

www.deeplace.md

Deeplace SRL

Physical address: MD-2004, R. Moldova, Chisinau, MD-2009, R. Moldova, Chisinau, Fax: + (373) 22 887 975 Mitropolit Dosoftei street 112,

Legal address: A. Mateevici street 51, of.4

Tel.: + (373) 22 887 987 Email: office@deeplace.md

CV al personalului cheie propus

Curriculum Vitae

Personal information

First name(s) / Surname(s) **Tatiana Bacheeva (Rusanov)**

Address str. M. Costin, 13/1, ap.163, or. Chişinau,

R. Moldova

Nationality Moldova

Date of birth 31/08/1977

Position for this assignment

Project manager, business analyst

WORK EXPERIENCE

• Dates (from – to)

01/2013 - present

 Name and address of employer

"DEEPLACE" SRL, 112 Mitropolit Dosoftei str, 2 floor, MD 2012, Chișinău, Moldova,

 Type of business or sector

IT Company

Occupation or position

held

Project manager / Business analyst

Main activities and responsibilities

Working with clients, creating the project documentation, working with project groups, project management, design and Quality Assurance. Analysis of the client and its business processes, description of the proposed solution. Preparing documentation for tenders. Technical descriptions and User Guid's developing.

As a Project manager / Business analyst took part in the following projects implementation and maintenance:

- rk.

- **bnm.md** National Bank of Moldova/contract from 29.12.2023/ Position on project: support manager and project analyst
- mia.bnm.md National Bank of Moldova/contract from 29.12.2023/Position on project: project manager
- **E-Declaration System** for Main State Tax Inspectorate of Moldova (The project " United Nations Development Programme (UNDP)

- Moldova ") present Position on project: Project manager, Requirement Analysis. Implementation Management.
- SIA CCDE IF-FISC document exchange system for Moldavian State Tax Service and financial legal entities. - present Position on project: Project manager, Requirement Analysis. Implementation Management.
- CORIO developing the Credit Bureau's core information system-"Biroul de Credit" S.R.L./ contract from 02.03.2023 – 05.11.2024 Position on project: Project manager, Business Analysis.
- UNDP Car fleet management system web application,
 Hyperledger Fabric as blockchain platform, Mobile application
 implemented using Ionic Framework.
 Position on project: Project manager. Interaction with team
 members, customer representatives, and all other project
 management roles. Perform the activities and tasks for which this
 role is responsible; apply the techniques necessary to complete the
 responsibilities of this role; use the products/tools that support
 these activities, tasks, and techniques, requirement Analysis.
 Implementation Management.
- e-SOP System Bayer MD software application that automates business processes, and provides insights and internal controls, drawing on a central database that collects inputs from departments including accounting, manufacturing, supply chain management, sales, marketing and human resources (HR).
 Position on project: Project manager, Requirement Analysis.
 Implementation and maintenance Management.
- IS e-Alocatii (Bugetary allocations management) Ministry of Finance of RM.
 - Position on project: Project manager and business analyst. Interaction with team members, customer representatives, and all other project management roles. Perform the activities and tasks for which this role is responsible; apply the techniques necessary to complete the responsibilities of this role; use the products/tools that support these activities, tasks, and techniques. Experience in planning, executing, and finalizing projects according to strict deadlines and within budget, defining the project's objectives and oversee quality control throughout its life cycle.
- **E-docplat** Fintehinform On-line banking system. Doc flow "State Institutions to Regional treasures".
 - Position on project: Project manager. Interaction with team members, customer representatives, and all other project management roles. Perform the activities and tasks for which this role is responsible; apply the techniques necessary to complete the responsibilities of this role; use the products/tools that support these activities, tasks, and techniques. Experience in planning, executing, and finalizing projects according to strict deadlines and within budget, defining the project's objectives and oversee quality

control throughout its life cycle.

IS "On-line Submission of applications for intellectual property objects" - AGEPI

Position on project: Project manager. Interaction with team members, customer representatives, and all other project management roles. Perform the activities and tasks for which this role is responsible; apply the techniques necessary to complete the responsibilities of this role; use the products/tools that support these activities, tasks, and techniques

Public Register of suppliers for the ANRCETI

Position on project: Project manager. Interaction with team members, customer representatives, and all other project management roles. Perform the activities and tasks for which this role is responsible; apply the techniques necessary to complete the responsibilities of this role; use the products/tools that support these activities, tasks, and techniques

 Medicamente.md - system for search and booking of drugs in the Hippocrates network

Position on project: Support Manager. Implementation Management

The weekly newspaper kommersant.md

Position on project: Project Manager: Analyzing / Identifying customer's Requirements. Implementation & Training Management.

 www.e-angajare.md official NEA Portal on the labour market of Moldova

Position on project: Project Manager: Analyzing / Identifying customer's Requirements. Implementation & Training Management. Teamwork w/EU funding org. & NEA.

 www.Angajat.md and anofm.md official portals on the labour market of Moldova

Position on project: Support Manager: Requirement Analysis. Implementation Management.

• Dates (from – to)

10/2010 - 12/2012

• Name and address of employer SC "TIERA GRUP" SRL, str. Muncești 793/3, oficiul 3, MD-2029, mun. Chişinău

Type of business or sector

Business Consulting

 Occupation or position held

Project manager / Business analyst

Main activities and responsibilities

Working with clients, creating the project documentation, working with project groups, project management, design and Quality Assurance. Analysis of the client and its business processes.

The major projects:

	 Development and improvement of quality management system in Deeplace SRL <u>Position on project:</u> Project Manager: Analyzing / Identifying customer's Requirements. Implementation & Training Management. Development and improvement of quality management system in Digilect SRL <u>Position on project:</u> Project Manager: Analyzing / Identifying customer's Requirements. Implementation & Training Management
Dates (from – to)Name and address of	03/03/2008 – 01/11/2012 "Centrul pentru Productivitate și Competitivitate din Moldova"(ARIA) S.A.,
employer	Republica Moldova, str. Alba Iulia 75, bl. G, et. 9
• Type of business or sector	Business Consulting
• Occupation or position held	Consultant / Business analyst
Main activities and responsibilities	 Working with clients, creating the product documentation, design and Quality Assurance. Analysis of the client and its business processes. The major projects: Investment Portal www.moldovainvest.md (11.2008- 4.2009) Position on project: Consultant: Analyzing / Identifying customer's Requirements. Implementation & Training Management. SIA monitoring of industrial and energy enterprises (MEC) Position on project: Business analyst: Analyzing / Identifying customer's Requirements. Implementation & Training Management. Development and improvement of quality management system (ISO 9001:2008) in Slavans Grafica SRL
• Dates (from – to)	01/09/2001 – 09/2010
Name and address of employer	Institutul Umanistic Contemporan, or. Chişinău, Rep. Moldova
• Type of business or sector	Education
Occupation or position	Lecturer

held	
Main activities and responsibilities	Economic Faculty Specialty Information Subject: Methods of Optimization Theory acceptance decision, Discrete Mathematics, Mathematical Logic and the theory of algorithms, mathematical analysis
EDUCATION AND TRAINING	
• Dates (from – to)	October-November 2021
 Name and type of organization providing education and training 	IAMPM
 Title of qualification awarded 	Trainigs
• Principal subjects/occupational skills covered	Supreme PM - Build Roadmaps, taking into account the client's goals and all the necessary technological phases, Select the team structure and project framework, Calculate PnL and project margin (plan/actual), Plan to increase marginality with the financial goals and delivery restrictions in mind, Calculate the release date based on the current state of the project and the number of changes, Handle client escalation, Manage project programs
• Dates (from – to)	May-June 2021
 Name and type of organization providing education and training 	Deeplace SLR,
 Title of qualification awarded 	Trainigs
 Principal subjects/occupational skills covered 	Systems Engineering Thinking - a holistic approach to analysis that focuses on the way that a system's constituent parts interrelate and how systems work over time and within the context of larger systems.
• Dates (from – to)	2008- 2010
 Name and type of organization providing 	"Centrul pentru Productivitate și Competitivitate din Moldova"(ARIA) S.A. , Republica Moldova, str. Alba Iulia 75, bl. G, et. 9

Trainings

education and training • Title of qualification

awarded

• Principal

Between 2007 - 2010 I attended the following training sessions: Quality Management Systems based on the concept of international standards ISO

subjects/occupational

skills covered

9001:2000, ISO 22000:2005, ISO 14001, OHSAS 18001, HACCP Strategic Management, cost management, risk management, project Management, marketing Management, Creating teams and teamwork, managerial Accounting, business Communication, business Planning, Development policy, operational Management and Human Resource Management.

• Dates (from – to)

01/09/1999 - 04/07/2000

 Title of qualification awarded

Magistracy

 Principal subjects/occupational Postgraduate studies

Faculty: Mathematics and Computer Science

Specialization: Mathematics

skills covered

 Name and type of organization providing education and training

State University of Moldova

Dates (from – to)

01/09/1994 - 30/06/1999

 Title of qualification awarded

Diploma de licența

 Principal subjects/occupational

Mathematics and Computer Science Specialization: Mathematics

skills covered

 Name and type of organization providing education and training

State University of Moldova

Personal skills and competences

- Strong communication and coordination skills for cross-functional team management in a dynamic support environment
- Experience in agile project management (Scrum/Kanban): sprint planning, backlog grooming, and delivery tracking
- Skilled in requirements gathering, stakeholder interviews, and drafting clear functional specifications
- Ability to balance ongoing support tasks with continuous system improvement initiatives
- Confident in change management and impact analysis across legacy and evolving components
- Well-organized, detail-oriented, and proactive in identifying system bottlenecks and proposing optimizations
- Competent in prioritizing tasks based on business value, risk, and technical complexity
- Collaborative mindset with both technical teams and non-technical

stakeholders

Tools Used

- Task and Project Management: Redmine, MS Project
- Documentation and Collaboration: Google Docs, MS Word/Excel, MS Visio
- Communication: Microsoft Teams, Zoom
- Requirement Management: Redmine (Stories/Subtasks), Balsamiq, Draw.io
- Version Control Awareness: Git (read-only use for context and changelog tracking)
- Reporting and Tracking: Redmine, Excel
- Agile Tools: Sprint boards, burndown charts, backlog grooming workflows in Jira
- Testing Support Tools: Postman (for API testing support), Swagger UI (for API documentation review), browser DevTools (Chrome/Firefox)

Mother tongue(s)

Russian

Other language(s)

Vriting
Proficient user
dependen t user
Basic User
i
ice rate
ess

Name of Personnel	Iurii Nastasiu
Position for this assignment	Developer, HTML Markup Developer
Nationality	MD
Language proficiency	Romanian, Russian, English
Education/ Qualifications	Mathematics and Computer Science, Moldova State University 2007 - 2010 Informatics, Moldova State University 2003 - 2007 Computer Science, College of Computer 2000 - 2003
Employment Record/ Experience	 2021- Present Deeplace SRL Web Programmer, HTML Markup Developer Projects: cnajgs.deeplace.md - National Council for State-Guaranteed Legal Aid – Development of the "Recuperare Cheltuielilor" module, integration with government services eGov_MPass, MSign via MConnect, and integration with various state registries to retrieve information about beneficiaries requesting state-guaranteed free legal aid. rapoarte.gov.md - State Tax Service – Development of additional functionality based on customer requirements. mia.bnm.md - National Bank of Moldova – lead developer of this project. The project was developed on Drupal 10. bnm.md - National Bank of Moldova – Development of additional functionality based on customer requirements. procreditbank.md – backend and Frontend developer of the new bank website on Drupal 10. Foodhouse.md - "FOODHOUSE" SRL - Development of additional functionality based on customer requirements: ntegration with the McDonald's Moldova Information System for order placement and processing. 2018-2021 "ABC SOLUTIONS" Web developer https://www.conectx.net 2012-2018 "RETELE TERESTRE"

Web developer Projects: https://rts.md http://eu-advisers.md http://nanetty.md http://usalumni.md http://asd.md http://lokmera.md 2010-2012 "FISCSERVINFORM" Web developer Projects: https://monitorul.fisc.md CRM for call-center Brochures, visit cards, banners, billboard design Operating systems: UNIX/Linux (Ubuntu, CentOS, Fedora), MS Windows, MacOS. Programming languages: PHP (including PHP 8.x), JavaScript (ES6+), TypeScript. Frameworks etc: Drupal 7-11, Laravel Framework, Lumen framework (laravel based), NodeJS, Express.js, ReactJS, Vue.js, Next.js. Scripting abilities: Node.js scripting. Databases: MySQL, MongoDB, Redis, Doctrine ORM, Eloquent ORM. Web-servers: Apache, Nginx. Software development technologies: OOP, SOLID, DRY, KISS, Computer skills and YAGNI, Design Patterns (MVC, Singleton, Factory, Observer, competencies Dependency Injection), Microservices, Monolithic Architecture, API-first development, CI/CD. Web-technologies: XML/HTML, HTML5, CSS/CSS2, CSS3, SCSS, LESS, DOM, AJAX, XML-RPC, WebSockets, SOAP, RESTful, OpenAPI. Message brokers: Redis, RabbitMQ Security technologies: OWASP Top 10 (XSS, CSRF, SQL Injection, etc.), JWT, OAuth. Development Libraries: Smarty3, jQuery, Bootstrap, Tailwind CSS. Development tools: Redmine, Jira, Postman, Swagger, GitHub, GitLab, Bitbucket as code hosting. Payment Gateways integration: Moldova AgroindBank, Victoriabank, PayNet.

	Integration of eGovernment services into web applications: implemented authentication via MPass; integrated MSign for digital signature functionality; implemented data exchange with other government systems via MConnect
	[Provide names, addresses, phone and email contact information for two (2) references]
References	Reference 1:
References	Cunev Veaceslav // kunev@deeplace.md
	Reference 2:
	Radionova Ala, Director // alla.radionova@deeplace.md

Name of Personnel	Andrei Matco
Position for this assignment	UX/UI Designer
Nationality	MD
Language proficiency	Russian, Romanian, English
Education/ Qualifications	[Summarize college/university and other specialized education of personnel member, giving names of schools, dates attended, and degrees/qualifications obtained.] 2019 – Skillbox School – UX Design Course
Qualifications	2019 - Skillbox School - OX Design Course
	1998 - 2003 – Moldova State University – Master's Degree in
	Physics and Informatics
Professional	[Provide details of professional certifications relevant to the scope of services]
certifications	[Insert]
	Work Experience
	2017 - Present Owner & Art Director MIDSUN, Chișinău, Moldova
	Founder and Art Director at MIDSUN design studio.
	UX/UI design and management of design teams.
	Consulting for external companies on branding and user experience.
Employment Record/ Experience	2009 - 2017 Lead Designer & Art Director Autodoc.de, Berlin, Germany
	Development of UX/UI concepts for web and mobile applications.
	Managing design teams and training junior designers.
	Implementing marketing-driven interface solutions.
	2007 - 2009 Head of Creative Department Deeplace IMSP, Chișinău, Moldova
	Development of website concepts and branding.
	Graphic design and multimedia production.

	2005 - 2007 Graphic Designer Divicam SRL, Chișinău, Moldova
	Corporate identity and print design.
	Coordination with printing houses for production.
	2002 - 2005 Graphic Designer Deeplace IMSP, Chișinău, Moldova
	Web and graphic design under the supervision of the Art Director.
	1998 - 2002 Freelance Graphic Designer Chișinău, Moldova
	Web design, UI/UX support, and branding.
	IT Projects • 2024 mia.bnm.md Chişinău, Moldova UX/UI design
	 2020-2022 Andys.md Chişinău, Moldova UX/UI design, mobile adaptation, front-end development oversight.
	 2008-2017 Autodoc.de Berlin, Germany UX/UI design, mobile design, front-end development coordination. 2022-2024 GWMR.Wine Chişinău, Moldova UX/UI design and marketing.
	 2021 Moldovagaz Chişinău, Moldova Branding and corporate identity for subsidiaries Transautogaz and Moldtransgaz. 2020 ATO Găgăuzia Komrat, Găgăuzia
	Development of territorial branding for Găgăuzia.
	Proficiency in modern 2D graphic software and frameworks. UX/UI design with Figma, Sketch, Adobe XD.
	Animation and motion design experience.
Technical Skills	Agile methodology and integrating design teams into development workflows.
	Training junior designers in UI/UX and graphic software.
References	Teaching UX design at D-Spirit School (Chişinău). [Provide names, addresses, phone and email contact information for two (2) references] Reference 1:
	Cunev Veaceslav // kunev@deeplace.md Reference 2: Radionova Ala, Director // alla.radionova@deeplace.md

Name of Personnel	Vladimir Plesco
Position for this assignment	QA, Technical Writer
Nationality	MD
Language proficiency	Russian, English
	[Summarize college/university and other specialized education of personnel member, giving names of schools, dates attended, and degrees/qualifications obtained.]
Education/ Qualifications	Moscow State University, Russia, Moscow Post-graduated study at the Faculty of Calculus Mathematics and Cybernetics. PhD in Applied Mathematics Candidate of physics and mathematics science 1969-1974 Chisinau State University, Moldova Faculty Calculus Mathematics and Cybernetics. Mathematician, mathematics teacher Pure Mathematics
Professional certifications	[Provide details of professional certifications relevant to the scope of services] [Insert]
Employment Record/ Experience	[List all positions held by personnel (starting with present position, list in reverse order), giving dates, names of employing organization, title of position held and location of employment. For experience in last five years, detail the type of activities performed, degree of responsibilities, location of assignments and any other information or professional experience considered pertinent for this assignment.] 2000-Present Deeplace SRL Developer and System Analyst Main activities: - Development and projecting the informational system client-server. - Work groups management. Main projects: Metro 2 Credit Manager, Metro 2 Info Manager, SIGUN, SNUIC, SIRA, BNM-Biurou, Main State Tax Inspectorate of

Moldova, CNAJ GS, Ministry of Justice, www.minfin.md, www.bnm.md, www.victoriabank.md, www.maib.md, www.Matisse.ru, , www.kvazar-micro.md, rek.mos.ru, www.socbank.md, www.turism.md, foodhouse.md, cnajgs.md etc
Ssystems for Distance Banking Services for banks: «Banca Sociala» S.A., «Energbank» S.A., «Moldindconbank» S.A.,

2000

JV "KVAZAR-MICRO"

Informational technologies.

S.A., SDCD for Ministry of Finance RM

Software developer

Development and designing information client-server system for Internet - shop. Used the software - Erwin, Rational Rose, MS SQL Server 7.

«Unibank» S.A., «Victoriabank» S.A., «Agroindbank» S.A., «BCR»

Development of the interface part of a workplace of the manager. Were used Cold Fusion, Visual Basic 6, ADO, MS SQL Server 2000

1999-2000

Moldclassica International

Commercial company.

Leading programmer-engineer

Main activities: Development the software for bar sales calculation (office part), program of goods codification, program for printing from fiscal invoices. Software was developed for Windows ' 9x, using Delphi 4 and MS Access 97.

1998-1999

Ritlabs SRL

Informational technologies Leading programmer-engineer Help development for mailing program TheBat!

1996-1998

Scientific-Production Company "ADD SRL", Chisinau.

Iinformational technologies.

Programmer. Technical writer. Consultant
Development the console software. MS Visual C++, MFC, DAO,
STL, MS SQL, MS ACCESS. Software testing. Training and
consulting for users. Documentation writing. Helps development.

1994-1996

"CompletGaz".

Stock company

Leading programmer-engineer

Development the software for modelling. Turbo Prolog, Turbo Pascal. Development and supporting the software for accounting (salary, stocktaking, warehouse). Foxpro for DOS

1992-1994

"Scut" Law Firm

jurisprudence

Chief of Information Department

Software development for economic and account task solving using Foxpro 2.6 for DOS, Foxpro 2.6 for Windows, MS Access. Delphi, Assembler

1990-1992

Centre of Informational Technologies in Education

informational technologies

Chief of programmers' group

Software development for modelling tasks solving. Turbo Prolog, Turbo Pascal. Development and supporting the software for accounting (salary, stocktaking, warehouse). Foxpro for DOS.

1980-1990

Republican Inter-University Computation Center of Ministry of Education of Moldova.

informational technologies

programmer-engineer, leading programmer-engineer Software development for modelling the electromagnetic processes in stratified mediums. FORTRAN.

Technical skills: Windows 7, Windows Vista, Windows XP, Windows 2000, Windows NT, Windows 95/98, MS DOS and Ubuntu

Environments, Languages & Tools: Java, Spring, Python, PHP, Drupal, MS Visual C++ (4.0-6.0), Object-oriented programming, MS SQL Server (2000, 2003, 2005), MS Access, MySQL, Oracle, Object-oriented analysis and projecting, Power Designer (6.0-7.0), Rational Rose 4.0 -, Erwin, Visual Basic, Delphi, FoxPro.

- Strong understanding of software development lifecycle and the role of QA
- Ability to analyze requirements and identify functional test scenarios
- Creation and execution of test cases, checklists, and test result documentation
- Experience in regression, smoke, and acceptance testing
- Accurate bug reporting with clear reproduction steps and severity assessment
- Familiarity with REST/SOAP APIs and basic validation of request/response

	 High attention to detail and consistency in following test procedures Effective communication with developers, business analysts,
	and project managers Tools Used
	Redmine, Excel / Google Sheets, Postman – manual API testing
	(GET, POST, PUT, DELETE), Browser DevTools, Screen capture
	tools, Git (read-only)
	[Provide names, addresses, phone and email contact information
	for two (2) references]
Deferences	Reference 1:
References	Cunev Veaceslav // kunev@deeplace.md
	Reference 2:
	Radionova Ala, Director // alla.radionova@deeplace.md

Name of Personnel	Fomuc Andrei
Position for this assignment	System Administrator, DevOps
Nationality	Ukrainian
Language proficiency	Russian, English
	[Summarize college/university and other specialized education of personnel member, giving names of schools, dates attended, and degrees/qualifications obtained.]
Education/ Qualifications	1989-1995 Technical University of Moldova Radio electronics and Telecommunications Faculties. Construction and Production of Electronic Devices
Professional	[Provide details of professional certifications relevant to the scope of services]
certifications	[Insert]
Employment Record/ Experience	[List all positions held by personnel (starting with present position, list in reverse order), giving dates, names of employing organization, title of position held and location of employment. For experience in last five years, detail the type of activities performed, degree of responsibilities, location of assignments and any other information or professional experience considered pertinent for this assignment.] 2006 -Present Deeplace IMSP IT Company System Administrator the maintenance of computer hardware and software that comprises a computer network. This normally includes deploying, configuring, maintaining and monitoring active network equipment. A related role is that of the network specialist, or network analyst, who concentrates on network design and security.
	1995-2006 JV "KVAZAR-MICRO MOLDOVA" Informational technologies. Engineer The support of mainframe-based data centers for many years. Most of the sites have been small to mid-sized, which has allowed me to acquire a large number of skills rather than specialize on a limited range of products. In addition to the support of mainframe hardware and software. I also have

	excellent PC skills including administration and software development.
	Technical skills: Platforms: Windows XP, Windows 2000, Windows NT, Linux, Windows 95/98 and MS DOS
	Linux -CentOS 7 - system administration: managing services, users, file permissions, and basic troubleshooting.
	Web Server – Nginx - ability to configure virtual hosts, enable HTTPS with provided certificates, reload and monitor server status.
	Docker - use of existing Dockerfiles and Compose setups for starting/stopping environments; no need for writing custom images.
	RabbitMQ - knowledge of queue monitoring, restarting services, and handling stuck messages via management UI or CLI.
Computer skills and competencies	MySQL - ability to run backup/restore scripts, check service status, and apply basic performance/config changes when instructed.
	MemCache - start/stop service, confirm it's working, basic troubleshooting of connectivity with PHP.
	X.509 / MSign / TSP - understand where certificates are used and how to replace expired ones; follow integration instructions provided by developers.
	Git - clone, pull, checkout branches, run post-deployment scripts — no branching strategy or conflict resolution needed.
	Monitoring & Logs - check system logs, service statuses, disk usage, and restart services as needed.
	[Provide names, addresses, phone and email contact information for two (2) references]
References	Reference 1: Cunev Veaceslav // kunev@deeplace.md
	Reference 2: Radionova Ala, Director // alla.radionova@deeplace.md