# Nicolae Badareu

## ICT Project Manager

nicolae.badareu@indrivo.com
Chisinau, Moldova
8 January 1987
+373 69 424 854

## LANGUAGE(S)

| | |
|---|---|
| **Romanian** | mother language |
| **English** | ●●●●● |
| **Russian** | ●●●●● |

## EDUCATION AND TRAINING

**08.2018 - 08.2018** Scrum Fundamentals Certified
SCRUM study - Accreditation Body for Scrum and Agile Certifications

**11.2015 –11.2015** MS: Designing and Providing Microsoft Volume Licensing Solutions to Large Organizations
Microsoft

**11.2015 –11.2015** MCPS: Microsoft Certified Professional
Microsoft

**09.2005 – 05.2008** Licentiate in Economics
Moldova State University, field of training Business and Administration

## MAIN SKILLS

### Communication skills

- Team spirit;
- Eager to harmonize relationships within the work-team;
- Empathic communication;
- Transparent communication;
- Maintaining long-lasting interpersonal relationships.
- Adaptation to different work environments;

### Managerial skills

- Analysis and design of information systems for Public Administration, commercial and non-commercial organizations, international organizations;
- Marketing and sale skills;
- Strategy Management;
- Networking;
- Project Management technologies;
- Strategies and negotiation techniques.

### Job-related skills

- Knowledge of IBM security standards - Integrated Security Appliance, Network Intrusion Prevention;
- Go through laboratory;
- Scrum, Agile, Waterfall,

  Kanban, Continuous Delivery exercises of Offensive Security methodologies

  presented in the CCNA, CCSA and OSCP certifications.

## WORK EXPERIENCE

08.2017– Present **ICT project manager**

Indrivo SRL

Mihail Kogilniceanu 51/1, Chisinau (Moldova)

www.indrivo.com

*Main activities and responsibilities as Project Manager:*

- Elaboration of software development plan with the team;
- Establishing and organizing the team, organizing the process of working on the project, ensuring the inverse link between the team and the client, detecting and removing of any obstacles for teams;
- Monitoring performance of team tasks;
- Following the project requirements, controlling the quality and delivery of products within the set deadline;
- Ensuring acceptability and approval of deliverables from the client and stakeholders of the project;
- Communicating with the client, including reporting the status of the project;
- Escalating problems that cannot be solved in a team;
- Ensuring that the terms and requirements of the project are respected within the budget.
- Involvement in business analysis for software system, implementation of specifications based on specifications, collaboration with stakeholders and final users, communication of technical data about the product to the non-technical public;
- Planning of testing and validation as part of the development process;
- Advanced development of databases, websites and systems, including e-Commerce;
- Working with a multidisciplinary team to convert business needs into technical specifications.

**Project:** Development of a job-placement and recruitment web-platform for National Employment Agency

**Position under the project**: Project Manager

**Implementation period:** March 2020 – December 2021

**Project description**:

A job portal platform where candidates look for jobs and employers post their jobs. The purpose of the development was primarily the unification of two employment portals belonging to our client, in a unique platform, by connecting employers and job seekers on a single platform. Merging these two platforms was the key challenge to be faced by our team. The platform had to be focused on usability, maximum commitment and top customization.

**Main technologies:** ASP .NET, PostgreSQL, Redis Cache, Prometheus, Grafana, Logstash, Elastic Search, ViewJs, CSS.

**Project:** Improve and adapt the existing web-portal “My Pages/Mina Sidor” and “KAF – Online Database”

**Position under the project**: Project Manager

**Implementation period:** March 2020 – July 2020

**Project description**:

The aim of this project is to improve and adapt the existing web-portal “My Pages/Mina Sidor” and it’s database “KAF – Online Database”. Indrivo SRL has implemented a

technology-based solution for exporting customer specific information available in a web view page and the backend system.

**Main technologies:** ASP .NET, MVC, C#, JQuery, React, Razor View Engine, SQL Server.

**Project:** Development of SAISE IT Subsystem Register of Electoral Officials

**Position under the project**: Project Manager

**Implementation period:** December 2019 – June 2020

**Project description**:

The Register of Electoral Officials (REO) main purpose is to automate the electoral infrastructure preparation processes by having computerized the record keeping and data management on electoral officials engaged in election processes (to be selected for appointment to district electoral councils and precinct electoral bureaus of polling stations, including those located abroad).

The REO implementation shall enable the CEC to keep active electoral officials capable to perform electoral functions of due quality.

**Main technologies:** ASP .NET, MVC, C#, JQuery, Razor View Engine, SQL Server.

**Project:** Workflow Management Platform & E-Learning for Institute of Financial Studies (ISF)

**Position under the project**: Project Manager / Product Owner

**Implementation period:** October 2018 – January 2020

**Project description**:

The workflow management platform of the Institute of Financial Studies is an IT solution that will enable the efficiency and modernization of the activities carried out within the institution.

The implementation of the project is done by using Drupal Opigno Learning Management System with the following features: roles management, training and course management, e-Commerce, reporting, integration, security etc.

**Main technologies:** Drupal 8, Opigno LMS, php7.1, MySQL, Apache, UML, Yml (psr4), git, drush.

**Project**: Adjustment of the State Automated Information System “Elections”

**Position under the project**: Project Manager

**Implementation period:** March 2018 – November 2019

**Project description**:

As a result of the amendments to the electoral legislation of the Republic of Moldova regarding the parliamentary elections, the electoral system is changed from party lists to elections on a mixed basis (both on the basis of party lists and on the basis of uninominal constituencies).

Under these conditions appeared the necessity to adjust the State Automated Information System "Elections" (SAISE). The adjustment had to perform the following tasks: integration with the electronic governance center services, implementation of personal data protection mechanisms, data migration, configuration and adjustment of existing database.

**Main technologies:** ASP .NET, MVC, C#, JQuery, Razor View Engine, SQL Server.

**Project**: Development and implementation of State Automated Information System "Vignette"

**Position under the project**: Project manager

**Implementation period:** November 2018 - April 2019

**Project description**:

The main goal of SAIS Vignette is to ensure the Ministry of Economy and Infrastructure of the Republic of Moldova with an IT solution for collecting, storing and data processing regarding collection of fee for using roads in Moldova by non-registered vehicles in Moldova. The system also provide various reports and information for responsible authorities witch allow exercising the verification and control attributions regarding fee payments.

**Main technologies**: ASP.NET MVC 5, nHibernate, MSSQL 2017, jqGrid, Bootstrap, ASP.NET Core 2 API

**Project:** Knowledge Management System

**Position under the project**: Project manager

**Implementation period**: January 2017 - April 2018

**Project description**:

The main purpose of this solution was to create a knowledge management system that perfectly

fits the client's specific business needs. In order to provide the best solutions, it was recommended the C#, .NET Frameworks for the client's KMS which suited their requirement perfectly and made it possible to develop the product using the latest techniques. The KMS application is easy to integrate with existing systems and streamlines data management.

**Main technologies:** ASP.Net Core 2.2, Lucene, Hangfire, Bootstrap 4 (ui), PostgreSQL

**Project**: Ombudsman Intranet System

**Position under the project**: Project manager

**Implementation period**: July 2017 – February 2018

**Project description**:

The system focuses on a collaborative environment for document sharing within the Ombudsman, and unifies all the subdivisions and their representatives into a unique information system, regardless of their geographical location. The Intranet system is developed for internal use of the Ombudsman's Office, and improves the information processing, defining and managing workflows, grouping the documents – a fact that increases the quality of public services and the transparency of the decision- making process. The Intranet system is defined as a set of procedures for storing and organizing information, defining and managing workflows.

**Main technologies:** Drupal 8, php7.1, MySQL, Apache, UML, yml(psr4), git, drush.

10.2014 – 08.2017 Project manager

Esempla Systems SRL

www.esempla.com

*Main activities and responsibilities as Project Manager:*

- Active contribution to implementation of "Esempla" projects and ensuring compliance with the expected results with the project work plans

- Provide support for implementation team and maintain ongoing communication with customers
- Performing project risk assessment and identifying the most relevant mitigation actions
- Monitoring expenditures according to the budget. Elaboration of expenditure reports and project budget status
- Provide information and documentation on the specific stages of project / program implementation
- Providing information to identify new opportunities for project development and involvement in the development of technical offers for customers
- Managing the human, time and financial resources of the projects Identifying opportunities for staff training and development

10.2012 – 10.2014 **Manager of Sale and Marketing Department**

SanMedico SRL

Petricani 88/1, Chisinau (Moldova)

www.sanmedico.md

*Main activities and responsibilities as a Manager of Sale and Marketing Department:*

- establishing annual plans and gross profit by implementing marketing strategies;
- setting sales targets by forecasting and producing monthly sales orders for regions and territories;
- designing sales volume and expected profit for existing and new products;
- maintaining sales volume and sales price based on supply and demand analysis, trend evolution, economic indicators;
- setting and adjusting sales prices by monitoring costs, competition, supply and demand;
- maintaining sales outcomes by counselling and disciplining employees;
- planning, monitoring and evaluating the department's results;
- presenting the company's business policies in various conferences, fairs;
- maintaining relationship with partners, setting sales targets, competitive competitive price debate compared to local market prices;
- determining the policy and price strategy for local and private public auctions;
- setting the prices to be included in key auctions / contracts;
- planning and making orders for the dispatch of finished products, ensuring the optimization of air transport;
- negotiation of procurement contracts;
- use internal and external order and delivery data to improve performance;
- planning and organizing customs clearance upon arrival of the goods.

10.2011 – 07.2012 **Head of the Transportation and Logistic Department**

Expedit Euro Trans SRL

Calea Iesilor 10B, Chisinau (Moldova)

*Main activities and responsibilities as Head of the Transportation and Logistic Department:*

- Calculation of the cost and efficiency of the movement of goods;
- monitoring the quality, quantity, cost and efficiency of the movement and storage of goods;
- coordination and control of the order cycle;
- analyzing data for performance monitoring and demand planning and implementing improvements;
- allocating and managing staff resources as needed;
- relationalisation and negotiation of orders with customers and suppliers;

- developing the business by getting new contracts, analyzing logistics issues and proposing solutions.

08.2008 – 05.2010 **Store manager assistant**

Al Tayer Group,

Dubai (United Arab Emirates)

*Main activities and responsibilities as Store manager assistant:*

- solving customer complaints effectively and promptly;
- managing and controlling all store operations to steer productivity;
- targeting, supporting and delegating the team, monitoring their performance in achieving the store's goals;
- team motivation and potential development;
- ensuring compliance with company standards.

## PROFESSIONAL SKILLS

**Proficiency in use:**

- PHP, JS, SH;
- HTML, CSS, XML, JSON, SOAP: advanced knowledge of serialization, presentation and marking of data;
- Twitter Boostrap;
- Frameworks (Drupal, Magento, .NET, Xamarin, Opigno);
- UML;
- Touch Screen Apps UI/UX;
- Touch screen Apps Architecture;
- Mercurial, SVN, GIT: a good knowledge of models and standards of codification;
- C/C++, C#;
- NHibernate, SSRS, MCSD;
- JAVA jQuery

**Development tools:**

- Enterprise Architect, MS Project Plan, MS Visio

**Used technologies:**

- .NET, Web services, Google Maps, Google charts
- .NET (proficient) – ASP.NET MVC (3, 4, 5), Various .Net, Frameworks (ServiceStack, ASP.NET Web Forms (2.0+), Entity Framework, ADO.NETWCF, Web Services, AjaxControlToolkit, Windows Forms, TPL.NET Dapper, DI frameworks, Hangfire, etc.).

**Operational systems:**

- Windows 7,8, 2003, 2008, Debian

**Others:**

- Microsoft Office™ tools;
- JIRA , Mantis, Apache, Mercurial, SVN, Git

# ATTACHMENTS

## 1. Diploma

REPUBLICA MOLDOVA
MINISTERUL EDUCAŢIEI ŞI TINERETULUI

**DIPLOMĂ**
DE LICENŢĂ
învăţământ superior

În baza hotărîrii Comisiei pentru examenul de licenţă
din **7 iulie 2008**

BADAREU NICOLAE
numărul de identificare 2003042060216
înmatriculat în anul **2005**, absolvent
al **Universităţii de Stat din Moldova,**
a obţinut titlul de
**Licenţiat în ştiinţe economice**
domeniul general de studii **Ştiinţe economice**
domeniul de formare profesională
**Business şi administrare**
specialitatea **Business şi administrare**
cu media: examenului de licenţă **8,00 (opt,00)**
generală de licenţă **6,69 (şase,69)**

Preşedinte al Comisiei **Ala Cotelnic**
L.Ş. Rector **Gheorghe Ciocanu**
Decan **Galina Ulian**

Eliberată la **08.07.2008**

50810104480

Nr. de înregistrare _____ Semnătura titularului _____

Identificarea documentului poate fi efectuată accesînd pagina web: www.edu.gov.md

REPUBLIC OF MOLDOVA
MINISTRY OF EDUCATION AND YOUTH

**DIPLOMA**
OF LICENTIATE
Higher Education

According to the decision of the Licence Examination Commission
of **7 July 2008**

BADAREU NICOLAE
personal No 2003042060216
admitted in **2005**, graduate of
**Moldova State University,**
has been awarded the degree of
**Licentiate in Economics**
in the field of education
**Economics**
field of training **Business and Administration**
programme **Business and Administration**
Average Mark: Licence examination **8,00 (eight,00)**
General of the Licence **6,69 (six,69)**

Commission Chairperson **Ala Cotelnic**
University Seal Rector **Gheorghe Ciocanu**
Dean **Galina Ulian**

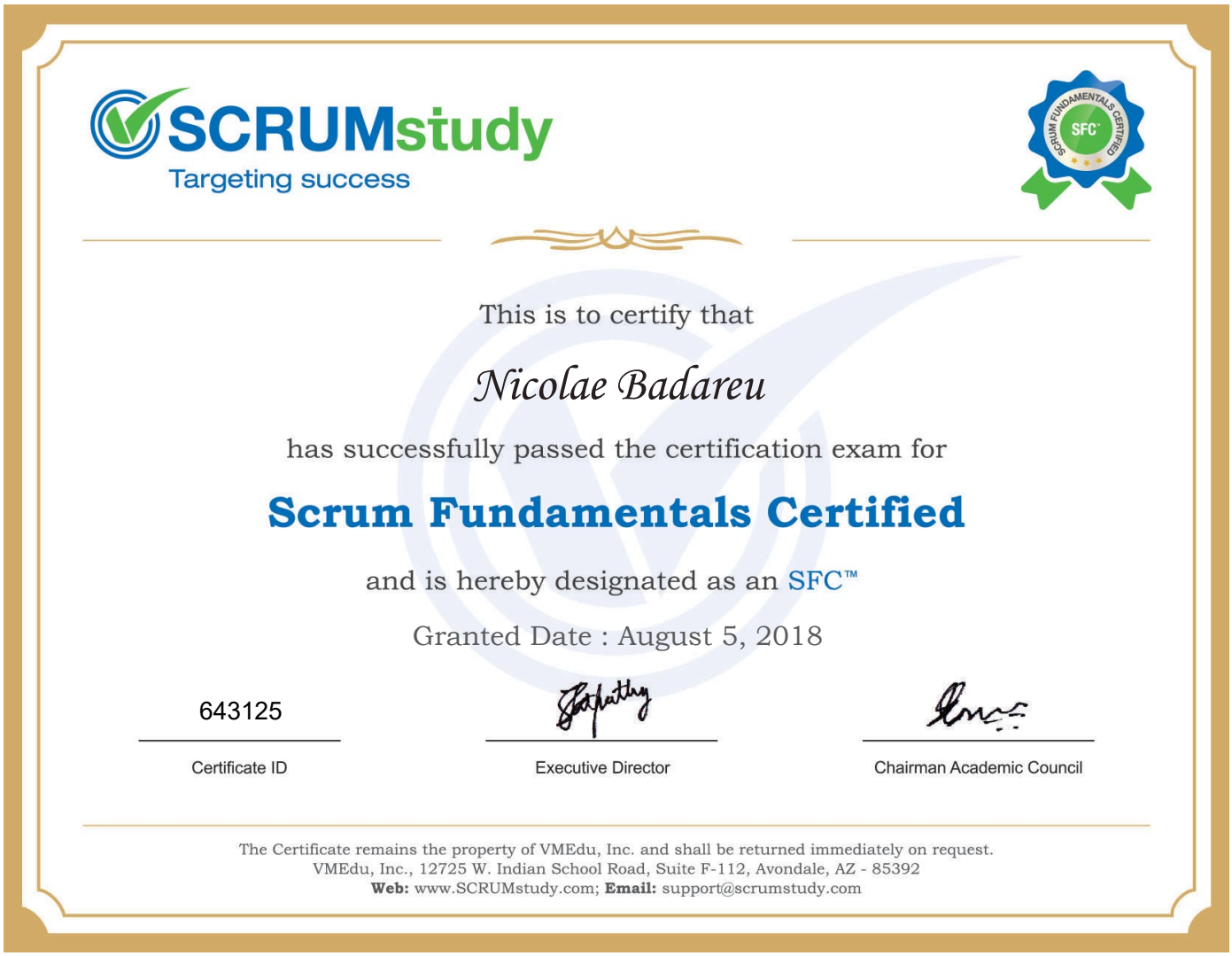
Issued on **08.07.2008**

50810104480

Registration No. _____ Signature of Holder _____

ALII000005174

## 2. Scrum Fundamentals Certified



SCRUMstudy
Targeting success

This is to certify that

*Nicolae Badareu*

has successfully passed the certification exam for

**Scrum Fundamentals Certified**

and is hereby designated as an SFC™

Granted Date : August 5, 2018

643125 — Certificate ID

Executive Director

Chairman Academic Council

The Certificate remains the property of VMEdu, Inc. and shall be returned immediately on request.
VMEdu, Inc., 12725 W. Indian School Road, Suite F-112, Avondale, AZ - 85392
**Web:** www.SCRUMstudy.com; **Email:** support@scrumstudy.com

### 3. Curs PMP

Grow your consulting business. *Know how.*

Nicolae Badareu

Successfully completed the following course:

**Project Management for Consulting, *Grow Your Consulting Business Training Series***

Chisinau, Moldova, 24 – 27 October, 2017

Know-how

*n Glenister, Trainer*
*CMI Limited*

European Bank
for Reconstruction and Development

EU4Business

*Nadia Petkova, Director*
*SME Finance and Development, EBRD*