


<b>First name/Surname</b>	Irina LUPUSOR	
<b>Date of Birth</b>	September 4, 1980	
<b>Country of Citizenship/Residence</b>	Moldovan	
<b>Contact information</b>	E-mail: <a href="mailto:lupusor22@yahoo.com">lupusor22@yahoo.com</a> Tel: +373 788 78 114	

**Education:**

<b>Educational institution</b>	<b>Period</b>	<b>Diploma</b>
EIUC, E.MA Programme in 'Human Rights and Democratisation' Venice/Italy, Poznan/Poland	2009 - 2010	European Master's Degree in Human Rights and Democratisation
Academy of the Ministry of Internal Affairs 'Stefan cel Mare' Chisinau/Moldova	2002 - 2003	Master's Degree in Law
Academy of Law of Moldova (University of European Studies of Moldova) Chisinau/Moldova	1998 - 2002	Bachelor's Degree in Law / Licentiate in Law

**Employment record relevant to the assignment:**

<b>Period</b>	<b>Employing Organization and Your Title/Position and Contact Information for References</b>	<b>Country</b>	<b>Summary of Activities Performed Relevant to the Assignment</b>
2005-2021	<p><b>Freelance Consultant / Expert / Lawyer / Legal Consultant / Key legal expert / USAID, EU, UNICEF projects</b></p> <p><b>Contact references:</b>  <i>Louis Gerlin</i>, Managing Director, Company L3G (Expertise &amp; Consulting Service in Aviation), France            Tel: +33 609 03 55 85; E-mail: louis.gerlin@L3G.eu            L3G web site - www.l3g.eu  <i>Dimitris Kostianis</i>, Senior Transport &amp; Management Consultant, Greece            Tel: +30 210 61 24 405 ; Mob: +30 694 83 71 708            Skype: dkostianis_1 ; Email: dkostianis@bookboom.gr  <i>Cristina Malai</i>, Chief of Party, Republic of Moldova  <i>Elena Belei</i>, Member of the Superior Council of Magistracy, PhD in Law, associate professor, Head of the Procedural Law Department, Moldova State University            Tel: +37379244557; elenabelei@yahoo.com            Tel: +373 60903040; Email: cmalai76@gmail.com  <i>Lilia Rusu</i>, Head of the Analysis, Monitoring and Assessment of Policies Department, Ministry of Justice of the Republic of Moldova            Tel: +373 69910740; Email: lilia.rusu.lr@gmail.com  <i>Daniela Simboteanu</i>, President, National Center for Child Abuse Prevention (NCCAP), Republic of Moldova            Tel: +373 79525248; Email: dsimboteanu@cnpac.org.md  <i>Patricia Zghibarta</i>, Legal Consultant in Dispute Resolution, Legal Transition Programme, Office of the General Counsel, European Bank for Reconstruction and Development            Tel: +373 68020577; Email: patricia.zghibarta@gmail.com</p>	Moldova, France, Kosovo	<ul style="list-style-type: none"> <li>▪ Analysing/screening existing and planned (drafted) legislation regarding i.e. the transposition of the EU Acquis in maritime/ road/railways/aviation sectors;</li> <li>▪ Conducting substantive legal research and analysis of draft/legislation based on EU best practices;</li> <li>▪ Developing gap analysis and propose recommendations as part of legal transposition/approximation/ harmonization/policy processes (i.e. in maritime/road/railways sectors);</li> <li>▪ Drafting judicial texts/appraisals, amendments to legal acts for completing maritime/road/railways/aviation reforms;</li> <li>▪ Developing public policies public in areas related to administration/ justice/transport fields;</li> <li>▪ Assisting in implementing, monitoring and evaluating public policies/strategic documents;</li> <li>▪ Developing mechanisms/procedures for effective interaction, synergy and accountability of relevant stakeholders;</li> <li>▪ Monitoring piloting process of the developed mechanisms/procedures, carrying out advocacy activity to extend the application of the piloted instruments;</li> <li>▪ Participating in interinstitutional working groups at national/international levels;</li> <li>▪ Acting as national expert in Lisbon Network, HELP Programme and DH-PR Committee</li> </ul>
2012-2017	<p><b>Association of Judges of the Republic of Moldova (AJRM)</b></p> <ul style="list-style-type: none"> <li>▪ <b>Position held:</b> Secretary General/Project coordinator</li> </ul> <p><b>Contact references:</b> <i>Vladislav Clima</i>, President;            Tel: +373 68006010; Email: climavlad@mail.ru</p>	Moldova	<ul style="list-style-type: none"> <li>▪ Planning AJM's activities</li> <li>▪ Coordinating projects</li> <li>▪ Organizing seminars and conferences, training activities</li> <li>▪ Interacting with local/international partners/donors</li> </ul>

			<ul style="list-style-type: none"> <li>▪ Drafting project proposals/mid-term/final reports and financial reports</li> <li>▪ Fundraising/ensuring communication</li> </ul>
2015-2016	<b>Ministry of Justice of the Republic of Moldova</b> <b>Positions held:</b> 2011-2016 Justice Sector Reform Strategy (JSRS) Secretariat Coordinator	Moldova	<ul style="list-style-type: none"> <li>▪ Coordination of the activities carried out under the JSRS</li> <li>▪ Monitoring the reporting mechanism in line with the JSRSAP</li> <li>▪ Drafting reports</li> <li>▪ Organizing meetings with donors</li> <li>▪ Legal drafting, approximation/harmonization of legislation (including children's rights, special protection of children victims of violence, reintegration of juvenile delinquents, gender equality, woman rights)</li> <li>▪ Treaties compatibility check/expertise</li> <li>▪ Monitoring the EU-Moldova Action Plan, CoE &amp; EC Joint Programmes</li> <li>▪ Reporting and writing observations before ECtHR</li> <li>▪ Monitoring the enforcement of the ECtHR judgments in Moldova</li> </ul>
2005-2009	Deputy-head / Treaties and European Integration Directorate & Government Agent Directorate <b>Contact references:</b> <i>Graur Natalia</i> , Head of Human Resources Division Tel. (+373) 22 201404; Email: natalia.graur@justice.gov.md		
2007-2008	<b>State University of Moldova</b> <b>Position held:</b> Lecturer/ Probationer lecture	Moldova	<ul style="list-style-type: none"> <li>▪ Teaching in English and Romanian; Courses: Public International Law, EU Institutions and International Legal Protection of Human Rights</li> </ul>
2002-2003	<ul style="list-style-type: none"> <li>▪ <b>Contact references:</b> <i>Eugenia Babara</i>, Head of the Human Resources Division</li> </ul> Tel. +373 22 577408; Email: resurse.umane.usm@gmail.com		

#### Membership in professional Bodies:

- Member of the Alumni Association of the E.MA European Master's Programme in Human Rights and Democratisation
- Co-founder and member of the Arbitration Association of the Republic of Moldova

#### Language skills:

Language	Speaking	Reading	Writing
<b>Romanian</b> Mother tongue	Proficient	Proficient	Proficient
<b>English</b>	Proficient	Proficient	Proficient
<b>Russian</b>	Proficient	Proficient	Proficient
<b>Spanish</b>	Working knowledge	Working knowledge	Working knowledge
<b>French</b>	Working knowledge	Working knowledge	Working knowledge

#### Adequacy for the assignment:

I have 17 years of experience in drafting legal and normative acts, drafting legal assessments/expertise, studies on various issues related to reforms aimed at strengthening the judiciary, the rule of law, on various issues related to reforms oriented to strengthen the judiciary, the rule of law and increase of efficiency in the Moldovan public administration. The expertise I offered focused on support alignment with International/EU standards and promotion of broad-based policies to develop more effective governance responsive to the needs of citizens in terms of reducing time and costs restraints. While working for State bodies/agencies (including the Ministry of Justice, the Ministry of Economy and Infrastructure, the Naval Agency of the Republic of Moldova, the National Road Transport Agency, the Civil Aviation Authority, the Moldovan Railways), I performed compliance/transposition/approximation/harmonization check of adjustments/bills to relevant legal and regulatory framework, prepared Informative Notes, Concordance Tables. I drafted judicial acts, developed statutory and operational procedures (Regulations, Instructions, Guidelines) for the provision of user needs driven services adapted to central/regional/local level and requirements of digitization. In addition, I have more than 15 years of active participation in working groups responsible of expertise in justice/public administration sectors. Since 2005, I have interacted in consultancy missions with ministries, agencies, high-ranking government officials, international donors and our collaboration has proven to be very effective.

12/05/2021

Irina Lupusor

