

INDEPENDENT CONTRACTOR AGREEMENT

THIS INDEPENDENT CONTRACTOR AGREEMENT (“Agreement”), is made and entered into as of **November 01, 2020** (“Effective Date”) between

Creative Union LLC (CLIENT) with address at 7952 Yancey Drive, Falls Church, VA, 22042, USA

and

SC Das Soft Plus SRL (CONTRACTOR) with address at 78 office, 74 Lev Tolstoi street, Chisinau, Republic of Moldova, MD-2001

in consideration of the mutual promises made herein, as follows:

1. Services to Be Performed by Contractor.

Contractor agrees to perform the services specified here in the “Description of Services” attached to this Agreement as Exhibit A. Contractor will determine the method, details, and means of performing the above described services, and the hours needed to complete such services to the satisfaction of **the CLIENT**. Contractor may represent, perform services for, and be employed by such additional clients, persons, or companies as Contractor sees fit.

2. Employment of Assistants.

Contractor may, at Contractor’s own expense, employ such assistants as Contractor deems necessary to perform the services required of Contractor by this agreement. **The CLIENT** may not control, direct, or supervise Contractor’s assistants, employees, or subcontractors in the performance of those services, except as it relates to ensuring and protecting the values of **the CLIENT**. Contractor shall be solely responsible for directing and supervising Contractor’s assistants, employees, or subcontractors and shall indemnify and hold **the CLIENT** harmless from any and all claims, injuries or damages arising from conduct of assistants.

3. Compensation.

The compensation will be 25 USD for hour, the payment will be made once every month

Contractor shall be solely responsible for any and all taxes arising from such compensation in the country where he performs his work. The payment shall be sent via international transfer.

Invoices shall include: Invoice number, mailing address and phone number, dates of service, hours worked, and a description of the work completed; Legal name of the Contractor, Employer Identification Number, Bank name and its full address, account information (account number, SWIFT number, the account holder’s name) to which the payment needs to be sent,

The US banking transfer fee applies.

4. Terms of Agreement.

This Agreement shall continue from **November 01, 2020 to October 31, 2021**, unless sooner terminated by either Contractor or **the CLIENT**. Contractor and **the CLIENT** may terminate this Agreement at any time, and for any reason or for no reason, by giving ten days’ written notice to the other party of the intent to terminate this Agreement.

5. Ownership of Works Created by Contractor.

Contractor agrees that all works created by Contractor for the benefit of **the CLIENT** are “works made for hire” as that term is used in the United States Copyright Act. To the extent that such works cannot be deemed “works made for hire”, Contractor hereby assigns to **the CLIENT** all right, title and interest in and to the copyright in such works to **the CLIENT**. Contractor further assigns to **the CLIENT** and agrees to assign to **the CLIENT** all rights to any works created for the benefit of **the CLIENT** from the inception of **Contractors’** relationship with the CLIENT until the effective date of this Agreement and beyond. The term “works” includes all elements of design, photos, texts, trademarks, applications, programs, websites, development, or other artwork related to the Client of its work and collateral materials, videos, web site, and more generally any work of authorship created for the benefit of the CLIENT which has been fixed in a tangible medium of expression (including digital, optical and electronic forms). Contractor also hereby assigns all rights of action for infringement of any of the Works which may have accrued prior to the Effective Date hereof. Exceptions by the contractor must be listed:

- open source software

- third party software included in the works

The obligations outlined in this section will survive any termination or expiration of this Agreement.

6. Confidentiality.

The Client has and will develop, compile, and own certain proprietary and confidential information that have great value in its work. Said confidential information entails information disclosed by the Client to Contractor in the course of Contractor's engagement, but also information developed or learned by Contractor during the course of its work with the CLIENT. Such confidential information includes but is not limited to member, client personnel, contact, or financial information; vendor and contractor proposals, data, histories, and preferences; employee and contractor compensation and other private information; all published and unpublished financial information regarding the CLIENT Contractor agrees, at all times during or after its work with the CLIENT to hold in trust, keep confidential, and not disclose to any third party or make any use of the confidential information except for the benefit of the CLIENT and only in the course of Contractor's services to the CLIENT under this Agreement.

7. Notices.



Any notices to be given hereunder by either party to the other may be effected either by personal delivery or by email, or by mail, registered or certified, postage prepaid with return receipt requested. Email notices shall be deemed communicated one (1) day after the date the email is sent. Mailed notices shall be communicated three (3) days after the date of mailing.

8. Entire Agreement.

This Agreement supersedes any and all agreements, either oral or in writing, between the parties hereto with respect to the rendering of services by Contractor for the CLIENT and with exception of any additionally signed Mutual Non-Disclosure Agreements between the CLIENT and Contractor. Any modification of this agreement will be effective only if it is in writing signed by the party to be charged.

9. Partial Invalidity.

If any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.

<p>CLIENT: Creative Union LLC</p> <p>By: </p> <p>Name: George Railean Title: CEO Date: November 01, 2020</p>	<p>CONTRACTOR: SC Das Soft Plus SRL</p> <p>By: </p> <p>Name: Butucea Afanasie Title: CEO Date: November 01, 2020</p>
---	---