

PERSONAL INFORMATION

ROMAN BAHNARU



 Chisinau, Republic of Moldova
 +373 67253257  +373 22291640
 roman@e-circular.org

Sex Male | Date of birth 24/06/1982

WORK EXPERIENCE

2019 - present

Environmental Data analyst and Trainer – e-Circular NGO

- Conducting trainings on ESG, SDG and circular economy for SMEs Greening Program participants, under organized by Entrepreneurship Development Organization (ODA). Mentoring SME in the process of greening their activities;
- Conducting [accredited trainings by E-Circular](#) in waste management, circular economy and environmental protection, focused on working with data, SDG integration in environmental planning reports, etc;
- Working as expert/trainer in implementing the Project "[Circular Business Models and Resource Efficiency for Competitiveness and Growth in the Textile and Apparel Industry](#)";
- [Developing digital tool](#) and improving ecological skills of LPA s for better waste planning and management;
- Conducting research, developing reports, guides and interactive visualisation dashboards (Power BI dashboards) published on <https://e-circular.org/statistici/>
- Work closely with a variety of stakeholders, including business, public authorities and NGOs

2017 - present

CEO EcoDigital NGO

Implemented relevant projects:

- Recycle WEEE, achieve SDG: trainings on waste management, develop WEEE collection infrastructure, develop WEEE laboratory in Ecology College, the study on WEEE in Republic of Moldova - <https://e-circular.org/uncategorized/a-fost-lansata-clase-deee-in-incinta-colegiului-de-ecologie-prima-si-unica-din-tara/>
- Run From plastic – training on waste management and plogging activities

2017 - 2020

Research Director – Market Research Company

- Design, execute and manage Quantitative and Qualitative projects including, analyses, report writing and presentation
- Designing research questionnaires and moderator guides
- Interpreting data, writing reports, find insights and making actionable recommendations
- Selecting the most appropriate research methodology and techniques
- Designing "research products" that can be marketed to target clients

2014 – 2017

Chair of EaPeReg Expert Working Group (EWG) – Eastern Partnership
<https://eufordigital.eu/>

- Chair of the expert working group of the Eastern Partnership Regulators' Network - responsible for benchmark, regulatory governance and broadband development in the EaP region.
- In this position, I worked on the preparation of the meetings, reports, analyses, presentations. My work in EaPeReg, as well as my organisational and coordination skills, had a significant contribution to network consolidation.
- Among the main goals of the EWG was the benchmark of the best practices in EaP countries.

- 2012 – 2017 **Consultant at National Regulatory Agency for Electronic Communications and Information Technology**
www.anrceti.md
- Member of working group for Nationalization of indicators for Sustainable Development Goals (SDG)
 - supervise statistical NRA outputs through written, graphical, or oral presentations/reports (e.g. Word, Excel or PowerPoint).
 - Institutional contact point for adoption of the Strategy of development of national statistical system 2016-2020
 - Collect data via extensive desk-based research (operator data, published material, Internet) using analytical tools/process and provide well-structured deliverables containing insightful analysis
 - Economical analysis applying standardised methodologies in telecom sector (e.g.LRIC)
- 2005 – 2012 **Senior Lecturer at Technical University of Moldova**
www.utm.md
- 2009 - 2011 **Marketing Manager at JSC Moldtelecom**
www.moldtelecom.md
- Market research inhouse
 - analytical reports
 - economic analysis applying various methodologies

EDUCATION AND TRAINING

- 2020- **PhD student,**
Theme “Digital Circular Economy governance in business”
 Academy of Economic Studies, Moldova www.ase.md
- 2013-2017 **Licentiate degree, Business administration and Management**
Theme “Digital Economy in Republic of Moldova”
 Academy of Economic Studies, Moldova www.ase.md
- 2001-2006 **Master in telecommunication**
 Technical University of Moldova, www.utm.md

PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	B2	B2	B2
Russian	C2	C2	C2	C2	C2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](http://www.ase.md)

Communication skills Self-motivated, sociable, responsible, punctual, available to work in different social and multicultural environments, listening, communicating, basic politeness, respectful, assertiveness

Organisational / managerial skills Well organized, ability to coordinate small, medium, and big size teams, negotiation skills.

Job-related skills Analytical and problem-solving skills, qualitative and quantitative analysis, monitoring and reporting, attention to details, artistic and creative abilities

SELF-ASSESSMENT

Digital competence

Information
processing

Communication

Content
creation

Safety

Problem
solving

Proficient user

Proficient user

Proficient user

Proficient user

Proficient user

Levels: Basic user - Independent user - Proficient user

Digital competences - Self-assessment grid

Experience in the usage of IT software packages – Advanced Level - MS Office 365 - Excel, PowerBI, Forms, Word, PowerPoint; etc.);

Driving licence

B

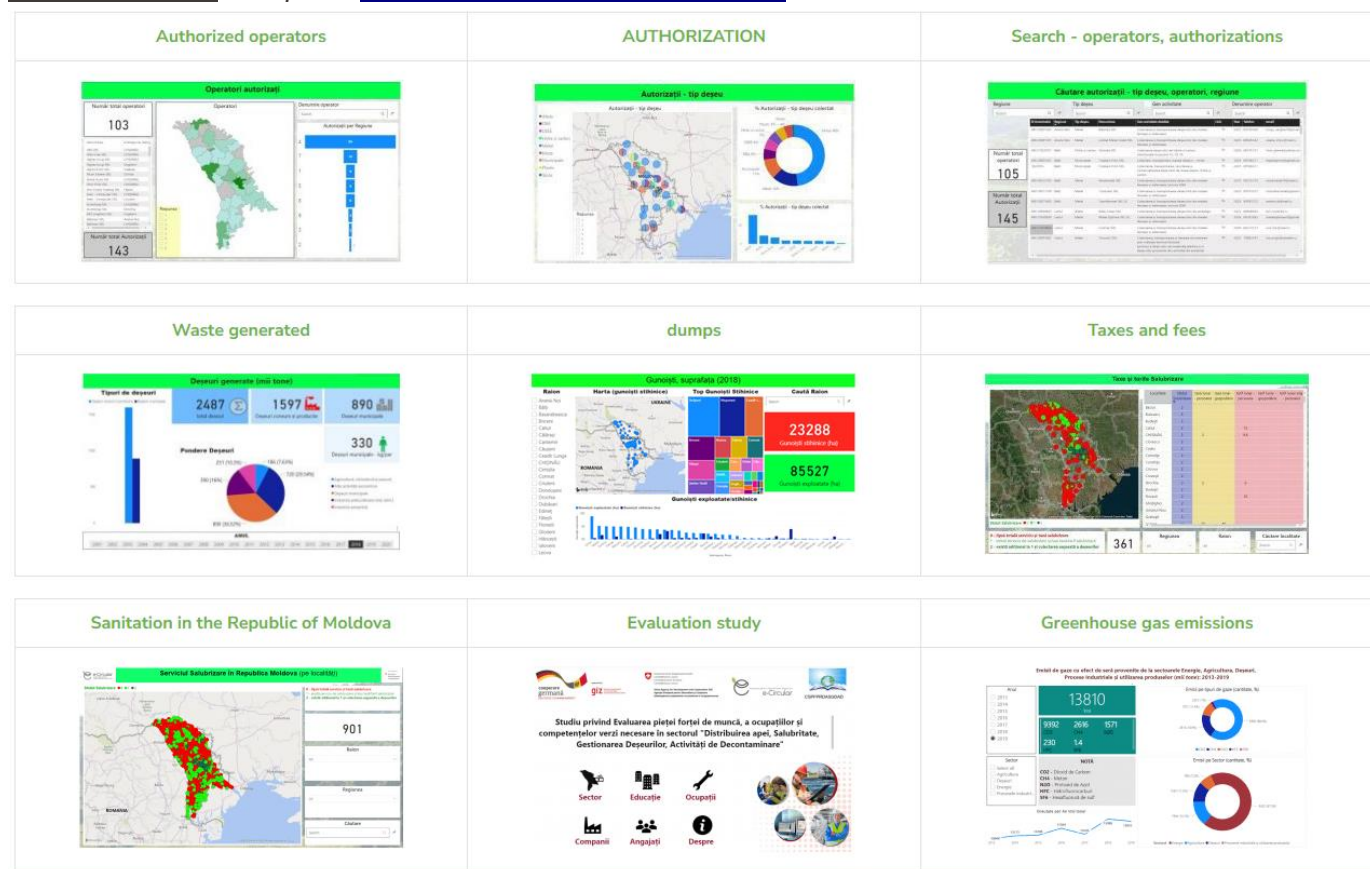
ADDITIONAL INFORMATION

Relevant projects

- Greening SME - <https://www.oda.md/en/instruiri-eco-en/detalii-instruiri-eco-en>
- Circular Business Models and Resource Efficiency for Competitiveness and Growth in the Textile and Apparel Industry <https://www.reconomyprogram.com/interventions/circular-business-models-and-resource-efficiency-for-competitiveness-and-growth-in-the-textile-and-apparel-industry/>
- Environment Statistics - <https://e-circular.org/statistici/>
- Excel tool and tariff module - <https://e-circular.org/en/excel-plgd-and-rates/>
- Workforce evaluation study - <https://e-circular.org/statistici/studiu-evaluare/>
- WEEE infrastructure map - <https://e-circular.org/harta-puncte-colectare/>
- The study “e-Waste in Republic in Moldova” - <https://e-circular.org/wp-content/uploads/2022/06/Studiu-privind-generarea-si-gestionarea-DEEE-in-Republica-Moldova.pdf>
- The study “e-Waste generation in Chisinau” - <https://e-circular.org/wp-content/uploads/2020/06/Studiu-privind-generarea-%C8%99i-gestionarea-DEEE-urilor.pdf>
- Trainings on themes: ESG, SDG, Waste Collections
- Public Opinion Study
- Satisfaction and Loyalty focus groups
- ANRCETI reports (till 2018): <https://www.anrceti.md/fileupload/62>
- Etc.

Portfolio Presentation

DASHBOARDS examples - <https://e-circular.org/en/statistically/>



ESG Trainings

Exemple raportare ESG (cu ODD)

Compania	Domeniu	Anul	Țara	link
MAIB	Finanțe	2022	Republica Moldova	https://ir.maib.md/ro/news/maib-publishes-its-first-sustainability-report
Kaufland Moldova	FMCG	2021	Republica Moldova	https://despre.kaufland.md/ro/responsabilitate/sustenabilitate.html
Purcari <u>Wineri</u>	Vinărie	2022	Republica Moldova	https://bostavan.md/wp-content/uploads/2023/06/Purcari-Wineries-PLC_Declaratia-Nefinanciara-2022.pdf
Endava	IT	2022	Republica Moldova, internațional	https://www.endava.com/en/about/we-care/2023-sustainability-report
Algeco	Construcții	2022	Romania	https://www.algeco.ro/sustenabilitate-esg



MINISTERUL DEZVOLTĂRII ECONOMICE
ȘI DIGITALIZĂRII AL REPUBLICII MOLDOVA



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[...] Există un număr mare de dovezi că factorii de mediu, sociali și de guvernare (ESG) pot avea un impact semnificativ asupra piețelor, industriilor și întreprinderilor.

Declarația din 2023 a Casei Albe

<https://www.whitehouse.gov/wp-content/uploads/2023/02/SAP-H.J.-Res.-30.pdf>



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The Workforce Assessment Study - <https://e-circular.org/statistici/studiu-evaluare/>

Studiu privind Evaluarea pieței forței de muncă, a ocupațiilor și competențelor verzi necesare în sectorul "Distribuirea apei, Salubritate, Gestionarea Deșeurilor, Activități de Decontaminare"

Sector

Educație

Ocupații

Companii

Angajați

Despre

<https://e-circular.org/en/excel-plgd-and-rates/>

Excel PLGD and rates

Home » Excel PLGD and rates

Modul Excel pentru elaborare PLGD și calcul tarife pentru servicii publice de gestionare a deșeurilor

PLGD

Tarife
cantități mici

Tarife
cantități mari

The EXCEL module for the development of local waste management programs and tariff calculation for public waste management services is developed by the E-Circular Training and Consulting Center within project "Improving LPA's digital and green skills for better waste planning and management" implemented with the financial support of to the Austrian Development Agency (ADA), from the funds of the Austrian Development Cooperation (ADC).

Study Plastic Waste in Republic of Moldova - <https://e-circular.org/statistici/studiu-deseurile-din-plastic-in-rm/>

Study Plastic waste in the Republic of Moldova

Home » statistically » Study Plastic waste in the Republic of Moldova

The study on Plastic waste in the Republic of Moldova is developed within the Project "Plastic Waste in the Circular Economy: Community Solutions", implemented by AO Verde e Moldova in partnership with AO "E-Circular" training and consulting center with the financial support of the Small Grants Program GEF SGP Moldova, implemented by UNDP. The analysis, results and recommendations in this study represent the opinion of the authors and do not necessarily represent the position of the funders.

SGP The GEF Small Grants Programme 30 YEARS

gef UNDP

VERDE E MOLDOVA

e-Circular Centrul de instruire și consultanță

Study Plastic Wastes in Republic of Moldova

Market of Plastic in RM: Import-Export

Producers

Plastic Products

Colectors and Reciclors

Plastic Wastes

<https://ipt.dual.md/>

Evaluarea Gradului de Angajare al Absolvenților ÎPT 2022

Angajabilitate

Ocupație

Aprecieri ÎIPT

Competențe

Loc de muncă

Satisfacție

Demografice

Salariu

Despre

73%

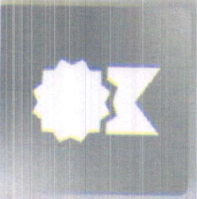
Microsoft Power BI

1 of 10



GRI Training

Certificate of Completion



Bahnaru Roman

Has successfully completed

Reporting with the GRI Standards

provided by the GRI Academy

28 July 2024

A handwritten signature in black ink, appearing to read "Paul Broekhof", written over a horizontal line.

Paul Broekhof
Head of Education





GRI Training

Certificate of Completion

Bahnaru Roman

Has successfully completed

**Introduction to Sustainability Reporting and the
GRI Standards**

provided by the GRI Academy

16 July 2024

A stylized, handwritten signature in black ink, appearing to read "Paul Broekhof".

Paul Broekhof
Head of Education





GRI Training

Certificate of Completion

Bahnaru Roman

Has successfully completed

**Reporting on Human Rights with the GRI
Standards**

provided by the GRI Academy

14 September 2024

A stylized, handwritten signature in black ink, positioned above a horizontal line.

Paul Broekhof
Head of Education





GRI Training

Certificate of Completion

Bahnaru Roman

Has successfully completed

**Integrating the SDGs into Sustainability
Reporting**

provided by the GRI Academy

10 October 2024

Paul Broekhof
Head of Education



Certificate of Attendance

PREVENT Waste Alliance Leadership Training for Multipliers in the Circular Economy

Roman Bahnaru

successfully attended the

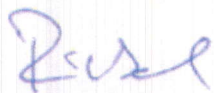
"PREVENT Waste Alliance Leadership Training for Multipliers in the Circular Economy"
from 26th to 30th August 2024 in Berlin, Germany.

Contents

- Reflections on Leaders, Leadership and Leadership Archetypes
- Leading Self:
 - Core personal values; Identity and authenticity as a leader; Awareness building for the process of perception / Inner Drivers / Psychodynamics of the helping relationship
- Leading Teams:
 - Reflections on what is a team; Communication and listening; Phases of team development, Tuckman; Giving and receiving feedback; Collegial advice (seeking help from inside or outside the team); Systemic questioning.
- Leading in Organisations:
 - Organisational culture and leadership; Models to understand organisations; Case study.
- Leading Social Change:
 - Characteristics of networks and social movements; Circle of influence; Models of social change; Dealing with resistance.

Work Units:
Trainer Team:

5 days with 6 hours of working units per day
Michael Beyer and Ann-Christin Berger



Thomas Finkel (Managing Director)
Hamburg, 04.09.2024, Como Consult GmbH



Alexander Batteiger (Coordinator PREVENT)
Munich, 04.09.2024, PREVENT Waste Alliance

como / consult

<https://como-consult.de/>



PREVENT

<https://prevent-waste.net/>

CERTIFICATE OF COMPLETION

This is to certify that:

Name: **Roman Bahnaru**

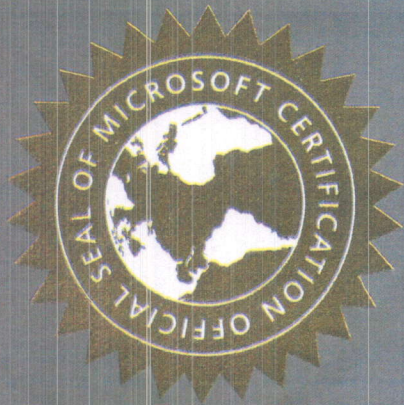
Has completed all five courses in the:

E-Waste Challenge MOOC

- 1 and 2. Introduction to e-waste: issues, impacts and solutions
3. E-waste and children's health
4. Reducing e-waste by design, business and policy
5. Inclusive and sustainable e-waste recycling

Date: November 2020

Signature: *the EIT Climate-KIC team*



Microsoft Office Specialist

Roman Bahnaru

has successfully completed the requirements to be recognized as a Microsoft Office Specialist

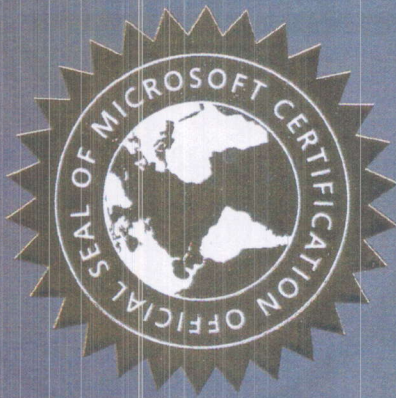
Excel 2019 Associate

Word 2019
Excel 2019

Date of achievement: January 31, 2023
verify.certipoint.com wERMU-48Xa

Satya Nadella
Chief Executive Officer





Microsoft Office Specialist - Associate

Roman Bahnaru

has successfully completed the requirements to be recognized as a

Microsoft Office Specialist - Associate

Word 2019
Excel 2019
PowerPoint 2019

Date of achievement: March 10, 2023
verify.certipoint.com wEr7N-48uk

Satya Nadella
Chief Executive Officer





Roman Bahnaru

has successfully achieved the certification

Microsoft Office Specialist: Word Associate (Office 2019)

Date of achievement: December 28, 2022

Certification Number: I548-8562

Satya N.

Satya Narayana Nadella