WE EFFECT

**Project name: UNITED FOR RESILIENCE: Empowering Rural Civil Society**
**Project period: 01.01.2026-31.12.2027**
**Project number: PJ1823**
**Type of Agreement: Project Support**

# Agreement of cooperation between National Farmers Federation of Moldova (NFFM) and We Effect

This Agreement of Cooperation is drawn up between the following Parties:

(1) National Farmers Federation of Moldova (NFFM), an organisation incorporated under the laws of Moldova, with registration number 01243 /TIN 1012620006118 and registered address Chisinau, George Cosbuc str, 11, hereinafter referred to as the Partner, and

(2) We Effect, incorporated under the laws of Sweden with registration number 802004-1524, and registered address c/o LRF, SE-105 33 Stockholm, Sweden: represented by Ve Efekt Stokholm Svedska podruznica Skopje, with registration number 6979076, and registered address at Antonie Grubishikj 17/2, 1000 Skopje, North Macedonia.

## Article 1: Objective

1.1 The objective of this Agreement is to regulate the cooperation between the Partner and We Effect with regard to the project UNITED FOR RESILIENCE: Empowering Rural Civil Society, hereinafter referred to as the Project.

1.2 The Project is part of the We Effect programme STRONGER TOGETHER: Civil Society for Enhanced Rural Resilience, with funding provided by Swedish International Development Cooperation Agency (Sida), hereinafter referred to as the Donor. The objective of the Project is to strengthen the National Farmers Federation of Moldova (NFFM) to effectively support farmers—especially women and youth—in becoming more climate-resilient, economically sustainable, and better integrated into markets, while capacitating partner civil society organizations to promote democratic governance, gender equality, and the principles of equitable and just societies in agriculture and rural development.. The Project will be implemented in Moldova.

## Article 2: Legal instruments

2.1 This Agreement, together with its Appendices that form an integral part of the Agreement, constitute the main instrument that regulates the cooperation between the Partner and We Effect with regard to the Project.

2.2 Appended to the Agreement are, inter alia, the approved Project Document, including the Results Framework, the Project Operational Plan and total Budget, as well as the Project's Annual Operational Plan and the Budget for the first year of operations.

2.3 Agreed Annual Operational Plans and Budgets, as well as Minutes from Annual Review Meetings, signed by the Parties, are as legally binding as this Agreement. In the event of any conflict between this Agreement and the aforementioned documents, the provisions of this Agreement shall prevail.

## Article 3: General obligations of the Parties

3.1 It is the responsibility of the Parties to maintain and develop a relationship of cooperation based on participation, accountability, non-discrimination, empowerment and transparency. Gender equality is a guiding principle for all aspects of the partnership.

3.2 The Parties shall assume full responsibility and commitment for their respective participation in the Project, including accountability for the results, and ensure that budgeted resources (personnel, financial support and other contributions), as defined in the mutually agreed Annual Operational plans and Budgets, are placed at the disposal of the Project for its implementation.

3.3 Both Parties agree to immediately inform one another if risks are identified that could jeopardize the implementation of the Project, and therefore this Agreement.

3.4. The Parties will use all reasonable means, including screening against the EU Sanctions list (https://www.sanctionsmap.eu), to ensure that none of the Project funds are made available, directly or indirectly, for the benefit of persons, groups and entities falling under the scope of the EU Sanctions List (www.sanctionsmap.eu) and actors who are involved in, conduct or support anti-democratic activities, violent extremism, Islamism, anti-Semitism, terrorism, hate propaganda against individuals or groups, as well as activities that undermine the rights of women and girls.

If the Partner discovers that, despite the measures taken, such an incident has occurred, We Effect must be informed immediately.

3.5 The Parties are firmly committed to actively prevent and respond to sexual exploitation, sexual abuse and sexual harassment (SEAH). This obligation applies to all employees of the Parties, Board members, interns, trainees, volunteers, consultants, contractors, associates, or similar in all interactions with other persons, whether it is interaction with internal staff or with any external parties such as rights holders or any other member of the community.

3.6 If any of the Parties becomes aware of suspicions or complaints of SEAH, it will take swift action to stop the harm caused by SEAH, investigate allegations thereof, and take necessary corrective measures. All these steps shall be taken without compromising safety and due process right of any concerned person.

3.7 The Partner acknowledges We Effect's Code of Conduct (Appendix 5) and agrees to strictly adhere to it. The Code of Conduct applies to all employees, Board members, interns, trainees, volunteers, consultants, and any other that at any time represent the Partner in any capacity.

3.8 Neither Party may assign this Agreement and the corresponding Project, in whole or in part, without the prior written consent of the other Party to a third party. This does not apply to sub-granting. If sub-granting is foreseen in the agreed Project Document, requirements in accordance with this Agreement shall be included by the Partner in the subsequent agreements.

## Article 4: Corruption and conflict of interest

4.1 Both Parties will actively work to deter, prevent, detect and act on all forms of corruption and other irregularities. These refer to all kinds of:

a) corruption, including bribery, nepotism, illegal gratuities or other form of abuse of trust, power and position for improper gain;

b) misappropriation of funds, inventory and all other kinds of assets;

c) financial and non-financial fraudulent statements;

d) all other use of Project funds which is not in accordance with the agreed plan and budget.

4.2 Both Parties acknowledge that it is explicitly prohibited for either Party, its employees, consultants, suppliers and contractors financed under this Agreement to, for themselves or others, receive or allow to be offered, request or give, promise or offer bribes or other improper rewards, remuneration, compensation, improper gain or benefit of any kind that may constitute illegal or improper conduct.

4.3 The Partner will share with We Effect its anti-corruption policy. We Effect shall ensure that it is aligned with the Anti-corruption and Integrity policy of We Effect.

4.4 Any suspected or confirmed case of corruption and other irregularities must be without delay reported by the Partner to We Effect.

4.5. The Partner shall take all necessary precautions to avoid any conflicts of interest in all matters related to the Project. Conflict of interest refers to any situation where the impartial and objective exercise of the functions of anyone acting on behalf of the Partner is, or may be, compromised for reasons involving family, personal life, political or national affinity, economic interest or any other connection or shared interest with another person.

4.6. If a conflict of interest occurs, the Partner shall immediately notify We Effect thereof in writing and take all necessary measures to resolve the conflict and mitigate its effects.

## Article 5: Financial provisions and operative guidelines

5.1 We Effect's total contribution to the Project is specified in the agreed Project budget dated 25.02.2026 (Appendix 3). The amount of the total contribution pledged by We Effect is indicative, as set out in Articles 5.2, 5.3, 8.5, 13 and 14. The total Project budget as per Appendix 3 equals to 3,715,000 Swedish Krona (SEK), corresponding to 6, 687, 000 Moldovan Leu (MDL). The Annual budget for the first year of the Project is 1,975,000 Swedish Krona (SEK), corresponding to 3,555,000 Moldovan Leu (MDL), as per the approved Annual Budget for the first year of operations (Appendix 3).

5.2 We Effect's total contribution is subject to availability of grant funding from the Donor and can potentially be reduced. We Effect cannot be held responsible for changes to this Agreement due to reduced funding from the Donor.

5.3 The total Project budget, as well as Annual budgets that will be developed and agreed upon on the annual basis, are presented in Swedish Krona (SEK) and Moldovan Leu (MDL). The Project budgets, total and annual, presented in Moldovan Leu (MDL), are indicative, depending on currency rates fluctuation. We Effect's contribution to the Project, indicated in Swedish Krona (SEK), represents the maximum amount of funding available to the Partner for the implementation of the Project, even in the case of a devaluation of the Swedish Krona (SEK). Conversely, if the Swedish Krona revaluates, thus giving a budget surplus in Moldovan Leu, this surplus can be used for Project activities with the prior agreement between We Effect and the Partner.

5.4 Expenses eligible for financing under this Agreement are the expenses incurred by the Partner, necessary for the implementation of the Project and related to or generated by the activities foreseen in the approved Operational plan and Budget; the expenses must be reasonable, justified and comply with the requirements of sound financial management, in particular regarding economy and efficiency.

5.5 The following expenses shall not be considered eligible for financing under this Agreement:

- debts and debt service charges / debt interest;
- provisions for losses or potential future liabilities;
- items already financed in other projects / by other funding sources;
- purchase of land, as well as purchase or construction of buildings;
- currency exchange losses;
- credits to third parties;
- travel expenses for travelling in business or first class;
- extra allowances, such as sitting allowances, or equivalent remuneration or pay to already salaried participating staff / invited speakers / participants of workshops;
- the build-up of reserves.

5.6 For the expenses to be eligible, they must be incurred (meaning that the acquired goods and services have been delivered and paid for) during the Project period. An exception is made for some expenses linked to the closure of the Project that can be paid after submission of the final report (being included in the final report

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with an estimated date of payment), specifically expenses relating to the final report, such as expenditure verification, audit and final evaluation of the Project.

5.7 The eligible expenses must be identifiable and verifiable, in particular being recorded in the accounts of the Partner and determined according to the accounting standards of Moldova and usual cost accounting practices of the Partner.

5.8 The expenses and incomes must be reported by the Partner in the Partner's financial reports to We Effect, prepared on the modified cash basis, implying that only expenses and income resulting from completed payments can be reported to We Effect. Exempted are expenses accrued at the end of the year in order to meet such obligations as payment of taxes and social security contributions for the staff, or other similar payments, as well as expenses relating to the final report as outlined in article 5.6.

5.9 The Partner shall maintain complete documentation (original receipts / invoices, signed list of participants, etc.), supporting the expenses incurred. Salary expenses charged to the Project must be recorded throughout the duration of the Project period in a systemised way and supported by monthly timesheets for the time worked for the Project, signed and approved by the manager, salary payslips and proof of payment, as well as by staff employment contracts and, when applicable, duly signed salary review decisions.

5.10 The Partner shall keep all relevant documentation related to the Project, including audited Project accounts and supporting documents to the accounting records, for at least seven years following expiry or termination of this Agreement. The Moldova's effective standards and regulations for archiving must be followed at all times.

5.11 We Effect will process the first disbursement upon signature of this Agreement, including Appendices, by both Parties and submission of a formal funds request by the Partner. Subsequent disbursements of funds under this Agreement are conditional on the overall Project progress toward the Project objectives in accordance with the Project Operational Plan, as well as on compliance with reporting requirements.

We Effect will disburse the Project funds through bank transfer upon submission of the Partner's financial reporting and verification of the Partner's expenditure by We Effect financial officer. Once expenditure has been verified in all material aspects and approved by We Effect, the Partner can submit a written funds request, duly signed by the Partner's Executive Director. Funds requests shall be based on liquidity needs in accordance with the approved Annual Budget and Annual Operational Plan, as well as on the budget utilisation.

5.12 In the event of late disbursement of duly requested funds, the Partner may, with prior approval of We Effect, pre-finance activities within the approved Operational Plan and Annual Budget of the Project until the funds will be disbursed by We Effect and the Partner's pre-payment settled.

5.13 At the end of the Project period, funds put at the disposal of the Partner that have not been used for the implementation of the Project must be returned to We Effect no later than one month after the final financial report has been approved by We Effect.

5.14 The funds disbursed by We Effect will be deposited in a designated bank account in the name of the Partner, opened exclusively for We Effect's contribution to the Project. The Partner shall formally notify We Effect of the bank name, bank account number, account currency and the authorised signatories of the account. All bank account transactions shall be signed, jointly, by two authorised signatories of the Partner. Any bank interest earned on funds disbursed by We Effect can be used for Project activities with prior agreement between We Effect and the Partner.

5.15 The Partner will be responsible for all purchases of goods, works, and services that are specified in the Project's agreed Operational Plan and Budget.

5.16 Procurement activities in relation to goods, works, and services acquired for the Project must comply with the core principles established in We Effect Procurement policy (Appendix 6) and follow key requirements for an efficient, sound procurement process, as well as integrity standards and rules set out in this policy. Procurement thresholds may not be higher than the thresholds for the corresponding purchasing and procurement procedures (methods) of We Effect in the respective country.

5.17 Assets purchased with the Project funds, provided by We Effect, shall be acquired by and in the name of the Partner and belong to the Partner. The said assets may not be transferred, mortgaged or sold for five years following the purchase without prior authorisation in writing by We Effect.

5.18 In the exceptional cases when assets for the Project are acquired by We Effect, the ownership of these assets will be transferred to the Partner or final beneficiaries of the Project (as described in the Project Document) at the latest by the end of the Project. This transfer shall be documented in the template Transfer of ownership of assets form.

5.19 No assets, including motor vehicles, acquired with the Project funds may be used for private purposes and/or personal gain.

5.20 The Partner shall apply its own duty travel regulations containing established Daily Subsistence Allowance (DSA) and/or Per Diem rates. The Partner's internal duty travel regulations will be shared with We Effect before the start of the Project. We Effect will not accept Per Diem / DSA rates exceeding the thresholds set out in We Effect's Policy for official duty travel, as well as expenses for travelling in business or first class. Accommodation in connection with travelling on duty should be reasonably priced.

5.21 We Effect does not take any employer responsibility for the Partner's employees or dependents. The employment relationship exists solely between the Partner and the Partner's employees.

5.22 The Partner is fully responsible for ensuring compliance with local, national and other applicable tax and social legislations.

## Article 6: Publications

6.1 The Partner shall support the production and sharing of communication materials related to the Project, such as case stories, photos, videos, and outcome highlights, for use in We Effect's reporting, advocacy, and public communication.

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All materials must respect the dignity, safety, and rights of those featured, and adhere to We Effect's ethical guidelines on communication and consent. Any such requests will be agreed in advance and planned within the Project budget as relevant.

6.2 Publications, including printed Project information and education materials, wholly or partly financed by the Project funds, shall display, along with the Partner's logo, the logotypes of the Donor and We Effect. The publications must comply with the Donor's communication and visibility requirements.

6.3 The Partner will provide We Effect with a hard copy and a soft copy of each printed publication financed by the Project.

## Article 7: Technical assistance

7.1 We Effect will provide technical support in all phases of the Project, as mutually agreed upon and included in the Project Operational Plan and Budget. This technical support may include Planning, Monitoring, Evaluation, Accountability and Learning (PMEAL), sector and/or method assistance, organisational development and capacity building of the Partner organisation, or any other area relevant to the fulfilment of the Project objective within We Effect's area of competence and expertise.

## Article 8: Planning, monitoring and evaluation

8.1 The Partner is responsible for ensuring a systematic way of planning, monitoring and evaluating the Project and shall have methods, procedures and tools in place. To achieve this, the Partner may request technical support from We Effect, to enable and underpin the Partner's accountability and learning. We Effect may initiate activities in order to get the quality of planning and monitoring of the Project improved and is responsible for their coordination.

8.2 The Partner and We Effect will hold joint annual review meetings for Project management and monitoring of the Project progress. At these meetings, the Project's Annual Operational Plan and budget utilisation will be followed up and, if necessary, adjusted, and any deviations from the Project's Results Framework and Budget analysed. Strategies, work methods, procedures, and tools, as well as harmonisation with other donors and other aspects relevant to the implementation of the Project will be discussed at the annual review meetings, too.

The Partner will prepare an agenda for each meeting and distribute relevant material to all participants in advance. Minutes from the annual review meetings will be drafted and once agreed upon, signed by both Parties.

8.3 Two times a year, the Partner will be able to get, after consultation with We Effect, the Project's Annual Operational Plan and Annual Budget revised. For the revision to be valid, it must be approved by We Effect.

8.4 Unspent budget cannot be carried forward to the next year and added to the next Annual Budget without prior consultation with We Effect. The Partner's request to carry forward unutilised funding must be done in writing.

8.5 In case of continuous budget underutilisation We Effect has the right to reduce the pledged funding. The Partner shall adapt the Annual Operational Plan and Budget to the decreased funding.

8.6 During the term of validity of the agreement, the Parties may undertake a final evaluation of the Project. The methodology to be used for this evaluation will be defined based on mutual agreement of the Parties. The Terms of Reference will be prepared by the Partner and shared with We Effect for review and agreement prior to contracting. The Partner will be responsible for contracting the external evaluator or facilitator.

8.7 We Effect, its Donor and/or the Swedish National Audit Office may at all times during the Project and seven years following expiry or termination of the Agreement conduct independent reviews, audits, spot checks, field visits, or other control measures related to the Project. The objective of such control measures may be to verify that the Project funds have been used in accordance with the Agreement, or to evaluate the achievement of results.

The Partner will upon request provide unrestricted access to premises or goods requested, as well as to all information, accounting records and documents needed to carry out the control measures and, inter alia, to verify the accuracy of reported expenses, facilitating their examination. The date and time of a visit will be jointly agreed upon by the Parties in advance.

## Article 9: Reporting

9.1 Each year, the Partner will prepare a semi-annual narrative report on the progress of the Project. The semi-annual reports shall be submitted to We Effect no later than 31 July.

9.2 For each year, the Partner will submit to We Effect an annual narrative report on the progress of the Project outputs and outcomes, which will include the Project's Results Framework. The annual report must be presented to We Effect no later than 31 January of the following year.

9.3 The Partner will quadrimestarly prepare a financial report for the Project, which shall be submitted to We Effect, together with the duly signed monthly bank reconciliation(s) for the reporting period and a progress brief with the outputs for the corresponding period, by the 7th of the following month

9.4 The financial reports may be prepared using the Partner's template as long as the template contains the financial information requested by We Effect.

9.5 The annual financial report should be submitted to We Effect no later than 7th of January of the following year.

9.6 We Effect will have the right to accept or reject the expenses included in the financial reports. Reported expenses must be eligible, foreseen in the latest approved budget and supported by accounting records and source documents. We Effect shall be able to review supporting documents that substantiate the reported expenses. The Partner must ensure that expenses can be verified by providing complete documentation (receipts/invoices, signed participant lists, etc.).

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9.7 The Partner shall submit to We Effect a final narrative report within one month after the end of the Project period. Concurrently, the Partner shall also submit an audited final financial report covering the period from the latest audited financial report until the end of the Project period and the audit report. The final reporting requirements apply even in the event of an early termination of the Agreement.

9.8 The Partner acknowledges that We Effect may request additional information or data to contribute to programme analysis, reporting, or learning initiatives, including those related to outreach, programme performance, and thematic results. Any such reporting requirements will be discussed and agreed upon in advance by both Parties, based on relevance to the Project, and alignment with the agreed Results Framework.

9.9 The Partner shall ensure that, where applicable and feasible, reported results and indicator data are disaggregated by sex (male/female) and age group, distinguishing between youth and non-youth in accordance with the national definition of youth. Disaggregated data should be included in regular narrative reports and linked to reported outputs.

## Article 10: External audit

10.1 An external, independent and qualified auditor, appointed by We Effect, will yearly undertake an audit of the Project, following We Effect's annual Audit instructions.

10.2 The annual audit will be performed in accordance with International Standards on Auditing (ISA 800/805 and other relevant ISAs) and International Standard on Related Services (ISRS) 4400 (Revised), or equivalent national standards.

10.3 The audit reporting in accordance with We Effect annual Audit instructions must be submitted to the Board of Directors and Management of the Partner, as well as to We Effect within the timeframe set out in the Audit instructions. We Effect must be notified of any possible delay in advance.

10.4 In case the auditor's opinion, expressed in the audit report, is qualified, We Effect has the right to suspend further disbursements until the situation is remedied.

10.5 The signing auditor may not be given the audit assignment for more than five years in succession.

10.6 When engaging, if applicable, the auditor for the annual audit of the Project, the Partner will, prior to signing the auditor's Letter of Engagement, share it with We Effect for the purpose of quality assurance. We Effect will confirm in writing that the Letter of Engagement is compliant with We Effect audit requirements set out in the Audit instructions. We Effect Audit instructions shall be annexed to the auditor's Letter of Engagement.

10.7 We Effect reserves the right to require that the auditor shall be replaced if considerations arise which cast doubt on the auditor's independence or professional standards.

10.8 We Effect and the Donor have the right to commission additional audit assignments should there be indications of mismanagement and/or poor quality of submitted audit reports.

10.9 During the period of the Project implementation, the Partner will each year submit to We Effect a copy of the Partner organisation's audited annual financial statements.

## Article 11: Responsibility for the execution of the Agreement

11.1 Those responsible for the implementation and execution of this Agreement are:

The Executive Director, National Farmers Federation of Moldova
The Country Manager, Country Operation Europe, We Effect.

## Article 12: Applicable law and settlement of disputes

12.1 This Agreement shall be governed and interpreted in accordance with the law of Sweden without regard to conflict of law provisions.

12.2 Any dispute that arise in the implementation of this Agreement will be resolved amicably and in good faith by means of dialogue between the Parties. By mutual agreement, the Parties may request mediation of a person or organisation in order to find a solution. In case the Parties cannot agree upon such a person or organisation within one month of the initial request, or if a final agreement has not been reached within one month after such a person or organisation has presented a proposal for a solution, each of the Parties will have the right to refer the matter for dispute resolution under the terms of clause 12.3.

12.3 Any dispute, controversy or claim arising out of or in connection with this Agreement, or the breach, termination or invalidity thereof, that cannot be settled amicably, shall be finally settled by arbitration in accordance with the Arbitration Rules of the Arbitration Institute of the Stockholm Chamber of Commerce.

## Article 13: Amendments and termination of Agreement

13.1 This Agreement can be amended or modified in part or totally with the mutual agreement of the Parties and no later than six months before its expiration. Any amendments or modification of this Agreement and/or its Appendices, e.g., the Annual Operational Plan, Budget or Results Framework, shall be made in writing. Depending on the nature of such a change, it can be documented either in a written notice or by means of a written amendment to this Agreement. The amendment or modification will take effect when exchanged and signed by the duly authorised signatories of the Parties and becomes an integral part of the Agreement.

13.2 Any Party may terminate this Agreement at any time with three months written notice. The Project period will automatically end three months after the date of written notice of termination given by one Party to the other. The notice must explain the reason for revoking the Agreement.

## Article 14: Breach of the Agreement

14.1 If the Partner fails to fulfil its obligations under this Agreement and/or if there is suspicion of corruption and other irregularities, including any suspected misuse of funds placed at the disposal of the Project by We Effect, as well as any unjustified failure to implement agreed plans or failure to present reports as specified in this Agreement, We Effect has the right to immediately request for an external audit, suspend disbursement of funds and/or claim repayment of all or parts of earlier disbursed funds. We Effect may also require the Partner's bank account used for the Project funds to be frozen.

14.2 In the event of material breach of this Agreement, We Effect may, in addition to suspending disbursements and/or claiming repayment of the earlier disbursed funds, terminate this Agreement with immediate effect upon a written notice to the Partner, without paying compensation of any kind.

14.3 Material breach of the Agreement shall include, without limitation, the following situations:

a) all or part of the Project funds have not been used in accordance with the Agreement and/or approved work plans and Budget,

b) the Partner has made false or incomplete statements to obtain the Project funds,

c) the use of the Project funds has not been satisfactorily accounted for,

d) the Partner has, after having been granted an extended deadline, failed to provide the agreed reports, or has knowingly provided reports that do not reflect reality,

e) corruption and other irregularities, grave professional misconduct, money laundering, failure to comply with the obligations regarding restrictive measures or illegal activity of any form have taken place,

f) the Partner has failed to inform We Effect of indications of corruption and other irregularities in accordance with Article 4.4 or of its failure to comply with the obligations regarding restrictive measures in accordance with Article 3.4,

g) the failure of the Partner to take preventive measures against sexual exploitation, sexual abuse or sexual harassment, to investigate allegations thereof, or to take corrective action when sexual exploitation, sexual abuse or sexual harassment have occurred,

h) the Partner has failed to comply with Articles 4.5 and 4.6 (Conflict of Interest),

i) the Partner has not fulfilled obligations relating to the payment of social security contributions or the payment of taxes in accordance with the legal provisions of the country in which it is established,

j) the Partner has changed legal personality without prior notification to We Effect,

k) the Partner is bankrupt, being wound up or is having its affairs administered by the courts or is subject to any analogous or corresponding procedure provided for under national legislation.

14.4 The Partner shall inform We Effect immediately of any circumstances that may indicate or lead to a breach of Agreement and shall provide We Effect with any information or documentation it may reasonably require in order to determine if a breach of the Agreement has occurred.

## Article 15: Agreement implementation period and period of validity

15.1 This Agreement covers the duration of the Project between 01.10.2025 and 31.12.2028 (the Project implementation period and accordingly, the Agreement implementation period), as well as a four-month period following the Project ending date, and is valid from the date of signing until 30.04.2029 unless terminated earlier in accordance with articles 13 and 14 of this Agreement. No Partner expenses will be covered from the Project funds after the end of the Project implementation period during the four months following the Project ending date, while the Agreement is still in force, except for the expenses necessary for final reporting, approved by We Effect in the final Project budget and included in the final financial report.

15.2 For legal purposes, two identical copies of this Agreement in English, one for each Party, will be taken as valid originals.

Signed:

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| Chisinau, 25.02.2026 | Skopje, 25.02.2026 | Stockholm, 25.02.2026 |
| Sergiu Vesca<br>Executive Director<br>National Farmers<br>Federation of Moldova | Sasho Angelovski<br>Country Manager<br>We Effect | Pia Stavås Meier<br>Area Director<br>We Effect |

***Appendices:***

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| Appendix 1. | Approved Project Document |
| Appendix 2. | Approved Results Framework |
| Appendix 3. | Approved Project Operational Plan and Budget including Annual Operational Plan and Budget for the first year of operations |
| Appendix 4. | Project Risk Management Plan |
| Appendix 5. | We Effect Code of Conduct |
| Appendix 6. | We Effect Procurement Policy |