

CV OF PROPOSED KEY PERSONNEL

Name of Proposer:	SC Trigava SRL	Date:	24 August 2026
RFP reference:	Servicii de dezvoltare a softului "EVIDENCE"		

Position (as per ToR)	Project Manager	
Personnel Information	Name: Anatolie Gutu	
	Nationality: Moldova rep of	Date of birth: 09.05.1980
	Language Proficiency: Romanian - native, English - fluent, Russian - fluent, French - reading	
Present Employment	Name of employer: Sc Trigava SRL	Contact: Anatolie Gutu
	Address of employer: str. Alba Iulia 23/1 of.1	
	Telephone: +373 797 999 36	Email: a.gutu@trigava.com
	Job title: Director	Years with present employer: 20
Education / Qualifications	2020, Technical University of Moldova - Informational security - Master degree 2008, Academy of Economic Studies - Business Administration - Master degree 2005, Edgeware Academy of Languages and Computer Sciences, Cambridge Certificate of Advanced English 2002, State University of Moldova - Mathematics and Informatics - License degree	
Professional Certifications	2021 Cisco Networking Academy in collaboration with NDG - NDG Linux Essentials 2019 Great Learning – GIT 2010 Web CEO University – Competent Internet Marketer	
References:	Reference 1: AMCHAM, Elena Buzu, elenabuzu@amcham.md Reference 2: Moldova Investment Agency, Irina Tolstousov irina.tolstousov@invest.gov.md	

From	To	Company / Project / Position / Relevant technical and management experience
2006	Present	Trigava SRL – Administrator, Project Manager Preparation of strategic development plans, Software life cycle, Time schedule management, Business processes analysis, Use of modern methodologies and approaches, Promotion of modern concepts Team Leader for projects as Find finance and calculate the cost of investments, Credit History Bureau Infodebit, Medicines and

		Medical Devices file submission system, UNDP GIS Projects platform, National Union of Bailiffs of Moldova etc
2007	2008	Academy of Sciences of Moldova – Vice Director of the Center of Informational Resources and Networks Preparation of strategic development plans, interacting with laboratories' chiefs to ensure the goal is achieved, Promotion of modern concepts
2004	2005	BALADS University of London Union, London, UK – IT Manager Develop the ballads website, DB development, Develop the system of discounts for team members, Contribute to the team building
2002	2002	Department of Standards and Metrology of Moldova – Developer
2000	2002	Academy of Sciences of Moldova – Web developer

I, the undersigned, certify that, to the best of my knowledge and belief, this CV is accurate.

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Signature of Personnel

24/08/2026

Date (Day/Month/Year)

Position (as per ToR)	Solution Architect	
Personnel Information	Name: Iordachița Viorel	
	Nationality: Moldova rep of	Date of birth: 24.06.1980
	Language Proficiency: Romanian - native, Russian - fluent, English – fluent	
Present Employment	Name of employer: JCode Solutions SRL	Contact: Iordachița Viorel
	Address of employer: str. M. Eminescu 70, of. 203, Chișinău	
	Telephone: +373 791 93 833	Email: viorel.iordachitsa@yahoo.com
	Job title: Director/Software Architect	Years with present employer: 8
Education / Qualifications	1997-2002 State University of Moldova, Faculty of Mathematics and Informatics, Specialty of Informatics;	
Professional Certifications	2020, Master Microservices with Spring Boot and Spring Cloud; 2021, First Steps from Programmer to Software Architect; 2022, Batch Processing with Spring Batch & Spring Boot; 2023, SOLID Principles: Introducing Software Architecture & Design; 2024, Clean Code; 2024, Software Architecture & Technology of Large-Scale Systems.	
References:	Reference 1: Infodebit Credit Report, Mihai Lopatin mihai.lopatin@infodebit.md Reference 2: Arthemis BPM System, Liviu Deleanu liviudeleanu@incaso.md	

From	To	Company / Project / Position / Relevant technical and management experience
2014	present	Crossinx GMBH – Team Lead Development of applications - using Java, Spring, Spring Boot, OAuth2, Spring ORM, Hibernate, Tapestry, ActiveMQ, PostgreSQL, Oracle.
2012	2014	Crossinx GMBH - Software developer Development of application for defining data content, data transformation, data transport, and information workflow - using Java SE. Development of an ETL Application using Java. Development of

		maillets for Apache James Server using Java. Development of modules for ABBYY OCR software using C# and SQL.
2010	2012	Mobiasbancă – Groupe Société Générale –Programmer analyst. Development and maintenance of Core Banking software using Cobol, KSH, Java and Informix.Development of software satellites for Core Banking using C#, Java, Delphi 6, MS SQL and Oracle .
2009	2010	ODIMM – Software developer Development of CRM using Delphi, PHP and MySQL
2008	2009	UI Acvila Grup – IT Specialist, ManagerBusiness Systems Development of ERP using 1C v7.7. Development of an analysis software using C#, Delphi 7, DevExpress
2004	2008	SRL Infosofteh – Software Developer. Development of an accounting software using Delphi7, Firebird, DevExpress.
2002	2004	ICPS “Energoproiect” – IT- Specialist

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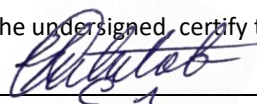
Position (as per ToR)	Business analyst	
Personnel Information	Name: Sergiu Cutulab	
	Nationality: Moldova rep of	Date of birth: 09.07.75
	Language Proficiency: Romanian - native, Russian - fluent, English – intermediate	
Present Employment	Name of employer: Orange Systems	
	Address of employer: str. Alba Iulia 23/1 of.1	
	Telephone: +373 691 97 599	Email: sergiu.cutulab@orange.com
	Job title: Architect IT	Years with present employer: 8
Education / Qualifications	2007 – 2009 State University of Moldova (Chisinau, Moldova) Master's degree in Economics, 2005 – 2006 State University of Moldova (Chisinau, Moldova) Master's degree in Mathematics and Informatics 1998 – 2002 State University of Moldova (Chisinau, Moldova) Bachelor's degree in Mathematics and Informatics	
Professional Certifications	2019 Apache Hadoop, Postgres DBA 2014 Java Enterprise Edition (jsp, servlet, hibernate, spring) 2010 COBOL Programming Course; Korn Shell - fundamental concepts; SQL Informix Course; (Bucharest, Romania) 2004 Course in Oracle Database administration, Interface, Moscow	
References:	Reference 1: Moldova Investment Agency, Irina Tolstousov irina.tolstousov@invest.gov.md Reference 2: Infodebit, Veaceslav Mirza veaceslavmirza@gmail.com	

Summarise professional experience over the last 20 years in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

From	To	Company / Project / Position / Relevant technical and management experience
2018	Present	Orange Systems 1. Senior Software Developer MediationZone, Perl, Oracle, PostgreSQL, shell scripting 2. Software Development Team Leader, Java Microservices, Spring Boot, Kafka, Flyway, Apache AVRO
2017	2018	iELLO IT 1. Developer java Spring boot, Hibernate, JAX-WS. I developed back end for website. First version of site was extension of WSO2 AM and developments was in jaggery.js, HTML5, JavaScript
2016	2017	BCR Chisinau 1. Developer MS SQL, C#, ASP.NET, MVC, JavaScript, CSS
2006	2016	Commercial Bank "Mobiasbanca – Groupe Societe Generale" SA (Chisinau, Moldova)

		1. Oracle Developer and Database administrator in IT Department (maintenance of automated banking system, testing, installation of patches, users' administration); 2. Maintaining banking applications; 3. Developments in Java, Oracle Forms/Reports Builder, COBOL, Informix, ksh, C#; 4. Technical manager in implementing and maintaining the scoring system in IT Department; 5. Organization and management developers work (Head of Study & Development Section at Mobiasbanca Groupe Societe Generale)
2002	2006	National Bank of Moldova (Chisinau, Moldova) Oracle developer in IT and Data Processing Department

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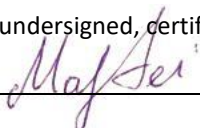
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Date (Day/Month/Year)

Position (as per ToR)	Backend developer/ Integration Expert	
Personnel Information	Name: Alexandru Maftei	
	Nationality: Moldova rep of	Date of birth: 02.02.90
	Language Proficiency: Romanian - native, Russian - fluent, English – intermediate	
Present Employment	Name of employer: Sc Trigava SRL	Contact: Anatolie Gutu
	Address of employer: str. Alba Iulia 23/1 of.1	
	Telephone: +373 788 70 302	Email: a.maftei@trigava.com
	Job title: Software developer	Years with present employer: 12
Education / Qualifications	2021 – 2022 Informational Technologies, Technical University of Moldova, Chisinau, Moldova – Master degree 2007 – 2010 Biomedical Systems Engineering, Technical University of Moldova, Chisinau, Moldova – Licentiate	
Professional Certifications	2021 Cisco Networking Academy in collaboration with NDG - NDG Linux Essentials 2019 - JavaScript Essentials 1 (JSE) 2019 - GitHub Fundamentals	
References:	Reference 1: State Labour Inspection of Moldova, Igor Ciloci igor.ciloci@im.gov.md Reference 2: UNDP Moldova, Laura Bohantova laura.bohantova@undp.org	

From	To	Company / Project / Position / Relevant technical and management experience
2014	Present	Trigava SRL, Senior Developer Full-stack development with PHP/Laravel and JavaScript/jQuery, Integration of services for data import by customers, Integration of services MPASS, MPAY, ASP, MCONNECT, Involved in development and planning projects as Credit History Bureau Infodebit, IT Platform for the State Labour Inspection of Moldova, UNDP GIS Projects platform, Investment Agency Official Website, etc
2013	2014	Engineer, ООО «Аксель ПРОФИ» Moscow, Russia.
2010	2013	System Administrator, ООО «Инвест Алианс» Ermolino, Russia.

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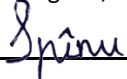
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Position (as per ToR)	FrontEnd Developer	
Personnel Information	Name: Spinu Victor	
	Nationality: Moldova rep of	Date of birth: 08.05.97
	Language Proficiency: Romanian - native, Russian - fluent, English – intermediate	
Present Employment	Name of employer: Sc Trigava SRL	Contact: Anatolie Gutu
	Address of employer: str. Alba Iulia 23/1 of.1	
	Telephone: +373 686 66 647	Email: v.spinu@trigava.com
	Job title: Software developer	Years with present employer: 8
Education / Qualifications	2017 – 2021 Computing and Microelectronics, Technical University of Moldova, Chisinau, Moldova – Licentiate 2013 – 2017 Informational Technologies, Finance and Banking College of Chisinau, Chisinau	
Professional Certifications	2021 Cisco Networking Academy in collaboration with NDG - NDG Linux Essentials 2019 - GitHub Fundamentals	
References:	Reference 1: UNDP Moldova, Laura Bohantova laura.bohantova@undp.org Reference 2: Infodebit – Credit History Bureau, Veaceslav Mirza veaceslavmirza@gmail.com	

From	To	Company / Project / Position / Relevant technical and management experience
2018	Present	Trigava SRL, Developer Full-stack development with PHP/Laravel and JavaScript/jQuery. Developing a CRM for the labor Inspectorate of Moldova, Developing a CRM for a financial company with a complex data structure, Integration of services for data import by customers, Integration of services MPASS, MPAY, ASP, MCONNECT. Database design and optimization.

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Position (as per ToR)	Administrator DB/ DevOps	
Personnel Information	Name: Vladimir Gamurari	
	Nationality: Moldova rep of	Date of birth: 13.08.1980
	Language Proficiency: Romanian - native, Russian - fluent, English – intermediate	
Present Employment	Name of employer: Infodebit – Credit History Bureau	Contact: Antonina Ceban
	Address of employer: str. Calea Iesilor 10B	
	Job title: IT Manager / DBA	Years with present employer: 6
Education / Qualifications	2002, State University of Moldova - Mathematics and Informatics - License degree	
Professional Certifications	2019 - Cisco Networking Academy in collaboration with NDG - NDG Linux Essentials 2020 - GitHub Fundamentals	
References:	Reference 1: Infodebit Credit Report, Mihai Lopatin mihai.lopatin@infodebit.md Reference 2: Arthemis BPM System, Liviu Deleanu liviudeleanu@incaso.md	

From	To	Company / Project / Position / Relevant technical and management experience
2020	present	IT Manager Infodebit / DBA – Credit History Bureau Administer PostgreSQL & MariaDB databases, ensuring continuous uptime and Disaster Recovery. Manage Linux Web Servers (Nginx/Apache) hosting. Secure infrastructure via VPN, Firewalls, SSL, and RBAC policies.
2019	present	IT Manager / SysAdmin – INCASO Maintain hybrid Linux/Windows infrastructure, MariaDB/PostgreSQL instances, and daily backups. Optimize network routes and system performance.
2008	2019	System Administrator & DB Specialist - Acvila-Grup Managed MS SQL Server instances, Apache/MySQL environments, and VMware virtualization. Administered Windows Active Directory and provided network/IT support
2003	2008	System Administrator - Moldova Border Guard Service Managed Data Center hardware (SAN, NAS, Clusters), Linux/Windows servers, and HP StoreEver tape backups across all border checkpoints.

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Position (as per ToR)	Software Tester/Trainer	
Personnel Information	Name: Eduard Cuschevici	
	Nationality: Moldova rep of	Date of birth: 13.08.1988
	Language Proficiency: Romanian - native, Russian - fluent, English – intermediate	
Present Employment	Name of employer: Sc Trigava SRL	Contact: Anatolie Gutu
	Address of employer: str. Alba Iulia 23/1 of.1	
	Job title: Software Tester/Trainer	Years with present employer: 6
Education / Qualifications	2015 – 2017, Judicial expertise and product certification – University of European Political and Economic Studies "Constantin Stere", Chisinau, Moldova – Master degree; 2007 – 2011, Licentiate Engineer of Electronics and Communications (Optoelectronic System) – Technical University of Moldova, Chisinau, Moldova – License degree.	
Professional Certifications	2020, Software Testing Marathon – Tekwill Academy, Chisinau (Endava), Moldova; 2020, Ruby for Beginners – Tekwill Academy, Chisinau (SaltEdge); 2015, Advanced Computer and Network Intrusion Course; International Law Enforcement Academy Budapest, Hungary.	
References:	Reference: The Medicines and Medical Devices Agency, Lina Gudima lina.gudima@amdm.gov.md	

From	To	Company / Project / Position / Relevant technical and management experience
2020	present	Software Tester Engineer SC Trigava SRL Involved in IT Platform for the State Labour Inspection of Moldova, Credit History Bureau Infodebit, Medicines and Medical Devices file submission system etc
2012	2020	Head of section (2016-2020), main forensic-expert (2014-2016) and forensic-expert (2012-2014) at Forensic and Judicial Expertise Center of General Inspectorate of Police

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