

CURRICULUM VITAE

Contact:

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Last name, first name: Vizir Cristian

Home address: 5 Cetatea Alba street, Chisinau, Republic of Moldova, MD-2002

Date and place of birth: 16.01.2004, Tashkent, Uzbekistan

Nationality: Republic of Moldova

Education:

- Studying at the State University, Faculty of Law, starting 2022
- Finished high school, 2022, "Gheorghe Asachi" Lyceum form Chişinău, Republic of Moldova

Professional Experience:

Programme Manager - CENTRUL DE INFORMARE SI RESURSE PRO BONO (CIR PRO BONO) | 2022- present

- Led strategic initiatives to promote youth civic and political participation.
- Advocated for youth issues at national and international levels, ensuring their inclusion in policy and decision-making processes.
- Conducted watchdog actions to monitor and ensure effective cooperation between the Local Public Administration (LPA) and youth organizations and initiative groups.
- Initiated and implemented projects to enhance the participation and engagement of young people in decision-making processes.
- Led the organization's implementation team and fundraising team.

Implemented Projects:

1. "Youth Friendly inclusive Summer camps for resilience building and engagement of adolescent refugees" funded by UNICEF Moldova, implementation period: July 2022 - November 2022.
2. "Social responsibility consolidation and elaboration of strategies for the socio-economic development of Negureni and Chiţcanii-Vechi villages" funded by ALDA and the European Union, implementation period: February 2023 - September 2023.
3. Project assistant in the framework of "Entrepreneurship HUBs for Peace" funded by UNICEF Moldova, implementation period: 25 January 2023 - 31 March 2023.
4. "Building sustainable and inclusive peace, strengthening trust and social cohesion in Moldova" funded by UNWomen, implementation period: April 2023 - September 2023.
5. "Annual Support Programme for LPA Level II on Capacity Building for Budget Planning on Youth Component 2023" funded by UNFPA Moldova and the Swiss Agency for Development and Cooperation, implementation period: February 2023 - December 2023.
6. "Summer schools and day camps for Moldavian and Ukrainian adolescents with integrated MHPSS, GBV and health programs" funded by UNICEF Moldova, USAID and the Government of Italy, implementation period: July 2023 - December 2023.

Website: <https://probono.md/>

Contact person:

- *Simona-Patricia Savin, Executive Director of CIR PRO BONO, management.probono@gmail.com, tel. +373 69328983*

Founder, President, Administrator - RETEAUA NATIONALA A CONSILIIILOR ELEVILOR DIN MOLDOVA (RNCE) | 2021 – 2023

- Ensured RNCE to become a member of the Office for the Organization of European School Student Unions (OBESSU), an interlocutor with the European Commission, the European Parliament, the Council of Europe and UNESCO.
- Initiated the National Advocacy Campaign for the elaboration of the Regulation on the Functioning and Organisation of Student Councils.
- Led an information campaign on the need to change the regulatory framework governing the work of Students Councils.
- Initiated and led the advocacy campaign promoting the release of students with foreign language proficiency certificates (Level C1-C2) from Pre-BAC and semester exams in this subject.
- During the pandemic COVID-19 developed national questionnaires aimed at identifying student's difficulties and problems in the education system at that time, followed by proposals to improve them to the Ministry of Education and Research and a series of Round Tables.

Website: <https://rnce.md/>

Contact person:

- *Sergiu-Sorin Afanasiu, Administrator of NNPC 2023-2024, management.rnce@gmail.com*

Expertise, Trainer & Mentor | 2018 - Present

- Facilitated training sessions on youth participation, campaigning and advocacy actions, grant writing, project management, functioning of Pupils Councils and NGO management - employers: CIR PRO BONO, National Youth Council of Moldova, Tohateen HUB, STUDEM, Organizational Training and Consulting Center and others;
- Provided assessment and institutional capacity building services to NGO members of the National Youth Council of Moldova;
- Consultant in the process of delivering the Support Programme for Student Councils within the project "Youth Sector Development in Cahul and Ungheni through Participatory Policy Making", funded by UNICEF Moldova, 2022-2024;
- Consultant in the process of [Drafting and reporting the evaluation report of the Student Councils](#), for the National Youth Council of Moldova;
- Worked on the District Development Strategy for the Youth Sector in Orhei District;
- Author of "GUIDE for Students: Student Councils and Active Participation" for AO STUDEM;
- Author of "ToolKitul pentru Coordonatorul Consiliului Elevilor: EmpowerED", for Tohateen HUB.
- Co-author of the "[Regulation on the Functioning and Organization of Student Councils](#)" approved and promoted by the Ministry of Education and Research.

Contact person:

- *Igor Ciurea, Youth expert, igor.ciurea@gmail.com*

Languages:

- Romanian: Native language
- French: Proficient level (C1)
- Russian: Second language (B2)
- English: Upper Intermediate (B2)

CURRICULUM VITAE

1. **Last name, first name(s):** Rodica Gaidamut
2. **Home address:** Răzeni village, Ialoveni
3. **Date and place of birth:** 23.06.1992, Republic of Moldova
4. **Nationality(ies):** Republic of Moldova, Romania
5. **Education and relevant trainings:**

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
State University of Moldova 2015 - 2017	Master's degree in Publicity and Public Relations
State University of Moldova 2011-2014	Bachelor's Degree in Communications sciences
Institu	

6. **Linguistic skills:** Indicate the skill level on a scale between 1 and 5 (1 - excellent; 5 – basic knowledge)

Language	Reading	Speaking	Writing
Romanian	1	1	1
Russian	1	3	3
English	1	3	3
Italian	2	4	4

7. **Number of years of experience in the field of communication and PR:** 11 years.

8. **Other skills:** computing skills MS WORD, MS Power Point, MS Excel, internet browsing tools, good communication skills, project and team management skills, experience in working in international and multicultural environments, work in InDesign, Photoshop, AI programs, etc.

9. **Key qualifications:**

- more than 10 years of proven experience in working in the communication and public relations field;
- more than 10 years of proven experience in working in the youth field;
- working experience with international agencies and donors;
- involvement in organizing events at local and national level;
- working experience with local and central public authorities;
- more than 12 national and international projects coordinated in the youth field;
- over 10 research documents and analytical reports in the communication field produced;
- proven experience in working with multicultural teams;
- participation in more than 25 international events in the field of youth and PR;
- creation of over 150 models of promotional materials (flyers, commercial offers, posters, banners, bags)
- over 9 years volunteering experience in 5 non-governmental organizations.

10. **Previous employment and professional experience**

From (date) - to (date)	Place	Firm	Function	Description
01.08.2018 - present	Chisinau, Republic of Moldova	Youth.md Contact person: Carp Terentie (president), email: terrence.carp@gmail.com	Editor-in- chief	managing the articles that appear on the site communication with partners elaboration of commercial and partnership offers communication with the team of reporters

		Tel: 069 883 882		
1.01.2016 – 31.12.2019	Chisinau, Republic of Moldova	Intercultural Dialogue in Moldova Project, National Youth Council of Moldova Contact person: Galina Petcu (Project Manager), email: intercultural.dialog@gmail.com Tel: 068 050 315	Communication Officer	managing the organization's blog; administration of social networks; Developing of invitations, press articles and releases; elaboration of promotional materials; communication with the media, etc.
01.05.2015 – 1.09.2019	Chisinau, Republic of Moldova	National Youth Council of Moldova Contact person: Igor Ciurea (Secretary General), email: Igor.ciurea@gmail.com Tel: 069 531061	Communication Coordinator	writing articles and materials for the press and general public; promoting organization online, including on social networks; writing and sending CNTM newsletter managing CNTM website and Social Media Accounts.
01.03.2015 – 31.13.2016	Chisinau, Republic of Moldova	Marry.md, Acord SRL Contact person: Victor Moscalu Manager, 0788331340	Content Manager; Social Media Manager	writing articles and materials on Marry.md Blog; design of the promotional materials; customer service.
01.03.2015 – 30.10.2015	Chisinau, Republic of Moldova	Librarius, MOLDPRESA Contact person: Svetlana Ipatii (Administrator), 069842556	Sales consultant	counselling clients; analysis of book requirements and appearances.

Relevant contracts

Friedrich Naumann Foundation România and Moldova, 2020 - 2022	Champions of Change Initiative	Communication consultant
AIM – Alianța Întreprinderilor Mici și Mijlocii din Moldova, 2019 - 2020		Communication Consultant
Youth of Găgăuzia, 2021	Communication Strategy of the organization	Communication Consultant
Centrul de Informare și Resurse PRO BONO, US Embassy, 2019	„Human Rights through comedy” project	Communication Officer
NGO PRO Cimișlia, 2019	„50/50: Drepturi egale, responsabilități egale” Project”	Communication Consultant

CURRICULUM VITAE

1. **Last name, first name(s):** Ciurea Igor
2. **Home address:** 13 Mihai Eminescu street, Tohatin, Chisinau, Republic of Moldova. MD-2092
3. **Date and place of birth:** 24.08.1989, Republic of Moldova
4. **Nationality(ies):** Republic of Moldova, Romania
5. **Education and relevant training:**

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
State University of Moldova 2008-2012	Bachelor Degree in Law
State University of Moldova 2012-2014	Master Degree in Civil Judicial Procedures
Academy on Youth Policy 2017	Project management in the youth field certification International Training Center of the International Labor Organization, Turin (Italy)
Public Policy Impact Assessment 2016	Certification in impact evaluation International Training Center of the International Labor Organization, Turin (Italy)

6. **Linguistic skills:** Indicate the skill level on a scale between A1 to C2

Language	Reading	Speaking	Writing
Romanian	C2	C2	C2
Russian	C2	C2	C2
English	C2	C1	C1
French	C1	B2	B2

7. **Membership of a professional organization:**
 - Member of the Advisory Board of National Agency for Research and Development (ANCD) – civil society representative;
 - Member of the Expert Pool of the European Youth Forum (YFJ);
 - Member of the Pool of European Youth Researchers (PEYR).
8. **Number of years of experience in the field of public policies and project management:** 13 years.
9. **Other skills:** computing skills MS WORD, MS Power Point, MS Excel, internet browsing tools, good communication skills, project and team management skills, experience in policy making, experience in working in international and multicultural environments.
10. **Present position in the firm:**
 - Institutional Development Director, AO Information and Resource Center PRO BONO;
 - National Monitoring Expert at Particip GmbH (impact monitoring of EU funded projects);
 - President of the Foundation Laboratory of Initiatives for Development “LID Moldova”
11. **Number of years in the present firm:** 5 years
12. **Key qualifications:**
 - Proven experience in project monitoring (more than 30 monitoring missions organized in the last 3 years);
 - More than 13 years of proven experience in working in the public policy development field;
 - Proven experience in drafting policy recommendations, more than 25 documents amended in order to correspond the youth real needs;

- More than 20 national and 5 international projects coordinated in the youth field, human rights, research;
- Over 20 research documents and analytical reports in the youth field, legal issues and human rights produced;
- More than 100 trainings provided for national stakeholders and LPAs in the field of result-oriented policy making;
- Proven experience in multicultural teams management;
- Participation in more than 70 international events in the field of youth policy design, human rights, policy development;
- Member of 3 international expert pools on youth related issues (including Expert Pool of the European Youth Forum (YFJ));
- Member of more than 5 governmental consultative bodies and working groups;
- More than 15 consultancy contracts for UN agencies successfully completed (UNFPA, UNICEF, UNCT, UN WOMEN).

13. Specific experience in geographic regions:

Country	From (date) - to (date)
Republic of Moldova	2009-2022
Belgium	2015-2019

14. Previous employment and professional experience

From (date) - to (date)	Place	Firm	Function	Description
01.03.2021 - present	Chisinau, Republic of Moldova	Particip GmbH	National Monitoring Expert	- plan and organize monitoring missions to the EU funded projects; - drafting monitoring reports; - development of annual country reports; - organization of thematic events and capacity building activities for NGOs.
01.11.2020 - 01.05.2021	Chisinau, Republic of Moldova	UNICEF Moldova	National Expert	- drafting the Municipal Youth Strategy of Chisinau, cost evaluation of the document and development of the action plan; - organize public consultations, interviews and focus groups with relevant stakeholders; - drafting the qualitative report, inception report and methodological approach for strategy development.
01.04.2021 - 01.11.2021	Chisinau, Republic of Moldova	UNCT, UNICEF, UNFPA Moldova	National consultant	- drafting the documents for establishment of the Adolescents and Youth Advisory Panel of UN Moldova; - facilitation the selection process; - mentorship and support to the established structure.
01.08.2020 - present	Chisinau, Republic of Moldova	Laboratory of Initiatives for Development Foundation Contact person: Tami Ciocina (board member), email: info.lidmoldova@gmail.com Tel: 078 025 511	President	- Evaluating public policy documents in the field of public administration, economic development and e-transformation; - Coordination of secretariat activities and organization management; - Representing the organization in its relations with public authorities and financiers, in advocacy campaigns; - Writing projects, managing and monitoring their implementation, and developing internal strategic planning documents.
10.03.2017 - present	Chisinau, Republic of Moldova	Public Association Centrul de Informare și Resurse „PRO BONO„ Contact person: Igor Arama (president), email: igorarama.90@mail.ru Tel: 069 396 649	Institutional development and QA Director	- Assessment and development of internal policies; - Establishment of new partnerships with donors, CSOs, private sector and public authorities; - Public policy analysis and development of policy recommendations; - Development of organizational sustainability mechanisms.

01.03.2019 – 01.08.2020	Chisinau, Republic of Moldova	Public Association Alliance of Small Enterprises from Moldova Contact person: Liliana Busuioac (president), email: Liliana.busuioac@sme.md Tel: 069 927 000	Fundraising Officer	- Assessment and establishment of new partnerships with donors, CSOs, private sector and public authorities; - Public policy analysis and development of policy recommendations.
01.06.2018- 31.08.2019	Chisinau, Republic of Moldova	Youth Development for Innovation Foundation Contact person: Aurelia Salicov (president), email: asalicov@y4i.eu Tel: 079307805	Fundraising and Partnership Officer	- Assessment and establishment of new partnerships with donors, CSOs, private sector and public authorities; - Public policy analysis and development of policy recommendations; - Representation of the foundation in CSOs networks, researchers' pools and working groups.
06.06.2019 – 31.12.2019	Chisinau, Republic of Moldova	UNFPA Moldova Contact person: Eduard Mihalas (program analyst), email: mihalas@unfpa.org Tel: 069 807 692	Independent Consultant	- Training of LPAs representatives in result-based management and designing of youth action plans; - Mentorship and support in drafting result- oriented youth plans at local level.
01.07.2019 – 31.12.2019	Chisinau, Republic of Moldova	UNFPA Moldova Contact person: Elena Levinta-Perciun (project manager), email: levinta- perciun@unfpa.org Tel: 069 915 565	Independent Consultant	- Development of an analytical report regarding local youth budgets.
01.09.2015 – 30.06.2018	Brussels, Belgium	European Youth Forum Contact person: George Charonis (youth rights officer), email: ycharonis@gmail.com	Member of the Expert Group on Youth Rights, Expert Pool	- Support member organization in drafting shadow reports; - Conducting advocacy missions at UN level; - Data collection and development of analytical reports.
01.09.2015 – 30.06.2018	Chisinau, Republic of Moldova	National Youth Council of Moldova Contact person: Carp Terentie (president), email: terrence.carp@gmail.com Tel: 069 883 882	Secretary General	- Evaluating public policy documents with impact on young people and children; - Coordination of secretariat activities and organization management; - Representing the organization in its relations with public authorities and financiers, in advocacy campaigns in the field of children's and youth rights; - Writing projects, managing and monitoring their implementation, and developing internal strategic planning documents.
01.03.2018 – 30.06.2018	Chisinau, Republic of Moldova	UNICEF Moldova Contact person: Alex Petrov (children and adolescent analyst), email: apetrov@unicef.org Tel: 069 579 191	Independent consultant	- Support in realization of the data collection and data analysis of the SCORE analysis.
01.09.2017 – 30.12.2017	Chisinau, Republic of Moldova	Independent Analytical Center „Expert-Grup” Contact person: Dumitru Budianschi (program director), email: dumitru@expert-grup.org Tel: 069 019 294	Independent consultant	- Development of an analytical report regarding the inclusion of the youth priorities in the national budget for 2018.
03.03.2014 – 30.11.2016	Chisinau, Republic of Moldova	"Ariadna Dodi & Gheorghe Iudin" Associate Law Office	Junior Lawyer	- Legal advice in the field of management of commercial and non-commercial associations, registration, modification of statutes and other changes at the State Registration Chamber, representation at the Licensing Chamber, OCT, Asylum and Migration Office etc.; - Representation in court, filing of court applications, other official acts in the field of human rights; - Drafting contracts and other legal acts.

01.09.2014 – 30.08.2015	Chisinau, Republic of Moldova	National Youth Council of Moldova	Youth Policy Monitoring and Evaluation Coordinator	- Evaluating public policy documents with impact on children and young people; - Legal advice and expertise of current legal acts of the organization; - Annual evaluation of local public budgets on the children and youth component; - Monitoring the implementation process of the National Youth - Development Strategy 2015-2020; Coordination of the CNTM Pool of Trainers
01.09.2014 – 30.10.2017	Chisinau, Republic of Moldova	Students Alliance of Moldova	President/ Board member	- Representation of the organization in relations with public institution, CSOs, donors, other stakeholders; - Organization's team management; - Strategic planning and advocacy campaign management.
01.09.2013 – 01.03.2014	Chisinau, Republic of Moldova	Parliament of the Republic of Moldova	Assistant of a Member of the Parliament	- Assessment of the legislation in force and proposal for amendments to the legislation; - Expertise of draft normative acts; - Participation and assistance of the MP in public hearings; - Drafting projects, letters and legal documents.
01.09.2011 – 01.03.2014	Chisinau, Republic of Moldova	Students Alliance of Moldova	Lawyer	- Drafting of current acts (contracts, demarches, official letters, etc.) necessary for the functioning of the Alliance; - Legal support in the field of advocacy in educational policies; - Providing legal advice and management in the writing of projects, as well as involvement in their implementation.

15. Other useful information (publications, particular qualifications or skills, etc.)

Expert groups, governmental commissions and CSOs networks

- Member of the Consultative Council of the National Agency for Research and Development (2018 - present);
- Member of the Expert Pool of the European Youth Forum (January 2019 – present, expertise fields: youth rights, advocacy and UN mechanisms, European Youth Capitals, institutional development);
- Government Youth Policy Commission (chaired by the Prime Minister, February 2016 - February 2018) - representative of civil society;
- Expert Group on Youth Rights of the European Youth Forum (January 2015 – December 2018) - responsible for lobbying and advocacy missions in Geneva, participation and support of children and youth organizations in the Universal Periodic Review (UPR), development of alternative reports to UN committees (CESCR, CCR, etc.);
- Expert Group on Quality Assurance in Education of the European Students' Forum (July 2016 - present) - participation in international missions for quality assessment in education, support in the development of education assessment methodologies, providing counseling and training to student organizations;
- Member of the National Council for Participation (August 2017 - 2019) - monitoring of the process of elaboration and implementation of the public policies by the Government of the Republic of Moldova, support of civil society organizations in lobby and advocacy campaigns, development of opinions and public policy recommendations;
- Government Commission for Population and Development (September 2015 - December 2016) - representative of civil society, promotion of demographic and supportive policies for children and youth, evaluation of the national statistical system (statistical component on children and youth);
- Advisory Council on SMEs at the Ministry of Economy (2017-2018) - representative of civil society

Research, consultancy and publications

- Development of the Toolkit for youth workers: How to work with the young refugees?. UNICEF, Information and Resource Centre PRO BONO (2022);
- Co-author of the policy brief: Reform of the prosecutor's office. Laboratory of Initiatives for Development LID Moldova (2021).
- Co-author of the practical guide: Financing and implementation of community projects. Information and Resource Centre PRO BONO. (2021).
- Co-author of the policy brief: Reform of the electoral system in Republic of Moldova. Short-term priorities. Laboratory of Initiatives for Development LID Moldova (2021).
- Co-author of the policy brief: Barriers in Local Public Administration digitalization in the Republic of Moldova. Laboratory of Initiatives for Development LID Moldova (2021).
- Author of the "Guide for Community Activism". Romanian Centre for European Policies (CRPE), Konrad Adenauer Foundation (2020).

- Co-author of the guide: “E-government for Republic of Moldova. Guidelines and Good Practices.” Laboratory of Initiatives for development Foundation, Friedrich Naumann Foundation for Freedom. Republic of Moldova (2020).
- Development of the methodology for youth workers salary system for the Ministry of Education, Research and Culture. UNFPA Moldova. Chisinau 2020.
- Development of result-based youth plans. Consultancy contract provided by UNFPA Moldova, AO Information and Resource Center PRO BONO and Ministry of Education, Culture and Research. Training and development in participatory way of result-oriented youth plans for 11 Local Public Administrations. Chisinau 2020.
- Development of Community Score Cards in 5 project regions. Consultancy contract, AO CREEDD, Republic of Moldova 2020.
- Development of Institutional Strategy for the National Network of Local Youth Councils for 2020-2022. Consultancy contract. AO RNCLTM, Republic of Moldova. 2019-2020.
- Evaluation of the Local Youth Budgets for 2018 in the Republic of Moldova. National Youth Council of Moldova. Consultancy contract. Chisinau 2019.
- Development of result-based youth plans. Consultancy contract provided by UNFPA Moldova and Ministry of Education, Culture and Research. Training and development in participatory way of result-oriented youth plans for 6 Local Public Administrations. Chisinau 2019.
- Evaluation of the Local Youth Budgets for 2017. Independent Analytical Center "Expert Group", National Youth Council of Moldova. Consultancy contract provided by UNFPA Moldova. Chisinau 2018.
- Report: Association of Young Farmers. Private Institution „, Center for Organizational Training and Consultancy”, National Youth Council of Moldova, Hans Seidel Foundation, Chisinau, Republic of Moldova 2018;
- Analytical Note: Analysis of the National Public Budget throughout the Youth Sector. Independent Analytical Center "Expert Group", Chisinau 2017.
- Study: The Impact of Conflict of Interest Policies on Women's Representation in Politics. UN WOMEN Moldova, AO Partnership for Development Center, Moldova, Chisinau 2017.
- Study: The percentage of young employees who previously benefited from Internship programs. Ministry of Education, Culture and Research and Students Alliance of Moldova, Chisinau 2017;
- Practical Guide: Impact of the Internship Programs on Employment. Ministry of Education, Culture and Research and Students Alliance of Moldova, Chisinau 2017;
- Report on Youth and Children Rights in the Republic of Moldova. UN Universal Periodic Review, National Youth Council, European Youth Forum of Moldova - Switzerland, Geneva 2016; (JS2 Link)
- Report: Integration of Youth Priorities into the Employment Strategy 2017-2021. National Youth Council of Moldova, UN Population Fund Moldova, Ministry of Youth and Sports - Moldova, Chisinau, 2016;
- Practical Guide for Policy Makers: Integrating Youth Priorities into Sectoral Public Policies. National Youth Council of Moldova, UN Population Fund Moldova, Ministry of Youth and Sports - Moldova, Chisinau, 2016;
- Practical Guide: International Academic Mobility Programs. Moldovan Students Alliance, Ministry of Youth and Sports - Moldova, Chisinau 2016;
- Study: Informal Fees in Pre-University Education. Moldova Alliance of Students, Anti-Corruption Alliance, Moldova, Chisinau, 2016.
- Gap Youth Index Moldova - National Youth Council of Moldova, UNFPA Moldova, Ministry of Youth and Sports, Chisinau 2015;
- Methodological Guide: Youth Organizations. Procedures and Techniques of Creation and Development - National Youth Council of Moldova, East European Foundation, Chisinau 2015;
- Student Self-Governance Structure Guide - Moldova Students Alliance, Chisinau 2014;
- Transversal Evaluation of Youth Policies (2014 and 2015 edition) - National Youth Council of Moldova, Chisinau, November 2014;
- Evaluation of the Local Public Budgets component of the Youth Policy component (2013) - CNTM, Chisinau, October 2014.

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1. **Nume, Prenume:** Vîrlan Doina
2. **Adresa:** strada Gheorghe Cașu 30A, Chișinău, Republica Moldova, MD-2025
3. **Data și locul nașterii:** 28.11.1995, Republica Moldova
4. **Naționalitate:** Republica Moldova, România
5. **Educație și formare relevantă:**

Instituția de învățământ (Data de la - Data pînă la)	Diploma obținută:
Universitatea Tehnică a Moldovei 2015-2018	Licență în Tehnologii Informaționale
Universitatea din Siegen 2017-2018	Licență în Tehnologii Informaționale ERASMUS+ PROGRAMME

6. **Competențe lingvistice:** Indicați nivelul de competență pe o scară de la A1 la C2

Limba	Citire	Vorbit	Scris
Română	C2	C2	C2
Rusă	C2	C2	C2
Engleză	C1	C1	C1
Franceză	B2	B2	B2

7. **Membră a organizațiilor de voluntariat:**

- Coordonatoare de proiect BEST (Board of European Students of Technology) Chișinău;
- Voluntară la ESN (Erasmus Students Network) Siegen, Germany;
- Voluntară la Târgul de Cariere, Chișinău.

8. **Present position in the firm:**

- CEO, Random Work Plus S.R.L.
- Director de Programe, LID Moldova

9. **Experiența profesională**

De la (data) - to (data)	Locul	Firma	Funcția	Descrierea
01.01.2023 - prezent	Chișinău, Republica Moldova	Laboratorul de Inițiative pentru Dezvoltare "LID Moldova"	Director de Programe	Coordonarea echipelor de proiect Gestionarea bugetelor proiectelor și asigurarea utilizării eficiente a resurselor. Supravegherea achizițiilor și contractelor necesare pentru implementarea programelor.

				<p>Evaluarea impactului proiectelor și ajustarea strategiilor în funcție de rezultatele obținute.</p> <p>Identificarea și dezvoltarea parteneriatelor cu alte organizații, instituții guvernamentale, companii tehnologice și alte părți interesate relevante.</p> <p>Dezvoltarea și gestionarea strategiilor de strângere de fonduri pentru a susține programele de digitalizare.</p> <p>Identificarea oportunităților de finanțare și scrierea de propuneri de proiecte pentru granturi.</p>
01.01.2019 - 30.12.2022	Chișinău, Republica Moldova	<p>A.O. Centrul de Informare și Resurse "Pro Bono"</p> <p>Persoană de contact: Simona Patricia Savin Email: management.probono@gmail.com</p>	Coordonatoare de proiect	<p>Dezvoltarea planului de proiect, inclusiv definirea obiectivelor, activităților, resurselor necesare, și a termenelor limită.</p> <p>Coordonarea echipei de proiect și asigurarea distribuirii clare a sarcinilor și responsabilităților.</p> <p>Monitorizarea activităților zilnice pentru a asigura conformitatea cu planul de proiect și respectarea termenelor stabilite.</p> <p>supravegherea și gestionarea bugetului alocat proiectului, asigurându-se că cheltuielile sunt în conformitate cu planul financiar aprobat.</p> <p>Raportarea periodică a situației financiare și a progresului în cadrul proiectului către conducerea asociației și finanțatori.</p>
01.10.2018 - 30.12.2019	Chișinău, Republica Moldova	<p>Fundația Youth Development for Innovation</p> <p>Persoană de contact: Aurelia Salicov (president), email: asalicov@y4i.eu Tel: 079307805</p>	Coordonatoare de proiect	<p>Planificarea și gestionarea proiectelor IT;</p> <p>Gestionați proiectul IT din Ucraina "Technology Nation" (bazat pe Harvard CS50);</p> <p>Mentor pentru copii (Visual Programming Language - SCRATCH);</p>

10. Cursuri și certificări

- Certificat Kanban;
- Curs de Dezvoltare SCRUM;
- Management de Proiect - Metodologie, Set de Instrumente și Documentație.
- Program de Training pentru Academia de Management de Proiect

11. Alte informații utile (publicații, calificări sau competențe particulare, etc.)

- **Raport sociologic: „Tinerii împotriva torturii”**
Un proiect implementat de Centrul de Resurse și Informare „Pro Bono”, susținut de Uniunea Europeană, Institutul pentru Democrație (Comrat) în parteneriat cu Media Center (Transnistria) și Institutul Național pentru Femeile din Moldova „Egalitate” (Chișinău)
- **Raport sociologic: „Creșterea participării civice în procesul de luare a deciziilor în Tohatin”**
Un proiect implementat de Centrul de Resurse și Informare „Pro Bono”, susținut de Uniunea Europeană și Konrad-Adenauer-Stiftung
- **Elaborarea planului de securitate digitală al unei organizații - A.O. ”Tineretul Găgăuziei”**
- **Elaborarea planului de reziliență al unei organizații în timpul unei crize - A.O. ”Tineretul Găgăuziei”**