

CURRICULUM VITAE

1. **Family name:** Mahnke
2. **First names:** Carsten
3. **Date of birth:** July 7, 1967
4. **Nationality:** German
5. **Civil status:** married
6. **Education:**

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
Ruhr-University of Bochum, Germany 1988 – 1994	First State Examination, with specialisation in European law . (7,54 points)
Regional Superior Court Dortmund, Germany 1994 - 1996	Second State Examination (equivalent to Master degree), with specialisation in Civil law and European law . (9,58 points)

7. Key qualifications relevant to the position:

- Over 20 years of experience in advising public institutions in the field of law with a special focus on policy and strategy development
- Experience with long-term budgeting and developing of key performance indicators (kpi) for major reform undertakings in the sphere of justice sector
- More than 15 years experience in legal approximation and advising of management structures and institutional building against European standards in the field of good governance
- In-depth knowledge of international and especially European standards and regulations in all fields related to good governance and justice
- More than 15 years experience with planning and implementation of rule of law projects, including reorganisation of judicial professions
- 22 years of experience as licensed lawyer in international litigations and economic cases
- Excellent communication skills with extensive experience in consultation of governmental institutions and solid network within European institutions
- Excellent managerial, organisational and leadership skills, team player

8. Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
German	Mother tongue	Mother tongue	Mother tongue
English	1	1	1
Russian	5	3-4	5
Romanian	4	5	5

9. Professional Experience Record:

Date	Location	Company	Position	Description
Since 07/2018 part time 60 wd	Ukraine	Expertise France	Short Term Expert	EU funded project “ PRAVO-JUSTICE ” Responsible for: <ul style="list-style-type: none"> • Planning and implementing project’s regional activities Developing concept of regional involvement and Regional Judicial Reform Councils
10/2014 - 06/2018 718 wd	Rep. of Moldova	GIZ	Team Leader and Judicial Oversight Expert	EU funded project “ Increased transparency, efficiency and integrity of courts in Moldova ” Responsible for: <ul style="list-style-type: none"> • Daily management of the project • Leading the component on judicial oversight including all issues related to the strengthening of the self-governing body of the judiciary and fight against corruption • Leading the component related to the efficiency of the judicial system and especially court management, “Integrated Case Management System”, random assignment of cases and reorganization of courts
05/2014 - 09/2014	Ukraine	EEAS	Strategic Justice and Anti- Corruption Adviser	European Union External Action Service “Member of the Civil Response Teams I and II of the EU to Ukraine” Responsible for: <ul style="list-style-type: none"> • Determine the short- mid- and long-term needs of the Ukrainian authorities in the field of fight against corruption and economic crimes • Drafting a list of priority actions for the EEAS in the field of justice and anti-corruption • Mapping a list of on-going (donor funded) activities in the field of justice reforms and propose mechanisms to avoid overlap
12/2011 - 04/2014 560 wd	Rep. Of Moldova	GIZ Germany	Team Leader	GIZ “ <i>Support to the Government of Moldova in the field of anti-corruption, reform of the Ministry of Internal Affairs, including police and personal data-protection</i> ” Responsible for: <ul style="list-style-type: none"> • Day to day management including budgeting, reporting, selection and coordination of national and international staff • Leading the components on anti-corruption and Data Protection • Contributing to the National-Anti-Corruption-Strategy and corresponding work-plan

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08/2011 - 10/2013	Eastern Partnership Countries	Council of Europe Part time	Senior Expert	Council of Europe in the framework of <i>the Eastern Partnership Programme</i> (Armenia, Azerbaijan, Georgia, Moldova, Ukraine) Responsible for: <ul style="list-style-type: none"> • Leading expert for reporting on judicial independence and professional judicial services
07/2010 - 08/2011	Ukraine	Council of Europe	Resident Expert	Council of Europe <i>"INCREASED TRANSPARENCY AND EFFICIENCY OF THE JUSTICE SYSTEM"</i> <ul style="list-style-type: none"> • Leading the project component dealing with legal approximation through assisting national lawmakers in drafting and improving legislation according to European standards regarding the organization of an independent and efficient justice system. • Contributing to reorganizing the Ukrainian Bar Association
05/2010 - 12/2010	Ukraine Part time	WYG	Expert	WYG <i>"Accountability and Effectiveness of Ukrainian Judiciary Functioning"</i> <ul style="list-style-type: none"> • Drafting of a comprehensive policy paper of the efficiency of Ukrainian civil procedures with a focus on small claims and enforcement, including a comparative analysis of the Ukrainian system versus best western practices and the EU directive on small claims
04/2005 - 06/2010	Rep. of Moldova	Council of Europe	Team Leader/ Resident Expert	Council of Europe <i>"INCREASED TRANSPARENCY, INDEPENDENCE AND EFFICIENCY OF THE JUSTICE SYSTEM"</i> , Responsible for: <ul style="list-style-type: none"> • Reporting, budgeting and donor co-operation and selection and supervision of staff and experts. • Responsible for the component dealing with judicial self governance and free legal professions
03/2003 - 03/2005 350 wd	Rep. of Moldova	GTZ	Deputy Team Leader Training Expert	TACIS project <i>"CIVIL AND COMMERCIAL JUDICIARY PROJECT"</i> , Moldova Responsible for: <ul style="list-style-type: none"> • Day-to-day management of the project including staff management, co-ordination and supervision of international and local long-term and short-term experts, reporting and work-plan development • Developing and implementing comprehensive training modules for judges and lawyers
08/1996 - 10/2008 (as of 03/2003 part	Germany	Schmidt & Mahnke Legal	Managing Partner and Founder	Senior managing partner at Schmidt & Mahnke, Law Firm Responsible for: <ul style="list-style-type: none"> • Planning and budgeting • International litigation and courtroom procedures

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time)				
03/2000 - 09/2001	Germany	Douglas Inc.	Head of Training (part time)	<p>Management Training e-commerce law, data protection and integrity at the Douglas Holding Inc. Responsible for:</p> <ul style="list-style-type: none"> • Training of all the top decision-makers at the Douglas Holding Inc. concerning the legal basis of the topics like “data privacy protection and integrity”.