

PERSONAL INFORMATION

Vladislav Panico

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Sex Male | Date of birth 17/06/1976 | Nationality Moldova

POSITION

Finance Manager

WORK EXPERIENCE

AUGUST 2012-PRESENT

Finance Manager, Peopleinneed Moldova

APRIL 2014-PRESENT

Finance Manager/Chief Accountant, PIN Moldova

- Prepared Financial Reports (IFRS)
- Ensured effective internal controls
- Organized accounting process, bookkeeping of income & expenses to meet accounting policy requirements, tax / state authority requirements.
- Identified, calculated, analysed KPI; apprised new opportunities/projects using discounted cash flow tools (NPV, APV) to maximize share-holders' wealth & suggested to cease non-profitable services
- Ensured that managerial accounting system provides true & fair cost of services rendered to customers; analysed customer metrics & market information to suggest optimal price of services for the customers
- Controlled of the budget execution & suggested actions to alleviate discrepancies
- Suggested actions to improve liquidity via improving working capital management
- Contributed to project budget drafting via identifying & quantifying relevant costs of actions, anticipating risks, envisage synergy effect
- Liaison with auditors, state authorities

JANUARY 2000-PRESENT

Finance Manager/ Chief Accountant, CReDO

- Maintained full accountability for overseeing all aspects of day-to-day financial operations, including budget preparation and administration, audit, taxation accounting, monthly closing of books records, reconciliations, and journal entry adjustments. Contributed to project budget drafting via identifying & quantifying relevant costs of actions, anticipating risks, envisage synergy effect
- Directed the preparation and submission of monthly, quarterly, and year-end financial statements and balance sheets. Control of contracts execution
- Contributed accounting expertise toward managing accounts payable, general ledgers, payroll processing and reconciliation of GL accounts.
- Applied critical thinking skills toward analyzing financial information, identifying variances and preparing financial statements

EDUCATION AND TRAINING

2002-2009

Association of Chartered Certified Accountants (ACCA), UK passed 14 professional exams www.accaglobal.com

- Financial Management

- Financial Reporting (IFRS)
- Audit & Internal Review (ISA)
- Managing People
- Corporate & Business Law
- Strategic Business Planning and Development
- Informational Systems

2002-2003 Master in Public Administration (1 year), Academy of Public Administration, Moldova

2002-2004 Training in accounting for ACCA exams, BPP International (Romania)

BPP/ACCA Graduate conversion course

- Preparing Financial Statements
- Financial Information for management
- Managing people

Training for ACCA exams

- Audit & Internal Review (ISA)
- Financial Reporting

1994-1999 Accountant-Economist, license diploma (5 years), Academy of Economic Studies, Moldova

- Economics
- Accounting & Auditing
- Economy of trade
- International Finances
- Law

PERSONAL SKILLS

- Reliable
- Analytical
- Organised
- Efficient

MOTHER TONGUE(S) Russian

OTHER LANGUAGE(S)

	UNDERSTANDING		SPEAKING		WRITING
	LISTENING	READING	SPOKEN INTERACTION	SPOKEN PRODUCTION	
English	C1	C1	C1	C1	C1
Romanian	C2	C2	C2	C2	C2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
Common European Framework of Reference for Languages

COMMUNICATION SKILLS

- Excellent communication skills gained through my experience as a
 - lead accountant in managing 4-6 accountants
 - project accountant (communication with project team)
 - consultant in development of Local Public Authorities project (communication with project team, Local Public Authorities)

ORGANISATIONAL /
MANAGERIAL SKILLS

- detail oriented (a must in accounting profession; spot oddities, double-checking, reconciliations during process of budgets, financial reports preparation)
- excellent time management & prioritisation skills (managed finances of 6-8 projects concurrently with different reporting deadlines and at the same time met deadlines of organisation-wide reports to state authorities through effective planning, distribution of work-load during working hours & use of IT tools)

JOB-RELATED SKILLS

- Able to deliver high quality output working under pressure within tight deadlines
- Budget drafting, budget execution monitoring
- Identifying issue/problem, conceptualisation & offering optimal solution
- Multi-tasking
- Team-working

DIGITAL COMPETENCE

SELF-ASSESSMENT				
INFORMATION PROCESSING	COMMUNICATION	CONTENT CREATION	SAFETY	PROBLEM SOLVING
INDEPENDENT USER	INDEPENDENT USER	INDEPENDENT USER	INDEPENDENT USER	INDEPENDENT USER

Levels: Basic user - Independent user - Proficient user
 Digital competences - Self-assessment grid

Replace with name of ICT-certificate(s)

- good command of office suite (word processor, spread sheet, presentation software)
- good command of Wiz-Count, 1C, Navision, ELO

DRIVING LICENCE

B

ADDITIONAL INFORMATION

COURSES
CERTIFICATIONS

Institutional Development and Organizational Strengthening /MDF
 ACCA certificate that confirms passing of 14 professional scheme exams