of the Program for Renovation of Central Government Buildings</b> (Article 5 of the Energy Efficiency Directive):</p> <ul style="list-style-type: none"> <li>Reviewed the draft Program ensuring that it complies with the rules for development and uniform requirements to policy documents in Moldova;</li> <li>Drafted the decision of the Government and related legal documents for the promotion of the program;</li> <li>Provision of assistance to the Energy Department of Ministry of Economy and Infrastructure in the promotion process of the program in the Government.</li> </ul>
September 2018 – February 2019	<b>The Energy Charter Secretariat</b> 46, Boulevard de la Woluwe 1200 Brussels, Belgium  Reference Person: Ms. Bilyana Chobanova, <a href="mailto:bilyana.chobanova@encharter.org">bilyana.chobanova@encharter.org</a>	Republic of Belarus	International ESCO expert	<p>EU4Energy BY1.2/2018 Support to development of legislative and regulatory basis for providing energy efficiency services. The objective of the activity was to support the implementation of the following EETF recommendations:</p> <ul style="list-style-type: none"> <li>Review of the current legislative framework and the actual state of play of providing energy efficiency services and the operation of energy service companies (ESCO);</li> <li>Identification of main barriers and obstacles to the successful implementation of energy efficiency services in Belarus;</li> <li>Provide recommendations for necessary changes of the existing legislative framework with the aim to</li> </ul>

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				<p>remove barriers and promote ESCO business in Belarus based on best international practices.</p> <ul style="list-style-type: none"> <li>• Develop draft templates of EPCs for the private and public sector;</li> <li>• Develop EPC public procurement methodology;</li> <li>• Develop guidelines for the development of terms of reference for EPC services (technical requirements, calculation of baseline consumption, monitoring of the implementation etc.).</li> <li>• Provide input to 2-3 meetings of the Inter-Ministerial Working Group (IMWG) on ESCO development.</li> <li>• Conduct capacity building event for the members of the IMWG and other relevant stakeholders;</li> <li>• Supervised and coordinated the deliverables of local as well as international consultants during the assignment;</li> <li>• Provide information on relevant experience with ESCO from EU/Easter European and Neighbourhood countries;</li> <li>• Identify barriers and possible solutions to the successful implementation of energy efficiency services and ESCO in Belarus;</li> <li>• Draft proposals for the improvement of the existing legislative framework;</li> <li>• Develop final Roadmap report, including recommended next steps and follow-up activities for the Government of Belarus to facilitate the adoption of the proposals and draft templates/secondary legislation developed within this assignment.</li> </ul>
September 2018 – November 2018	<p><b>Nordic Environment Finance Corporation (NEFCO)</b> Helsinki, Finland</p> <p>Reference Person: Ms. Aliona Fomenko, <a href="mailto:aliona.fomenko@nefco.fi">aliona.fomenko@nefco.fi</a></p>	Republic of Moldova	Energy Efficiency and Financing Expert to develop a Study on EXPANSION OF NMF CREDITS TO MOLDOVA	<p>The aim of this assignment was to prepare the expansion of Nordic Environmental Development Fund's (NMF's) credits into the New Countries by collecting basic information and preparing an analysis described below.</p> <p>Activities performed by the consultant:</p> <ol style="list-style-type: none"> <li>1. <b>Estimation of the potential for Energy Savings Credits (ESC) finance.</b></li> <li>2. Assessment of the regulatory framework for municipal borrowing.</li> <li>3. Assessment of general financial strength and</li> </ol>

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				<p>implementation capacity of municipalities for ESC.</p> <p>4. Supervised the elaboration of local consultants' outcomes and ensured the quality control of final deliverables.</p> <p>5. <b>Estimation of the potential for CPF finance.</b></p> <p>6. <b>Assess implementation capacity of SMEs for the Cleaner Production Facility (CPF).</b></p>
August 2018 – September 2018	<p><b>AvantGarde Energy</b> Bratislava, Slovakia <b>for UNDP Armenia</b></p> <p>Reference Person: Ms. Marina Olshanskaya <a href="mailto:olshanskaya@avantgarde-energy.com">olshanskaya@avantgarde-energy.com</a></p>	Armenia	International consultant on the Development of Energy Efficiency Fund regulation in Armenia	<p>Development of Energy Efficiency Fund regulation in Armenia</p> <ul style="list-style-type: none"> <li>• Elaboration of the financial regulation on revolving funds in Armenia</li> <li>• Elaboration of a detailed evaluation guide for applications, define the qualifications, evaluation and selection criteria for investment projects in energy efficiency and renewable sources of energy.</li> </ul>
August 2018	<p><b>UNDP Kazakhstan</b> 14, Mambetov str., Astana, 010000, Kazakhstan</p> <p>Reference Person: Alexandr Belyi, <a href="mailto:alexander.belyi@undp.org">alexander.belyi@undp.org</a></p>	Kazakhstan	International technical expert in assessing of low-carbon projects in heating and water supply	<p>UNDP-GEF Project “Sustainable Cities for Low-Carbon Development”</p> <p>Analyse and assess the documents submitted by the UNDP-GEF Project for obtaining financial support from applicants (5 applications) for heating and sewage systems (boiler rooms, ATPs, pumps):</p> <ul style="list-style-type: none"> <li>• Application of a potential candidate;</li> <li>• Calculations of proposed project energy efficiency;</li> <li>• Rules for the provision of financial support.</li> </ul> <p>Supervise the activity of local technical evaluation committee and ensure the quality control of final deliverables</p>
July 2018 - Present	<p><b>Sisteme Inteligente in Energetica SRL (SINERGETIKA)</b> Chisinau, Republic of Moldova</p>	Republic of Moldova	Chief Executive Officer	<p>Established and manage an engineering and consultancy company to provide advisory and implementation support services for public and private investment projects in energy efficiency, renewable energy and urban sustainability. Coordinate and supervise all teams involved in</p>

Period	Employing organization and your title/position. Contact information for reference	Country	Position title	Summary of activities performed relevant to the Assignment
November 2014 – June 2018	<p><b>United Nations Development Program in Moldova (UNDP)</b> 131, 31 August 1989 street Chisinau, Republic of Moldova</p> <p>Reference person: Mr. Georgi Arzumanyan <a href="mailto:georgi.arzumanyan@undp.org">georgi.arzumanyan@undp.org</a></p>	Republic of Moldova	Project Manager of “ESCO Moldova project”	<p><b>“ESCO Moldova project - Transforming the market for Urban Energy Efficiency in Moldova by introducing Energy Service Companies”</b></p> <ul style="list-style-type: none"> <li>• Responsible for whole life cycle of the project from inception, planning, promotion to implementation;</li> <li>• Lead the process of elaborating and <b>managing the Loan Guarantee Fund Mechanism (in close collaboration with the Energy Efficiency Fund and partner Financial Institutions)</b>;</li> <li>• Support the Chisinau Municipality in preparing and issuing a Request for Qualification resulting in an ESCO shortlist, and Request for Proposals for energy efficiency projects implementation;</li> <li>• Liaised with the national counterparts and donors to ensure that Project results are achieved, and Project resources are managed efficiently and effectively;</li> <li>• Collaborate with national counterparts on all aspects related to their mandate relevant for the project, specifically on quality assurance of energy audits and feasibility studies, selection of EPC projects, and training of stakeholders.</li> <li>• Supervised the activity of local as well as international teams of experts involved at different layers and within activities of the project (e.g. supervised the activity of an international consortium hired to provide facilitation services for establishment of energy services in Moldova)</li> </ul>
April 2011 – November 2014	<p><b>United Nations Development Program in Moldova (UNDP)</b> Chisinau, Republic of Moldova</p> <p>Reference person: Ms. Narine Sahakyan <a href="mailto:narine.sahakyan@undp.org">narine.sahakyan@undp.org</a></p>	Republic of Moldova	Senior Project Officer in Moldova Energy and Biomass project	<ul style="list-style-type: none"> <li>• Led on facilitating the <b>implementation of an agri-industrial cogeneration plant</b> using own-produced biomass waste with a total value of 7 Mil Euro. Conducted studies of the market barriers to, and opportunities for, the development of industrial cogeneration based on biomass in Moldova;</li> <li>• Worked on the implement of a market stimulation scheme, including installation of demonstration projects, market facilitation and implementation of a subsidy scheme, totalling 2 Mil Euro;</li> <li>• Designed and implemented a Public Private Partnership leading to the development of a new service in one of the regions of the country, leading</li> </ul>

Period	Employing organization and your title/position. Contact information for reference	Country	Position title	Summary of activities performed relevant to the Assignment
				<p>to biomass heat delivery for 26 public institutions located in the south of the country. 5 Mil Euro has been leveraged to make the project operational and successful.</p> <ul style="list-style-type: none"> <li>Supervised the activity of local as well as international teams of experts contracted to provide a wide range of services to the project under my responsibility.</li> </ul>
March 2010 April 2011	<p><b>The German Agency for International Cooperation in Moldova (GIZ)</b> Chisinau, Republic of Moldova</p> <p><u>Reference person:</u> Mr. Philipp Johannsen <a href="mailto:philipp.johannsen@giz.de">philipp.johannsen@giz.de</a></p>	Republic of Moldova	Project officer on Energy Efficiency and Renewable Sources of Energy	<ul style="list-style-type: none"> <li>Responsible for energy efficiency projects implementation;</li> <li>Advise the project beneficiaries on energy efficiency, energy management, participatory planning of energy budgeting, energy infrastructure development, regional development, inter-communal cooperation, project management, public private partnership opportunities in energy efficiency projects, procurement and tendering processes of energy services, monitoring and evaluation, asset management.</li> <li>Establish and maintain contacts with the Project partners and beneficiaries by means of meetings, correspondence, etc.</li> <li>Draft Project documents, such as reports, Memorandums, TORs, presentations, etc.</li> <li>Represent Project at different levels: local, district, regional, national, international (when necessary)</li> <li>Coordinate the necessary technical assistance for the successful project implementation</li> </ul>

### Certification:

I, the undersigned, certify that to the best of my knowledge, these data correctly describe me, my qualifications and my experience. I am available to undertake the assignment in case of an award.

Nicolae Zaharia  
Date: 05.08.2020





REPUBLICA



MOLDOVA

MINISTERUL ÎNVĂȚĂMÎNTULUI

# DIPLOMĂ

de studii superioare universitare de licență

Seria AL

Nº 0036791

În baza hotărârii Comisiei pentru examenul de licență

din 23 iunie 2001

Zaharia Nicolae

numele, prenumele

înmatriculat în anul 1997, absolvent al(a)

Universității de Stat „Alecu Russo”

instituația de învățământ superior universitar

din Bălți

a obținut titlul de manager-economist

în profilul economie

specialitatea Management în comerț

specializarea

cu media: pe anii de studii 9,51 (nouă, 51)

examenului de licență 10,00 (zece, 00)

generală 9,75 (nouă, 75)

L.Ș.

Președinte al Comisiei,

Rector, M.Ș. G. P.

Decan,

Secretar, P. Ș. P.

Eliberat la 30 iunie 2001

Nr. de înregistrare

107

Semnătura titularului

Tipografia Centrală, 2001



**PERSONAL INFORMATION:**

Name: Victor  
 Surname: CHIPAR  
 Address: 38/1 Drumul Viilor Str., App. 144  
 MD-2071 Chisinau, Republic of Moldova  
 Tel. (mob): +373 60 136403  
 (private): +373 22 606456  
 E-mail: [chiparvictor@gmail.com](mailto:chiparvictor@gmail.com)  
 Date of Birth: August 2, 1980  
 Place of Birth: Chisinau, Republic of Moldova  
 Citizenship: Republic of Moldova and EU Romania  
 Marital Status: Married (3 children)

**EDUCATION:**

1997 – 2002	<b>Technical University of Moldova</b> Faculty: Power and Electrical Engineering Specialty: Thermal Power System (Heat and Electrical engineering)
2002 – 2006	<b>Academy of Economic Studies of Moldova</b> Faculty: Accountancy Specialty: Accounting and Auditing

**EMPLOYEMENT HISTORY:**

Dec 2000 – Dec 2001 Dec 2001 – Dec 2002	<b>"Thermal Power Station Nr.1", Chisinau</b> Machinist-inspector of boilers, 3rd category Machinist-operator of boilers, 4th category
Dec 2002 – Aug 2006 Aug 2006 – Jan 2009 Jan 2009 – Sept 2009	<b>"ASCOM GROUP Kazakhstan", LLP "TolkinNefteGaz"</b> Engineer of Installation of gas preparation and gas condensate Deputy Chief Gas Processing Plant Chief of Gas Processing Plant
Jan 2010 – Apr 2010	<b>IM "ROHE Service" SRL</b> Electrical Engineer
June 2010 – May 2011	<b>"IMC Market" SRL</b> Chief – engineer
Sept 2011 – July 2013	<b>Energy Efficiency Agency, Ministry of Economy of Republic of Moldova</b> Main specialist Service energy audit, authorization and inspection
July 2013 – present	<b>DUMIT GRUP Consulting LTD</b> Main Energy Auditor of Company
July 2013 – present	<b>ACGV Energoexpert Service LTD</b> Main Energy Auditor of Company <ul style="list-style-type: none"> <li>• <i>Obtained authorization energy auditor ATe 201401059 on January 28, 2014 in the field of heating</i></li> <li>• <i>Obtained authorization energy auditor AEe 201401034 on January 28, 2014 in the field of electricity</i></li> <li>• <i>Energy auditing (more than 300 energy audits for buildings and industrial plants)</i></li> <li>• <i>Development of energy management of enterprises</i></li> </ul>

**Trainings, SEMINARS and WORKSHOPS:**

Oct – Nov 2005	<b>Gubkin Russian State Oil and Gas University (Moscow/Russia)</b> <ul style="list-style-type: none"> <li>Detailed study of gas processing plants.</li> </ul>
Sept 25-27, 2012	<b>Regional program SYNENERGY (Chisinau/Moldova)</b> <ul style="list-style-type: none"> <li>Training of trainers in the field of energy management for public sector</li> </ul>
Oct 2012	<b>YEGM – JIKA – TIKK (Ankara/Turkey)</b> <ul style="list-style-type: none"> <li>Third Country Training Program on Energy Efficiency&amp;Management in Industry</li> </ul>
March 19-20, 2013	<b>New INOGATE Technical Secretariat Project (Chisinau/Moldova)</b> <ul style="list-style-type: none"> <li>Workshop on Industrial Energy Audit Analysis for Bankable Projects</li> </ul>
July 2013	<b>Energy Efficiency Agency, Ministry of Economy of Republic of Moldova</b> <ul style="list-style-type: none"> <li>The training on making energy audit</li> </ul>
21 academic hours for an instruction module, during 2014	<b>Development Organization for Small and Medium Enterprises</b> <ul style="list-style-type: none"> <li>Strategic planning business</li> <li>Financial management, including the management of borrowed resources</li> <li>Marketing online</li> <li>Procedures for participation in European projects</li> <li>Managing time effectively</li> <li>Effective sales techniques and merchandising</li> <li>Accounting application domains</li> <li>Labor law and human resources management</li> <li>Foreign economic activity and customs relations</li> <li>Registering as a VAT payer and law enforcement matters</li> <li>Public procurement and legislation</li> </ul>
	<b>Small Business Support Team, European Bank for Reconstruction and Development, Funded by Sweden (Chisinau/Moldova)</b> <ul style="list-style-type: none"> <li>Industrial Energy Efficiency – basic level</li> </ul>
	<b>Small Business Support Team, European Bank for Reconstruction and Development, Funded by Sweden (Chisinau/Moldova)</b> <ul style="list-style-type: none"> <li>Industrial Energy Efficiency – intermediate level</li> </ul>
	<b>Small Business Support Team, European Bank for Reconstruction and Development, Funded by Sweden (Chisinau/Moldova)</b> <ul style="list-style-type: none"> <li>Marketing and selling for consulting</li> </ul>
July 15-18, 2014	
February 23-27, 2015	
June 2017	

**Personal Qualifications:**

- Responsible, highly organized, confident, positive team-player
- Strong verbal and personal communication skills
- Decision making, critical thinking
- Computer Literate (Acquainted with MS Office (Word, Excel, Power Point), AutoCAD 3D, SCADA, etc.
- Problem-solving, highly motivated
- Set and achieved challenging goals
- Followed company guidelines and instructions and adapted rapidly to management directional changes
- Ability to be persuasive
- Planned and scheduled
- Strong dedication to company's development
- Accuracy and attention to details

**LANGUAGE SKILLS:**

Romanian	Mother tongue
Russian	Fluent
English	B1
Swedish	A1

**INTEREST AND ACTIVITIES:**

- New experiences in the sphere of education, the application of modern educational methods in the engineering educational system
- Industrial robots
- Industrial Process Automation
- Carpenter

REPUBLICA MOLDOVA



MINISTERUL ÎNVĂȚĂMÎNTULUI

# DIPLOMĂ

de studii superioare universitare de licență

№ 0048119

Seria AL

În baza hotărârii Comisiei pentru examenul de licență

din 21 iunie Chipar Victor 2002

numele, prenumele

înmatriculat în anul 1997, absolvent al(a)

Universității Tehnice

Instituția de învățământ superior universitar

a Moldovei

a obținut titlul de

Inginer licențiat

profilul Electrotehnică și energetică

specialitatea

Termoenergetică



specializarea

9, 15 (novă, 15)

cu media pe anii de studii

9, 50 (novă, 50)

examenului de licență

generala

9, 21 (novă, 21)

Președinte al Comisiei,

Decan,

Secretar,

2002

Eliberată la 5 iulie

Nr. de înregistrare 3


Semnătura titularului

Chipar

Tipografia Centrală, 2002

INFORMAȚII PERSONALE **Sergiu Lica**


 Bucuria 1b, or. Cricova, md 2084 Chișinău (Republica Moldova)

 (+373) 60020006

 [sergey.lica@gmail.com](mailto:sergey.lica@gmail.com)

a. N. 25.01.1977

## EXPERIENȚA PROFESIONALĂ

28/09/2020–prezent

**Șef secție insolabilitatea și executarea hotărârilor judecătorești**
**MOLDOVAGAZ SA**, Chișinău (Republica Moldova)

[www.moldovagaz.md](http://www.moldovagaz.md)

- Reprezentarea legală a companiei în procedurile de insolabilitatea și executarea silită;
- Consultarea angajatorului cu privire la aplicarea legislației comunitare transpusă în legislația națională din domeniul gazelor naturale;
- Elaborarea și coordonarea proiectelor de acte normative privind reglementarea pieței gazelor naturale în conformitatea cu acquis-ul UE.

Tipul sau sectorul de activitate Furnizarea, transportarea și distribuția gazelor naturale

01/03/2012–27/09/2020

**Șef secție juridică**
**MOLDOVATRANSغاز SRL**, Chișinău (Republica Moldova)

[www.moldovatransgaz.md](http://www.moldovatransgaz.md)

- Crearea și gestionarea unei unități responsabile cu asigurarea protecției juridice și îndeplinirea funcțiilor reprezentative în interesul întreprinderii;
- Conducerea grupului de lucru pentru elaborarea cadrului legal secundar privind reglementarea pieței gazelor naturale în conformitatea cu acquis-ul UE (Codul rețelelor de gaze naturale, Regulile pieței gazelor naturale, etc.) ;
- Promovarea relațiilor externe cu Secretariatul Comunității Energetice (SCE) și cu operatorii adiacenți ai sistemelor de transport de gaze naturale, reprezentarea companiei în cadrul ENTSG (Rețeaua europeană a operatorilor de transport și de sistem de gaze naturale);
- Conducerea grupului de lucru în formarea și prezentarea la aprobare de către ANRE a actelor și calculelor reglementate;
- Efectuarea controlului intern în domeniul fiscal, contabil și de producere pentru eliminarea neajunsurilor etc.

Tipul sau sectorul de activitate Transportarea gazelor naturale

16/04/2010–29/02/2012  
șef-interimar

**Specialist principal secția audit intern și control,**
**MOLDOVAGAZ SA**, Chișinău (Republica Moldova) [www.moldovagaz.md](http://www.moldovagaz.md)

- Asigurarea funcționării adecvate a sistemelor manageriale a grupului de companii SA Moldovagaz;
- Constatarea neajunsurilor și comunicarea recomandărilor conducerii companiei.

Tipul sau sectorul de activitate Furnizarea, transportarea și distribuția gazelor naturale

30/04/2008–19/09/2009 **Șef secție comerț exterior.**
**Caspian Asia Service Company SRL (Ascom-Group SA)**, Actau (Kazakhstan)

[https://en.wikipedia.org/wiki/Ascom\\_Group](https://en.wikipedia.org/wiki/Ascom_Group)

- Crearea și gestionarea unei unități responsabile de asigurarea operațiunilor export-import;
- Asigurarea executării procedurilor vamale;
- Organizarea activității depozitelor cu statut special vamal;
- Rezolvarea disputelor cu organele vamale.

Tipul sau sectorul de activitate extragerea gazelor și petrolului

2003–2006	<b>Fondator, administrator</b> <b>SANAS-PRODUCT SRL</b> , Chișinău (Republica Moldova) Tipul sau sectorul de activitate industria alimentară
1999–2003	<b>Fondator, administrator</b> <b>ACHILUS-S.L.E. SRL</b> , Chișinău (Republica Moldova) Tipul sau sectorul de activitate comerț cu produse industriale

## EDUCAȚIE ȘI FORMARE

2017–prezent	<b>Doctorand</b> Universitatea Liberă Internațională din Moldova – Republica Moldova Școala Doctorală Drept Problema de cercetare: <u>Aspecte juridice internaționale privind participarea Republicii Moldova în crearea unei piețe europene comune de gazele naturale.</u>
1994–1999	<b>Diplomă de licență</b> (echivalent cu diplomă de master) Universitatea Liberă Internațională din Moldova – Republica Moldova Specialitatea: Drept internațional
2018	<b>Florence School of Regulation</b> – Republica Italiana Reglementarea pieței gazelor naturale, training specializat.
2018	<b>Florence School of Regulation</b> – Republica Italiana Codurile Rețelelor de Gaze în UE, e-learning.
2014	<b>International Federation of Consulting Engineers</b> – Romania FIDIC Condițiile Contractuale, training specializat.
2008	<b>Moscow Business School</b> – Federația Rusă Director al activității economice externe, training specializat.
2007	<b>Consultanță Strategică de Afaceri</b> – Kazahstan Auditor intern sistemului integrat de management, training specializat.

## COMPETENȚE PERSONALE

Limba(i) maternă(e)    rusă

Limbile străine

	Ascultare	Citire	Participare la conversație	Discurs oral	Scriere
română	C2	C2	C2	C2	C2
engleză	B2	B2	B1	B2	B2

Niveluri: A1 și A2: Utilizator elementar - B1 și B2: Utilizator independent - C1 și C2: Utilizator experimentat Cadrul european comun de referință pentru limbi străine

**Competențe de comunicare** - excelente abilități de discurs public;

- excelente abilități de interacțiune cu persoane din mediu diferit

**Competențe organizaționale/manageriale**

- leadership;

- bune competențe de organizare;

- capacitatea de a lucra eficient sub presiune;

- responsabilitate.

**Competențele digitale**

AUTOEVALUARE

Procesarea informației	Comunicare	Creare de conținut	Securitate	Rezolvarea de probleme
Utilizator experimentat	Utilizator experimentat	Utilizator experimentat	Utilizator independent	Utilizator independent





Autentic

Nr. 0017330

Valentin Crudu,  
Viceministru

REPUBLICA MOLDOVA

# DIPLOMĂ

de licență

Seria AL

Nr. 0017330

În baza hotărârii Comisiei pentru examenul de licență  
din 26 iunie 1999

Lica Sergheev

numele, prenumele

înmatriculat în anul 1994, absolvent al(a)

Universității

instituită de învățământ superior

Libere Internaționale din Moldova

facultatea Drept

a obținut titlul de

Jurist

în profilul

Juridică

specializarea

Drept internațional

media examenului de licență 9 (nouă)

Presedinte al Comisiei, I. I. I. I.  
Rector, A. I. I. I.  
Decan, I. I. I. I.  
Secretar, S. I. I. I.

Eliberată la

26

iunie

1999

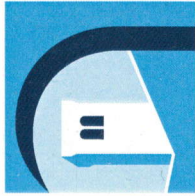
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Moldpres, 1999





European  
University  
Institute

ROBERT  
SCHUMAN  
CENTRE FOR  
ADVANCED  
STUDIES

**FSR** ENERGY

Florence School of Regulation

## Certificate of Completion

This is to state that

*Sergiu Lica*

Completed the **EU Gas Network Codes** online course

*Advocate Level*

Florence School of Regulation, Robert Schuman Centre for Advanced Studies,

European University Institute

7 March – 27 April 2018

Florence, Italy

Jean-Michel Glachant

Director,

Florence School of Regulation

Ilaria Conti

Course Director,

Florence School of Regulation





European  
University  
Institute

ROBERT  
SCHUMAN  
CENTRE FOR  
ADVANCED  
STUDIES

FLORENCE  
SCHOOL OF  
REGULATION

# CERTIFICATE OF ATTENDANCE

*This is to certify that*

*Sergiu Lica*

attended the Specialised Training on the **REGULATION OF GAS MARKETS** (36 hours)  
organized by the Florence School of Regulation,

Robert Schuman Centre for Advanced Studies, European University Institute

*Sergio Ascarelli*

Sergio Ascarelli and Ilaria Conti  
Course Co-directors,  
Florence School of Regulation

Florence, 19 - 23 March 2018