

# CERTIFICATION

*Ms. Tatiana Tofan*

passed the Training for Trainers

## Management and Leadership

successfully in 2019 delivered by dbb akademie (Germany).

Place: Kiev (Ukraine)

### Content:

- Communication and Leadership
- Human Resources Management
- Change Management
- Self-Management

### All topics included

- International and EU Standards
- Didactics
- Methodology

### Methodology:

The Training was designed with active participation and training execution by participants.



dbb akademie GmbH  
-Director, Trainer-  
(Hans Rieger)



Date: 26<sup>th</sup> July 2019