

NENAD BOZANIC
CURRICULUM VITAE

Proposed role in the project: Team member

1. **Family name:** Bozanic
2. **First names:** Nenad
3. **Date of birth:** 7.7.1973.
4. **Nationality:** Serbian
5. **Civil status:** Coupled
6. **Education:**

Institution [Date from – Date to]	Degree(s) or Diploma(s) obtained:
University of Belgrade, Serbia (1993 – 2000)	Faculty of Philosophy - Graduated Archaeologist
Chartered Management Institute, U.K 2008.	Diploma in Management
University of Brighton - Innovation Consultant Development Program(2005)	Innovation Development Consultant

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Serbian (mother tongue)	1	1	1
English	1	1	1
Russian	1	2	2
Macedonian	1	2	2

8. **Membership of professional bodies:** International Association of Facilitator – IAF, Trained Assessor by European Foundation for Quality Management - EFQM

9. **Other skills:** (e.g. Computer literacy, etc.) MS Office, Internet, PowerPoint, Authorize EFQM Assessor and Validator, designing and managing monitoring and evaluation systems both public and private sector: Good Governance, Participatory methods, Cost benefits, Impact evaluations, Access to finance, setting self-evaluation for government institutions and private entities, design of the implementation strategies and action plans, Kaizen, 5S, Value Chain Development

10. **Present position:** Team Leader

11. **Years within the firm:** 2 years

12. **General professional experience:** 15 years of experience in complex Project Management (World Bank, EU projects, bilateral projects, private initiative projects), 19 years of experience in Institutional Capacity Development in Government and non-governmental organizations, enterprises and SMEs, 19 years of experience in working directly with government institutions and social partners at local and national level on issues related to humanitarian, development, education and social fields.

13. **Specific experience in the region:**

Country	Date from – Date to
Serbia	2001-to date
Bosnia and Herzegovina	2001-2002
FYRM	2000-2002
Kazakhstan	2018 – to date
Switzerland	2010 - 2014

14. Professional experience:

Date from – Date to	Location	Company	Position	Description
15/7/2019 – to date	Republic of Kazakhstan	Savvy Business	Team Leader "Establishment of the Supplier Development Service" project funded by World Bank	<ul style="list-style-type: none"> - Responsible for management of entire 20 months 6M USD value project - Set up national Supplier Development Center - Increase level of SMEs competitiveness - Boost relationship between SMEs and MCNs - Support flow of Foreign direct investment through existence of local suppliers chains - Propose measures for access to finance to the prospective SMEs - Create Supplier Data Base - Propose SMEs certification in relation with MNCs supply requirements
1/2018 – 9/2018	Republic of Kazakhstan	KLC Consulting	Business & Data Processing Consultant Jobs & Skills project funded by World Bank	<ul style="list-style-type: none"> - Introduce TAP/SABER methodology approach and adaptation to the needs of short term Training Providers in the Republic of Kazakhstan; - Set questionnaires' for data gathering and propose criteria for Training Providers Government recognition and financial support; - Development of Marketing Strategy and creation of awareness raising campaigns - Impact evaluation analysis of short term training providers to the employment
04/2009 – to date	Republic of Serbia	Serbian Business Excellence Ltd.	Director	<ul style="list-style-type: none"> - Identify opportunities for company expansion in the field of consultancy work; - Deliver of train the trainers workshops in the SMEs start up and competitiveness field; - Establish cooperation with domestic and international consultancy companies and NGO's; - Tailoring trainings for Employment centers in the field of self-employment to fit to market demands; - Perform evaluation of benefits from training done in Employment centers;
1/2016 – 9/2016	Republic of Serbia	Danish Refugee Council	Project Coordinator Enhancement of migration response capacities project funded by Danish Embassy	<ul style="list-style-type: none"> - Establish cooperation with local migration councils(MC) in 15 Municipalities and local Employment centers; - Overview of the existing local action plans(LAP) and taking action for renew and develop LAP; - Organize assessments and capacity development trainings for Municipality staff involved in the project; - Follow progress of the new asylum law and keep local communities in the loop jointly with Commissariat for Refugees and Migration and local Employment centers; - Support local CSO's organization and set the grant scheme to grant management of social projects; - Support improvement of access to information, protection mechanisms and needed reception assistance - Training for using of tools and techniques for project identification and preparation at Municipal level
11/2015 – 31.12.2015.	Republic of Serbia	Danish Refugee Council	Distribution Coordinator Support to the women reproductive health within migrants project funded by UNFPA	<ul style="list-style-type: none"> - Identify needs for delivery and procurement of supporting packages; - Set and organize distribution across 5 delivery points – entry to Serbia; - Organize supporting teams for delivery of humanitarian parcels and entire operations management; - Maintain warehouse and field temporary delivery points and coordinate with other UN and donor programmes - Distribution monitoring and impact tracking

9/2014– 5/2015	Republic Serbia	of	Chemonics International Inc.	Consultant for business development Sustainable Local Development Project funded by USAID	<ul style="list-style-type: none"> - Promoting 3D technology and acquiring of new clients; - Set the internal procedures and business strategy; - Evaluation of existing impact and proposing sustainable strategies development; - Development of Outreach strategy and support to establish proper financial management; - Introduce models of business excellence to the 3D Impuls center; - Identifying of new market opportunities and jobs creation - Access to finance for sustainable operations
09/2012 9/2013	Republic Serbia	of	Serbian Investment and Promotion Agency –SIEPA	Consultant for business processes improvement JICA and SIEPA	<ul style="list-style-type: none"> - Identify SMEs through open public call and capacity building of SIEPA; - Trainings delivery covering topics chosen by beneficiaries; - Mapping and competitiveness improvement of 15 SMEs through usage of innovative Lean tools and techniques; - Impact analysis and progress reporting to the donors
07/2009 03/2012	Republic Serbia	of	International Development Ireland	Senior Supplier Development Expert – SECEP funded by EU	<ul style="list-style-type: none"> - Manage all aspects of Supplier Development Project and capacity building of major beneficiaries(SIEPA, CoC, MoE); - Mapping needs and arrangement of tailored trainings covering topics required from beneficiaries; - Implement business assessments and evaluation of over 80 SMEs catalyzing business processes - Lead the coordination of the supplier development program in resource allocation, event planning and logistics ensuring full monitoring of project delivery as well as coordination with business associations and MoE; Managing of pool of 20 international and local consultants;
12/2010 7/2014	Republic Serbia and Switzerland	of	Aquawell Group AG - Zurich	Board member, Managing Director	<ul style="list-style-type: none"> - Project development and fund raising including full business analysis; -Coordination of all required tasks related to activities in the Republic of Serbia – all legal and technical works; - Permission obtaining at local and central level necessary for production start
02/2009 06/2009	Republic Serbia	of	UNDP Serbia	Consultant for Rural Planning Strengthening of Rural Social Capital, funded by Government of Romania	<ul style="list-style-type: none"> - Expert guidance and advisory support related to rural development policies and social projects impacts; - Identify business cases for potential public-private-partnership with the focus on public infrastructure projects; - Working with local Municipalities in raising capacities to apply for EU funds; - Promoting entrepreneurship and support social projects within vulnerable groups; - Assessing existing capacities in rural districts/municipalities administration and provide tailored trainings
07/2006 12/2008	Republic Serbia	of	MIGA/FIAS, a members of World Bank	Supplier/Business Development Consultant Serbia Investment Promotion Program, funded by EAR	<ul style="list-style-type: none"> - Prepare and analyze existing policy and regulatory measures in Serbia that may influence the execution of Serbian Suppliers Development Program – SSDP; - Prepare an overview of existent, planed and recent policies, rules and regulations supporting SME development; - Provide technical assistance to the Government for FDI attracting and value chain development; - Conducting the initial situational assessment, developing the overall SSDP approach and manual of operations;

09/2004-06/2006	Republic of Serbia	Worldwide Strategies Inc.	Program Manager Employment Promotion Program, funded by World Bank	<ul style="list-style-type: none"> - Responsible for planning, developing, budgeting and executing of project activities as a Program Manager; - Coordinate cooperation and capacity building of Ministry of Labor and social policy and National Employment Service –NES' - Development of Local Economic Development studies with social and business inclusion impacts; - Opening of 4 Workers Transition Centers – including Job Clubs and Job search techniques; - Promoting public – private partnership and vulnerable people employment(women, youth and minorities)
09/2001-04/2004	Republic of Serbia	United Methodist Committee on Relief - UMCOR	Logistics/Procurement Officer CRDA, funded by USAID	<ul style="list-style-type: none"> - Ensuring the implementation of community mobilization sector activities of the CRDA (Community Revitalization through Democratic Action) program in AOR; - Project Monitoring and implementation, Participatory Rural Appraisal; - Working with Local Government representatives on coordination of project planning and fund matching - Working with community committees and local NGOs to build their capacity to plan and implement projects in a democratic fashion; - Developing and delivering capacity-building training programs to community committees;
02/2001-09/2001	Republic of Serbia, Bosnia and Herzegovina	United Methodist Committee on Relief - UMCOR	Humanitarian Aid Program Officer funded by GBGM	<ul style="list-style-type: none"> -Operational nurturing of UMCOR mission and staff recruitment; - Distribution of more than 50,000 hygiene parcels for vulnerable with local NGO partners; - Coordination and cooperation with other relevant International and local NGOs in FRY; - Administrative and wide portfolio procurement tasks related to the project with over 1 M USD value; - Setting of shelter for IDPs; - Coordination with UMCOR mission in Bosnia-Herzegovina - Warehouse bookkeeping; Monitoring of distribution; Local NGO partners capacity building; Aid import from USA
09/2000-12/2000	Republic of Serbia, Former Yugoslav Republic of Macedonia	United Methodist Committee on Relief - UMCOR	Coordination Officer/Consultant UMCOR mission establishing funded by GBGM	<ul style="list-style-type: none"> - Logistical and technical support to the daily communication between ACT and UMCOR ; - Gathering relevant legal and operational date and opening of UMCOR mission in Serbia; - Working on appeal writing for mission opening; - Coordination and cooperation with other relevant International NGOs in FR Yugoslavia

15. Other relevant information (e.g., Publications)

- "How to become Entrepreneur", "How to become supplier to the Multinational Companies"
- An excellent team player with good skills in team work and great sense of humour
- Flexibility and ability to work both individually and as a part of team
- Driving experience more than 20 years with clean record

I confirm that information in this CV is true and accurate.

Name: HELIA BORAKIĆ

Signature: [Handwritten Signature]

Date and place: 17/7/2020 BELGRADE, SERBIA