







dbb akademie GmbH

## Certificate

## Ms. Tatiana Savca

has successfully passed the Management and Leadership Training.

The professional Management Training included the following modules:

- · Communication and Leadership
- Organization
- Human Resources Development
- · Self-Management and Resilience
- Change Management and Organization Development
- Strategy development and Integrity

With the support of the Project "Professional Civil Service and TVET in EaP" this concept was developed by the dbb akademie for professional Managers and Supervisors. The Training including online formats and presence training parts followed newest neurodidactics. It was strict participatory and practical.

Batumi, 28th July 2022

Hans-Joachim Rieger

Director

dbb akademie GmbH

Kristin Hentschel Project Director GIZ EaP RF for PAR

