

The Institute of Internal Auditors



*Be it known that
Pavel Albot
has been duly elected as
Member*

*of The Institute of Internal Auditors, and is entitled to the
rights and privileges as provided in the constitution and
bylaws of The Institute, and is hereby presented this*

Certificate of Membership on

March 23, 2006

Member Number 1290577

Thomas Wanga
Chairman of the Board

David A. Richard
President