

## CURRICULUM VITAE

**1. Role proposed within the project: Project manager**

**2. Name:** Miroslav Švabis

**3. Education:**

Institution (from – to)	Degree and schooling level:
Vilnius University, faculty of economics, 2012.09 – 2016.09,	Doctor (PhD) degree of economics (04S), speciality: Economic policy
Vilnius University, faculty of economics, 2009 – 2011	Master degree of economics, speciality: Economic analysis and planning (Econometrics and Quantitative Economics)
Vilnius University, faculty of economics, 2003 – 2007	Bachelor degree of economics, speciality: Finances

**4. Foreign languages:** to indicate the level of competence, as follows: Native; A1 – introductory level; A2 – intermediate level; B1 – basic level; B2 – advanced level; C1 – autonomous level; C2 – mastery level

Language	Reading	Speaking	Writing
English	C2	C2	C2
Lithuanian	Native	Native	Native
Russian	C2	C2	C2
Polish	C2	C2	C2
German	C1	B1	B2
Latin	A2	A1	A1

**5. Member of professional bodies/associations:**

Member of Economic Policy department at Vilnius University

Member of self-analysis board at Vilnius University

**6. Other abilities:**

2015.09 – Present, lecturer at Vilnius University.

Main responsibilities:

- Economic lectures for master students
- Coordination and review students' final papers
- Publications in science papers
- Participation in scientific research projects, consulting

Achievements: very high attendance of lectures and seminars, satisfied students, perfect feedbacks

**7. Current professional position:** CEO/Head of Project Management

**8. Seniority at current work:** Top management

**9. Relevant qualifications for the project:**

Strongly experienced with a demonstrated history and recommendations in large 150+ people teams management (certified Agile/Scrum Project Managers, JAVA/JavaScript/Oracle Developers, Analysts, Architects), especially during multi-environmental IT systems development and migration into one platform.

Successful backlog examples:

- BALIN: Danske Bank Lithuania, Latvia, Estonia Baltic IT platform development and migration
- TODO: DNB Bank Lithuania IT platform development and migration
- ATM security platform worldwide development in cooperation with Wincor Nixdorf, NCR, Diebold
- Business cooperation with partners: Danske Bank, DNB/Luminor, Šiaulių Bankas, Citadelė, Medicinos Bankas, Bank of Beirut, Unicredit, XALQ, Ernst&Young, Accenture, Nortal, Wincor Nixdorf, NCR, Diebold, Hansab, Uniquare etc.

Professional experience:

- 16 years' experience in banking and Fintech IT systems development and migration projects
- 14 years leadership experience in multinational teams (Estonia, Latvia, Poland, Denmark, Norway, Russia, Ukraine, Belarus, United Kingdom, India, etc.)
- 12 years taking position as head of structural units
- Strong skills in teams leading, projects coordination, staff and partners motivation, negotiations, recruiting
- Strong focus on business, results, risk management, strategic thinking, resources planning, situations modelling
- Decision making, "ASAP", "24/7", "online-problem solving", multitasking - on daily basis
- Agile, Scrum, Waterfall, ITIL, LEAN management methodologies skills
- Experience in ISO20000, ISO27001, ISO9001 certification

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- 2009 – 2011 Master degree of economics, speciality: Economic analysis and planning (Econometrics and Quantitative Economics), Vilnius University, faculty of economics,
- 2003 – 2007 Bachelor degree of economics, speciality: Finances, Vilnius University, faculty of economics,
- Technical background: PL/SQL, JAVA, PHP, HTML, CSS, various XML/API integrations.

**10. Relevant experience in banking IT projects**

Project Name/project beneficiary	Main activities of the project	From – to (DD/MM/YY YY)	Responsibilities
Development of Forbis AI Suite	Development, implementation and major upgrades of AML products and functionality of core banking system, including Forbis AI Suite for compliance	2/03/2022 – 24/11/2025	Lead project manager and project steering committee member.
Support and further updates for Treasury Single Account information system for the Treasury department of the Ministry of Finance of the Republic of Lithuanian	Support and further enhancement of Treasury Single Account information system	28/02/2024 – present	Lead project manager and project steering committee member.
Treasury Single Account information system for the Treasury department of the Ministry of Finance of the Republic of Lithuanian	Development and implementation of Treasury Single Account information system for the Ministry of Finance of the Republic of Lithuania	20/06/2022 – 14/12/2023.	Lead project manager. Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
Migration to a single branch at Šiaulių bank AS	Banking sytem ready to move from the multi-branch model used in Šiauliai Bank at the time of placing the order, when the branch is accounted for as a separate independent bank unit, to the general (one branch) accounting and management model. Software tools were prepared to transform banking information system data to the level of one common branch.	09/07/2021 – 19/05/2022	Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.

Project Name/project beneficiary	Main activities of the project	From – to (DD/MM/YY YY)	Responsibilities
Danske Bank Latvia transition to the Single Pan-Baltic Banking Information System Instance / Danske Bank	Development System and the transition by migrating Danske Bank Latvia to the FORPOST Single Pan-Baltic Banking Information System Instance and to create possibility for Danske Lithuania and Danske Bank Latvia to operate together in this Instance.	13/06/2016 – 25/05/2018	Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
Danske Bank Estonia transition to the Single Pan-Baltic Banking Information System Instance / Danske Bank	Development System and the transition by migrating Danske Bank Estonia to the FORPOST Single Pan-Baltic Banking Information System Instance and to create possibility for Danske Lithuania and Danske Bank Estonia to operate together in this Instance.	13/06/2016 – 30/06/2018	Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
Payment Gateway “Live Gate” System functionality development for Single Pan-Baltic Banking Information System Instance / Danske Bank	Payment Gateway “Live Gate” System functionality development for FORPOST Single Pan-Baltic Banking Information System Instance: Danske Bank Lithuania, Danske Bank Latvia, Danske Bank Estonia.	28/11/2016 – 25/03/2018	Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
Development, implementation, and support of FORPOST system products related to provision of SEPA Instant Payments/ Šiaulių bank	The developed software allows Šiaulių bankas to connect to SEPA Credit Transfer Instant payment services provided via the SEPA-MMS retail payment system of the Bank of Lithuania. The project included implementation of related FORPOST products and changes in FORPOST kernel and payment workflow.	29/11/2017 – 27/06/2019	Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.

Project Name/project beneficiary	Main activities of the project	From – to (DD/MM/YY YY)	Responsibilities
New Internet Banking System development / Šiaulių Bank	New Internet Banking System development with various functions, including instant payments.	05/03/2019 – 03/08/2021	Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
Payment execution during Bank's non-working hours / Šiaulių Bank	FORPOST Instant payments system development for execution during Bank's non-working hours. Compliance with articles 42 and 43 of the Republic of Lithuania law on payments.	18/09/2020 – 15/01/2021	Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.
One payments system deployment project / UAB Fininbox	One payments system deployment project	05/10/2020 – 15/12/2020	Activity and resource planning, organizing and motivating of project team, time management control, estimates ensuring, ensuring customer satisfaction, managing project risks, monitoring progress, managing communication, all related activities control.

## 11. Professional experience

From - to	Location	Economic operator	Position	Description of main responsibilities
2023.09 – present	Vilnius,	UAB Forbis	CEO / Head of IT Project management	<ul style="list-style-type: none"> <li>Business development, preparation and implementation of company business strategy and growth, organisation of the company work.</li> <li>Supervising of strategically important projects</li> </ul>

From - to	Location	Economic operator	Position	Description of main responsibilities
2016.10 – 2023.09	Vilnius,	UAB Forbis	Head of IT Project Management	<ul style="list-style-type: none"> <li>• Banks IT core system with various applications and integrations development management</li> <li>• Banks countries IT migrations into one platform management</li> <li>• Business negotiations, requirements consolidation, cross-sales</li> <li>• Control of services delivery quality, assistance in ISO 27001, ISO 20000, ISO 9001 company certification</li> <li>• IT project managers team leading</li> <li>• Coordination up to 100 developers team: architects, programmers, analysts, testers</li> <li>• Motivation of colleagues and partners</li> <li>• Proper solutions research, problems solving, decisions making, communication</li> <li>• Resources planning, situations modelling, risk management</li> <li>• Cooperation with partners top management, common development strategy alignment</li> <li>• Business &amp; process models alignment.</li> </ul> <p>Achievements: successfully completed difficult IT developments and migrations projects, high quality software implementation, high morality of teams assurance, perfect feedback from partners, success stories.</p>

From - to	Location	Economic operator	Position	Description of main responsibilities
2015.09 – Present	Vilnius	Vilnius University	Lecturer	<ul style="list-style-type: none"> <li>• Economic lectures for master students</li> <li>• Coordination and review students final papers</li> <li>• Publications in science papers</li> <li>• Participation in scientific research projects, consulting</li> </ul> <p>Achievements: very high attendance of lectures and seminars, satisfied students, perfect feedbacks</p>
2014.09 – 2016.10	Vilnius	Danske Bank AS Lithuanian branch	Senior Project Manager	<ul style="list-style-type: none"> <li>• Financial services implementation, development and maintenance</li> <li>• Business development and negotiations with corporate customers in particular areas</li> <li>• Projects evaluation, control of services quality</li> <li>• Cooperation with Danske Bank A/S Group and partner banks</li> <li>• Change management in SEPA project</li> <li>• Proper solutions research, problems solving, communication</li> </ul> <p>Achievements: coordinated products income increase, business processes optimization, perfect feedbacks.</p>
2013.12 – 2014.09	Vilnius	Penki Kontinentai Group	Senior IT Project Manager ontrol of services delivery quality	<ul style="list-style-type: none"> <li>• Banks IT core system with various applications development management</li> <li>• Control of services delivery quality</li> <li>• Business requirements consolidation, negotiations</li> <li>• Proper solutions research, problems solving, decisions making, communication</li> </ul>

From - to	Location	Economic operator	Position	Description of main responsibilities
				<ul style="list-style-type: none"> <li>• Coordination up to 16 people team: programmers, support, sales, marketing</li> <li>• Sales support in expansion of new global markets</li> <li>• Resources planning, situations modelling, risk management</li> </ul> <p>Achievements: worldwide expansion of most profitable products, coordinated products financial results increase</p>
2010.01 – 2013.12	Vilnius	Luminor bank AS (former name DNB Bank)	Product Manager	<ul style="list-style-type: none"> <li>• Cash management business and IT core system development for 75 DNB branches in Lithuania</li> <li>• Bank IT core system development according new compliance requirements</li> <li>• IT project TODO: DNB Bank Lithuania new IT platform development and migration management.</li> </ul> <p>Achievements: coordinated products income increase and costs decrease, increased work efficiency and experience in DNB branches across Lithuania, successfully implemented new core bank system</p>
2010.01 – 2013.12	Vilnius	Ecoil company	CEO	<ul style="list-style-type: none"> <li>• Company development strategy research</li> <li>• Responsibility for financial results</li> <li>• Coordination of 15 employees team, recruitment and redundancy, motivation</li> <li>• Sales promotion programs creation and implementation</li> <li>• Processes and standards development</li> <li>• Proper solutions research, problems solving, decisions making, communication</li> <li>• Resources planning, situations modelling, risk management</li> <li>• Cooperation with partners</li> </ul> <p>Achievements: costs decrease and income increase (during crisis),</p>

From - to	Location	Economic operator	Position	Description of main responsibilities
				exceeded shareholders' financial expectations, implemented new services, ensured high team motivation to achieve perfect results
2008.04 – 2009.03	Vilnius	IIZI company	Project Manager / Business Development Manager	<ul style="list-style-type: none"> <li>• Business development with banks and leasing companies</li> <li>• Insurance IT system development for Lithuania, Latvia, Estonia</li> <li>• Processes and standards development</li> <li>• Proper solutions research, problems solving, decisions making, communication</li> <li>• Resources planning, situations modelling, risk management</li> </ul> <p>Achievements: established new large projects, created IT platform for insurance policies, optimized processes, income increased</p>

## 12. Other relevant information

Professional Certifications:

- CompTIA Project+, No COMP001022056091.
- Certified ScrumMaster®, No 001361525.

Publications:

- 2016 - Švabis M., Miškinis A. (2016). Quantitative analysis of main Lithuanian taxes and optimization during crisis. // Economics. Vilnius University.
- 2016 - Švabis M. (2016). Analysis and optimization of Lithuanian basic tax rates in crisis conditions // VDU doctoral students and master students in 2016 conference proceedings journal. ISSN 1822-6736.
- 2016 - Švabis M. (2016). Economic fluctuations and their stabilization: analysis of theoretical concepts // Collective monography "Economic Modernization: Challenges of Globalization and Economic Policy". Vilnius University.
- 2016 - Švabis M. (2016). Lithuanian economic environment in crisis conditions: challenges for economic policy // Collective monography "Economic Modernization: Challenges of Globalization and Economic Policy". Vilnius University.

- 2012 - Švabis M., Valkauskas R. (2012). Analysis of changes in the weight of small and medium business financial indicators in the structure of gross domestic product // Business: Theory and Practice, VGTU. ISSN 1648-0627, 2012 13(03).
- 2012 - Švabis M., Valkauskas R. (2012). Indicator of economic evaluations: methodological aspects of business tendencies research // International Scientific-Practical Conference: Social Transversions in Economics, Politics and Society, College of Social Sciences.
- 2012 - Švabis M., Valkauskas R. (2011). Conditions of small and medium business in Lithuania: analysis of the situation and factors // International business: innovation, psychology, economics, TVM. ISSN 2029-5774, 2011, t. 2, no.2.