



Olga Martîncenco

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CONTACT

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ABOUT ME

As a **Junior Consultant** specializing in **public policy and EU integration**, I bring practical expertise in **international cooperation and legislative alignment**. Holding a Master's Degree in European Studies, I actively support complex donor-funded initiatives—including **World Bank and ILO projects**—through comparative legislative analysis, stakeholder coordination, and evidence-based reporting. Alongside my consulting work, I serve as a **Specialist in Protocol and Ceremonial**, managing high-level diplomatic operations and ensuring strict adherence to institutional standards. I am highly motivated to contribute to projects that advance administrative reform, promote European values, and foster sustainable development.

WORK EXPERIENCE

● **Civitta M** Moldova

Junior Consultant Public policy and EU integration

02/2026 – Current

- Conduct policy research and structured analysis in areas related to public administration reform, EU integration and sectoral development.
- Collect, process and systematize qualitative and quantitative data to support evidence-based project outputs.
- Contribute to drafting analytical reports, presentations, policy briefs and donor deliverables under the supervision of senior experts.
- Support implementation of development projects by assisting in work planning, task tracking and documentation management.
- Coordinate logistical and administrative aspects of stakeholder consultations, workshops and project events.
- Maintain communication with public institutions, local authorities and project partners to ensure smooth information flow.
- Contribute to quality control of project outputs by reviewing data consistency and alignment with Terms of Reference.
- Support preparation of background materials, desk reviews and comparative benchmarking analysis.

● **Protocol Group** Moldova

Specialist in Protocol and Ceremonial

03/2026 – Current

- Contribute to project operations for high-level diplomatic and ceremonial activities, ensuring strict adherence to international and institutional protocol standards.
- Manage administrative and logistical arrangements for the welcoming of official delegations, including the coordination of official routes, guest positioning, and space layouts.
- Manage operational tracking and quality assurance for event proceedings, establishing rules of precedence and seating arrangements for projects.
- Provide direct assistance to attendees and guided technical setups to maintain a professional ceremonial framework and beneficiary institutional image.

● **Civitta / World Bank** Moldova

Junior Consultant

03/2026 – Current

- Involve in operational tracking and quality assurance for legal alignment projects regarding e-FTI and Combined Transport requirements.
- Provide reporting support through the development of compliance matrices benchmarking national legislation against the EU acquis.
- Conduct comparative legislative analysis and drafted technical chapters for the final gap analysis reports.
- Support donor communication during stakeholder meetings, providing rationale and evidence-based recommendations for alignment.
- Prepared an evidence-based Incentive Report with policy recommendations aimed at promoting modal shift and increasing the competitiveness of combined transport. The report served as a key analytical foundation for the drafting of the future Combined Transport Law and related implementing measures.

● **Civitta / ILO** Moldova



Junior Consultant

02/2026 – Current

- Involve in project operations for the mapping and needs assessment of childcare services in Comrat Municipality.
- Contribute to operational tracking of focus group discussions and stakeholder interviews, ensuring accurate participant tracking and feedback collection.
- Provide reporting support and M&E support by synthesizing research findings and survey data into structured policy recommendations.
- Support safeguarding compliance by integrating ethical data collection protocols and data protection standards into the research design.

NATO Information and Documentation Centre Chişinău, Moldova

Internship

21/11/2022 – 23/12/2022

- Conducted analytical and documentation activities on Moldova–NATO cooperation.
- Assisted in drafting communication materials and provided logistical support for the International Conference “*Development of NATO Partnerships in a Changing Security Environment.*”
- Contributed to the formulation of conclusions and recommendations on security and international cooperation.

Minority Youth Moldova / UN National Rapporteur Moldova

Researcher

10/2021 – 04/2022

- Supported safeguarding compliance and research for the Minority Right Assessment Report, ensuring inclusive feedback collection from marginalized groups.
- Provided reporting support and monitoring of UN recommendation implementation, submitting analytical content to the UN and OSCE.
- Managed documentation and action plans aligned with international human rights standards.

Alliance of Small and Medium Enterprises of Moldova (AIM) Chişinău, Moldova

Intern – SME Support & Policy Analysis

15/03/2021 – 23/04/2021

- Conducted research and analysis on economic reforms, anti-corruption measures, and SME support mechanisms to provide evidence-based insights for policy and advocacy initiatives.
- Translated, formatted, and prepared official documents, including public procurement invitations, communication and PR service specifications, and subscription-based service agreements.
- Supported AIM's engagement with entrepreneurs, government institutions, and international partners by preparing materials, coordinating communication, and assisting in outreach activities.
- Compiled and analyzed reports from international organizations (UN, UNCTAD, ILO, WTO, OECD, ECB, EESC) on economic development, entrepreneurship, and governance, synthesizing findings into structured internal reports.
- Conducted research on international best practices in economic growth, poverty reduction, and anti-corruption reforms in low- and middle-income countries to inform AIM's internal reporting.
- Assisted in documentation processes and preparation of internal reports to support AIM's initiatives and programs for SMEs.

Foreign Policy Association (APE) Chişinău, Moldova

Research Intern

31/03/2020 – 31/05/2020

- Conducted applied research on Moldova–EU integration and partnerships.
- Contributed to the drafting of analytical materials and organization of expert workshops.
- Participated in developing policy recommendations for strengthening Moldova's external cooperation.

Junior Achievement Moldova Chişinău, Moldova

Internship

20/05/2019 – 12/06/2019

- Supported educational activities on economics and entrepreneurship.
- Assisted in developing teaching materials and coordinating training sessions.
- Promoted financial education among students and youth.



VOLUNTEERING

04/10/2021 – 30/09/2022

Erasmus Student Network (ESN), International Exchange Department

- Coordinated and implemented intercultural and educational initiatives for international and Erasmus+ students, including orientation weeks, cultural exchange events, and mentorship programmes.
- Facilitated collaboration between volunteers, partner universities and incoming exchange students to ensure smooth integration and communication.
- Developed strong skills in project coordination, intercultural communication, leadership, and teamwork within an international environment.
- Recognised with an official **Recommendation Letter from the President of ESN Moldova** for dedication, empathy, and contribution to promoting European values and student mobility.

EDUCATION AND TRAINING

31/08/2021 – 30/06/2023 Chişinău, Moldova

Master's Degree in European Studies Moldova State University

Final grade 9,81 | **Thesis** "Cooperation between Republic of Moldova and EU: Main Directions and Achievements" (published among top academic works).

31/08/2018 – 29/06/2021 Chişinău, Moldova

Bachelor's Degree in International Relations (English-taught program) Moldova State University

Final grade 9,01 | **Thesis** "New Security Challenges: Threats to Euro-Atlantic Security"

01/10/2021 – 16/04/2022

Human Rights Academy Freedom House & Minority Youth Moldova

1. Active participation in a training program focused on **minority rights**.
2. Contribution to the **monitoring study on the implementation of the UN Special Rapporteur's recommendations on minority rights**, in collaboration with the lead expert and other participants.
3. Participation in multiple **events, study visits, conferences, and round tables** with experts, government representatives, civil society, and media.
4. Development of **research, analytical, professional writing, intercultural communication, and networking skills**.

Field of study Human rights, social inclusion, intercultural communication.

13/02/2021 – 10/06/2021

Challenger – School of Critical Thinking Community Plus (supported by NDI and USAID)

1. Participation in activities focused on developing **critical thinking and civic communication skills**.
2. Developed a **strategy to improve access to information on higher education for Russian-speaking students and other ethnic groups** in Moldova – one of the main projects of the program.

Field of study Leadership, applied research, civic communication.

EU Funding for Cross-Border Cooperation (5 ECTS) Center for European Studies – "Alexandru Ioan Cuza" University, Romania (2021)

Field of study Project management, cross-border cooperation, European funding | **Type of credits** ECTS | **Number of credits** 5

26/10/2020 – 26/12/2020

SDG Youth Academy Consiliul Național al Tineretului din Moldova (CNTM) & UNFPA Moldova

Training in the field of **UN Sustainable Development Goals (SDGs)**, with a focus on **sustainability, leadership, and civic engagement**.

Field of study Sustainable development, leadership, civic engagement.



CERTIFICATIONS

ESSEC Business School (Coursera), 16/10/2025

International and Cross-Cultural Negotiation

Stanford University (Coursera), 10/10/2025

International Women's Health and Human Rights

Protocol Bureau, 2025, 09/10/2025

Mini-course in Protocol

LANGUAGE SKILLS

MOTHER TONGUE(S): Russian | Romanian

Other language(s):

English

Listening B2

Reading B2

Writing B2

Spoken production B2

Spoken interaction B2

German

Listening A1

Reading A1

Writing A1

Spoken production A1

Spoken interaction A1

Ukrainian

Listening A1

Reading A1

Writing A1

Spoken production A1

Spoken interaction A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user