

Curriculum Vitae – Guranda Natalia

April 2025

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| <p>1. Family name: Guranda</p> <p>3. Date of birth: 26.11.1987</p> <p>5. Nationality: Moldovan</p> <p>6. Education:</p> | <p>2. First names: Natalia</p> <p>4. Civil status: Married, 3 children</p> |
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Institution - Dates	Degree(s) or Diploma(s) obtained
Moldova State University, Faculty of Biology and Geoscience, 2024-2029	Ba in Ecology and Environmental Protection
Moldova State University, Faculty of Biology and Pedology, 2015-2017	MSc In Environmental Management
Moldova State University, Faculty of Social Assistance, 2012-2014	MSc in Management of Social Services
Autonomous University from Madrid, Faculty of Law, 2010-2012	MA in International Relations and African Studies
Institute of International Relations from the Republic of Moldova, Faculty of International Relations and Political Science, 2006-2010	Ba in International Relations

Training

No	Training title	Country	Year
1	Road Safety and the Environment, FIA Foundation (World Bank event)	Online	September 2022
2	Regulatory Impact Assessment, Ex ante, EBA Moldova	Moldova	November 2021
3	Strategic Environmental Assessment Application in the Republic of Moldova, EU4Environment	Moldova	November 2019
4	Report on the State of the Environment under indicators ENI SEIS II East. European and Slovak Environmental Agency	Moldova	April, 2019
5	Sharing the experience with introducing strategic environmental assessment and environmental impact assessment in selected countries of Eastern Europe, the Caucasus, and Central Asia. UNECE EaP Green Program	Ukraine	November, 2017
6	Strategic Environmental Assessment report, Practical application of the Draft Law of the Republic of Moldova on Strategic Environmental Assessment and SEA Guidelines, UNECE	Moldova	October, 2016
7	Application of the Draft Law of the Republic of Moldova on Strategic Environmental Assessment, UNECE	Moldova	April, 2016
8	SEA pilot application for the Road Map on Green Economy in Moldova, UNECE	Moldova	December, 2015
9	Strategic Environmental Assessment as a tool for greening the economy and the role of sectoral authorities, UNECE	Moldova	June, 2015
1	Policy analysis and Advocacy for environmental activists, REC CEE	Hungary	February, 2015
11	Practical application of the Draft Law of the Republic of Moldova on Strategic Environmental Assessment to urban plans and programs: SEA scoping and baseline analysis, UNECE	Moldova	July, 2014

7. Language Skills: Indicate competence on a scale of 1 to 5 (1 – excellent; 5 – basic)

Language	Reading	Speaking	Writing
Romanian (mother tongue)	excellent	excellent	excellent
English	excellent	excellent	excellent
Spanish	excellent	excellent	excellent
Russian	excellent	excellent	excellent

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| 8. Membership of professional bodies: | N/a |
| 9. Other skills (e.g., computer literacy, etc.) | Microsoft Office, Internet, Photoshop, etc. |
| 10. Present position: | PA EcoContact, Environmental Consultant |
| 11. Years within the firm: | 12 |

12. Key qualifications

- Extensive experience in analyzing and interpreting national and international environmental legal frameworks, including compliance with the EU environmental *acquis*, as well as in conducting legal reviews of environmental policies, regulations, and institutional practices to ensure alignment with sustainability goals.

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- Proven track record in managing stakeholder communications and fostering collaboration with national and local authorities, including the Ministry of Environment, the Ministry of Economic Development and Digitalization, GIES, the Environmental Agency, and the Chisinau Municipality, to ensure the successful implementation of diverse projects.
- Strong analytical skills applied to assessing and identifying environmental risks, environmental and social effects of development projects, evaluating mitigation strategies, and advising on compliance with national requirements.
- Proficient in conducting Environmental and Social Impact Assessments (ESIAs), Environmental Impact Assessment, and Social Environmental Assessments by integrating stakeholder concerns and recommending mitigation measures to minimize environmental risks.
- Extensive experience in developing guiding documents and policy papers for national and local authorities, including Guidelines on SEA/EIA Quality Control, Guidelines on Integration of Spontaneous Volunteering into Local Agency Activities, and Biodiversity Research Frameworks.
- Proven expertise in recommending enhancement measures to maximize positive environmental and social impacts and designing mitigation strategies to address negative effects, with consultancy experience under initiatives such as EU4Business and Credit Line projects.

13. Specific experience in the region

Country	Dates
Republic of Moldova	2012 -present
Spain	2010-2012
Georgia	2017-2018
Romania	2018-2020

14. Professional experience

Dates	Location	Company & reference person	Position	Description
2013 – present	Chisinau, Moldova	PA EcoContact Iordanca Rodica Iordanov Email: iordanca-rodica.iordanov@ecocontact.md	Environmental Consultant/Project Manager	<p><i>Key responsibilities and attributions as an environmental consultant:</i></p> <ul style="list-style-type: none"> - <u>Environmental Impact Assessments (EIA) and Strategic Environmental Assessments (SEA)</u>: Conduct comprehensive assessments to evaluate potential environmental and social impacts of projects and recommend mitigation and enhancement measures (for projects such as WWTP, construction activities, port, and naval transportation; and for master plans, river management plans, mobility plans, etc.). - <u>Policy and Guideline Development</u>: Draft, review, and provide input on environmental policies, regulations, and guidelines for public and private sector stakeholders (for example, Guideline on SEA and TJEIA Quality Review, Assessment of the current situation on Emerald Network in the Republic of Moldova, Ecolabelling system in the Republic of Moldova, Guideline on development management plans for the Emerald sites in the Republic of Moldova etc). - <u>Regulatory Compliance and Advisory</u>: Ensure projects adhere to national environmental standards, offering expert guidance on environmental concerns, policy, and regulatory compliance. - <u>Stakeholder Engagement</u>: Collaborate with national and local authorities, NGOs, and communities to address environmental concerns and incorporate stakeholder inputs into project plans. - <u>Data Analysis and Reporting</u>: Collect, analyze, and interpret environmental data to support decision-making, prepare technical reports, and present findings to stakeholders (for example, <i>ESIA, EIA, SEA reports, and ESDD Reports</i>). - <u>Capacity Building and Training</u>: Organize and deliver training programs and workshops on the EIA/SEA national legal framework and procedure application, green offices and meetings, and other sustainable practices. - <u>Representation and advocacy</u>: Active member of national ministerial working groups, contributing to the drafting, reviewing, and implementing legal frameworks and policy concepts in environmental governance and sustainability (Aarhus Convention WG, Green Economy WG). <p><i>Key responsibilities and attributions as Project Manager:</i></p> <ul style="list-style-type: none"> - Beneficiary engagement in project management and development of resolving issues and initiating appropriate corrective actions. - Manage the project's budget, monitor expenditures and costs against delivered and realized benefits as the project progresses. - Managing communications with all stakeholders - Managing risks to the project's successful outcome, etc. - Development of relevant instruments and mechanisms for project implementation organization, implementation, and management of national and international events in the frame of the projects (e.g., Environmental Forums in Moldova; High-Level Meeting of UNECE in Moldova; EU MolDEX2017 Exercise; Regional Closing event for EaP Green Project, etc.)

<p>2024 (short-term contract)</p>	<p>Chisinau, Moldova</p>	<p>Nathan Associates, A Cadmus Company, USAID Moldova Institutional and Structural Reforms Activity – MISRA Contract supervisor: Stanislav Petrascu stanislav.petrascu@cadmusgroup.com</p>	<p>Environmental Local Expert</p> <p>Report - Environmental and Social (E&S) Due Diligence Feasibility Study to Develop a Multimodal Logistics Centre at Beresti Railway Terminal, Republic of Moldova</p>	<ul style="list-style-type: none"> - Quality Review of the Task 8 Report - Environmental and Social (E&S) Due Diligence Feasibility Study to Develop a Multimodal Logistics Centre at Beresti Railway Terminal, Republic of Moldova, with the following key tasks performed: - Led the review and revision of the Environmental Impact Assessment (EIA) report, ensuring alignment with the amended Law No. 86/2014 on EIA and relevant EU directives - Performed detailed gap analysis and quality control of the EIA documentation, identifying missing data on protected species (Bern Convention, Red Book), conservation sites (Emerald Network) - Developed and proposed corrective actions and recommendations for key EIA sections, including flora and fauna assessments, legal compliance, waste and water management, air and noise impacts, and visual documentation (maps, photos, distance markers) - Integrated biodiversity and conservation considerations into the project design review by identifying species and habitats of national and European importance and recommending appropriate assessment triggers - Clarified the project's legal and institutional context, including the relevance and application of national and EU legal frameworks (industrial emissions, water law, waste law, biodiversity protection, etc.), and proposed improvements in legal referencing and structure - Provided expert review of infrastructure interaction with sensitive ecosystems, including distance to rivers and protected areas, with recommendations for buffer zones and compliance with Law 272/2011 on water protection zones - Recommended and drafted enhanced visual content and summary tables, including site maps, protected area overlays, and thematic summaries to improve stakeholder understanding and report usability
<p>2021-2024</p>	<p>Chisinau, Moldova</p>	<p>PA EcoContact Frunză Natalia, President of the Council Administration, EcoContact Natalia.frunza@ecocontact.md</p>	<p>Executive Director /Environmental Consultant</p>	<ul style="list-style-type: none"> - Assure that the organization has a long-range strategy that achieves its mission and toward which it makes consistent and timely progress. - elaborating, promoting, and monitoring relevant documents on the green economy (green office, green meeting, green procurement, etc.) - Provide leadership in developing program, organizational, and financial plans with the Administrative Board and staff, and carry out plans and policies authorized by the board. - Promote active and broad participation by volunteers in all areas of the organization's work; Maintain official records and documents, and ensure compliance with federal, state, and local regulations. - Ensure that the board is fully informed about the organization's condition and the important factors influencing it. Publicize the organization's activities, programs, and goals. - Establish sound working relationships and cooperative arrangements with community groups and organizations; control staff activities directly. - Represent the programs and point of view of the organization to agencies, organizations, and the general public; - Responsible for recruiting, employing, and releasing all personnel, both paid staff and volunteers, and coordinating, monitoring, and evaluating the subgrants. - Maintain a climate that attracts, keeps, and motivates a diverse staff of top-quality people. Be responsible for developing and maintaining sound financial practices. - Ensure that adequate funds permit the organization to carry out its work. Ensuring the proper logistics process of organizing national and international events.)

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				<ul style="list-style-type: none"> - Provide expertise on environmental assessment and other close to topics. - Support in SEA/EIA elaboration of documents - Work with state authorities on promoting EIA/SEA
2023 (short-term contract)	Chisinau, Moldova	Leonid Kalashnyk, Project Manager EU4Environment, UNECE leonid.kalashnyk@un.org	National Consultant on Strategic Environmental Assessment and Environmental Impact Assessment	<ul style="list-style-type: none"> - Develop in cooperation with international expert training materials for the Training Workshop on Quality Control of SEA and EIA Documentation in the Republic of Moldova. - Provide initial training on the envisaged quality control mechanisms for SEA and EIA for the national authorities involved in environmental assessment procedures. - Explaining the Quality Control mechanism for public authorities, as well as introducing the Quality Control Guidelines on SEA and EIA to the participants
2022 - 2023	Chisinau, Moldova	Svetlana Stirbu, Environmental Consultant, ICS Danube Logistics SRL	Environmental Impact Assessment – Quay Extension at Giurgiulești International Free Port	<ul style="list-style-type: none"> - Conducted a comprehensive Environmental Impact Assessment for the proposed extension of the quay infrastructure at the Giurgiulești International Free Port, located at the confluence of the Danube and Prut rivers. - Led the screening and scoping stages in accordance with Moldova’s Law No. 86/2014 on Environmental Impact Assessment and aligned with EU Directive 2011/92/EU. - Identified, assessed, and proposed mitigation measures for potential environmental impacts on water quality, sediment dynamics, aquatic habitats, and noise pollution during construction and operational phases. - Facilitated public consultations with local communities and stakeholders in compliance with national and EU requirements on access to environmental information and participatory decision-making. - Actively participated in transboundary consultations with Romania and Ukraine under the Espoo Convention, including the preparation of the notification package, responses to comments from neighboring states, and technical clarifications during bilateral exchanges. - Developed the Non-Technical Summary and contributed to the preparation of the full EIA report submitted to the Environmental Protection Agency for approval. - Advised on compliance mechanisms and monitoring frameworks to ensure adherence to national and international maritime, safety, and environmental standards. - Collaborated with port engineers, urban planners, and legal experts to ensure the environmental component was fully integrated into the overall design and permitting processes.
2019 - present	Chisinau, Moldova	Eco Acord Email: ecoacord@gmail.com	Environmental and Social Consultant	<ul style="list-style-type: none"> - Elaboration of technical contents of the documents required by the EU4BUSINESS EBRD Credit Line. https://www.eu4business-ebdcreditline.md/ with a focus on social and environmental aspects (program designed for SMEs) - Communicate and collaborate with the PFI (OTP bank) to implement the financed investments successfully. - Provide information and consultation to PFIs (five banks’ program beneficiaries) on the eligibility requirements and environmental provisions regarding specific types of investments. - Perform training for PFIs on the environmental and social clauses to be followed and respected by potential clients and investments. - Identify and assess the potential environmental and social impacts of the funded initiatives.

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2020-present	Chisinau, Moldova	consecomoldova@gmail.com	Environmental Consultant, CEO	<ul style="list-style-type: none"> - Conducted detailed assessments of environmental and social impacts for large-scale infrastructure projects, ensuring alignment with national regulations and IFC Performance Standards. - Development of Environmental Impact Assessment procedure for the planned activities in the Republic of Moldova, including in the transboundary context - Consult with the Republic of Moldova's SMEs/Large enterprises on the environmental compliance clauses for various activities (agrifood, restaurants, petrol stations, farms, food processing, etc.) - Perform ESMS due diligence at the request of PGIs for investments classified as impacting the environment (for example, activities involving chemical substances) and develop a monitoring, evaluation, and action plan to diminish the potential impact on the environment and social aspects. - Conduct green office/green meeting assessments for organizations, private entities, and state institutions, with recommendations, activity plans, and staff training.
2022-2023 (short-term contract)	Chisinau, Moldova	Leonid Kalashnyk, Project Manager EU4Environment, UNECE leonid.kalashnyk@un.org	National Consultant on Strategic Environmental Assessment	<p>Support the secretariat of the UNECE in implementing a preparatory phase of the pilot SEA project in the Republic of Moldova by providing both substantive and operational support during the preparatory phase of the pilot:</p> <ul style="list-style-type: none"> - identify key relevant environmental issues that shall be reflected in the composition of the SEA team. - prepare the draft Terms of Reference for the pilot SEA project, detailing planned timeframes and activities of the pilot SEA (particularly, preparation of the Scoping Report and of the SEA Report and other relevant steps) in close cooperation and consultation with the Ministry of Environment. - prepare and support conducting a preparatory/coordination meeting(s) with the Ministry of Environment and other central authorities.
2022 (short term contract)	Chisinau, Moldova	Leonid Kalashnyk, Project Manager EU4Environment, UNECE leonid.kalashnyk@un.org	National Consultant on SEA and EIA	<ul style="list-style-type: none"> - carry out a needs assessment for (1) a course on SEA for public servants and (2) a university-level course on SEA and EIA, as well as (3) clarifying needs for awareness-raising materials requested by the Republic of Moldova.
2021 (short term contract)	Chisinau, Moldova	Leonid Kalashnyk, Project Manager EU4Environment, UNECE leonid.kalashnyk@un.org	National Consultant on SEA and EIA	<ul style="list-style-type: none"> - Support UNECE's implementation of capacity-building activities to enhance the SEA and EIA system in the Republic of Moldova. - Support the preparation of the Guidelines on Quality Control of Transboundary EIA Documentation (TEIA QC Guidelines) for the Republic of Moldova. - Support the preparation of the Guidelines on Quality Control of SEA Documentation (SEA QC Guidelines) for the Republic of Moldova. - Support the preparation of the Romanian and Russian versions of the video on the transboundary EIA/Espoo Convention (the original video was issued in English and published on the UNECE Espoo Convention website).

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2021(short term contract)	Chisinau, Moldova	Pavel Gavrilita, Project Manager NAP-2, UNDP Moldova Pavel.gavrilita@undp.org	National Consultant to develop a Climate Change Adaptation Knowledge Management Strategy and its Action Plan	<ul style="list-style-type: none"> - Support the International Consultant (IC) in mapping all key stakeholders involved in the knowledge management process and identifying all relevant providers and end-users of climate change adaptation knowledge. - Support IC in assessing past and ongoing work and knowledge on climate change adaptation (e.g., publications, assessments, projections, educational programs, including Capacity Development Plan designed under NAP-2) and integrate into the KMS. - Assess the knowledge needs on climate change adaptation and prioritize knowledge management directions. - Support IC in developing the Climate Change Adaptation Knowledge Management Strategy and the Action Plan into a detailed and well-structured document. - Support IC in developing the Concept of an informative and interactive CCIKMP that will serve as a “one-stop” resource for information, data, and tools on climate change adaptation. - Support IC in developing indicators to monitor the degree of implementation of the KMS.
2021 (short-term contract)	Chisinau, Moldova	Laura Delgado, WW/Process Expert, Email: laura.delgado@veolia.com	Environmental Management Expert (development of feasibility study and ESIA for wastewater treatment plant of Soroca municipality)	<ul style="list-style-type: none"> - data collection for the baseline study and support the key experts in producing <u>the ESIA and ESMP studies</u>. - collecting data to describe the physical environment (Climate and meteorology, Geology and topography, Hydrogeology, Seismology, Soils, Noise Air pollution) - Prepare a general overview of the current practices in Moldova / Soroca regarding wastewater (raw and treated), septage, and sludge reuse in agriculture irrigation is presented. - Collect information from the industry representatives present in Soroca regarding the use of water, quantity, type of pretreatment, etc. - Interview of the small farmers on the usage of sludge for agricultural activities.
2021(short term contract)	Chisinau, Moldova	Pavel Gavrilita, Project Manager NAP-2, UNDP Moldova Pavel.gavrilita@undp.org	National Consultant to conduct market research for introducing new climate services in the Republic of Moldova	<ul style="list-style-type: none"> - Support the International Consultant (IC) in developing a conceptual framework for the study by considering the study's purpose, services provided by SHS, main sectors to be assessed, and methodology to be used. - Support IC in collecting data and information on the existing climate services provided by the SHS and other data and service providers, the current service delivery capacity of the SHS, gaps to fill, and challenges to overcome for advanced climate services. - Maintain efficient communication and engagement with SHS and other relevant stakeholders. - In collaboration with an international consultant, analyze existing and potential users of climate services in Moldova by considering sectoral needs and possible improvements in climate services. - In collaboration with an international consultant, prepare a report on the SHS's existing service delivery status and proposed activities for improving climate services in light of best practice examples from other countries and international organizations. - Provide data and information to the international consultant to identify opportunities for introducing new climate services on the market as well as for the assessment of the socio-economic benefits and cost-benefit analysis for the proposed climate services;
2020 (short term contract)	Chisinau, Moldova	Angela Dimitriu, Project Manager, andimitriu337@gmail.com	National Consultant on Green Economy (Greening of Technical Vocational Education project)	<ul style="list-style-type: none"> - To analyze the curriculum in the field of professional training on greening TVE at all levels with competencies/learning outcomes. - To analyze the compatibility of the professional training programs with the CNCRM provisions. - Develop the training module for teachers in TVE institutions to integrate green skills in preparing TVE workers/specialists for the labor market.

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				<ul style="list-style-type: none"> - Discussions with economic entities to identify the needs of environmental experts for various activities
2018 - present	Chisinau, Moldova	PA EcoContact/SIDA Programme, Chisinau (Moldova) Melnicenco Ecaterina, project Manager Ecaterina.melnicenco@ecococontact.md	Green Economy Consultant	<ul style="list-style-type: none"> - Representing the organization within the inter-ministerial Working Group on Green Economy at the national level - Consulting the core beneficiaries of the SIDA Programme on Green Economy principles with a focus on green office/green meeting and Environmental Policy within the organization - Organizing in partnership with foreign donors and the Commerce Chamber of the Republic of Moldova, the international event Green Economy: Made in Moldova - Participation at national and international Green Economy events representing EcoContact Association
2017-2018	Chisinau, Moldova	EaP CSF Working Group "Environment, climate change and energy security"	WG National Coordinator	<ul style="list-style-type: none"> - Fostering cooperation and knowledge exchange on environmental governance issues, climate change, and green economy between Platform members and EaP. - Contribute to the development of the WG Platform Report.
2018-2021	Chisinau, Moldova	RWA Group Romania, GCAP Chisinau Green City, GCAP Balti (Moldova)	Environmental and Social Consultant	<ul style="list-style-type: none"> - Overall analysis of the current social and environmental aspects of the Chisinau/Balti municipality - Arrangement meetings with environmental and social authorities to apply for interviews. - Organizations of the consultations with various stakeholders - Meetings with Chisinau and Balti City Hall representatives to present the achievement of the project. - Analysis of data and policy documents to collect sectorial information (transport, energy, buildings, land use, waste, water and sanitation)
2019	Chisinau, Moldova	Eco Acord Rodica Iordanov Email: iordanca@gmail.com	Environmental and Social Consultant	<ul style="list-style-type: none"> - Co-support the team of consultants in the elaboration and finalization of the <u>Moldova Higher Education Program assessment report under the WB Environmental and Social Management Framework.</u>
2017-2018	Chisinau, Moldova	Hilfswerk Austria, Nursing Association, Chisinau (Moldova)	Grant Manager	<ul style="list-style-type: none"> - Ensure compliance with the rules and regulations administered by the grantor. - Serve as a liaison with principals and other departments on issues regarding grants. - Monitor interventions and projects funded by grants to ensure compliance with grantor guidelines. - Oversee if the grants are implemented according to the operational and financial needs of the organization. - Analyze the budget trends and make recommendations for cost control and reduction for various grants. - Monitor paperwork and other related documents connected with the grant-funded program. - Organize international events for the grant beneficiaries.
2015	Chisinau, Moldova	PA EcoContact, Chisinau (Moldova)	Environmental expert	<ul style="list-style-type: none"> - Support in developing teaching materials for the online course "Water Policies." - Implement the online training "Water Policies"—Develop the teaching materials for the online course "Instruments for water management." - Ensuring technical support for the course development
2014-2015	Chisinau, Moldova	UNDP Moldova,	Project Coordinator Strategic Environmental Assessment	<ul style="list-style-type: none"> - Provide administrative assistance in organizing and coordinating the project events; - Prepare procurement documents and payments according to the UNDP rules and procedures; - Arrange external and internal meetings; Maintain records of all the activities performed under the project; - Prepare reports of the seminar/workshop and other events organized in the frame of the project; - Provide additional logistical and administrative support; - Managing international pool of experts

A. OTHER RELEVANT INFORMATION (E.G., PUBLICATIONS). ACADEMIC PAPERS:

C. Employed as a consultant / key expert on environmental issues on short-based agreements in different international projects or companies:

- 2021-2023 – short-term contracts, local national expert for the UNECE on Environmental Impact Assessment and Strategic Environmental Assessment
- 2019- present Environmental Expert for DCFTA -EBRD Credit line project /consortium lead D'Appolonia/ Italy
- 2018 -2020 Environmental and Social Expert for the GCAP Chisinau project, RWA Group Romania
- 2018-2020 Civil Protection Expert (Disaster Management) for the ProVoice project, implemented by Austrian Red Cross
- 2017-2018 Local Consultant for the PPRD East II program in Moldova

Certification:

- **PRINCE Foundation, International Project Management**