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Chisinau • Republic of Moldova

To whom it may concern

**German Development Cooperation
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Your reference
Our reference MEPA009

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In September 2017, following a tender procedure conducted according to GIZ requirements, AXA Management Consulting was selected to deliver professional services within the framework of the Project "Economic Policy Advice to the Moldovan Government" which is being implemented by GIZ Moldova. The project objective reads "Public policy-makers promote private sector investment geared towards boosting employment".

In specific terms, AXA Management Consulting was contracted to provide a Leadership training program to the high and middle management of the State Chancellery, an assignment which consisted of the following activities:

- Needs assessment of the State Chancellery representatives in the area of leadership skills;
- Development of the training design, structure and materials according to the needs identified;
- Delivery of the training activities for a group of 18 high and middle management of the State Chancellery;
- Evaluation of the training program results and report development.

Based on this collaboration experience, I am glad to mention that the assignment was performed in a very professional and efficient way according to the standards and expectations set up in the agreement. The company representatives demonstrated a strong conceptual and practical knowledge in the area of leadership skills development and advanced competence in delivering training activities for public servants.

As result, I am very satisfied with AXA Management Consulting as a professional and reliable partner that made a valuable contribution in achieving our project goals. In case you have any further questions, please feel free to contact me.

Sincerely,



Ronny BECHMANN

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