

PERSONAL INFORMATION



ISTRATI Viorica

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Sex **fem** | Date of birth **26/03/1982** | **Moldovan** nationality

PROFESSIONAL EXPERIENCE:

09.09.2025 - present Director of the Pânășești Kindergarten, Pânășești village, Strășeni district
03.2025-08.2025 Principal Consultant (with responsibilities in Early Childhood Education) at the Ministry of Education and Research
09.01.2024-present National Consultant in Early Childhood Education
2009-present Director of the Pânășești Kindergarten, Pânășești village, Strășeni district

EDUCATION

2018 – 2020 "Ion Creangă" State Pedagogical University, Faculty of Educational Sciences and Informatics, higher education institution, **master's** degree in Management and counseling in preschool education
2004 – 2005 Moldova State University, Faculty of Letters, higher education institution, **master's** degree in philology
2000 – 2004 Moldova State University, Faculty of Letters, higher education institution, **degree** in philology

MANAGERIAL DEGREE **two**

TEACHING DEGREE **one**

NATIVE LANGUAGE Romanian

OTHER FOREIGN LANGUAGES KNOWN French, level B 2
 Spanish, level B2
 Russian level B2
 English, level A2

COMMUNICATION SKILLS **Good communication skills**, developed through my experience as a regional and national trainer (2016 - 2023) and active involvement in a public association activity (2005-2018), where I fulfilled the responsibilities of a trainer, a project coordinator and a project assistant. During the same period, I participated in multiple training sessions organized by national and international funders (IREX, USAID, SOROS, UNICEF, Keystone Moldova, etc.), where I had the opportunity to develop and strengthen my communication skills

Strong public speaking skills - throughout nearly 15 years of activity at the Pânășești kindergarten, I was delegated to represent the interests of the managers and employees of the Strășeni district at the District Pedagogical Conference (4 times). This involved, as well, delivering speeches and presentations at conferences related to the implemented projects within the framework of TV shows on television

MANAGERIAL / ORGANIZATIONAL SKILLS **Leadership** - I am currently responsible for a team of 34 people - employees of the Pânășești kindergarten

Responsibility - I was the president of the Agency for the Implementation of Capital Repair projects, carried out with the support of FISM, USAID at the kindergarten (2009, 2016, 2020, 2021)

Proactivity - acquired during the period of work as the president of the "Eruditus" Public

Association (2005-2018), during which I learned to take responsibility for my actions and decisions. This period taught me how to independently make decisions and seek assistance from those with more experience when necessary

Good knowledge of quality control processes - acquired as a manager through the design, implementation and control of institutional strategic and operational actions.

The ability to work effectively under pressure, which I acquired throughout my managerial career in carrying out the various projects that I often had to complete in short terms or to report before the established deadline

Adaptability and flexibility - acquired during my work as a preschool manager, during which I had to adapt the institution's budget and resources to solve unforeseen problems, to be flexible in organizing the program and to be prepared to change it to 180 degrees in certain situations

DIGITAL COMPETENCES

Digital communication	Creation of educational digital contents	Implementation of school management applications	implementation of educational content management systems	The use of digital equipment in education
Advanced level	Advanced level	Intermediate level	Intermediate level	Advanced level

DRIVER'S LICENSE CONFERENCE COMMUNICATIONS/

category B, own a personal car that can be used for work purposes
 National eTwinning **Conference** with the generic "eTwinning, quality education for a sustainable, inclusive and happy future", Technical University of Moldova, Ministry of Education And Research (2023)
 National scientific-practical **seminar** with international participation "Community educational support services for children and parents", Pedagogical University of State "Ion Creangă", (2021)
Webinar "Good practices in the holistic development of children" (2021), Pedagogical University of State "Ion Creangă"
Teachers' Forum "Good practice perspectives in the implementation of inclusive education", APSCF (2017)
 Completion **conference** of the project "Piloting inclusive education in preschool institutions in the Republic of Moldova" Keystone, Chisinau (2016)

IMPLEMENTED PROJECTS

2019 - present **initiator and coordinator** of 3 international educational eTwinning projects, etc.
 2013-2014 **local project coordinator** "Piloting inclusive education models in preschool institutions", (Keystone Moldova)
 2009-2010 **local project coordinator** "Help him to create a BIG MAN", (UNICEF, Ministry of Education and Research)

SEMINARS / TRAINING

2023 International eTwinning **seminar** "Innovation and digitalization in education", Bucharest
 2021 National digital literacy **program** stage II
 2020–2021 **series of webinars** organized by the Academy For Innovation And Change Through Education
 2020 **Webinars** "Managing emotions in the new learning conditions", "7 techniques for strengthening students' trust in the teacher"(Continuing Training Institute)
 2014 **Bilateral seminar** Romania - Republic of Moldova "European School Partnerships", (Est - European Foundation)

COURSES / INTERNSHIPS

2021 **Training** certificate "Development of skills in the field of communication and public speaking"
 2020 Professional development **courses** "Educational management" (Tiraspol State University)
 2019 Professional development **courses** "Early and preschool education", Educational Program Step by Step

2019 International **seminar** "Educational systems from Central Europe", Pedagogical University of State "Ion Creangă" and the CEPUS program

2016, 2019 Professional development **courses** "Piloting inclusive education models in preschool institutions in the Republic of Moldova", "New curriculum aspects", (Educational Program Step by Step)

2016 **Internship** "Strengthening the intersectoral partnership in ensuring the educational inclusion of children of preschool age (Keystone Moldova, CRAP, Educational Program Step by Step)

2016 **Internship** "Initiating eTwinning educational projects" (East European Foundation)

2015-2017 **Internship** "Management of inclusive education in preschool education in the Republic of Moldova", KEYSTONE Moldova, Republican Psycho-Educational Assistance Center, Ministry of Education And Research

2022 "10 Grade Manager" Trophy

2022 first degree **certificate**, preschool methodist

2022 trainer **Diploma** General Association of Romanian Teachers, Republic of Moldova branch, National Conference (1st and 2nd edition)

2022 national trainer **certificate** in the scientific-practical seminar organized by the "Ion Creangă" State Pedagogical University

2021 national training **certificate** (course "Integration of digital tools in education activities") General Association of Romanian Teachers, Republic of Moldova branch

2021 **certificate** of local trainer at the National Digital Literacy Program stage II

2020 **certificate** of gratitude for moderating webinars, Academy for Innovation and Change through Education (AICE)

2020 **Diploma** of Gratitude for promoting the culture of quality, fairness and professionalism in external evaluation activities National Agency for Quality Assurance in Education and Research (ANACEC)

2020 **Diploma** of Gratitude for promoting the culture of quality, fairness and professionalism in external evaluation activities National Agency for Quality Assurance in Education and Research (ANACEC)

2019 "10 grade for education" **trophy** (Strășeni)

2018, 2019 district trainer **certificate** in the field of new educational policies, granted by the Ministry of Education and Research of the Republic of Moldova

2018, 2023 trainer **certificate** - mentor within the Step by Step Educational Program

2010, 2012, 2013, 2021 **Diploma** "For achievements obtained in the propagation of educational values and on the occasion of the Education Worker's Day" (Strășeni)

2015 **Diploma** "For high pedagogical mastery, creativity and spirit of initiative", (Ministry of Education and Research of the Republic of Moldova)

DISTINCTIONS/ REMARKS

PUBLICATIONS

2023 **co-author** "Collection of tests for the assessment of preschoolers 1.5-3 years, 3-5 years and 5-7 years" (3 volumes)

2023 **co-author** "Creating digital tools in preschool education". Methodological support for the use of digital tools for students and teachers

OTHER ACTIVITIES

2019-present **Expert Evaluator** for the preschool level in the Evaluator Experts Registry of the The National Agency for Quality Assurance in Education and Research.

2019 **Member** of the working group in charge of the definitivation of the Methodology for the evaluation of general education institutions and leadership staff in general education in the Republic of Moldova.

2023 **Member** of the working group for the revision/ debureaucratization of the Methodology for the evaluation of general education institutions and general education management staff in the Republic of Moldova.